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2. ULUHLU LWEZISHUNQULELO

ACF	INGXOWA-MALI EYOHLUKILEYO YEZITHOLE
AES	IINKONZO ZEZOQOQOQSHO KWEZOLIMO
AFS	USHICILELO ZINKCUKACHA ZEZIMALI ZONYAKA
AGOA	UMTHETHO ONGOKUKHULA NOKUPHUHLA E AFRIKA
AGRI BEE	UKUXHOTYISWA KWABAMNYAMA KUQOQOSHO NGEZOLIMO
AGRISETA	IGUNYA LOLUNGISELELO LWEZEMFUNDO NGEZOLIMO
AGSA	UMPHENGULULI ZINCWADI JIKELE KUMZANTSI AFRIKA
AHS	ISIGULO SEHASHE E AFRIKA
AHT	IGICISA NGEMPILO YEMFUYO
AI	UMKHUHLANE IAVIAN
AIDS	ISIFO SIKABHUBHANE
AIMS	INDLELA YOKUPHATHA INTLANGANISELA YOLWAZI NGEZOLIMO
AIU	ICANDELO LEZEMVELISO KWI AGRI BUSINESS
AO	IGOSA ELIPHETHEYO
APAP	UMGAQO WESICWANGCISO SEENTSHUKUMO ZEZOLIMO
APFP	INKQUBO YAMAGOSA AFUNDELE EZOLIMO
APFRYD	UBUDLELWANE BEZOLIMO NGOPHUHLISO LOLUTSHA EMAPHANDLENI
APP	ISICWANGCISO SONYAKA NGOKWENZIWANGENDLELA YOKWENZIWA KOMSEBENZI
ARC	IBHUNGA LEZIFUNDO ZOPHANDO NGEZOLIMO
ASGISA	INYATHELO LOKUKHAWULEZISA NGOLWABIWO LOKUKHIULA KOQOQOSHO KUMZANTSI AFRIKA
ATKV	UMBUTHO WOLWIMI ISI AFRIKAANS NENKCUBEKO
AVCASA	UMMBUTHO WENTLANGANISELA YABEMFUYO NOKUTYA KUMZANTSI AFRIKA
BAS	INDLELA YOKUBHALWA NOKUSHICILELWA KWEZIMALI
BBBEE	UPHUHLISO LWABANTU ABAMNYAMA KUQOQOSHO NGOKUBANZI
BFAP	IBHUNGA LOKUTYA NOMGAQO WEZIFUNDO ZOPHANDO-NZULU NGEZOLIMO
BRICS	BRASILIA RUSSIA INDIA CHINA NOMZANTSI AFRIKA
BRIP	ISICWANGCISO SOKUPHUCULWA KOMLAMBO IBERG RIVER
BSE	IBOVINE SPONGIFORM ENCEPHALOSIS
BSL 3	UMGANGATHO 3 WOKHUSELEKO LWENDALO EPHILAYO
CA	ULONDOLOZO KWEZOLIMO
CA (BRUCELLA)	UKUPHUMA KWESISU OKWESULELAYO
CAADP	INKQUBO EPHELELEYO YOPHUHLISO LWEZOLIMO E AFRIKA
CADIS	INDLELA YOKUGCINWA KOLWAZI NGEZIFO ZEMFUYO KWIKAPA
CASIDRA	I-ARHENTE YEKAPA NEYINTLANGANISELA YOPHUHLISO OLUZINZILEYO EMAPHANDLENI
CASP	INKQUBO YOKUXHASA EZOLIMO NGOKUPHELELEYO
CARA	UMTHETHO ONGOKULONDOLOZWA KWEZIXHOBO ZOKUSEBENZA KWEZOLIMO
CAWC	ULONDOLOZO LWEZOLIMO ENTSHONA KOLONI
CDO	IGOSA LOPHUHLISO LOLUNTU
CEI	IZIKO LOKUSUNGULA OKUTSHA
CFPPA	“CENTRE DE FORMATION PROFFESSIONELLE ET DE PROMOTION AGRICOLE”
CHE	IBHUNGA LEMFUNDO EPHAKAMILEYO
CITCOM	IKOMITI YOLAWULO LOLWAZI NOBUGCISA
COC	INDLELA YOKUZIPHATHA
COE	UKUHLAWULWA KWABASEBENZI
COMBUD	UHLAHLO LWABIWO-MALI NGEKHOMPUYTHA
COQA	INTLANGANO NGOKUSUNGULA OKUFEZEKILEYO KUNANISELWANO NGOKUTYA E AFRIKA

COS	IBHUNGA LABATHATH'INXAXHEBA
CPAC	IKOMITI YOKWABA AMAPHULO NGOKWEMVELISO YORHWEBO
CPI	INDEKSI YEXABISO LABATHENGI
CRDP	INKQUBO EPHELELEYO YOPHUHLISO LWASEMAPHANDLENI
CRDS	ISICWANGCISO ESIPHELELEYO SENKQUBO YOPHUHLISO LWASEMAPHANDLENI
CSC	IZIKO LEENKONZO ZOLAWULO
D: ERM	UMBHEXESHI: KULAWULO LONGCIPHEKO KUSHISHINO
DAFF	ISEBE LEZOLIMO, AMAHLATHI NOKULOBA
DDG	ISEKELA MBHEXESHI-JIKELELE
DEA	ISEBE LEMICIMBI YOKUSINGQONGILEYO
DEADP	ISEBE LEMICIMBI YOKUSINGQONGILEYO NOCWANGCISO LOPHUHLISO
DEDAT	ISEBE LOPHUHLISO LOQOQOSHO NOKHENKETHO ENTSHONA KOLONI
DEP	ISICWANGCISO SOKUHLUZWA KWEMPUMELELO LISEBE
DESP	UKWABIWA NGOKULINGANA AMAPHULO KUMASEBE
DG	UMBHEXESHI JIKELELE
DITCOM	IKOMITI YESEBE KULAWULO LOLWAZI NOBUGCISA
DLAC	IKOMITI YEMIHLABA NEZOLIMO KWISITHILI
DLRC	IKOMITI YOBUYISELO LWEMIHLABA KUBANTU BESITHILI
DOA	ISEBE LEZOLIMO
DORA	UMTHETHO ONGOLWABIWO LWEEMALI ZIKARHULUMENTE
DPAC	IKOMITI YOLWABIWO KWISEBE
DPSA	ISEBE LEENKONZO ZOLUNTU KURHULUMENTE
DRDLR	ISEBE LOPHUHLISO LWASEMAPHANDLENI NOKUBUYISWA KOMHLABA
DTI	ISEBE LEZORHWEBO NAMACANDELO ORHWEBO
DTPW	ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU KURHULUMENTE
DVD	IDIGITAL VERSATILE DISC
EATI	IZIKO LOQEQESHO NGEZOLIMO E ELSENBURG
ECSA	IBHUNGA LEENJINERI KUMZANTSI AFRIKA
ECSP	ULUNGISELELO LWENKXASO KUKHUPHISWANO LWEZOQOQOSHO
EDP	INDIBANISELWANO KUPHUHLISO LOQOQOSHO
EE	INGQESHO NGOKULINGANA
EEP	ISICWANGCISO SENGQESHO NGOKULINGANA
EHW	IMPILO YABASEBENZI NOLONWABO
EIA	UPHONONONGO LWEFUTHE LOKUSINGQONGILEYO
EMAIL	IMBALELWANO NGEKOMPYUTHA
EMF	ISIKHOKELO KULAWULO LOKUSINGQONGILEYO
EPA	ISIVUMELWANO SENTATHO NXAXHEBA KUQOQOSHO
EPWP	INKQUBO EYONGEZIWEYO YEMISEBENZI YOLUNTU KURHULUMENTE
ERM	ULAWULO LONGCIPHEKO KUSHISHINO
ERMCO	IKOMITI YOLAWULO LONGCIPHEKO KUSHISHINO
ERP	INKQUBO YOKUNCEDA ABASEBENZI
ETF	UMQUQUZELELI WORHWEBO NGOKUSESIKWENI
EU	IMANYAN YASE YUROPHU
FAO	UKUTYA NEMIBUTHO YEZOLIMO KWIZIZWE EZIMANYENEYO
FAPRI	IZIKO LEZIFUNDO ZOPHANDO LOMGAQO WOKUTYA KUNYE NEZOLIMO
FARE	IKAMVA LEZOLIMO KUNYE NOQOQOSHO EMAPHANDLENI
FARR	UKUMISWA KWEZIKO LWEZIFUNDO ZOPAHNDO-NZULU MALUNGA NOTYWALA
FET	IMFUNDO EPHAKAMILEYO NOQEQESHO
FSD	INKXASO YAMAFAMA NOPHUHLISO
FWD	UPHUHLISO LWABASEBENZI BASEZIFAMA
GDP	IMVELISO YELIZWE IPHELELE
GI	IZIBONISI ZOKWEMO-YOMHLABA

GIAMA	UMTHETHO ONGOLAWULO LWEMIHLABA NEZAKHIWO ZIKARHULUMENTE
GIS	UKUGCINWA KOLWAZI NGEMO-YEZULU
GSSA	UMMBUTHO I GRASSLAND WASEMZANTSI AFRIKA
HA	IHEKTARE
HAS	INDLELA YOKUPHONONONGWA KWEMPILO
HCDS	UBUCHULE BOKUPHUHLISWA KWABASEBENZI
HET	IMFUNDO EPHAKAMILEYO NOQEQESHO
HEQC	IKOMITI YOHLOBO LOMGANGATHO KWIMFUNDO EPHAKAMILEYO
HIV	INTSHOLONGWANE ESILELISA UKHUSELEKO LOMZIMBA KWIZIFO EZIHLASELAYO
HOD	INTLOKO YESEBE
HR	ABAZONCEDO LOLUNTU
IAMP	ISICWANGCISO SOLAWULO LWEMIHLABA NEZAKHIWO
ICT	UBUGCISA NGOLWAZI NOQHAKAMSHELWA
IDP	IZICWANGCISO ZENDIBANISELWANO KUPHUHLISO
IFSS-SA	UBUCHULE NGENDIBANISELWANO YOKUKHUSELWA KOBUKHO BOKUTYA KUMZANTSI AFRIKA
IGDP	ISICWANGCISO SENDIBANISELWANO KUHLUMO NOPHUHLISO
IMI	UMHLOLI OZIMELEYO WENYAMA
IPAP	ISICWANGCISO SEENTSHUKUMO EZIKUMGAQO KWIMISEBENZI YENGQESHO
ISC	IKOMITI EQUQUZELELA IMICIMBI PHAKATHI KWAMASEBE KARHULUMENTE
ISO	UMBUTHO WOKUHLOLWA KWEMIGANGATHO KWIHLABATHI
IT	UBUGCISA NGOLWAZI
KZN	KWAZULU NATAL
LARP	UMHLABA NENKQUBO YOKUBUYEKEZWA KOMHLABA
LIMS	INDLELA YOKULAWULA KOLWAZI KWIGUMBI LAMACHIZA
LLMS	INDLELA YOKULAWULA KOMFUNDI NOKUFUNDA
LOGIS	INDLELA YOKUTHENGWA KWEMPAHLA NEENKONZO NGURHULUMENTE
LRAD	UKUBUYEKEZWA KOMHLABAA NGENXA YOPHUHLISO LWEZOLIMO
LLMS	INDLELA YOLAWULO LOMFUNDI NEMFUNDO
LIMS	INDLELA YOLAWULO LOLWAZI KWIGUMBI LOPHANDO LWAMACHIZA
LOGIS	INDLELA YOKUTHENGWA KWEMPAHLA NENKONZO NGURHULUMENTE
LRAD	UKUBUYISELWA KOMHLABA WOKUPHUHLISELWA EZOLIMO KUBANTU
LREAD	IZIKO LEGUNYA ELINIKA IINGCEBISO NGOKUBUYISELWA KOMHLABA KUBANTU
LTAS	ULUNGISELELO LOKUYILA LWEXESHA ELIDE
LTD	INOMDA
LUMB	UMTHETHO OSAYILWAYO WOLAWULO NOKUSETYENZISWA KOMHLABA
MAFISA	AMAZIKO ABOLEKISA NGEEMALI EZINCINCI KWEZOLIMO KUMZANTSI AFRIKA
MCEP	INKQUBO YOKUVELISA UKUKHULISWA KOKHUPHISWANO
MDG	IINJONGO ZOPHUHLISO LOLONWABO OLUSEZAYO KWIHLABATHI
MEC	ILUNGU LEBHUNGA ELIPHEZULU LOLAWULO
MINMEC	IKOMITI YOMPHATHISWA NAMALUNGU EBHUNGA ELIPHEZULU LOLAWULO
MINTEC	IKOMITI YOBUCHULE YOMPHATHISWA
MIP	ISICWANGCISO SOKUPHUCULWA KOLAWULO
MISS	UMGANGATHO WOMLINGANISELO KUKHUSELO LOLWAZI
MOA	ISIVUMELWANO ESISHICILELWEYO
MPAT	ISIXHOBO SOKUPHONONONGA INDLELA YOKWENZIWA KOMSEBENZI NGABA-PHATHI
MTEF	ISIKHOKELO SENKCITHO KUMMBINDI WONYAKA
MTSF	ISIKHOKELO SOBUCHULE OBUYAKUSETYENZISWA KUMMBINDI WONYAKA
NACH	UMNXEBA WAMAXESHA ONKE WOKWAZISWA NGEENTSHUKUMO ZORHWAPHILIZO KUZWELONKE
NARS	ULUNGISELELO LOHLELO LWEZILARHA ZOKUXHELA KUZWELONKE

NDP	ISICWANGCISO SOPHUHLISO LUKAZWELONKE NGO 2030
NDV	NEW CASTLE DISEASE VERIFICATION
NEO	IGOSA ELIPHAKAMILEYO KUZWELONKE
NEPAD	UBUDLELWANE OBUTSHA BEAFRIKA NGOPHUHLISO
NGOS	IMIBUTHO ENGEKHO PHANTSI KORHULUMENTE
NGP	ISICWANGCISO SOKUHLUMISA ILIZWE
NIP	ISICWANGCISO SEENKONZO EZISISISEKO KUZWELONKE
NLACC	IKOMITI KAZWELONKE YOKUFUNYANWA NOLAWULO LWEMIHLABA
NMMU	NELSON MANDELA METROPOLITAN UNIVERSITY
NO	IZIPHUMO KUZWELONKE
NPC	INKAMPANI ENGASEBENZELI NZUZO
NQF	ISIKHOKELO SEZIQINISEKISO ZEMFUNDO KUZWELONKE
NRF	INGXOWA-MALI KAZWELONKE KWIZIFUNDO NGOPHANDO OLUNZULU
NTSF	UBUGCISA KUZWELONKE KUNYE NEQONGA LEENZULU-LWAZI
OBP	IIMVELISO ZENZALA ZASE ONDERSTEPOORT
OECD	UMBUTHO WOPHUHLISO LOQOQOSHO NENTSEBENZISWANO
OHS	IMPILO NOKHUSELEKO EMSEBENZINI
OQF	ISIKHOKELO ZESIQINISEKISO ZEMFUNDO KWIZAKHONO EZIKHETHEKILEYO
OSD	UKWABIWA KWEZAKHONO EZINQABILEYO ZEMISEBENZI
PAHC	UNAKELELO LWEMFUYO NGEZEMPILO
PAIA	UMTHETHO ONGOKUKHUTHAZA UKUFUMANA ULWAZI
PAJA	UMTHETHO ONGOKUKHUTHAZA UKWENZIWA KOBULUNGISA
PAY	UKUQHUTYELWA PHAMBILI KWEPHULO ELINGOLUTSHA
PAYE	HLAWULA NGOKOMVUZO OWAMNKELAYO
PCR	POLYMERASE CHAIN REACTION
PDALFA	UMTHETHO WOLONDOLOZO NOPHUHLISO KULUNGISELELO LWEMIHLABA YEZOLIMO
PDI	UMNTU OBEKADE EZINJWE AMATHUBA
PDMC	IZIKO LOLAWULO LWENTLEKELE KWIPHONDO
PEO	IGOSA ELIPHAKAMILEYO KWIPHONDO
PERSAL	INDLELA YOKWAMELISA ABASEBENZI
PFMA	UMTHETHO ONGOLAWULO LWEZIMALI KURHULUMENTE (UMTHETHO 1 KA 1999)
PFS	IINKONZO ZOPHANDO OLUNZULU KWIPHONDO
PILIR	UMGAQO WEKHEFU LOKUSILELA EMSEBENZINI NOMHLALA-PHANTSI NGOKUGULA
PLACC	IKOMITI YOKUFUNYANWA NOKUPHONONONGWA KOMHLABA KWIPHONDO
PLAS	ICEBO LOKULUNGISELELWA KOKUFUNYANWA KOMHLABA
PPPFA	UMTHETHO OSISIKHOKELO KUMGAQO NQUBO WOKUTHENGWA KWABO BENZELELWAYO (UMTHETHO 5 KA 2000)
PRF	IZIKO LESISEKO LWEZIFUNDO NGOPHANDO LWESONDLO I PROTEINI
PSCBC	IINKONZO ZOLUNTU EZIQUQUZELELA IBHUNGA LEENGXOXO EZINGABASEBENZI
PSG	UBUCHULE NGEENJONGO ZEPHONDO
PSO	INJONGO ELICEBO KWIPHONDO
PSSC	IZIKO LOKWABIWA KWEENKONZO KWIPHONDO
PSRMF	ISIKHOKELO KULAWULO LONGCIPHEKO KWIINKONZO ZIKARHULUMENTE
PTY	UBUMNINI
PWD	ABANTU ABAKHUBAZEKILEYO
R & D	IZIFUNDO ZOPHANDO NOPHUHLISO
RADP	INKQUBO YOKULUNGISA NGOKUTSHA NOPHUHLISO
RDC	UKUQUQUZELELA UPHUHLISO LWASEMAPHANDLENI
RPL	UKWAMKELWA KWEMFUNDO NOLWAZI LWAKANGAPHAMBILI

RSG	USASAZO LUKANOMATHOTHOLO I "RADIO SONDER GRENSE"
RTDS	IINKONZO ZOPHUHLISO LWEZIFUNDO ZOPHANDO NOBUGCISA
RWOPS	UMSEBENZI OWAMKELISAYO NGAPHANDLE KOWUQESHELWE NGURHULUMENTE
SA	UMZANTSI AFRIKA
SAB	ABADIDIYELI BOTYWALA KUMZANTSI AFRIKA
SACNASP	IBHUNGA LEZIFUNDO ZENZULULWZI YENDALO KUMZANTSI AFRIKA
SAET	UBUMME BEMFUNDO NOQEQESHO KWEZOLIMO
SANAS	ULUNGISELELO OLWAMKELEKILEYO LOMZANTSI AFRIKA KUZWE-LONKE
SAPS	IINKONZO ZAMAPOLISA KUMZANTSI AFRIKA
SAQA	IGUNYA LEZIQINISEKISO ZEMFUNDO KUMZANTSI AFRIKA
SARS	INKONZO YOKUQOKELELWA KWENGENISO KUMZANTSI AFRIKA
SASAT	UMMBUTHO WEENGCALI KWEZOLIMO KUMZANTSI AFRIKA
SAVM	ULAWULO LOMHLABA NAMADLELO
SCM	ULAWULO LOKUTHENGWA KWEMPAHLA NEENKONZO
SCOA	ITSHATI ESEMGANGATHWENI YEAKHAWUNTI
SCOPA	IKOMITI EMELE UKNIKWA KWEMPENDULO NGOKUSETYENZISWA KWEEMALI ZIKARHULUMENTE
SETA	IGUNYA LOQEQESHO LWEMISEBENZI
SG	INTSUMPA- JIKELELE
SIMFINI	INKQUBO YOSHICILELO LWEENKCUKAZA ZEZIMALI EYEZENZELWE EZOLIMO
SIP	AMAPHULO ABALULEKILEYO KWIINKONZO EZISISISEKO
SIZA	INYATHELO ELINOKUGCINWA KUMZANTSI AFRIKA
SOC	INKAMPANI KARHULUMENTE
SOP	IINKQUBO EZIQHELEKILEYO ZOKUSEBENZA
SMS	IINKONZO ZOLAWULO OLUPHEZULU
SPCA	UMMBUTHO WOKUTHINTELA INKOHLAKALO KWIZILAWANYANA
SPLUMA	UMTHETHO WOLAWULO LOKUSETYENZISWA KOCWANGCISO LWEMIHLABA ELELEYO
SPS	IMIGANGATHO YOCOCEKO KUNYE
SRM	ULAWULO LOKUGCINWA KWEZINTO EZISETYENZISWAYO
SU	IDYUNIVESITHI YASESTELLENBOSCH
TB	ISIFO SEPHEPHA
THRIP	UBUGCISA KUNYE NONCEDO LWEZOLUNTU KWIINKQUBO ZAMACANDELO
TOR	IINGONGOMA EKUGXILWE KUZO
UAM	ISICWANGCISO SOLAWULO LOKUSETYENZISWA KWEMPHAHLA
UTA	ICANDELO LONCEDO LOBUGCISA
VAT	IRHAFU SELE IFAKIWE
VPH	IMPILO YEMFUYO YOLUNTU
VPHO	IGOSA LEZEMPLILO YEMFUYO YOLUNTU
VPN	ISAZISO NGENKQUBO YEZILWANYANA
VS	IINKONZO ZONYANGO LWEMFUYO
WCG	URHULUMENTE WENTSHONA KOLONI
WCP	IPHONDO LENTSHONA KOLONI
WCDOA	ISEBE LEZOLIMO ENTSHONA KOLONI
WCARF	IQONGA LEZIFUNDO ZOPHANDO-NZULU NGEZOLIMO ENTSHONA KOLONI
WESGRO	I-ARHENTE YOQUQUZELELA UTYALO-MALI NORHWEBO ENTSHONA KOLONI
WFD	UMHLA WOKUTYA KWIHLABATHI
WFP	INKQUBO YOKONDLA ABASWELEYO KWIHLABATHI
WG	IQELA ELISEBENZAYO
WIETA	INYATHELO LABENZI BE WAYINI NGOMMBUTHO ORHWEBA NGOKUSESIKWENI
WTO	UMMBUTHO WORHWEBO KWIHLABATHI
YPP	INKQUBO YEZIFUNDISWA EZISELULA

ULUHLU LWENKCAZELO

INANI	IZIPHUMO KUZWELONKE
1	Amabanga aphantsi kwimfundo eyiyo
2	Ubomi obude nobunempilo kubo bonke abemi baseMzantsi Afrika
3	bonke abantu bakhuselekile yaye baziva njalo eMzantsi Afrika
4	Ingqesho enesidima ngokukhula okuhlanganisiweyo koqoqosho
5	Abasebenzi abanezakhono nobuchule bokuxhasa umsebenzi wokukhuliswa koqoqosho ngokuhlanganisiweyo
6	Uthungelwano lweenkonzo ezisisiseko kuqoqosho olukhawulezayo, olunamandla nolusabela kwiimfuno
7	Abahlali basemaphandleni abanomdla, abalungileyona nabazinzileyo besenza igalelo kukhuselo lobukho kokutya kumntu wonke
8	Uzinzo kwiindawo zokuhlala koLuntu kunye nokuphuculwa kobomi kwintlalo yasemakhaya
9	UMasipala olandela iimfuno zoLuntu, onika iimpendulo, owenza umehluko nokhawulezayo
10	Sikhusela ze siphucule imveli eyiyeyethu kunye nemijelo yendalo
11	Senza uMzantsi Afrika ongcono ze senze igalelo kwi Afrika engcono nakwiHlabathi
12	Iinkonzo zoLuntu ezikhawulezayo nezihambelana nophuhliso
13	Indlela epheleleyo nezinzileyo yokhuseleko lwabahlali
14	Abantu abahlukileyo, behlalisana ndawonye benobuzwe obunye

SIP	AMAPHULO ADITYANISWE NGOBUCHULE
1	Ukuvulela i Northern Mineral Belt ne Waterberg nezizakwenza utshintsho
2	Durban- Free State– Gauteng Logistics kunye ne Industrial Corridor
3	South Eastern node & corridor development
4	Ukuvulela amathuba ezoqoqosho nePhondo loMtla-Ntshona
5	Saldanha-Northern Cape Development Corridor
6	Ukuthungelana kwamaPhulo eeNkonzo ezisisiseko kooMasipala
7	Ukuhlanganiswa kokuthungelana kwedolophi ngeNkqubo yezoThutho loLuntu
8	Ukuphehla amandla ombane kwindalo ngelokuxhasa uqoqosho loMzantsi Afrika
9	Ukuphehlwa kwamandla ombane ngelokuxhasa uphuhliso loqoqosho loLuntu
10	Ukuhanjiswa kombane nokuwusasazela kubantu bonke
11	Agri-Logistics kunye neenkonzo ezisisiseko eMaphandleni
12	Kulungiswe ngokutsha izibhedlele zoLuntu kunye nezinye iindawo zoncedo lwezempilo
13	Inkqubo yokwakhiwa kwezikolo kuzwelonke
14	Iziseko eziluncedo kwimfundo ephakamileyo
15	Kwandiswe ukufumaneka kobugcisa bonxibelelwano
16	SKA & MeerKat
17	Ukuhlanganiswa kweNkqila kulungiselelwa intsebenziswano nophuhliso kwiAfrika
18	Isicwangciso esithembakeleyo soncedo olusisiseko eManzini nasekuhanjisweni kwelindle

UBUCHULE BEENJONGO ZEPHONDO

PSG	UMXHOLO
1	Ukudala amathuba okukhula koqoqosho nemisebenzi.
2	Ukuphucula iziphumo zemfundo kunye namathuba ophuhliso loLutsha. Kwandiswe imeko
3	yempilo yabantu,ukhuseleko ze kupheliswe iintswelo namazhala oLuntu. Sikhuthaze ukomelela, okuzinzileyoukuhlalisana sisonke ngokonwaba.
4	Kuzinziswe ulawulo olululo kunye nonikelo lweenkonzo olunothungelwano ngokusebenzisa ubudlelwane
5	kunye nolungelelaniso lwamabala eleleyo

UBUCHULE BEENJONGO ZESEBE

DSG	UMXHOLO
1	Kuxhaswe icandelo lezolimo kwiPhondo ukuze likwazi ligcine ngokuzinzileyo umthamo wemveliso ezithunyelwa kumanye amazwe kule minyaka mihlanu izayo ngokuthenga ze kwande ixabiso layo lisuke ku R14.014 yezigidi ngonya ka 2009
2	iPhondo liqinisekise ngempumelelo ebuncikane buyi 60% yamaphulo okubuyiselwa kwemihlama yezolimo kuLuntu, kule minyaka mihlani izayo.
3	Kuxhaswe (amafama kunye nabavelisi)kweli candelo ngelokwandisa imveliso kwezolimo (iimveliso ezenziwe kweliPhondo)ngobuncikane be 10% kulonyaka uzayo
4	Kwandiswe ukusetyenziswa okuzinzileyo kwemijelo yethu yeziluncedo nokuphuma kwindalo ngokulondolozwa kweendlela ezizizo zokusebenza ukuze kwande imveliso kwezolimo
5	Kwandiswe amathuba oqoqosho kwezolimo kwiindawo ezithile ezisemaphandleni ngokweemfuno zoqoqosho loLuntu, kwixesha leminyaka elishumi

PROJECT KHULISA

Ekuqaleni kolawulo olutsha loRhulumente wePhondo iNtshona Koloni, IsiGqeba Solawulo siphumeze Ubuchule beeNjongo ezintlanu zePhondo (PSG's). injongo yokuqala kweai, PSG 1, "kukudala amathuba okukhulisa uqoqosho kunye nemisebenzi". Ukongeza kuludwe longenelelo oluqhelekileyo, uRhulumente wePhondo uthathe isigqibo sokukhangela ze umisele uluhlu "lwezinto ezinokunceda" nezinokutshintsha ukuhamba kwesantya kuphuhliso lwePhondo. Kwimeko ye PSG 1, kuthethwe nenkampani ekwiHlabathi neyiyeenkonzo zeengcebiso engu McKinsey ukuba ixhase iSebe ngexesha lokuphuhliswa kwezinto ezinokunceda kuqoqosho nakumathuba engqesho, nkqubo leyo iye yabizwa ngokuba ngu "Project Khulisa". Ngexesha lesigaba sokuqala kwiphulo i "Project Khulisa", emva kwenkqubo ende yokuhlalutywa kweencukacha zolwazi olufunyenweyo, kuye kwavela amacandelo amathathu nangawona aphambili (ukusongelwa nopakishwa kweemveliso, ezokhenketho, i-oli kunye ne gesi) kunye neendlela ezzintlanu zokuncedisa nezizexzi (umbane, amanzi, broadbans, izakhono kunye neendlela ezilula zokusebenza kwishishini). Ngexesha lentlanganiso yabathathi nxaxheba abanomdla neyayingomhla wama 20 kweyoKwindla 2015, kwavela uhlalutyo-nzulu olongeziweyo nokunikwa iingcebiso ngabo bonke abathathi nxaxheba abanomdla, ngeshumi elinesine leendlela zokukhawulezisa nezinje ngokumiselwa (komzi ogcina imfuyo yeZolimo, ukukhuthazwa kwentengo ngamanye amazwe, uncedo olusisiseko kuphando nzulu ngezifundo, nezinye)nezithe zamkelwa. Kwisigaba esilandelayo, kuzakukhangelwa kumacandelo okugalela nokusongela ze kwenziwe iindlela ezizizo zongenelelo ngelokwandisa inxaxheba yazo kuqoqosho lweli Phondo.

INTETHO YOMPHATHISWA

iSebe leZolimo eNtshona Koloni lidlala indima ebalulekileyo ekukhuliseni uqoqosho nasekudaleni amathuma emisebenzi, ingakumbi kwiindawo ezisemaphandleni kweli Phondo.

Ukukhulisa ukusetyenzwa kweemveliso kwicandelo lokugalelo nokusongelwa kweemveliso kunye nokukhawuleziswa kwesantya sokubuyiselwa komhlaba kuLuntu zezona nto zibalulekileyo kuRhulumente weNtshona Koloni.

Kweli xesha sithetha ngalo, sense inkqubela ebonakalayo ekuzalisekiseni ezi njongo.

iSebe leZolimo lihlinzeke ngempumelelo uMhlangano wokuBuyiselwa koMhlaba kuLuntu apho sixoxe ngokubuyiselwa komhlaba ngokukhokelwa luCwangciso loPhuhliso kuZwelonke (NDP). INDP izimisele usukelo lwe 20% yomhlaba emawubuyiselwe kubantu ebebekade becinezelekile nabangabemi boMzantsi Afrika, ngomnyaka ka 2030, njongo leyo esizimisele ukuba sense igalelo eliyakuthi lizale imathuba okwenene kuLuntu lwethu ukuze luphephe indlala ze liphile ubomi obungcono.

Nathi simelwe, yaye sidlala indima ebonakalayo, kwiiKomiti zokubuyiselwa kwemihlaba kwiSithili nezisekwe kunyaka-mali odlulileyo liSebe loPhuhliso lwamaPhandle Nokubuyiselwa koMhlaba kuZwelonke.

Ngenxa yezakhono esinazo kule ngingqi, iSebe leZolimo eNtshona Koloni lijonge phambili ekubeni lidlale indima enkulu ekuxhaseni kwiiKomiti zoRhulumente woZwelonke.

Ubudlelwane bubalulekile xa ufuna ukuzuza usukelo olumisileyo kuBuyiselo loMhlaba.

Kude kube ngoku, se simisele uMnyango weeNgcebiso ngokuBuyiselwa koMhlaba eLuntwini, kwi-ofisi kaNdlunkulu we Casidra e Paarl. Esi siseko soncedo, sinceda ngokunikela ngoncedo olubambekayo kubantu abanomdla nabafuna ukwenza amaphulo okusebenzisa umhlaba, kodwa bexakwa kukungazi, yaye ndiqinisekile ukuba oku kuyakusikhawulezisa isantya senguqu kubumnini bemihlaba.

Eyona ntsika ekukhuliseni impumelelo yamafama asakhulayo nalawo asele ezimele kukuphuculwa kwendlela yokungena emarikeni. Phakathi kwalo nyaka sithetha ngawo, sesincede amafama angama 2 008 ngeengcebiso zezoqoqosho eziquka iindlela zokukhulisa amashishini abo ngokuthi bandise abathengi babo.
Oku sikuqaphele ngelokuqinisekisa ukuba icandelo lethu lihlala kuthengwa kwiimveliso zalo lihlabathi liphela, kufuneka sivumele iingcinga ezintsha zokwenziwa komsebenzi.
Izifundo ngophando-nzulu yenye yengongoma zethu eziphambili ekufezekisweni. Kulonyaka sithetha ngawo, simisele okanye sibenegalelo ekuxhaseni ngezimali izifundo ngophando-nzulu ezingama 98 kunye namaphulo obugcisa ngelokuxhasa iimveliso zezolimo. Njengokuba sisebenzela ukuphuhlisa uqoqosho, kufuneka siqinisekise ukuba abahlali banezakhono ezifanelekileyo ukuze bazuze kula mathuba.

Kunyaka-mali ka 2014/15, senze utyalo-mali lwe R53.429 yezigidi zeeRandikwiMfundo eHleliweyo yeZolimo noQeqesho. Sinikezele ngezipho zenkxaso-mali yokufunda kubafundi abangama 48 apho 2 852 yabafundi ithathe inxaxheba kwiinkqubo zemfundo ephakamileyo noqeqesho.

Kuyakhula ukuba Impilo yemfuyo yethu ibe yenye yeenkalo esizijongileyo kwezi zibalulekileyo.

Ukugula kokugqibela ngesifo samahashe nokuthe kwaziswa kwabasemagunyeni kube ngenyanga kaCanzibe 2014, yaye kudambile nokufuduswa kwemfuyo ngabolawulo nonyango lwemfuyo nokungenxa yogqabhuko lwezifo. Kulo nyaka-mali sithetha ngawo, kube kancinci ukungcungcutheka kweenciniba

ngokuyinkohla sisigula i Avian Influenza, kwela candela. Soqhubekela phambili ngokuzibeka esweni rhoqo, kunye nabezonyango lwemfuyo, ngelokuqinisekisa ukuba siyakwazi ukumelano nokugula kwazo xa kuyimfuneko.

Ngokumalunga neentlekele okanye ukonakala kweziseko eziluncedo kwezolimo, abaluleke kakhule amaxesha okuqubisana nazo. Kulo nyaka-mali sikuwo, iSebe libekele bucala imali eyi R975 000 neyiyeyokuthenga i"Generator" nematshiniyokumpompa amanzi ngelokulawula imeko yokunkinkishwa kwamanzi emva kokugqabhuka kombhobho e Clanwilliam.

Ekusebenzisaneni noRhulumente kaNdlu-nkulu, uRhulumente weNtshona Koloni ungenelele ekunqandeni intlekele yokunqaba kwamanzi kule ngingqi.

Ngenxa yokusebenza nzima kwabaphathi kweliSebe bekunye nabasebenzi, sizifezile ezona njongo zethu ziphambili kunyaka-mali ka 2014-15. Indlela eya phambili, ndiqinisekile ukuba ngokwempumelelo yethu, siyakuthatha apho sibeke khona ukuze sikhawuleze sandise ukukhula koqoqosho, kwicandelo elingakhethiyo kwezolimo.

Alan Winde
Mphathiswa kuMathuba oOoqosho
Umhla: 29 kuCanzibe 2015

1 INGXELO YEGOSA ELONGAMELEYO

1.1 Iyonke imisebenzi eyenziwa liSebe

Iinkqubo zangaphandle zophuhluso loluntu ezinje nge APFRYD kunye ne APFP neyiyinkqubo ngezifundo ngobunkokheli kulutsha olusandul'ukuphumelela izifundo zezolimo baye bafakwa ngempumelelo kwinkqubo ekhoyo ye YPP. Inkqubo yethu yokusebenzela ukwazi umsebenzi (internship) idlule kumlinganiselo we DPSA oyi 5% ngokungaphezulu kwe 50% yabasebenzela ukwazi umsebenzi nabangenela izifundo eziphakamileyo.

Unyaka-mali oqukwa yile Ngxelo yoNyaka ngowokugqibela oqukwa sisiCwangciso soBuchule bePhondo kwixesha lonyaka-mali oqale ngo 2010/11 ukuya ku 2014/15. Ngenxa yoko, kufanelekile ukuba ndibonakalise impumelelo kwiinjongo ezintlanu kubuchule beSebe:

1. **Ukuxhasa iCandelo leZolimo kwiPhondo ukuze likwazi ukugcina isikhundla salo ekuthunyelweni kweemveliso kumanye amazwe kule minyaka mihlanu izayo ngokukhulisa ixabiso loshishino lwalo kususela kwi R14.014 yezigidi zamawaka ngo 2009.** Ilandela inkqubo yesiqhelo neyiyeyokugqibezela iinkcukacha ezingekaphunyezwa zolwazi, iingxelo ze StatsSA zichaza ukuba eyona ngenelo yongeziweyo liCandelo leZolimo eNtshona Koloni yenyukile ukusuka kwi R14.59 yezigidi zamawaka ku 2009 ukuya ku R16.3 yezigidi zamawaka kunyaka ka 2013 (iinkcukacha zakutsha-nje zithi); kwelixeshana inyuke nge 9.5%. nakwimeko eqhelekileyo ngamanani, sizuze ukunyuka kwengeniso engange 1.5%.
2. **Ukuqinisekisa ukuba ubuncikane be 60% yamaphulo okubuyiselwa kwemihlaba yezolimo eLuntwini iyaphumelela kwiminyaka emihlanu elandelayo.** Ngexesha lokuphicothwa kwamaphulo okubuyiselwa kwemihlaba kuLuntu nangama 246 ngumntu wangaphandle, kweli xesha iSebe lixhase iintlobo-ntlobo ezahlukeneyo zenjongo zokusetyenziswa kwemihlaba nezifikelele kuma 39, neziquke eqoqosho, intlalo yoLuntu kunye nendalo esingqongileyo, zaye zisetyenziselwe ukubona impumelelo.iziphumo zibonise ukuba amaphulo angama 62 ahlelwe njengayimpumelelo.
3. **Ukuxhasa icandelo (lamafama kunye nabavelis i) sandise iimveliso zezolimo (ingakumbi iimveliso zorhwebelwano nephondo) ngobuncikane be 10% kule minyaka ilishumi izayo.** Ngokolwazi esilufumene kwiinkcukacha ngobalo lwemisebenzi engezolimo ngo 2007 kunye neenkcukacha zovavanyo ngolwazi lwamva-nje, ixabiso ngengeniso yeemveliso zezolimo inyuke yafikela kwi R25 yezigidi zamawaka ngo 2009 ukuya kwi R38 yezigidi zamawaka ngo 2013 (ngokolwazi lwakutsha-nje). Oku kukunyuka okungange 54% yaye nkqu nakubalo lokwenyani inyuke nge 45%.
4. **Sandise ukusetyenziswa okuzinzileyo kwemveliso zezendalo kusetyenziswa iindlela zokuzilondoloza ngelokwandisa iimveliso zezolimo.** Emva kweminyaka emihlanu equkwa bubuChule ngoCwangcis, kunikezelwe ngeenkonzo zezobunjineri ezingama,3 043 ze kwenziwa iintshukumo ezingama 2 347 ekukhuthazeni nasekwandiseni ukusetyenziswa okuzinzileyo kweemveliso zezendalo kwiPhondo leNtshona Koloni.
5. **Sandise amathuba ezoqoqosho kwezolimo kwiindawo ezikhethiweyo emaphandleni ngokweemfuno zabo zezoqoqosho nentlalo yoLuntu kule minyaka ilishumi izayo.** Iziphumo zovavanyo oluzimeleyo ngeNkqubo yoPhuhliso Oluquka konke emaPhandleni (CRDP) ngokuhlangeneyo e Dysselsdorp (kufutshane ne Oudtshoorn) zibonise ukuba angama 973 amathuba emisebenzi edalwe e Dysselsdorp ngenxa yolu ngenelelo. ngokufanayo, ngoku phantse onke amakhaya ayalifumana uncedo lwase kliniki okanye lwesibhedlele, ukuthuthwa kwenkunkuma kunye namanzi yaye nenani labaantu abangafundanga lihlile lada lafikelela ku 4%. Noko kunjalo, uvavanyo lusekwabonise inani lemingeni ezakulandelwa kwixesha elizayo.

Kuphinde kwahlaziywa uvimba-nkcukacha weintanethi nge Fruitlook ngexesha lokunkcenckeshela ku 2014/2015 apho kunikezelwe ngolwazi lobungakanani bamanzi ekufuneka uwasebenzise ekunkcenkcesheleni kwizityalo zeziqhamo kunye neentlobo ezisibhozo (8) zokulinganisa amanzi ngamafama rhoqo ngeveki ukuncedisa abalimi ngeyona ndlela ilulutho yokusebenzisa amanzi ezolimo nokukhokelela ekongeni ukusetyenziswa kommbane nezichumiso. Okwa kaloku nje, bangama 777 abantu kuquka namafama, namagosa obuchwephesha, iinzulu-lwazi kunye nabaPhandi ngezifundo-nzulu, ababhalisele ukusebenzisa olu lwazi. Bamalunga nama 6 872 amasimi abhaliswe kuvimba-nkcukacha weintanethi ku 2014/2015 nangu, mlinganiso womhlaba ozi hectare ezi 12 920. Kubhaliswe iiHektare ezongeziweyo nezingama 9 784 zonyaka ophelileyo ukwenzela ukuba kuthelekiswe imveliso, ebonakalisa ixabiso leenkcukacha zolwazi kubasebenzisi be FruitLook.

Kudalwe amathuba omsebenzi weentsuku ezingama 41 025 kumsebenzi wokubiyelwa komhlaba wefama oziHektare ezingama 18 036 ha omhlaba, oku kwenzelwa ukhuseleko kumarhaamncwa, nokudalwa kwemisebenzi, nokokuba ngowexesha elifutshane.

iSebe, lihlangene ne DEADP, lisebenzisene ekuphuhliseni i EMF kwingingqi yase Sandveld area. Intle kakhulu inkqubela-phambili ngokumalunga nokwenziwa kwe EMF, nezakuvelisa ulwazi ngendalo esingqongileyo

nemaluphonononongwe kuvavanyo lwezicelo zogunyaziso olungendalo esingqongileyo nezenziwe ngokolungiselelo kuMthetho i EIA. Kukholeleka ngathi yakube igqityiwe le Sandveld EMF, iyakunceda ngolwazo olukumgangatho oyakuvumela ukumiselwa kocwangciso lakwangaphambili kumafama, ithibaze imfuneko yezicelo ezintsha zogunyaziso kwindalo esingqongileyo, kangangexesha elibonakalayo. Oku kudala ithuba lokungenelela kwezinye iingingqi (ngokwejografi nezinye) ngokuhlangeneyo.

iSebe liqhubele phambili ngeemveliso zorhwebo laza laxhasa amaphulo ali 118 ephelele lisebenzisana nee CPACs. La maphulo enziwe ngediliya ezisi 8 zewayini, angama 26 eziqhamo, asi 7 ediliya etyiwayo, eli 9 eembewu zamakhozo, angama 39 emifuno, ama 2 ezithole zemifuno, imfuyo 18 (iihagu, iinkomo neenkukhu), iigusha ezi 5 noboya kunye nesi kumahashe. Ngaphezu koko, kuqeshwe abahloli abangama 26 ngokusetyenziswa kwemveliso yorhwebo ukuze bafumane amafama asakhasayo afumane, ngako oku kuvuleke imarike kumafama asakhulayo kunye norhwebelwano ngezolimo.

iSebe limisele uMnyango weeNgcebiso ngokuBuyiselwa koMhlaba lisebenzisa i UTA ngelokuzisa inkxaso ngokucwangcisa kwamafama, oosomashishini, oomasipala kunye nabanini-mhlaba ngenjongo yokuba kuhlelwe amaphulo angokubuyiselwa komhlaba eLuntwini ukuze kutshintshwe ezolimo phantsi kwesikhokelo se NDP. ngaphezu koko, lo Mnyango uzakunikela ngenkxaso kwii DLACs kwiPhondo liphela.

iSebe ligqibezele uvavanyo lwangaphandle kwiphulo lesitiya semifuno. Iziphumo kunye nezindululo ziyakuba nefuthe lokuqhebala phambili isitiya semifuno.

Abenkqubo yonyango lwemfuyo: banikezele ngezatifiketi zokuthunyelwa kwentengiso kumanye amazwe ngokungaphezu kwe 4 370 kumashishini ali 174 aphunyezelwe ukuthumela intengiso yawo kumanye anmazwe (oku akuquki iifama). Iimveliso ezo zithunyelwe kumazwe angama 77.

Igunya lophuhliso lwezifundo zophando-nzulu kunye nobugcisa kwezolimo kweliSebe, njengokuba lingumsebenzi weNkqubo ye: RTDS, limiselwe njengokuba bekucetyiwe ngokuchasene nemeko yonikelo lweenkonzo ngokuqhelekileyo. Ezona njongo ziphambili kule Nkqubo ziquka uphando olubalulekileyo ngezifundo-nzulu, ukwenziwa nokuqhelanisa ubugcisa obufanelekileyo ngelokuqinisekisa imveliso ezinzileyo, ukusasazwa kolwazi kuphando ngezifundi-nzulu ngendlela eyamkelekayo kuluntu kuquka ukulondolozwa nkqu nokwandiswa kweefama zethu ezisixhenxe zophando ngezifundo-nzulu, ngelokuqinisekisa kunye nokukhwezela imeko evumela ukwanda kwezifundo ngophando-nzulu kwiindawo ezithile ezinemithi nezolimo ngokubanzi eNtshona Koloni.

Kwenziwe iinkqubo ngezifundo ngophando-nzulu ngokubhekisele kumaqabane ethu kunye namaphulo kubunzulu-lwazi ngemfuyo kunye nezityalo kuba kucingelwa iimfuno nemingeni kwiimveliso zorhwebo kunye nabanye abathathi naxheba angamaqabane. Kongezwe iingcebiso ukunikelwa kweengcebiso ngobuchule ze kwanikelwa ngeenkonzo zokuxilongwa kwemfuyo kuluhlu lwamaqabane ethu aphakathi nangaphandle, ngenjongo yokunciphisa iindleko ze kwandiswe umgangatho wemveliso ngeyona njongo yokwandisa iimveliso zezolimo nge 10% kule minyaka ilishumi izayo.

Lo nyaka uqale ngamaphulo ali 104 ezifundo ngophando-nzulu. Kuye kwavalwa amaphulo angama 24 kulo nyaka-mali ka 2014/15, ngelixesha iKomiti yamaphulo ezifundo ngophando-nzulu iye yaphumeza amaphulo amatsha ali 18, nto ley ibangele inani lamaphulo angama 98 ekupheleni konyaka-mali ka 2014/15.

Ukuze kumiselwe icandelo lezolimo elikwaziyo ukumelana nokutshintsha kwemo yezulu eNtshona Koloni, kuye kwaqukunjelwa ngokuqhotyoshelwa ezona ngongoma ekufuneka zifeziwe ekuphuhlisweni kwesiKhokelo ngokuTshintsha kweMozulu kunye nesiCwangciso sokumiselwa kwaso kwiCandelo leZolimo, waza ngomhla 1 kweyeThupha 2014, umniki zinkonzo obe nempumelelo waqalisa ngokwenza umsebenzi ekuthwa yi SmartAgri. Kukhokeleka ukuba olu phando zifundo-nzulu lwamabakala amathathu lobe ligqityiwe ngeyeKhala 2016. iKomiti elawula amaphulo amaSebe ohlukeneyo enamalungo azingcali kwiSebe leZolimo nakwi DEADP (ahlangene ngobunkokheli kweli phulo) ngawo ayakongamela kolu phando ze aqiniseke ukuba amaqabane kweli phulo ayinxalenye yale nkqubo yeminyaka emibini.
Eli candela losishicilele esi sicwangciso ngelokukhuthaza amafama azakuthi akwazi ukumelana nokutshintsha kwemozulu ze kule minyaka ilandelayo kwenziwe iimveliso Zobugcisa kwiSmartAgri. Njenge nxenye yeli linge, kuye kwanda inkqubo yolondolozo lwezolimo kunye nokusetyenziswa ngokubanzi uzinzo kwimisebenzi ekwezolimo. Siye senza igalelo kumacebo ohlukeneyo okusebenza kuNdlu-nkulu nakwiPhondo, izicwangciso kunye namaxwebhu ngalomba. Ubugcisa obutsha nesibusebenzisayo esibuveliselwe yimizamo yezifundo ezibalulekileyo ngophando-nzulu buye yaye buseza kuqinisekisa ukuba abavelisi bazinzile benamaxabiso afikelelekayo bevelise ngoncedo olungephi lwezendalo kunye nokutshintsha kwendalo esingqongileyo (ngokobukho bamanzi, iintltkele kunye nezinye iziphumo zokutshintsha kwemozulu.

Kuphinde kwahlaziyeka ngamandla intsebenziswano phakathi kwabaphandi ngezifundo-nzulu, imibutho ekweli candela kunye namafama, oko kukhokelele kwimihlangano emininzi nebingacingelekanga kweli candela kuxoxwa ngemicimbi engezifundo ngophando-nzulu kunye nemingeni yeli candela. Le mihlangano ayinikanga baphandi nje ithuba lokusasaza ulwazi lobuchule kumanye amaqabane kodwa bavakalise neemfuno zophando ngezifundo-nzulu kumanye nemingeni yamanye amaqabane kubaphandi kwakunye nokulungelelaniswa kwemicimbi yophando ngezifundo-nzulu.

Kwabokwabelana ngoBugcisa, kumgangatho wezobuNzulu-lwazi nangokuqhelekileyo benze umsebenzi wabo ngokubanzi ze kwapapashwa amaphepha angama 40 naqulathe amagqabantsintshi ngezifundo ngophando-nzulu nalapho kwenziwe unikelo-ntetha ezibe li 108 kwimisitho yobunzulu-lwazi. Kwicala leentetha eziqhelekileyo, kumsitho wokwabelana ngolIwazi oluqhelekileyo, kwenziwe iintetha ezingama 206 nangona kusapapashwe amaphepha angezobunzulu-lwazi ali 161 kunzibebelelwano ngosasazo oluqhelekileyo. Kuye kwasasazwa ngamaziko angama 22 osasazo kunomathotholo. Iqela labezifundo ngophando-nzulu lihlinzeke Imisitho eli 11 yokwabelana ngobugcisa, kuquka nomnyhadala weminyaka engama 50 e Oudtshoorn nophinde wancoma umsebenzi obalulekileyo owenziwe kwicala lophando ngezifundo-nzulu ngeenciniba neziveze ukubaluleka kwendumasi kwihlabathi lonke njengokuphela kweziko elisebenza ngeenciniba ehlabathini. Kwenziwe kwaza kwasasazwa iincwadana zolwazi ezinga 25 zinikwa amaqabane kwimisitho yonke.

Kuhlinzekwe imisitho emibini licandelo loveliso lweenciniba, neyile. Ifantesi yonyaka ngeenciniba kunye ne "Information day". Le ibiyi fantesi ye 10 ukususela oko saqalayo ngenkqubo yokuzalisa yaye kuthengiswe iinciniba ezili 125. Le fantesi kunye ne 'Information day' ebizinyaswe kakhulu zibonakalisa ukuba eli candela lizinzile emva kwemingeni evezwe ngumkhuhlane weentaka"Avian Influenza" kule minyala imbalwa idlulileyo.

Abecandelo localulo lwemihlaba eleleyo bavelise ubuchaka-xhaka bomatshini woRhulumente wePhondo iNtshona-koloni (WCG) nosebenzisa iinkcukacha ze intenethi nobizwa ngokuba yi "WCG Spatial Observatory". Eyona nto iphembelele oku kumiswa kwalomatshini ibe ngumbono wesaci esithi "Open Opportunity Society". Ukuze sifezekise lo mbono, lo matshini usetyenziswa nguRhulumente weNtshona Koloni ukufumana ezona nkcukacha zolwazi lwemihlaba eleleyo kwiPhondo. Lo matshini usetyenziselwa ukulungiselela intsebenziswano engcono kwimicimbi yorhulumento phakathi kwamaSebe ohlukeneyo kaRhulumente ngenjongo yokuphucula ucwangciso lokusetyenziswa kwemihlaba esaleleyo nokuthatha izigqibo ezizizo ngemihlaba leyo. Ukugqwesa kwethu kude kwaqhwatyelwa izandla xa iPhulo leSebe kubuNtlola bamaBala aSaleleyo lifumana ibhaso lokuwongwa njengabaniki ziNkonzo Abagqwesileyo kwiPhondo kunyaka ka 2014, kumgangatho we "2014 Silver in the Category Best Public Service Innovator".

Ukulinywa kwezinye izitylo kuba yeyona nto kujongwe kuyo licandelo lezolimo. Kuyanda ukugxila kuzo njengokuba ezi zityalo zisezitsha zingabonwa hayi njengezinika umthyi kuphela kodwa zifunwa kakhulu ngabantu, kodwa ngokungathandabuzekiyo, ezi zityalo zizakudlala indima ebonakalayo kwicandelo lezolimo eNtshona Koloni ngoku kukho imingeni engokutshintsha kwemo yezulu. Ngaphezu koko, ezinye izityalo bezingakwazi ukuthengiseka kwezinye iimarike kweli lizwe nakumanye amazwe ze kongeze amanani ethu emveliso ezithunyelwa kumanye amazwe ze ekugqibeleni zandise ubutyebi kuqoqosho nokudalwa kwamathuba emisebenzi eNtshona Koloni. Ingxowa-mali yezifundo zophando-nzulu ngezityalo ezahlukileyo sele iqhwalela yaye incinci. Ukuze sibe sikwazile ukumelana nemingeni engengxowa-mali yophando ngezifundo-nzulu, ngenyanga yeThupha 2014, kuye kwasekwa ingxowa-mali eyodwa eyingxowa-mali yezifundo ngophando-nzulu ngezityalo ezahlukileyo nebizwa ngokuba yi "Alternative Crops Fund", nexabise izigidi ezintathu zeeRandi, apho kuye kwaqukunjelwa ukumenywa kokubhalwa kwamaphepha ngezi zifindo ngophando-nzulu kwaze kwaphawulwa namaphulo ekufuneka enikwe inkxaso-mali.

Intsebenziswano namaqabane akwicandelo lethu yandile yaye ngoku sifumene izicelo zokuba sibe ngabakhokelayo kwizifundo zophando-nzulu okanye sihlangane ekukhokeleni kwizifundo zophando-nzulu neziyimfundo yezidanga. Oku kubonakalise ukubaluleka koqhakamsgelwano lwezifundo ngophando-nzulu, neetsebenziswano phakathi kweSebe kunye namaziko emfundo ephakamileyo yaye indima yethu ekudaleni umdla wezolimo kubafundi iyinxalenye yomzamo wokwenza isizukulwana esitsha samafama, abaphandi ngezifundo-nzulu kunye nabasebenzi boncediso ngobuchule. IziVumelwano zeNtsebenziswano ezimbini kunye ne (NMMU kunye ne SU) sele zikumanqanaba okugqibela okuqukunjelwa yaye zizakusinika Amandla okuqhubela phambili ekusebenzisaneni nakuhlakuleleni uphando ngezifundo-nzulu phakathi kweSebe kunye namaziko emfundo ephakamileyo. Kukhokeleka ukuba ezi zivumelwano zentsebenziswano zizakutyikitywa kwikota yesibini yomnyaka ka 2015/16.

Kubonakala ngathi ukuxhaswa kwenkuthazo kwimisitho engamazwe-ngamazwe kubenegalelo elikhulu ekwandiseni ukuthunyelwa kweemveliso zezolimo neziphuma eNtshona Koloni kumanye amazwe, siphawula ingakumbi i 64% yewayini kwiimarike zase China. Nezinye iintshukumo ezinjengophando ngezifundo-nzulu

ezenziwe liSebe nge Africa agenda zizuze ukuqwalaselwa. Uwonke lo msebenzi siwubeke phambi korhulumente, imibutho ekwelicandelo namashishini ngezolimo yaye ibalulekile ukuba yenze ifuthe kucwangciso namacebo ngobuchule kunye nokuthathwa kwezigqibo ngotyalo-mali kwi Afrika. Oluphando zifundo-nzulu luhlala luhlaziywa yaye luyinxalenye yencwadi i 2014/15 BFAP baseline kunye nokumiselwa kwayo. Umngeni wokungathotyelwa kwemithetho nokukona kugrogrisa ekungeneni kwiimarike esele zikhona kunye nezo zisenokubakho kwixesha elizayo uqandusele isimbonono kumacandelo ewayini kunye neziqhamo nesixhasa ukumiselwa kwemigangatho yokuziphatha ngokusesikweni. iSebe lithembise ngokuvava ngemali esisigidi seeRandi kwicandelo lemveliso ngalinye. Ngenxa yoko, sele kuqeqeshwe abathathi nxaxheba abangama 2 861 kuyo yonke imigangatho ukuba bakwazi ukurhweba ngeendlela ezisemthethweni. Abomnyango wezoTyalo-mali kwi Agribusiness babenempumelelo enkulu ekulungiseleleni utyalo-mali kweli candela njengokuba imali engange R 230.4 yezigidi sele yobelwe amaphulo okutyala izimali. Lo mnyango uvale unyaka-mali ka 2014/15 nemali entle ekutyalo-mali olwanele amaphulo angaphezu kweshumi nakuluhlu A.

Ukuthobela nokulandela indlela eyiyo yokusetyenziswa kwezimali kumaphulo okubuyiselwa komhlaba kuLuntu akwiNkqubo yokuGcinwa koShicilelo lweZimali kusiphathele iziphumo ezintle. Onke amaphulo angama 30 akwinkqubo yethu sele ebhaalisile njengamashishini asemthethweni nanokumangaleleka nayo enokumangala yaye ezifezekisa iimfuno ngokuqokelelwa kwerhafu. Ishumi elinesithathu lawo sele enze uphengululo zincwadi kushicilelo lweenkcukacha zimali nangona uninzi lwazo zisahambisana nenkqubo ye PAYE, UIF kunye ne Ntlawulo yabaSebenzi kunye nezinye. Ukubhalwa nokuphunyezwa kwamaphepha amathathu angophando ngezifundo-nzulu nasele ephunyeziwe ukuba kwenziwe unikelo ntetha ngawo kwinkomfa yamazwe-ngamazwe kubonakalisa uphando olusemgangathweni nolwenziwe ngamagosa kwiiNkonzo zezoQoqosho kweZolimo (AES). Le nkqubo ibe luncedo ekwenzeni uphando ngezifundo-nzulu ngezolimo. Ukumiselwa kwe BFAP Baseline nengomnye umsitho obalulekileyo kunyaka wecandelo lezolimo nobekubanjwe kwinyanga yeThupha 2014. Lo msitho ubuzinyaswe ngabathunywa abangaphezulu kwama 220, nekulelona nani laka laphezulu oko yasungulwayo eNtshona Koloni.

Eli Sebe lisaqhubekela phambili ngokunika uninzi lwezifundo ezahlukileyo nezamkelekileyo ikunye noqeqesho kuquka noqeqesho lwezakhono kwimigangatho eyahlukeneyo yemfundo kuzwelonke (NQF, kubathathi nxaxheba nabo banokwazi ukuthatha inxaxheba kwicandelo lezolimo ngeZiko loQeqeshelo eZolimo e Elsenburg (EATI).

Kumgangatho weMfundo ePhakamileyo, zine (4) iintlobo zeenkqubo zokusebenzela ukufumana amava ze zibengaphezu kwama 40 izifundo ezahlukileyo nezizezexesha elifutshanenezithe zahlohlwa. Kwinyanga Yomnga 2014, ngababafundi abangama 44 abathe baphumelela izifundo zabo zokusebenzela amava, apho i 14 yabo igqithele kumgangatho wemfundo enomsila – i 11 labo lamkelwe kwinkqubo yezifundo seSatifiketi eSiphakamileyo nethatha iminyaka emibini ze aba3 babo babhalisela ukwenza izifundo zesidanga kwezolimo nethatha iminyaka emithathu. Ubekhona umfundi oye walilandula ithuba lokubhalisela ukwenza izifundo zemfundo ephakamileyo. Kwakhona, oku kubonakalisa ukubaluleka kwexabiso lokuqeqeshelwa amava omsebenzi njengenyathelo lokuhlangabezana nabafundi abathe abakwazi ukufumana indawo yokufunda kwizikolo zemfundo yezidanga.

Kwakhona, ukuqhubekela phambili ngenkqubo yokusebenza ufundela amava kudale ithuba lokongezeleka kwabafundi abangama 66 ukuba babhalisele ukufunda kumgangatho 4 we NQF ngenyanga yoMqungu 2015. Kulama 66 asele ebhalisele ukufunda abane babo sele beqeshwe kwiifama ezikwingingqi zase Witzenberg nase Drakenstein, ngoxa abanye bona belulutsha olungasebenziyo noluhlala ezifama ezahlukeneyo kulo lonke eli Phondo. Bonke abafundi abasebenzela amava basetyenziswa kwiifama ukuze bafumane uqeqesho ngamava okwenza umsebenzi.

Izifundo zexesha elifutshane zinikezelwe kubafundi abangama 2 808 abaxhamli kwiPhondi liphela. Uninzi lwaba bafundi baxhamlayo baqhakamshelaniswa nabeNkqubo yokuXhasa eZolimo ngokuPheleleyo (CASP) kunye Ilima/ Letsema nezixhasa abathathi-nxaxheba kwinkqubo yokubuyiselwa komhlaba eLuntwini.

Ngokumalunga neMfundo ePhakamileyo, iZiko loQeqesho ngeZolimo e Elsenburg lihlinzeka inkqubo yezifundo zemfundo enomsila kweZolimo, iSatifiketi sokukhulisa amahashe kunye nokukhwela amahashe, iDiploma kweZolimo kunye neSatifikethi eSiphezulu kweZolimo. Bebonke babengama 442 abafundi ababhalisele ukuthatha izifundo zeMfundo Ephakamileyo ekuqaleni komnyaka wezifundo, nalapho ama96 abo bangene ngokwenkqubo yolinganiselo ngokwamanani. Bebonke li 138 abafundi abathweswe izidanga zemfundo enomsila nokungaphezulu kosukelo ebesizisikele lona olulingana ne 100. Zisixhenxe iintlobo zezifundo zexesha elifutshane kumgangatho we (NQF5) nakwengaphezulu ezithe zahlohlwa. Inkxaso-mali yentlawulo yemfundo inikwe abafundi abangama 48 abayixakekele kakhulu. Njengokuba kuyinxenye

yokufundela ngamava kunyaka ka 2014, abafundi bevelise i-oli yomnquma (Olive oil) ngemithi efumaneka kwalapha, nekube yinto eqalekayo kweli ziko. Ngaphezu koko, amafundi abenza unyaka wokugqibela kwizifundo zokusetyenzwa kwezidiliya, bavelise iiwayini ezithe zaphumelela ibhaso apaho ibranti yase Elsenburg yona iphumelele iwonga legolide eliphindwe kabini njengenye yeewayini ezivelisiwe kuMzantsi Afrika.

Inkqubo ePheleleyo yoPhuhliso lwasemaPhandleni (CRDP) imiselwe kwiindawo ezili 16 ezifuna uphuhliso emaphandleni kulo lonke eli Phondo yaye oku kulawulwa yiNkqubo yeSebe kuQuquzelelo loPhuhliso eMaphandleni (RDC). Ngentsebenziswano emandla neSebe loPhuhliso eMaphandleni nokuBuyiselwa koMhlaba, amaSebe achaphazelekayo kwiPhondo kunye nooMasipala, le nkqubo iququzelela iiKomiti zoLawulo ezili 13 yentlanganisela yorhulumento. La maqonga engxoxo-ngcebiso ayinkundla yamaSebe karhulumente kunye namanye amaqabane ukuba abonisane ze alungise imingeni ebangelwa yintselo ntlanganisela kwintsebenziswano ukuze kubekho utshintsho kwintlalo noqoqosho. Inkxaso eqinisekileyo yalamanyathelo ophuhliso, ukkukhokeliswa ngokubaluleka kwawo kusengumngeni.

Kofuneka amaziko aqinisekise ukukhokelisa phambili uncedo oluhlanganyelweyo. Ngokumiselwa koonozaku-zaku abaphuma kumacandelo ahlukeneyo nababizwa njengeBhunga labathathi nxaxheba, kuxhaswe iindawo zokuhlala koLuntu ezingama 36. La mabhunga abathathi nxaxheba anikwe inkxaso engamandla okuqalisa ngomsebenzi wawo kunye namanye amaqabane anefuthe ekuzeni nophuhliso kwiindawo ezikhethiweyo. Ukuze le mibutho ihlale isebenza, kufuneka ikwazi ukufumana izimali zokwenziwa komsebenzi.

Ukugxila kubona bantu basemngciphekweni emaphandleni nasezifama, kufuneka ulwazi oluphangaleleyo ngemingeni ejongene nabasebenzi basezifama kwiindawo zoomasipala abathile. Oku kufezekiswe ngokwenziwa kophando kumakhaya abasebenzi basezifama kwiSithili se Cape Wineland kunye nese Overberg, njengenxenye yophando kwiPhondo ngokubanzi. Olu phando luzakudluliselwa kwezinye iziThili ezimbini rhoqo ngonyaka ngelokuqinisekisa ukuba iziphumo zilandelelwengamaSebe achaphazelekayo karhulumente. Sele luqalile uqhakamshelwano nooMasipala kunye namaSebe yaye oku kuzakuqhubeka njengokuba umsebenzi uhambela phambili kwiinqila.

Ukwenza abahlali basezifama bayiqaphele ingqesho, iSebe liqhubela phambili ngomsebenzi walo wokuququzelela ukhuphiswano le “Farm Worker of the Year” kwiinqila nakwiPhondo ngokubanzi. Elona nani laka laphezulu labathathi nxaxheba kulo nyaka libe li 1 057, nelenziwe ngabasebenzi abaphuma kwiinqila ezili 15 nezahlukeneyo kweli Phondo. Kwinyanga yeNkanga 2014, kuye kwawongwa uMnu. Jerome Thomas osebenza kwifama i Kanonkop ngase Stellenbosch ngesitshaba sokuphumelela kwiPhondo. Ukuqinisa unxibelelwano phakathi kwabavelisi kwezolimo phakathi konyaka-mali ka 2014/15, abaqeshi nabasebenzi ngokulinganayo bahlinzeke iiseshoni ezine zeengxoxo lwabelwano-zimvo, eStellenbosch, Bredasdorp,Piketberg nase Oudtshoorn.

Sele kwenziwe ucwangciso lweentshukumo zokufezekiswa kuka No 7 kwiPhondo nako okungumsebenzi waleNkqubo kunye neqalelo lokuqala lokuhlahlela umsebenzi ozakwenziwa. Ukubuyiselwa komhlaba, ucwangciso lophuhliso lomhlaba, unikelo lweenkonzo, ulawulo loncedo lwendalo kunye neminye imisebenzi efunekayo equkwe ku No 7 njengenxenye yesiKhokelo Sobuchule Obuyakusetyenziswa esazulwini somnyaka (MTSF). Owona mngeni kwiNkqubo yoQuquzelelo loPhuhliso lwaseMaphandleni yintsebenziswano yawo nemigangatho yomithathu karhulumente ngokunkinkishelwa kwangexesha.

Kufuneka kwenziwe ukuziphicotha kwezinye zeziNkqubo zeli ziko yaye nendlela yokuwenza iyaphononongwa. Nangona uhamba ngonyawo lonwabu, umsebenzi wona uyaqhubeka.

Ikhona imingeni ejongene necandelo lezolimo, njengokuba nalo iliSebe. Eneneni, kuma 35 eengongoma zongcipheko kwihlabathi nezifunyenwe ngabeQonga loQoqosho kwihlabathi, ezili 16 zezingqamene ngqo nabathengi bethu kwiSebe. Nangona kunjalo, xa kukwenziwa ukhetho, kungahlelwa ngolu hlobo lulandelayo ngokulandelelana kokubaluleka kwazo:

a) Ukukhula koqoqosho kungekho misebenzi. Amaqondo aphezulu entsela ngqesho, ingakumbi kuLutsha, nokukhokelela ekungazinzini kwentlalo yoLuntu. Kutsha nje, oku kungazinzi kunwenwele nakwiindawo ezisemaphandleni.
b) ukucotha kwesantya sokubuyiselwa komhlaba notshintsho kuqoqosho. Nangona iSebe linebhongo ngempumelelo yalo, kwinkxaso yamaphulo angokubuyiselwa komhlaba, isantya senguqu kutshintsho olukwicandelo lezolimothe asonelanga ekuqinisekiseni uzinzo kwintlalo yoLuntyu.
c) ukungaqiniseki ngokubakho kokutya emakhaya. Njengokuba eli Phondo livelisa ukutya ukuninzi,

kusekho inxenye ebonakalayo yabahlali kweli Phondo abalala bengatyanga yonke imihla.

d) Utshintsho kubume boqoqosho kwihlabathi. Njengokuba umthamo ongaphezulu kwesiqingatha kwimveliso yezolimo eNtshona Koloni uthunyelwa kwamanye amazwe, uqoqosho kubantu abarhweba ngeendlela ezizezabo lubaphantsi koxinezelelo ngelixesha iimarike zabathengi bemveliso zethu baye besanda ngesantya esikhawulezayo. Okokuthetha ukuba kusafuneka kuvulwe iimarike ezintsha zabathengi beemveliso zethu ngelixesha imarike yorhwebelwano nathi izinzile.

e) utshintsho lwemozulu, uxinezelelo kwiimveliso zezendalo kunye nefuthe kwiindlela zokuqhuba iintshukumo zokufuya nolimo.

f) kufuneka uRhulumente azalisekise uxanduva lwakhe lolawulo ngaphandle kokubambezela iingcinga zamanyathelo kushishino lwabucala.

Ukugaywa kwabenzi zicelo zengqesho abanemfundo efanelekileyo namava angawo, bebhalisiwe kwimibutho yokongamela ulwazi nokwenziwa komsebenzi kusengumngeni, nangona kumiselwe ukwabiwa kwezakhono ezinqabileyo (OSD) kwimisebenzi enjengeyobuNjineri.

Kuleminyaka imbalwa idlulileyo eliPhondo lifumene ukwanda kweentlekele. Uncedo kubhaliso nangobuchule kubanini-mhlaba abachatshazelwe zezi ntlekele kubangela ubunzima ekwenzeni umsebenzi wobhaliso, owezimali kunye noncedo loLuntu kwinani lamagosa ambalwa kwezobuNjineri kwiNkqubo yoLawulo lokuGcinwa kwezinto eziSetyenziswayo. Ngokwamanye amaphulo obuNjineri anjengoLondolozo loMhlaba kunye namaphulo esisesko esiluncedo kumafama asakhulayo, kuqhelekileyo ungokubambezeleka uncedo ekuhlangulweni kwamaxhoba entlekele. Ngonyaka-mali ka 2011/12 sifumene isabelo se R190. 263 yezigidi nesisibonelelo soncedo kwiimpuphuma saza ngonyaka-mali ka 2013/14 safumana isabelo se R 100.8 yesigidi nesisibonelelo soncedo kwiimpuphuma.

Isigqibo seSebe leZolimo Amahlathi kunye nokuLoba (DAFF) sokutshintsha injongo yemali ebiyobelwe abavelisi bobisi kunye nabahlwayelayo kwizitiya zemifuno sibenefuthe elibi kumafama akulamacandelo mancinci. Noko kunjalo, iSebe lisebenzise imali ebiyobelwe abasasokolayo kwicandelo labahlwayeli

Ukungayondelelani kwemicimbi yenkqubo yokubuyiselwa komhlaba phakathi kweSebe loPhuhliso lwasemaPhandleni nokuBuyiselwa kwemiHlaba (DRDLR) kunye nenkqubo yenkxaso kwezolimo kusengumngeni omkhulu yaye izakuhlala iphambili kuluhlu lwemisebenzi yethu nakulonyaka uzayo. Ekunyanzeliseni uyondelelwano, iSebe lizakusebenzisa igunya leeKomiti Zemihlaba yeZithili kunye neZolimo.

Kwakulonyaka umnye, kuqhambuke ukhwekhwe ezigusheni ezininzi kunokuba kuqhelekile, kulo lonke eli Phondo

Kwinyanga yoKwindla, iSebe leZolimo Amahlathi kunye nokuLoba (DAFF) kuzwelonke likhuphe isaziso esimalunga nokugonywa kwesigulo samahashe e Afrika (AHS) kwimimandla ebhuqwa sisigulo samahashe e Afrika. Oku kuvele emva kweziphumo zokuba ukuqhambuka kwesigulo samahashe ngomnyaka ka 2014 nokubonakele kwimimandla yase Porterville, Wellington nase Robertson kwabangelwa kukwanda kwentsholongwane kwisitofu sase Onderstepoort nesisesokwandisa inzala (OBP) ngexesha bekuhlelwa ngokutsha kuhlobo olulukhuni 1 no 4. Emva koko iSebe leZolimo Amahlathi nokuLoba (DAFF) limisele ukususela ngoku, isithintelo ekusetyenzisweni kwamachiza esigulo samahashe e Afrika (AHS) ngexesha lasehlotyeni yase ukususela ngoku, ichiza lesigulo samahashe eAfrika lizakusetyenziswa ukususela ngomhla 1 kweyeSilimela de kube ngumhla wama 31 kweyeDwarha rhoqo ngonyaka kwindawo ezithwaxwe sisigulo samahashe e Afrika. Ngethemba, oku kuyakuphelisa amathuba okuqhambuka kwesigulo esi bangelwe sisitofu, kunye nesiphumo seminyaka emibini kuthintelwa ukuthunyelwa kweemveliso zamahashe kumanye amazwe ase EU. Esi sindululo sithunyelwe kulo lonke eli lizwe ngenxa yokucingelwa ukuba mhlawumbi kukhona okunye ukugqabhuka kwesi sigulo nakwezinye iindawo ngenxa yokunwenwa kwale ntsholongwane.

Ukunyanzelwa kokulawulwa ngokusemthethweni kwesifo i "Foot and Mouth" kumaPhondo aseMantla nanoxanduva lolulawulo kusakuqhwalelisa ukungena kwiimarike, ingakumbi ukuthunyelwa kwenyama yezilwanyana kumanye amazwe ase Europe.

Ngaphandle kokungabikho komqulu wolona lwazi ngomkhuhlane weentaka kweli lizwe, iSebe leZolimo Amahlathi nokuLoba (DAFF) alithathanga manyathelo okuvulela imarike yokurhwebelana namanye amazwe ngenyama yeenciniba evela kwiPhondo leNtshona Koloni. Eyona marike esirhweba kuyo ngenyama yenciniba ngamazwe ase Europe. Kwenziwe urhwebo ngenyama yenciniba yomlinganiselo ongephi namazwe eManyano yase Europe.

Ngenxa yokomelela kwe Dollar, ubemkhulu umdla wokurhwebelana namazwe anagaphesheya ze kwada kwaphunyezwa norhwebo nabathengi abatsha abakumazwe orhwebelwano.

Inkqubo: yoNyango lweMfuyo ifumana ubunzima obukhulu ekuqinisekiseni ulawulo lwemimiselo ey-iyo ngokuxhela okukhuselekileyo nokusempilweni kunye nenyama ehloliweyo esiwa kubathengi. ngokoMthetho woKhuseleko lweNyama, 2000 (Umthetho 40 ka 2000), ulawulo olusemthethweni lwenyama yezilwanyana lusafanele ukuba lubhengezwe. Zanda kakhuluiintshukumo zokufuya izilwanyana kulo lonke eINtshona Koloni. Uninzi lwezi fama zenyama yasendle azikabinazo iindazo ezisemthethweni zokuxhelela. Kusengumngeni omkhulu ukunikezela ngeenkonzo zokuhlolwa kwenyama kwiindawo ezisemaphandleni.

Inkqubo: yoNyango lweMfuyo ithathe inxaxheba kucebo nokwenziwa kwendlela yokumiselwa kokuHlol-wa kweNyama ngokuzimeleyo kuzo zonke izilarha ezixhelayo. Kusawabuyisela umva kakhulu amagosa eNkqubo ukungabikho kokuzimela kokuhlolwa kwenyama ezilarheni ekuqinisekiseni ulawulo lwemimiselo kuzo zonke iziularha. Kukholeleka ukuba ukumiselwa kwalo msebenzi uzimeleyo kuyakwandisa umsebenzi omninzi kumnyango weMpilo yeMfuyo yoLuntu.
Imisebenzi engoxanduva lokuphathwa kwenkunkuma ngokuhambisana noMthetho Wokulahlwa kweN-kunkuma kunye nemimiselo kubangela umngeni omhulu kubanini zilarha kwakunye nakumagosa eNkqubo ngokumalunga nolawulo lwemimiselo. Ziyanda izilarha ezinkulu ezibhenela ekusebenziseni icebo lokwety-isa ngokungeyondalo nokuthi kukhokelele kwimveliso yokubolileyo. Ukumiselwa kwezi nkqubo kuxhome-keke kubugcisa obuvela kumanye amazwe, nobuvela kumazwe anolawuloolungqongqo ngokuphawul-wa kwemfuyo/ nezilwanyana, iindlela zolawulo lwezigulo zemfuyo/ izilwanyana ukuxilongwa nokuhlolisiswa okukuko kokumitha kwemfuyo/ izilwanyana phambi kokuba zixhelwe, kwakunye nokubandakanyeka koogqirha bonyango lwemfuyo ekuhlolweni kwezilarha. Ngelishwa, kwezi meko zoMzantsi Afrika azihoy-ekanga kakuhle ezindlela zokusebenza zikhankanywe ngasentla, nokubangela umngeni wokuqinisekisa ukuba indlela esetyenziswayo yokwetyisa ngendlela engeyondalo izakwenza ukuba zingasebenzi ze zibu-lale zonke iintsholongwane ezisekutyeni nezibangela izifo. Le ndlela yeyona lbiza kakhulu ngexabiso uku-ba ingasetyenziswa ngabaxheli abasakhulayo yaye basaxhomekeke kakhuku ekugqumeleleni kwezinto ezingasafunwayo.

Isigrhogrhiso esikhoyo somkhuhlane weentaka (AI) kwimihlambi yeenciniba ingakumbi kwingingqi yase Oudtshoorn kwakunye neentandabuso kweli candela kusengumngeni kwiinzame zophando ngezifundo nzulu kunye nokhuseleko lokungasuleleki kwemfuyo nezityalo zizifo.

Umba esiphinde sawunika ingqwalasela kukuhlanganiswa kweentshukumo zophando ngezifundo-nzulu kunye neziphumo kunikelo lweenkonzo kunye negunya lokuqeqesha amagosa okuhambela amafama kunye nabahlohli, ngokulandelelanayo. Ngako oko, kuye kwaxoxwa ngokusetyenziswa okongeziweyo ku-maziko efama zophando ngezifundo-nzulu, ukwenzela amava aveleleyo, yaye sele kwenziwe ucwangciso lokwenziwa kwazo. Iqela labaphandi ngezifundo-nzulu kunye neqela lobuchule nawo ayabandakanyeka kwiiseshoni zokuhlohla kwiNkqubo ye FSD kwangeli xesha besahlohla besongamela kwiNkqubo ye SAET.

Ukulungiswa okanye ukutshintshwa kwezixhobo zokwenziwa kophando ngezifundo-nzulu kufumana in-gqwalasela enkulu kuba umzabo wokwenziwa kophando uxhomekeke kwizixhobo ezifanelekileyo nezith-embakeleyo kunye noncedo olusisiseko. Azibanga nampumelelo iingxoxo phakathi kwemibutho evelisa impahla yorhwebelwano ngokubonisana ngokusipha izixhobo zamaphulo asele ephunyeziwe ngenxa yemeko yezoqoqosho kweli lizwe nto leyo ikhokelela ukusetyenzisweni kwezicwangciso zangaphakathi ngokubuyiselwa kwezixhobo endaweni zazo ukuze kuqhutyekelwe phambili ngomsebenzi weenkqubo zemfundo ngophando-nzulu.

Ukulolongwa kwamava okusebenza kwiinkqubo zemfundo ngophando-nzulu nangobuchule: isengumba ophambili, ingakumbi xa kusihla amanani abafundi kwizifundo zezolimo, ukukhula kwabaphandi abak-hoyo nabasebenzi bobugcisa kunye neemfuno neBhunga loMzantsi Afrika kwiMisebenzi yobuNzulu-lwazi kwezeNdala (SACNASP) njengokuba kubhaliwe kwimisebenzi yezakhono ezinqabileyo (OSD) kwiinzulu-lwa-zi nabasebenzi bobugcisa. Le Nkqubo izibandakanya kwiinkqubo namanyathelo ahlukeneyo phakathi nangaphandle. Ngaphezu koko, kule Nkqubo, siphinde saphicothwa isiCwangciso eSipheleleyo soNcedo lweZoluntu yaye kuzakulandelwa sona xa kuqeshwa, usukelo lweNgqesho Ngokulingana (EE) uCwangciso lokuNgena eziHlangwini zohambayo kunye nakumanyathelo ophuhliso lwezakhono kule minyaka mihlanu izayo.

Amathuba oqeqesho lomsebenzi ngamava kunye nophuhliso ngawona mandla sisenawo kuqeqesho kwiKholeji yezolimo. Nangona kunjalo, ngokukhula kwesidingo sezoqeqesho, ukwanda kwenani labafundi, ukutshintsha kweemeko zezabasebenzi ezifama nokunyuka okukhulu kwamaxabiso ogcina nokwandisa

izinto zokuqeqeshela amava, la mandla sinawo avela phantsi koghroghriso. Ukugcina kunye nokwandisa uqeqesho lokwenziwa komsebenzi, kwenziwe utyalo-mali ngokulondolozwa nokuphuculwa kwezixhobo zokuqeqesha, ngemali eninzi ezenzelwe iNkqubo yokuXhasa eZolimo ngokuPheleleyo (CASP) kunye nemali yoLungiselelo lweNkxaso kuKhuphiswano lwezoQoqosho (ECSP) nebivela kwiSebe leZolimo Amahlathi nokuLoba (DAFF). Ngaphezu koko, kwenziwe intlanganisela yokufunda emsebenzini ngokubeka abafundi abasafundela amava omsebenzi kwiifama, ixesha eliphantse lalingana nesiqingatha sexesha lokuqeqeshwa kwabo ukuze bafumane awona mava aphilileyo okwenziwa komsebenzi wasefama. Ngenxa yokunqongophala kwezimali, eli ziko alikwazanga ukuvala izikhewu ezikhoyo zengqesho kubahlohli kumaziko oqeqesho akwindawo ezisemacaleni, nekuyeyona nto ibalulekileyo ekwenzeni ngcono izifundo zokufunda ngamava kunye noqeqesho lwezakhono.

Ukusilela kolwazi lwezibalo kunye nezobunzulu-lwazi kubafundi, iindleko eziphezulu zokunikela uqeqesho kunye nokuhlawulwa kweemali zentlawulelo yemfundo ngokuchasene nenani eliphakamileyo lokufunwa koqeqesho kuquka nokulungiswa kweemfuno zeelwimi ezahlekileyo kunye nokuzikhethela uqeqesho, kusengumngeni omkhulu. Kwakhona, ukunqongophala koncedo lwezimali kubafundi abafunda kwiZiko loQeqesho lweZolimo e Elsenburg kuna xa kuthelekisa nabafundi abafunda eziDyunivesithi, oku kusayiqhwalelisa imo yotshintsho kunye nokufunda kweentlanga ezahlukileyo e Elsenburg.

Ukhuselo nokhuseleko eSikolweni ziyakhawuleza ukuvela njengomngeni omkhulu kwiNkqubo yeMfundo noQeqesho Oluhleliweyo kweZolimo (SAET). Ngenxa yoko, kwenziwe utyalo-mali olukhulu ngokuphuculwa okanye ukufakelwa kocingo, ukhanyiso eSikolweni, i"camera" zokuthwebula iintshukumo ezenzekayo, iqhosha lexesha lokubandezeleka kumagumbi okulala amantombi kunye nesango lokunyathelisa umnwe kwabadlulayo.

Kusengumngeni ukufunyanwa kwamanyathelo amatsha ezophuhliso, nangawona aphambili kwiingingqi zeNqubo ePheleleyo yoPhuhliso lwasemaPhandleni (CRDP). Kusafuneka kubeyinto ephambili ikukhokelisa imbopheleleko yeziko ngokufunyanwa kwazo zonke izinto ezifunekayo. Zingamashumi amathathu anesithandathu iindawo zokuhlala koLuntu ezisemaphandleni nezixhaswe yile Nkqubo yoQuquzelelo loPhuhliso lwasemaPhandleni (RDC) ekumiselweni kweekomiti zabameli bamacandelo ezibizwa ngokuba ngamaBhunga abaThathi nxaxheba (CoSs). Ezi CoS zingama 36 zinikwe inkxaso elungele ukuqalisa ngomsebenzi wazo okukuhlangana namaqabane ohlukileyo kwezophuhliso lweendawo ezikhethiweyo kwimimandla esemaphandleni. Ukuze loo mibutho ihlale isebenza, kufuneka ikwazi ukufumana imali.

Njengabasebenzisi begunya loburhulumente abaphendulayo nabanoxanduva, balelona qhakamshelwano lubalulekileyo elihlanganisa iinjongo zobuchule kuyo yonke imigangatho yorhulumento kuMzantsi Afrika, iSebe lamkele isiCwangciso seminyaka eliqela sokuVavanya impumelelo yeSebe. Ukumiselwa kwesi sicwangciso kuqhutywa yiNtloko yeSebe buqu yaye kulindeleke ukuba abaPhathi beeNkqubo banikele ingxelo ngenkqubela-phambili kwiintlanganiso zabaphathi rhoqo ngenyanga.

Kulo nyaka-mali sikuwo, kwenziwe uvavanyo lwempumelelo kwezi ngongoma zilandelayo:

a) Iziphumo kunye novavanyo lwefuthe lwenkxaso kubaxhamli bokubuyiselwa umhlaba: ngokwezintlu ezingama 38 kuzinzo oluyi "triple bottom line", kufunyaniswe impumelelo elinganiswa ne 62%. IsiCwangciso soPhuhliso loLawulo (MIP) sigqale kuphuhliso lwecebo lobuchule xa abasebenzi besishiya nobulinganiswe ngama 38% angakhange aphumelele.
b) Iziphumo, uvavanyo lwefuthe nempumelelo kuyilo lweNkqubo Yokungena kwiMarike. Enye yeenjongo zoCwangciso loPhuhliso loLawulo (MIP) kukutshintsha oluhlobo longenelelo lube yiNkqubo Yokulungela iMarike.
c) Uvavanyo lwefuthe kuqeqesho ngokusebenzela amava kwezolimo: eminye yemisebenzi kwisiCwangciso soPhuhliso loLawulo (MIP) iquka ukuphuculwa kolungelelaniso phakathi kwezimfuno zongenelelo kunye nezexesha lokuvuna kwicandelo lezolimo kwakunye nokwandiswa kokufunda ngemizekelo yezandla kuluhlu lwezifundo. Oku sikufumene ngokuphuculwa kweentsebenziswano namafama.
d) Ukwenziwa kovavanyo lweNkqubo ePheleleyo yoPhuhliso emaPhandleni e Dysselsdorp.
Esinye isiphumo soluvavanyo sesokuba yonke inkqubo yendlela kolu ngeneleleo luzakuphindwa luyilwe ngokutsha.

Eli Sebe lilo eliphambili kwisiCwangciso Sokuphuculwa koMlambo i BergRivier (BRIP) nenjongo yaso ikukwandisa ukusulungeka kwamanzi kumlambo i Berg Rivier ze oko kuphucule impilo zabantu bonke abahlala malunga naphezu komlambo obude bungama 260 e km.

Iphulo lokuCocwa kwezityalo ezinobungozi kumlambo I Berg Rivier selibonakalise ukubaluleka kokukhuthazwa kwe "Green Economy" ngokuxhasa ngezimali kubuninzi bezityalo ezinobungozi, nebezinokukhokelela ekupheleni kolona loyiko kwindalo ephilayo kuMzantsi Afrima, nekukuzaliswa kwezityalo ezinobungozi. Eyona njongo yeli phulo kukubuyisela eyona miolambo ibalulekileyo kwisixeko se Kapa zibe yimilambo ephilileyo eyoba nengenelo kuLuntu. Ukuncothulwa kwezityalo ezinobungozi ze kutyalwe izitytalo nemithi yeli lizwekazi kungadla imali ezizigidi ezintathu zeeRandi (R3 000 000), kungekho neziqinisekiso zozinzo nokuzinziswa kwayo. Le nkxaso ingaxhasa inxenye okanye ukubuyiselwa kwezityalo nemithi ngokupheleleyo ngeli xesha utyali lunokusetyenziswa njengomjelo wamandla ombane nokunokubosa uzinzo kubuhcisa bethu.

Kunikwe ingxelo ngomonakalo omkhulu owenzeke kwezolimo ngenxa yezikhukula ezenzeke phakathi kwenyanga yeNkanga 2013 neyoMqungu 2014. Kunikwe ingxelo ngomonakalo owenzeke kwimpahla exabisa R90 yezigidi zeeRandi nebezingakhuselwanga nge inshorensi, emva kwezikhukula zango 2013 ze ngenyanga yoMqungu 2014 kwenzeka unomokalo ongaphezu kwe R777 yezigidi zeeRandi nebezinga qinisekiswanga nge inshorensi.

iNkqubo ye FSD ibe zintshatsheli ekuhlinzekweni kwesihlanu kwabasebenzi kwiiNkonzo zonikelo lweeNgcebiso kumaFama liSeBE, nobuhlinzekwe phakathi komhla we 16-18 kweyeKhala 2014 e Die Herberg. Le seshoni yenze iqonga lokobelane ngolwazi kunye nonikelo lweenkonzo ngokuhlangeneyo phakathi kwawo onke amagosa engcebiso kumafama kuzo zonke iinkqubo zeSebe.

iSebe lihlinzeke umsitho osisikhumbuzo somhla we "World Food Day", ngomhla we 17 kwqeyeDwarha 2014 e Suurbrak, phantsi koMasipala wase Swellendam. Kuxhaswe isixhenxe seelokishi zokuhlala kunye nezitiya ezili 108 zegadi ngokusebenzisana noMasipala wase Swellendam. Ngaphezu koko, eli phulo lenziwe ngokuhlangene kunye namanye amaSebe karhulumente anenxaxheba kukhuseleko lobukho bokutya kunye negalelo lesisa elivela kwa SAB nothe wagida kwiziko leentyantyambo kunye nakwizitiya zasemakhaya.

Kuba ukubuyiselwa komhlaba eluntwini kungumsebenzi ophambili kuthi, ngomhla wama 22 kweyoMsintsi 2014, eli Sebe lihlinzeke uMhlangano bokuBuyiselwa koMhlaba eLuntwini. Injongo yalo mhlangano ibi kukuhlanganisa abathathi nxaxheba abohlukileyo nabanomdla kwicandelo lezolimo noshishino ngezolimo ukuze bachazelwe ngezinto ezifanayo ekubuyiselweni komhlaba kuluntu, kuxoxwe ngemingeni kwiinkonzo zenkxaso ze kwenziwe izindululo ngokuqaliswa kwezinto ezifanayo kweli Phondo ngokwesiqulatho sesikhokelo se NDP.

iNkqubo ye FSD ibe zintshatsheli ekuhlinzekweni kwe Provincial Female Entrepreneur Awards kunyaka ka 2014, ngomhla we 15 kweyeThupha 2014. Le Nkqubo ifuna ukuqaphela, ukukhuthaza kunye nokwandisa intatho nxaxheba yamakhosikazi, iintombi kunye namakhosikazi aneempawu zokukhubazeka kweli candela. Eyona ntsongelo yale nkqubo kukubonakalisa into yokuba amakhosikazi adlala indima enkule ekukhuselweni kobukho kokutya, ukudalwa kwemisebenzi, ukukhula koqoqosho nokuthomalalisa indlala. Akothusi ukuba uNksz Ilse Ruthford wakwa MWT Investments Pty Ltd kweli Phondo, uphumelele ibhaso kwicandelo lokusongela nokupakisha kumgangatho kazwelonke.

Ngomhla wama 20 kweyoKwindla 2015 kumiselwe iphulo le "Chamomile Farming Enterprise" e Philippi yaye phakathi kweendwendwe lo msitho wawuzinyaswe nguMphathiswa Winde kunye neBambela Sekela Mphathi Jikelele weSebe. Eli phulo lixhasiwe liSebe yaye lisezakuqhubeka lixhamla kwiinkonzo zeengcebiso kumafama. Okona kubalulekileyo kweli phulo kukwazi ukuba lityikitye isivumelwano kunye ne Windmeul Egg Pty Ltd, nabathe ngaso bangena kwimarike ngokuthengisela u Pick 'n Pay.

Ngenyanga yoMsintsi ku 2014, iGumbi Lovavanyo Machiza eMfuyo kwiPhondo leNtshona Koloni lamkele umatshini oyi BSL3 Moble Laboratory e Stellenbosch. Okwakaloku nje, loba limiswa kwindawo yethutyana de kube iSebe lezoThutho nemiSebenzi yoLuntu kuRhulumente ililungiselele indawo. Lo matshini usafuna ukulungiswa iindawana ezithile phambi kokuba liqaliswe ukusetyenziswa. Eli gumbi liyakusetyenziswa ekwahlukwanisweni nasekusasazweni kweentsholongwane nozakubonakalisa iindlela zokuxilonga Umkhuhlane weeNtaka.

Okwangoku nje, iGumbi Lovavanyo lwamaChiza onyango lweMfuyo liphunyezwe liSebe leZolimo Amahlathi nokuLoba (DAFF), yaye liseza kuqhubekeka njalo de kube ngumhla wama 31 kweyoMsintsi 2015. iSebe leZolimo Amahlathi kunye nokuLoba (DAFF) liphumeze ukuba kungaphinde kwenziwe luphengululo, kuvavanywe okanye kuphunyezwe amagumbi ovavanyo lwamachiza emfuyo. Endaweni yoko, i (DAFF) izakufuna ukuba amagumbi ovavanyo lwamachiza afumane isiqinisekiso esivela kwi SANAS ISO 17025 emva kokuphela kwexesha lesivumelwano esikhoyo ne DAFF. Abegumbi lovavanyo lwamachiza emfuyo basebenze nzima belungiselela uvavanyo lokuphunyezwa ngabakwa SANAS ISO 17025 nekuzakuqala ukusebenza phambi kokuphela kwenyanga yoMsintsi 2015. Ukuvunywa ngu SANAS ISO 17025 kwamkelwe

lihlabathi lonke yaye koba yinzuzo ze ziphuhlise amathuba emarike kwiimveliso ezithunyelwe kumanye amazwe neziveliswe kweliPhondo. Sele kuhleliwe amaxesha okwenza uqeqesho kubaphathi nakubasebenzi kumagumbi ovavanyo lwamachiza njengendlela yolondolozo ulawulo olululo kwigumbi lovavanyo lwamachiza ngokwemilinganiselo ye ISO 17025.

Igumbi lovavanyo lwamachiza emfuyo lenze izilungiso kwindlela yolawulo okuyinkunkuma nengozi kwizinto eziphilayo. Kwenziwe uphando ngenkunkuma eyenziwa ligumbi lovavanyo lwamachiza emfuyo ze kwabonwa neendlela eyolahlwa ngazo. Igumbi lovavanyo lwamachiza onyango lwemfuyo liyekile ukutshisa inkunkuma ephuma kwigumbi lovavanyo lwamachiza onyango lwemfuyo neyenziwe nge plastiki eninzi, kuquka iimbodlela ezenziwe nge plastiki kunye nezitya ezenziwe ngembodlela, ngenjongo yokucutha ifuthe layo kwimvelo esingqongileyo. Amaphahla amakhulu amathambo anjengawamahashe okanye awenkomo ebezizoxilongelwa unobangela wokufa kwazo, ngoku alahlwa ngokuwagqumelela abe ngungqubа kwalapha kumhlaba wesakhiwo, ngoxa amathambo empahla emfutshane nezinye iinyama zangaphakathi zisatshiselwa kwalapha kwisiza. Olunye uhlobo lwenkunkuma lulahla rhoqo ngeveki lucholwa ngumzi ochola inkunkuma nonegunya lokutshisa inkunkuma. Yonke enye inkunkuma ebithunyelwa kwigumbi lovavanyo lwamachiza onyango lwemfuyo isuka kwii-ofisi Zonyango lweMfuyo nguRhulumente eNtshona Koloni izakulawula apaho isuka khona kwixesha elizayo. Le nkunkuma yezonyango ibinezinto ezininzi ezibukhali nezinje nge (naliti, kunye nezitofu)kwakunye neenaliti kunye nenye inkunkuma yezonyango ekufuneka ibe igcinwe kwindawo efanelekileyo ze ibekwe kwindawo engenabungozi kwizinto eziphilayo. Njengokuba le nkunkuma ingasengeni kwisakhiwo, oko kuyakuqinisekisa ukuba inbkunkuma evela kwigumbi lovavanyo lwamachiza onyango lwemfuyo ayakulawuleka kakuhle nangokukhuselekileyo. Nook kunjalo, ukusetyenziswa komzi omtsha wokuchola inkunkuma kuyakukhokelela ekunyukeni kweendleko, eziqikeleleka kuminge R 137 000, ukususela kweyeNkanga 2014 de kube yeyeSilimela 2015.

Intle inkqubela eyenziwe ngokufumana kunye nokuxhobisa eyona ofisi inkulu yokuQinisekisa iiNyama ezithengiswe kumanye amazwe ukuze ikwazi ukunikela ngeenkonzo zokuqinisekisa ngenyama elungele ukuthunyelwa kumanye amazwe kwiSixeko seKapa.

Igunya kunye neenjongo zobuchule kwiNkqubo yeeNkonzo Zophuhliso lweziFundo zoPhando noBugcisa (RTDS) ngokumalunga neenkonzo zoPhando lweziFundo-nzulu kwezoLimo kunye noPhuhliso loBugcisa. Ngokumalunga ne PSG 1, ingakumbi i Project Khulisa, izimvo ezininzi ibe zezigxile kwicandelo lokusongela nokupalisha kunye neminye imisebenzi eyenziweyo. Kusekhi kwa izimvo eziliqela ezibhekise kwi PSG 4 emalunga nokutshintsha kwemozulu kunye nokusetyenziswa kwezimali nezixhobo esinazo kunye nokusebenzisa ngokusesikweni kwamaqela emisebenzi emitsha.

Iinkqubo zeziFundo ngophando-nzulu kunye namaphulo aye aqhubekela phambili ngokuvavanywa xa ethelekiswa neeNjongo Zobuchule kwiSebe, abaphathi bezinkqubo zombini, kwakunye necandelo lemveliso kuquka neemfuno eziphambili zabathengi. Unyaka uqale ngamaphulo ezifundo zophando-nzulu ezili 104. Kunyaka-mali ka 2014/15 kuvalwe amaphulo angama 24, ngelixa ikomiti yamaphulo ophando ngezifundo-nzulu iphumeze amaphulo ali18, nto leyo yenza ukuba amaphulo abe ngama 98 ekupheleni komnyaka-mali ka 2014/15.

Sele iqukunjelwe inkqubo yokugqibela yokuphumeza ukuchongwa komniki zinkonzo wokwenza isiKhokelo kuTshintsho lweMo-zulu kunye nosicwangciso sokuyimisela kwicandelo lezolimo, apho okuchongelwe ukwenza lo msebenzi sele eqalilisile ngophando oluzizigaba ezintathu kwinyanga yeThupha 2014. iKomiti Eququzelelea iPhulo elibandakanya amaSebe ohlukeneyo equka iingcaphephe eziphuma kwiSebe leZolimo kunye ne DEAP (abaphathi abahlanganele eli phulo) bayakulijongisisa uphando ngelokuqinisekisa ukuba abathathi nxaxheba bayinxenye yenkqubo eyothatha iminyaka emibini nekucwangciselwe ukuba iqukunjelwe kweyoKwindla 2016. Olu cwangciso loba sisikhokelo kwicandelo ekumiselemi ukomelela okuchasene netshintsho lwemo-zulu kumafama ze kwenziwe ubuchule bokuvelisa ezolimo phantsi kwemoko yemo-zulu.

Inkonzo yoqikelelo lwemo-zulu ikhuphe i10 leemeko zezolimo kunye ne 12 leengxelo zemo-zulu ezobiweyo (Iicandelo: loMngcipheko neSakhono soLawulo) kubathathi nxaxheba abachanileyi kweli Phondo.

Icandelo lohlahlelo lwamabala aleleyo lenzele iNkulu-mbuso u Zille i Website yoNikezelo lwezoNcedo Olusisiseko nesungulwe ngokusesikweni kwinyanga kaTshazimpuzi 2014. Ngaphezu koko, uRhulumente weNtshona Koloni wenzelwe indlela yokusebenzisa i website yokubona amabala aleleyo kwizitishi ezahlukileyo nekuthiwa yi “WCG Spatial Observation” neyenzelwe ukunceda uBuntlola Kumabala aleleyo kwiPhondo. i”Spatial Observatory” senzelwe ukulungiselela engcono kwimicimbi yorhulumento phakathi kwamaSebe ohlukeneyo karhulumente ngenjongo yokuphucula ucwangciso lwamabala aleleyo kunye nokuthatyathwa kwezigqibo. Ukugqwesha kwethu kulo mba uqhwatyelwe izandla xa iPhulo leSebe kubuNtlola ngamaBala Aleleyo liphumelele iwonga le “Silver” kumangenelo e “Provincial Service Excellence Awards 2014”

kumgangatho we "Best Public Service Innovator". Ukuqeshwa kowayesakuba yimanejala yeeNkcukacha zoLwazi kuRhulumente "GIS" njengenzulu-lwazi yokuqala eyingcaphephe kwi (GIS) emva kwenkqubo ende yokugaya igosa elifanelekileyo, kuyakuzisa Amandla enkqubela-phambili kweli candela kunye nox-anduva lwalo ekuxhaseni iSebe.

Kuye kwanyanzeliswa ukumiselwa kwentsebenziswano emandla kunye nokwabelana ngezinto eziluncedo phakathi kweSebe kunye ne Green Cape ze kwaqeshwa amagosa asebenzela ukufumana amava uku-ze afumane amava kwicandelo lezolimo ukze baxwayiswe ngolwazi lokuphatha umnyango ocetywayo kwezolimo phantsi kwegunya le GrenCape ukuze kuxhaswe amaqabane kumzamo wawo wobugcisa bolondolozo bezemvelo kunye nokuxhaswa koqoqosho olukhuthaza ulondolozo lwemvelo.

Ukulinywa kwezityalo ezahlukileyo kuya kusiba yeyona nto kujongwe kuyo licandelo lezolimo. Kugxilwe kuzo ngakumbi ngoba ezi zityalo zitsha azibonwa njengezinengeniso kuphela kodwa zifunwa kakhulu, yaye ngokuqinisekileyo, ezi zityalo zovingca isikhewu kwicandlelo lezolimo eNtshona Koloni ngexesha lom-ngeni. Ngaphezu koko, ezi zityalo zingasinceda kwezinye iimarike kweli lizwe nakumazwe ohlukeneyo ze kukhule urhwebo namanye amazwe ze ngenxa yoko, kukhule ubutyebi kuqoqosho nokuvela kwamathu-ba engqesho eNtshona Koloni. Ingxowa-mali eyobelwe uphando ngezifundo-nzulu sele iqhwalela yaye isikelwe imida. Ukuze kusonjululwe imingeni engengxowa-mali yophando ngezifundo-nzulu, ngenyanga yeThupha 2014 kuye kwamiselwa ingxowa-mali entsha nejongene nezityalo ezahlukileyo nebizwa ngoku-ba yiNgxowa-mali Yezityalo nexabisa R3 yezigidi zeeRandi. Ngenxa yoku, se igqityiwe inkqubo yokubiza ukubhalwa kweziphakamiso ze kwachongwa namaphulo azakobelwa iimali.

Ifama yophando ngezifundo-nzulu e Oudtshoorn ibhiyozelwe iminyaka engama 50 ze kwathwetyulwa imiboniso nge DVD, ngenxa yoko, kusungulwe incwadi yezikhumbuzo kunye nepheke-pheke lasodongeni kulo mnyhadala. Kwakhona kulo nyaka, umhla wamafama ase Outeniqua uzunyaswe ngamafama anga-phezu kwe 250 kunye namanye amaqabane anomdla kwifama yophando ngezifundo-nzulu.

Izivumelwano ezimbini zentsebenziswano namaziko emfundo ephakamileyo (NMMU kunye ne SU) sele zizakugqityezelwa yaye zizakusinika amandla okuqhubela phambili kwintsebenziswano kunye nokhu-la kwezakhono phakathi kweSebe kunye nalamaziko. Kukhokeleka ngathi ezi zivumelwano zentseben-ziswano zizakutyikitywa ngenyanga yeKhala 2015.

Umhlangano wesibini we WCARF ngolwabelwano ngolwazi ubuhlinzwkiwe yaye ubuzinyaswe ngabantu angama 95. Lo mhlangano waugxile umongo othi "Landing technology and information in agriculture – present and future innovations" nobunezithethi eziqavileyo ebezimenyelwe ukunikela inyetho ngeendlela ezintsha, izixhobo kunye neendlela zokobelana ngilwazi.

Ingxelo ngobuchule benzulu-lwazi zeSebe ifumene ukuqatshelwa ngamanye amaSebe ngamanye ama-zwe nakweli lizwe, ngezi ntlobo zilandelayo:

- iDyunivesithi yoMzantsi Afrika iwonge omnye umfundi wethu kwifama yophando ngezifundo-nzulu e Outeniqua ngembasa ye "Junior Captain Scott" sisikolo sobuNzulu-lwazi nomsebenzi wobugcisa kuMzantsi Afrika kuphando ngesifundo-nzulu (MSc thesis) kwizilwanyana. Isihloko sesi sifundo sakhe besisithi "Supplementation of high fibre concentrate to jersey cows on pasture to overcome winter roughage shortages".
- Isikolo sobunzulu-lwazi kunye nomsebenzi wobugcisa kuMzantsi Afrika/ATKV siwonge osoNzulu-lwazi bethu ababini abaphuma kumnyango wobuNzulu-lwazi ngeZityal, ngolona papasho.
- omnye weengcaphephe kwiinzulu-lwazi zethu uchongelwe iwonga elidumileyo le NSFT kuluhlu 'Lwegalelo eliphume izandla kubuNzulu-lwazi, ubuNjineri noBugcisa kuquka namacebo njengomphuhlisi wesakhono kuphando ngezifundo-nzulu, kuleminyaka mihlanu nelishumi edlulileyo".
- Kwitheko lothweso sidanga e NMMU kwinyanga kaTshazimpuzi, umfundi kumgangatho wesidanga sesibini uphumelele zonke izifundo zakhe emagqabini ze waphinda wawongwa ngu CAPE Wools njengoyena mfundi ubalaseleyo kuLawulo lweZolimo. Kulo mnyhadala kuye kwawongwa ingcaphephe kubunzulu-lwazi ngezilwanyana kwakunye nomqeqeshi wakhe kwizifundo nge " Research Award" ngokukhankathela abafundi kumgangatho wesidanga sesibini kwela ziko.

- iqela leeNzulu-lwazi kumadlelo kwiFama yoPhando ngeZifundo-nzulu, phantsi komnyango: woBunzulu-lwazi, uphinde wagqwesa kwinkomfa yonyaka kuzwelonke ebihlinzekwe yi Grassland Society of Southern Africa (GSSA) kwinyanga yeKhala. Isihlanu kwisithandathu samawonga kubunzulu-lwazi kula nkomfa ayekubaphandi ngezifundo-nzulu abane nabakwiFama yoPhando ngeziFundo-nzulu. Ingcaphephe yenzulu-lwazi ifumene iWonga eliDumileyo ngempumelelo yomsebenzi ebomini bakhe njengosoNzulu-lwazi kunye nangegalelo lakhekubunzulu-lwazi kwicala lamadlelo, ngelixa omnye usonzulu-lwazi efumene iwonga le "Best Platform Presentation award for

his paper titled" ngoshicilelo lwakhe olusisihlokomesithi "Is soil organic carbon the most important soil quality indicator for planted pasture?". Ugxa wakhe, uphumelele iminyaka emibini ilandelelana amawonga e " Best Poster" ebihlinzekwe kula nkomfa kwakunye ne "Norman Rethman Plant Pasture Award" ngonikelo lweyona ntetho ngobunzulu-lwazi kumadlelo nebinomxholo othi " Effect of planting methods on the production potential of perennial grass/clover mixtures planted into kikuyu". Kubekho nomfundi kwiqela elisebenza ngamadlelo nothe wawongwa ngolona nikelo ntetho luqavileyo kwihlelo le "Young Scientist" nomxholo wentetha yakhe ubusithi "Production potential of lucerne over-sown into kikuyu".

- Inkomfa Yonyaka kwiNdibaniselwano yemibutho enomdla Kumhlaba, Utyalo lwezitiya, uKhula nobuNzulu-lwazi kwiZityalo kuMzantsi Afrika, ibizinyaswe ngabathunywa abali 17 nababemele eliSebe namapheke-pheke ali 13 kunye nesi 5 sonikelo lweentetho. Oku kuquka nabafundi beDyunivesithi yase Stellenbosch abenza imfundo kwizidanga zesibini kwiinkalo ezahlukeneyo ezingeSebe eli. Umxholo wale nkomfa ubusithi "Taking research to the farm to ensure long-term sustainability." Omnye weenzulu-lwazi ngezityalo kunye negosa lezobugcisa bawongwe ngelona nikelo ntetho luqavileyo kunye nokubonisa ngepheke-pheke, kulondolozo lwezolimo, ngokwahlukeneyo. Inzulu-lwazi eyincutshe kukhula inikwe Ubulungu be "Weed Science Society"ngokuzinikela iminyaka emininzi kumsebenzi wakhe wobunzulu-lwazi ngokhula.
- Inkqubo yobuGcisa kunye Noncedo lweZoluntu kwiiNkqubo Zamacandelo (THIRP) kwinkqubo yeNgxowa-mali kuPhando Ngezifundo-nzulu kuZwelonke (NRF) ivakalise ukuba ivave ngemali emalunga ne R1 yesigidi kwiincutshe ezimbini kubuNzulu-lwazi bemfuyo ngomsebenzi wazo ok hethekileyo ngophando ngezifundo-nzulu.

Njengenxenye yethu yokuzibophelela kuphuhliso loLutsha kwezolimo kunye nokubachwayitisa ngokusebenza kwezolimo, utyelelo lwa rhoqo ngonyaka kwifama yase Elsenburg ngabafundi abakumgangatho wemfundo R naku 4, lubonakalise ukuba lusathandwa ngabantu njengokuba luye lazinyaswa ngabafundi abangama 828 kuleminyaka mithathu idlulileyo nabaphuma kumakhaya ababekade bevinjwa amathuba.

Emva kovavanyo lwefuthe loqeqesho kwabasebenzela ukufumana amava kwiZiko loQeqesho lweZolimo e Elsenburg, kwenziwe utshintsho oluthile njengenxenye yokumiselwa kwesicwangciso sabalawuli. Ukuze kwenziwe ngcono kumgangatho nokusulungeka koqeqesho, liye lathotywa inani labafundi abakule nkqubo babangama 55. Kumzamo wokukhulisa amathuba okugcina abafundi abaphumeleleyo ukuba basele befumana ingqesho kweli candela, kuqalwe kwajongwa kulutsha olungaphangeliyo noluhlala ezifama. Ngaphezu koko, kuye kwaqhutyelwa phambili ngoqeqesho lokwenziwa komsebenzi ngezandla ngabafundi nokuzibandakanya ngokuthumela abafundi kwizikhundla abothi bayifunde yonke imisebenzi ngokuyenza ngezandla.

Inkqubo kuBume beMfundo noQeqesho kweZolimo (SAET) iqhubekekile ukudlala indima ekumiseleni izivumelwano zentsebenziswano phakathi komandla weNtshona Koloni kunye ne Burgundy. Abe "Centre de Formation Proffessionelle et de Promotion Agricole" (CFPPA) e Beaune yase France liphinde lahlinzeka ishumi (10) labasebenzi abakuveliso lweziselo emiphandeni nabaphuma kwimizi eyahlukeneyo , ngenjongo yokubaqeqeshela ukwenza iwayini nokulondoloza imiphanda. Ababini kweli qela labavelisi bewayini bayinxenye yoLutsha kwi Protégé group yabavelisi bewayini kuMzantsi Afrika. Ngaphezu koko, isihlanu (5) sabantu abalangazelela ukuvelisa isonka samasi "Cheese" banikwe ithuba lokuchitha iiveki ezintathu kwiziko le CFPPA elise Macon-Davaye ukuze bafumane uqeqesho lobuchule ekwenzeni i"Cheese" nalapho ishumi (10) lamalungu abasebenzi kutyelelo lwasezifama betyelele umandla wase Burgundy ukuze libone iindlela zokusebenza kwamafama asakhulayo kuqoqosho yaye bafumane ulwazi ngeenkonzo zonikelo lweengcebiso kwezolimo. Ekubuyiseni izitya, iZiko loQeqesho lweZolimo e Elsenburg lihlinzeke iqela labafundi abasixhenxe (7), nengabafundi abathandathu (6) kunye nomhlohli omnye (1) ekuvelisweni kwe "Cheese", abafundi abane (4) ekukhuthazweni kokuthengwa kwewayini ngamazwe-ngamazwe kunye neqela lombhoxo eliphuma kwi (CFPPA) yase Beaune. Abanikwanga luqeqesho lobuchule kuphela kodwa bangcanyuliswe kwinkcubeko kunye neendlela zokupheka kumMzantsi Afrika.

Abafundi beZiko loQeqesho lweZolimo e Elsenburg abagqwesanga nje ezifundweni kuphela, kodwa nakwimidlalo eyahlukeneyo apho baye bakhuphisana namaqela eDyunivesithi yase Stellenbosch kunye nezinye izikolo zezolimo kweli lizwe, abadlali base Elsenburg bathathe inxaxheba kwimidlalo ekumgangatho we Maties kwibhola ekhatywayo kunye nombhoxo kwiTumente ye "Pannar Rugby" kwizikolo zezolimo kwakunye neTumenye yebhola ekhatywayo kunye nomnyazi e Nacsano. Iqela lombhoxo liyikhusele ngempumelelo intshinga yalo kwiTumente ye"Pannar Rugby", iqela lokuqala libe phakathi kwamaqela amane nangawona aphezulu kumgangatho weMaties nalapho i 18 yabafundi iye yancedisa ukudlalela amanye amaqela eMaties kwimidlalo yalo nyako kumbhoxo. Kumaqela adlala ngantandathu kwicala ngalinye, iqela lethu kwibhola ekhatywayo liphumelele kwiTumente yamakhwenkwe amakhulu kwiMaties. Oku kubenzele igama newonga lokuba badlale kukhuphiswano oluphezulu lwe Maties Super league kunyaka olandelayo.

1.2 Iziphumo ngezimali zeSebe ziphela

Ingeniso yeSebe	2014/2015			2013/2014		
	Uqikelelo	Eyona mali ingenileyo	Ingeniso (Engaphezulu)/ Engaphantsi	uqikelelo	Eyona mali ingenileyo	Ingeniso (Engaphezulu)/ Engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ingeniso ngeRhafu	-	-	-	-	-	-
Irhafu ngemizi yoNgcakazo	-	-	-	-	-	-
Irhafu yomDyarho wamaHashe	-	-	-	-	-	-
Irhafu yokuthengisa utywala	-	-	-	-	-	-
Irhafu yezithuthi	-	-	-	-	-	-
Intengiso yempahla neenkonzo ezingezozexabiso elikhulu	25 931	31 239	(5 308)	27 473	28 276	(803)
Iimali esiziphiweyo	-	21	(21)	-	20	(20)
imidliwo, izohlwayo kunye nelahleko	-	-	-	2	2	-
Inzla, ingeniso ngezabelo kunye nengeniso ngomhlaba	47	3 144	(3 097)	467	467	-
Intengiso yempahla exabiso eliphezulu	-	93	(93)	33	33	-
iintlawulo zemali kwimpahla namatyala	-	288	(288)	116	116	-
iTotali	**25 978**	**34 785**	**(8 807)**	**28 058**	**28 914**	**(823)**

Eli Sebe alinayo naluphi na uhlobo lwengeniso ngerhafu. Ngaphandle kwengeniso eyintlawulo yabafundi kwiMfundo ePhakamileyo, yonke engenye ingeniso yenzeka ngebhaqo okanye intlawulelo yophando ngezifundo-nzulu okanye ngoqeqesho. Ingeniso ngenteniso yempahla kunye neenkonzo ethe yangcono kunoba ibilindelwe yenziwe yimali yokuhlohlwa kwezifundo kunye neyokuhlala kwabafundi kunyaka-mfundo ka 2015 nethe yangena ngaphambi kwexesha ebilindeleke ngalo kwakunye nengeniso yokuvavanywa komhlaba ligumbi lovavanyo neye yangaphezulu kunokuba ibilindelekile. Inzala engcono nefunyenwe ingaphezulu kunaleyo ibilindelekile yenziwe yinzala kwimali yentlekele engasetyenziswanga nethe yahlawulwa kugcino lwengxowa-mali yengeniso yePhondo nengeyonxenye yohlahlo lwabiwo-mali. Eli Sebe alinamgaqo eliwumiseleyo ngengeniso.

Amaxabiso ngokushicilelwe kumqulu wamaxabiso abhalwe ngokwemithetho eyahlukileyo, umza, ulinganiselo lwemarike, ukubuyiswa kweendleko kunye nemimiselo ngokomthetho. Ezinye iingongoma eziqatshelwayo kukuba ingaba umthengi usengumfama osakhulayo yaye / okanye usalimela ukuziphilisa, ukufuneka kwemveliso yakhe okanye iinkonzo anikela ngazo nokuba ingaba imfuyo yakhe ininzi na. Oku kushicilelwa kwamaxabiso kubonakalisiwe kubhaliwe kuwo onke amaxabiso. Ushicilelo olusebenzayo lwamaxabiso luyafumaneka kwi "Web-site" yeSebe.

Iinkonzo ezinikelwa mahala liSebe ziinkonzo zokufikelela kubathengi nokunika iingcebiso ezinokukhokelela kwingeniso eninzi kwimirhumo yonikelo lweengcebiso. Kude kube ngoku, abona basebenzisi bezinkonzo ngamafama asakhulayo kunye okanye amafama okuzondla nangenakwazi ukuzihlawulela ezi nkonzo yaye axhomekeke kwiSebe ngeengcebiso, ulwazi nokwabelana ngolwazi lobugcisa. Igqalwe njengegunya leSebe ukuba libonelele ngeengcebiso kubo bonke abahlali ngaphandle kwentlawulo.

Ngexesha lokwenziwa kwale ngxelo, 3 120 yomhlambi weenkomo zamafama asakhulayo novavanyelwe isifo sephepha, ngeendleko eziyi R21 120.

Amagosa aphuma kwikqubo yezoNyango lwemfuyo atofe le mpahla ilandelayo neyiyeyamafama kwicandelo lemveliso yabasakhulayo:

- iinkomo ezingama 2 736 kwisifo esosulela abantu ngexabiso le: R 6 621
- kukhuselwe iinkukhu ezingama 2 695 kwisifo iNewcastle nokuxabise i: R 674
- iinkomo ezingama 931 kwisifo i RB51 ngokutofelwa i Brucellosis, nokuxabise i: R 30 723

ooGqirha bemfuyo kaRhulumente banikele ngeenkonzo zonyango mahala kubantu abebekade bevinj-wa amathuba kwingingqi yase Beaufort West, apho:

- kubulewe iinkomo ezingama 342, ngexabiso le: R 25 650
- kuvavanywe i148 leenkabi zegusha, ngexabiso le: R 1 332
- kufakwe ediphini iinkomo ezingama 852 kubulawa amakhalane, ngexabiso le: R 4 260
- kufakwe ediphini ama 3 594 emfuyo kusenzelwa amakhalane, ngexabiso le: R 21 564
- amahashe angama 647 anikwe iyeza lokubulala iintshulube, ngexabiso le: R 39 486
- iinkonzo zonyango kwimfuyo yabahlali nengama 2 399, ngexabiso le: R 263 890
- iinkonzo zonyango kwiigusha neebhokhwe nezingama 347 zidibene, ngexabiso le: R 50 315
- kubulawe amaqanda angama 53 nasezimpethwini, ngexabiso le: R 742
- kuvavanywe iinkabi zegusha ezingama 36, ngexabiso le: R 288

Kwingingqi zoMasipala wase Beaufort West, Oudtshoorn nase Swellendam, kutofwe amahashe angama 561 nangawabantu abahluphekileyo, ekhuselwa kwisifi samahashe i African Horse Sickness (AHS) ngexabi-so elingama R83 241. Oku kwenziwe njengesicwangciso sokuthintela amahashe atsalwa ziinqwelo kwisifo i African Horse Sickness nokuqinisekisa uzinzo lwemfuyo eLuntwini apho aphila khona la mahashe.

Eyona njongo iphambili nezakwenziwa kulo nyaka ngabeenkonzo zonyango lwemfuyyo, kukugonya umgada kwimfuyo yoLuntu. Kugonywe izinja neekanti kwiindawo zabahluphekileyo kwiPhonde lonke, ngolu hlobo lulandelayo:

- eMalmesbury: 6 970
- eBoland: 20 933
- e Swellendam: 4 942
- eGeorge: 22 393
- e Beaufort West: 5 027
- e Vredendal: 1 200
- Oudtshoorn: 7 501

Olu ngenelelo lwenziwe ngeendleko ezixabise i R143 664.

Ekugqibeleni, kunikezelwe ngezi nkonzo zilandelayo:

Ukukhangelwa komkhuhlane weehagu " (CSF):	6
Ukukhangelwa komkhuhlane weeNkukhu:	1 525
Usifo esibangela ukuphunza kwimfuyo nokwasulelayo (CA) okanye iBrucellosis:	871
Ukukhangelwa kwesifo I"New Castle Disease":	250
Iinkonzo kwisifo sophunzo ezigusheni (B.ovis) eVredendal:	53

iSebe linomgaqo wokucinywa kwetyala nolungelelaniswe nomgaqo wePhondo malunga netyala eli-nokucinywa xa kufuneka njalo. Iyonke imali elityala elicinyiweyo nelingenakuhlawuleka R 71 000 yaye iquk-wa ziimeko ezingama 32 nezingekho sesikweni.

Imali engenisiweyo nedlula ixabiso lemali ebilindelekile yenziwe ikakhulu yimali ebangelwe kukunyuka kwamaxabiso eemveliso zezolimo.

Yonke impahla yexabiso eliphezulu nethe yathengiswa, icinyiwe ezincwadini kuquka nezo bezingenaku-lungiseka.

1.3 INKQUBO YENKCITHO

Igama leNkqubo	2014/2015			2013/2014		
	Imali esiyobelweyo	Eyona Nkcitho	Ingeniso (Engaphezulu)/ Engaphantsi	Imali esiyobelweyo	Eyona Nkcitho	Ingeniso (Engaphezulu)/ Engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ubhaliso	111 965	106 130	5 835	97 172	91 466	5 706
Ulawulo lwempahla ngokuzinzileyo	232 924	232 924	-	47 071	47 071	-
Iinkonzo zokuxhaswa Kwamafama noPhu-hliso	251 095	251 026	69	233 791	233 791	-
Iinkonzo zonyango lwemfuyos	66 516	66 516	-	60 978	60 978	-
iinkonzo zophando ngezifundo-nzulu nophuhliso	104 523	104 523	-	96 280	95 530	750
iinkonzo zezoqoqosho kwezolimo	21 656	21 656	-	16 947	16 947	-
Ubumme bemfundo noQeqesho kwezolimo	54 779	53 429	1 350	43 873	43 873	-
Ulungelelaniso loPhu-hliso lwasemaphandleni	19 232	19 232	-	19 206	19 206	-
iTotali	**862 690**	**855 436**	**7 254**	**615 318**	**608 862**	**6 456**

ngokumalunga nendlela ekwenziwa ngayo inkcitho, kufuneka kugxininisiswe koku kulandelayo:

imali engasetyenziswanga ixabise iR7.254 yezigidi okanye 0.84% yohlahlo lwabiwo-mali olongeziweyo, ise-phakathi komlinganiselo obekwe nguRhulumente noyi 2%.

Uhlalutyo olwenziweyo lubonakalisa oku kulandelayo:

Kuyo yonke imali engasetyenziswanga i R69 000 ibe iyimali yesibonelelo senjongo yeNkqubo yokuXhaswa kwamaFama ngokuPheleleyo (CASP) kunye ne R7.19 yezigidi eyobelwe abantu abangathathi ntweni. Le mali ingentla yeyempahla kunye namatyala angakhange abalelwe kwinkcitho okanye ingeniso, kodwa ibonakala njengemali esinayo. Kwenziwe isicelo sokudlulisela imali exabisa R6.422 yezigidi nebiyobelwe abantu abangathi ntweni kunyaka-mali olandelayo ka 2015/16.

Kusetyenziswe iimali ebezobelwe ukwenza eminye imisebenzi ngelokuthomalalisa uxinezelelo lokunyuka obekungalindelekanga kwamaxabiso kunye neembopheleleko ebezingakhunjulelwanga ngenxa yoku-hlelwa kwemali ekhoyo. Luyanda uxinezelelo lokwandiswa kwezitiya zokulima imifuno ze kufunyanwe imali yamafama angathathi ntweni kwarhweba ngombona nengqolowa kunye nobisi angumzekelo woku. Kusetyenziswe iimali ebezobelwe ukwenza eminye imisebenzi kwiNkqubo 1 (R919 000), Nkqubo 2 (R1 941 000), Nkqubo 4 (R2 493 000), Nkqubo 5 (R436 000), Nkqubo 6 (R51 000) kunye neNkqubo 8 (R1 323 000) kwimisebenzi yeNkqubo 3 nge (R6 488000) kunye neNkqubo 7 nge (R675 000). Kuzo zonke ezi meko zokus-etyenziswa kweemali kwezinye iinjongo, ziye zaphunyezwa liGosa Eliphezulu ngokweSebe 43 (1)

loMthetho i PFMA yaye akukhange kudluliselwe ku 8% ngokweSebe 43 (2) loMthetho i PFMA.

Akukho mali isetyenziswe ngaphandle kokugunyaziswa.

Ngokumalunga nezivumelwano zekontraka zefoni yeselula, kwenziwe ingxelo ngenkcitho engakunya-ziswanga nexabise i R23 000 kuba ibezezengqesho. Esi senzo siye saxolelwa ngokwe "National Practice Note" 5 ka 2006/07.
i-Ofisi kaNondyebo weLizwe iyisixolelanga isenzo apho kungakhange kubekho satifiketi sokurhafiwa kwer-hafu nexabise i R573 000 kunye nemeko ezisixhenxe zokuthengwa kwempahla neenkonzo ngokweemfuno

ze BBBEE nezixabise i R54 000 kunyaka-mali ka 2013/14.

Kwenziwe ingxelo ngeemeko ezahlukeneyo nezingama 66 ngenkcitho engenanjongo nexabise i R49 000, kwangelixesha sithetha ngalo, bekusaphandwa ezinye iimeko ezili 13 ze R7 000 ezisusela kunyaka-mali ka 2013/14. Kwezi meko xa zizonke, iGosa Eliphezulu lixolele iimeko ezingama 64 nezixabise i R46 000. Oku kwenzeke emva kophando olunzulu ngentsusa yemeko nganye nokuba kufunyaniswe ukuba ingaba ezi ndleko bezingenakuthintelwa na xa bekukho ucebo olungconlo kunye nobulumkoekusetyenzisweni kwezimali. Kuzo zonke ezi meko, kufumaniseke ukuba lonke olusetyenziso lweemali belungenakuthinteleka. Zine iimeko apho imali exabise i R5 000 iye ayaxolelwa nekugunyaziswe ukuba zihlawulwe ngabo bazenzayo.

Ngomhla wama 31 kweyoKwindla 2015, bekusaphandwa izenzo ezili 11 zamatyala enkcitho ngokungenanjongo nexabise i R5 000.

1.4 Izicwangciso zeSebe kwixesha elizayo

Njengokuba lo ingumnyaka wokugqibela kwisiCwangciso somsebenzi ngobuChule kwiminyaka emihlanu, kuyacaca ukuba kufuneka kwenziwe isiCwangciso esitsha sokusebenza ngobuChule. Le nkqubo ikunye nendlela eya phambili zohlalutywa ngakumbi kwingongoma 4.7.

Kuqhutyekelwe phambili ngephulo le “Fruit Look” kule minyaka mithathu izayo de amafama abe kwimeko yokuqalisa ngokwenza igalelo kwiindleko zokuzisa le nkonzo ngokusebenzisa ulwazi abalunikiweyo de ekugqibeleni bafikelele ekuhlawuleni umrhumo ozakuxhasa eli phulo. Kude kufike elo xesha, inkxaso-mali yeli phulo isengumngeni yaye sele kuthunyelwe nesicelo ngo Hortgro kwiSebe loRhwebo neMveliso nesicela imali kwiNkqubo Yokuncedisa Imveliso Ngokuqaphela. Kusakhangelwa ezinye iindawo ezinokuncedas ngezimali.

Ukuze kwandiswe amandla okwenza umsebenzi walo, izakhono, ukufikeleleka kunye nokuthembakala kolwazi, iSebe lizakuqhubela phambili:

- ngokumiselwa kunye nokusetyenziswa kweendlela zolawulo lwezolimo ngokuhlangeneyo (AIMS) kwiNkqubo ye FSD.
- Kusetyenziswe umatshini oyi “Agri Touch” kuzo zonke ii-ofisi zeSithili ukuze amafama asakhulayo kunye nesishishina nabo bakwazi ukufikelela kuyo.
- uvavanyo lwezivuno ekurhwetywa ngazongelokujonga inkqubela esele yenziwe ngokumalunga nokuveliswa kwamfama asakhulayo kweli Phondo.
- kwenziwe isicwangciso sokuphucula imingeni echaziwe luphando ngezifundo-nzulu olwenziwe ngefuthe lokhuselo lobukho kokutya.
- kubekho iindibano rhoqo kunye neeKomiti zemihlaba nezolimo kwiZithili(DLACs) nezisekelwe ukuba zileqe usukelo lwe 20% nokusemxholweni wesiCwangciso soPhuhliso lweLizwe(NDP).

Ukumiselwa kwabahloli benyama abazimeleyo kuzo zonke izilarha ezixhelayo kweli Phondo kuyakongeza ulawulo lwenkqubo ephantsi nengokunyangwa kwemfuyo yoLuntu (VPH).

Ulawulo lokuthengiswa kwenyama yezilwanyana kwiivenkile zokutya, ngokuhambisana noMthetho woKhuseleko lweNyama, uMthetho ka 2000, luyakukhokelela kubukho bomsebenzi omninzi kumagosa kwinkqubo ephantsi kunyango lwemfuyo yoLuntu.

iNkqubo yeeNkonzo zonyango lwemfuyo iceba ukuvula i-Ofisi yoLawulo lweeMveliso zeMfuyo ezithunyelwa kumanye amazwe, e Milnerton. Le ofisi izakukhupha izatifiketi ngenyama yemfuyo ingakumbi enkonxiweyo nesongelweyo kunye nokutya kwemfuyo okuphuma kwizilwanyana nethunyelwa kumanye amazwe isuka kwiSixeko seKapa, kodwa izakulenza nolungiselelo lwezatifikethi zokuthunyelwa kwemfuyo yasekhaya kumanye amazwe.

Akuthandabuzeki ukuba ukutshintsha kweMo-zulu kuyakutshintsha izinto ezininzi kwicandelo leemveliso zeZolimo eNtshona Koloni yaye ukugcinwa kwale meko sikuyo yokuveliswa kokutya kuyakuxhomekeka ekunyamezeleni kwale mozulu ikhoyo (kuquka nokubakho kweemeko ezinganyamezelekiyo) ukubakho nokusetyenziswa kwamanzi kunye nokusetyenziswa ngokusemthethweni kwezinye izinto ezizezendalo. Ngenxa yesi sizathu, iSebe liqalise ngokwenziwa kwesiKhokelo kuTshintsho lweMo-zulu kunye nokumiselwa kwaso kwicandelo lemveliso yezolimo neyi “SmartAgri project”.

Eli phulo liqaliswe kunyaka ka 2014 yaye lizakugqitywa ngezigaba ezintathu ze liphethwe kwinyanga yoKwindla 2016. Phakathi kweli xesha, kuzakube kusenziwa isikhokelo, isicwangciso sokumiselwa kunye nocebo loqhakamshelwano ngokubandakanya amaqabane anomdla. Kukhokeleka ngathi kuyakuvela ezinye iintshukumo kwesi sicwangciso, ingakumbi kwicala lophando ngezifundo-nzulu, yaye oku kuyakudityanisel-

wa kumsebenzi weSebe kuphando ngezifundo-nzulu, ukuba kunokwenzeka ngokuxhomekeke kubukho bemali kunye nabasebenzi abanesakhono soku. Ezinye iinkqubo zeliSebe nazo zizakudibanisa ezazo iintshukumo ezinento edibana nale kwimigomo yogunyaziso lwemisebenzi yazo.

Imizila ebonakalayo njengokutshintsha kwezinto kwicala lezoqoqosho kunye nokukhula kumazwe ahlukeneyo kunyanzelisa amanye amazwe ahlukeneyo ukuba enze amacebo anobuchule ukuze akhawuleze ukuqhelana nezinto ezenzekayo kwihlabathi liphela. njengePhondo elithumela imveliso kumanye amazwe necandelo lemveliso elinokweyela nangaliphi na ixesha kwimarike ezingazinzanga kubalulekile ukuba kugxilwe ekufuneni, kwenziwe ze kwandiswe urhwebo neemarike ezintsha (umz, e Afrikanase Asia) kunye nesele sinazo (umz, Amazwe amaNyeneyo e Yurophi). Njengokuba iSebe liceba ukuxhasa amanyathelo okuphuhliswa kweemarike ezijoliswe ekuvuleni iimarike ezintsha ngelixesha sisazigcinile iimarike esinazo. imeko e ethe-ethe yokuthunyelwa kwemveliso kumanye amazwe kunye nokhuphiswano olujamelene neemveliso zethu ngenxa yeemveliso eziphuma kumanye amazwe, nazo zifuna ukuba kugxininisiswe kumanyathelo ophuhliso lweemarike phakathi kwelizwe lethu. Ngokwamanye amazwe, nokuba wona ebegxile ekuthobeleni kakhulu kukhuseleko lokufumaneka kokutya, nako kwandile ze kwaquka imigangatho yokuthwal'uxanduva ngoLuntu kunye nangendalo esingqongileyo. Kungenxa yoko, iSebe lizakuxhasa ukwandiswa kwe SIZA, neluhlobo lokulinganiswa nelwamkelwe njengendlela eyiyo yokurhweba kumazwe-ngamazwe nguMbutho woRhwebo kwicandelo lewayini.

Okona kuphakanyiswa komgangatho wemveliso kunye nokhuphiswano ngempahla ethunyelwa kumanye amazwe kufuna sizimisele ngakumbikwiintshukumo namanyathelo akukongeza amaxabiso. Okubalulekileyo koku kukwenza umehluko kwimveliso esiyivelisayo. Izibonakalisi zokwemeko yomhlaba zibonwa njengeyona ndlela yokwenza oku, ingakumbi kwiimveliso ezingafumanekiyo kumanye amazwe nezineempawu ezikhethekileyo nezinjenge Rooibos kunye ne Honeybush. Ukongeza koku, izibonakalisi zokwemo yomhlaba zibeyeyona nto ibalulekileyo kuMnutho woRhwebo kwiHlabathi (WTO) yaye isekwabalulekile kuthetha-thethwano ngeSivumelwano soThatho-nxaxheba kuQoqosho (EPA) kunye namazwe eManyano yase Yurophi (EU). Ngako ke, iSebe lizakukhwezela isakhono ze lixhase amacandelo ohlukeneyo emveliso ekukhangeleni iimveliso ezinesakhono sokuzuza inkxaso kule nkqubo ngelokukhulisa uluhlu lwabavelisi boMzantsi Afrika. Kuzakucetywa I workshop ngokusebenzisana nabase Fransi phantsi kwesivumelwano ne Burgundy ze kuzinyaswe uqeqesho olungolwazi kwezobuRhulumente e Switzerland.

Ukongeza koko, iNkqubo yeeNkonzo zoQoqosho kuZwelonke (AES) isaceba ukwenza i workshop yokuphanda nangona esi sicelo senziwa kwiminyaka emithathu edlulileyo. Ngoko ke, oku kuyimfuneko ukuze kuhlangabezwane neemfuno zabathengi bemveliso zethu, ukuze zilungelelaniswe namathuba engqesho anokuvela ebuRhulumenteni. Ngaphezu koko, xa kujongwe imfuneko kunye nokunikezela ngenkonzo yokugcinwa kwamaxwebhu ezifama, kuzakwandiswa inani lamaphulo kwiNkqubo Yokugcinwa kwamaXwebhu eZimali ngenxa yokuba lufuneka kakhulu uncedo kugcino lwamaxwebhu okqobo. Njengokuba amanye amafama eqhubela phambili kule nkqubo, baneemfuno zabo ezithile ezingenzekiyo kwi kompyutha. Ngenxa yoko, sizakwenza uphando ngokusebenzisa i Webhu entsha nezakuqala isetyenziswe kwabo basebenza ngempumelelo kunabanye.

iNkqubo yoBume beMfundo noQeqesho kweZolimo (SAET) izakuqhubekela phambili ngokulungiselela nokunikela ngoqeqesho olusesikweni nolungekho sesikweni, kumgangatho we NQF 1-7 nokuya kunika ingqalelo kuLutsha, nawo onke amaqela abandekanyeka kwicandelo lezolimo, ngenjongo yokukhulisa nokuxhasa icandelo eligcwele lulwazi olunempumelelo nolumelanayo nemingeni ekhuphisanayo.

Kuyakuqiniswa ngemizamo yokomeleza intatho-nxaxheba kwicandelo lwemveliso kuphuhliso lwezakhono kunye noqeqesho ngeentlangano ezizakuhlala zihlinzekwa ngokuxhomekeke kwikomiti yoluhlu lwezifundo ezizakwenziwa. Oku kuyakwenza igalelo kulungelelaniso lwezifundo zoqeqesho ngokweemfuno kwabo bayakuqeqeshwa.

Izifundo zexesha elifutshane ziyakuhlelwa ukuze zilungele uqeqesho kumahlelo ohlukeneyo amafama kunye nabasebenzi nasezifama (umz, abaphathi abaphakathi, kunye namagosa ocwangco kwimveliso yomsebenzi) ezifama nakushishino ngeemveliso zefama. Kuzakwenziwa uqeqesho olutsha nophuhliso lwezakhono (umz, NQF 4 kuVeliso lweZityalo: ukulinywa kwediliya kunye nokufundela amava okwenza iwayini: NQF 5), ngelokuqinisekisa ukuba izifundo zoqeqesho ziyahambelana neemfuno zamaxesha obugcisa obukhoyo kunye neendlela ezintsha zokusebenza kwezolimo.

Kulo nyaka uzayo, kuzakwenziwa uvavanyo lwempumelelo kwizifundo ezenziwa yiNkqubo ye Mfundo Ephakamileyo noQeqesho (HET)

Kunyaka ozayo kusezakuqhutyekekwa ngokuphuhlisa izisekelo zoncedo kuqeqesho. Kuzakwenziwa utyalo-mali olukhulu ekuphuculweni kokhuselo nokhuseleko kwiKhampasi yeziko loQeqesho leZolimo yase

Elsenburg kwakunye neziseko eziluncedo ekuxhaseni uqeqesho olungokusongela nokupakisha iimveloso kwezolimo.

Sisaqhubela phambili ngokufuna umniki zinkonzo zeNdlela epheleleyo yolawulo lomfundi nokufunda yaye loo ndlela izakusetyenziswa kunyaka-mali ka 2015/16.

Ezolimo zibaluleke kakhulu kuphuhliso loqoqosho loLuntu emaphandleni. Kuzakugxilwa ekuxhasweni kwamafama asakhulayo ukuze akwazi ukuvelisa imveliso yexabiso elikhulu, ngemilinganiselo emikhulu ukuze kuthunyelwe kwiimarike noqhakamshelwano kumaqabane athenga imveliso yethu kunye nabo bonke esisebenzisana nabo. Kogxilwa kakhulu kuphuhliso locwangciso lwezolwimo ekusongeleni nasekupakisheni kwemveliso kuphuhliso lweendawo ezisemaphandleni ukuze kuqaliswe ngokuvezwa kwamathuba emisebenzi njengoko kuyintsingiselo yesiCwangciso soPhuhliso kuZwelonke (NDP). kungenxa yoko sijonge kwintsebenziswano phakathi kweeNkqubo ze RDC, FSD kunye ne AES. Le misebenzi iyakunceda kucwangciso lophuhliso loqeqesho nezilungelelaniswe nemisebenzi ephambili kuCwangciso loPhuhliso lweNdibaniselwano (IDP) kuyo yonke imigangatho kaRhulumente kunye nabahlali. Ukuze zikwazi ukukufumana oku, kubalulekile ukuba sibenotyalo-mali lwangaphakathi kunye nolwangaphandle. Ngexa yoko, iinkonzo zecandelo lotyalo-mali kwi Agribusiness zosetyenziswa ekukhuthazeni nasekuxhaseni utyalo-mali emaphandleni. Ngaphezu koko, iSebe liceba ukuwakhawulezisa amaphulo abonakala enefuthe kwimicimbi engezolimo, umz, loo maphulo achazwe kwi SIP 11 nakwi agri-processing ku PSG 1.

Ngokokuqiniswa kwemicimbi yengqesho kweli candelo, kuyimfuneko ukuba kuqatshelwe ze kwenziwe uqhakamshelwane ngokubaluleka kwegalelo lezolimo kuqoqosho loMzantsi Afrika kunye nendima edlalwa ngabavelisi bezolimo, kuquka abaqeshi kunye nabasebenzi.

Kumzamo wokufeza iinjongo ze PSG 3- impilo nempangelo-ntle, ukhuselo kunye nokuhlaselwa kwemikhuba ephakathi koLuntu- ukugxila kuphuhliswa kwamafama kunceda ukuba amaqonga akwenze oku ngokusebenzisa upapasho (umz, i Abundant Harvest), amaqonga engxoxo zabasebenzi basezifama, ukhuphiswano kwiNkqila nakwiPhondo kunye neengxoxo ngokumalunga nale mpumelelo. Ukukhutshwa kwe Smart Pen Technologykwiinkqubo zophuhliso lwabasebenzi basezifama kuyakuqinisekisa indlela eyondeleleneyo yokuchola-cholwa kweenkcukacha ezifama nokuzakunceda ekufumaneni zonke iinkcukacha zabasebenzi. Uphando olwenziwa kumakhaya abasebenzi basezifama kweliPhondo liphela lwenzelwa ukuveza ulwazi oluyakunceda urhulumente ekuveliseni amathuba, ingakumbi kulutsha lwasemaphandleni ukuze luxhamle kumanyathelo emfundo noqeqesho. Ngaphezu koko, olu phando lwenziwayo luyakunika ulwazi olubalulekileyo ngemeko yentlalo noqoqosho kubasebenzi basezifama neentsapho zabo kwiPhondo liphela. Intsebenziswano phakathi kooMasipala norhulumente wePhondo kunye nokaZwelonke ibalulekile kwiziphumo ezikuMasipala weSithili ngelokwazisa uluntu ngeemfuno zonikelo lweenkonzo kwakunye nemeko yengqesho kunye nemfundo kuL. Elinyathelo lijonge ekusebenzeni iingingqi ezimbini zooMasipala beSithili kunyak-mali ngamnye yaye kucwangciswe ukuba liqaliswe ekuhambeni kwaleminyaka mithathu ilandelayo. Kuyakujongwa ekugqityweni kweSithili sase West Coat kunye ne Eden kulonyaka-mali ka 2015/16.

1.5 Ubudlelwano Bukarhulumente noShishino Lwabuca

Akukho budlelwane obuthe benziwa phakathi kukarhulumente naboshishino lwabucala kulo nyaka.

1.6 Iinkonzo Eziphelisiweyo / iintshukumo ezizakupheliswa

Akukho zintshukumo ziphelisiweyo.

1.7 Intshukumo Ezintsha Okanye Eziphakanyisiweyo

Unyaka-mali olandelayo woba ngunyaka wokuqala kwisiCwangciso esitsha nesiseseminyaka emihlanu ngoBuchule kweliSebe. Kumgangatho kaZwelonke isiCwangciso Sophuhliso kuZwelonke (NDP) samkelwe njengesikhokelo esiyakwazisa urhulumente ngongenelelo anokulenza kule minyaka mihlanu ilandelayo. i NDP icalulwe yayimisinga elishumi elinesine yeziPhumo kuZwelonke neziyakuba yinxenye yesiKhokelo soBuchule Obuyakusetyenziswa Phakathi konyaka (MTSF) kule minyaka mihlanu ilandelayo. Okona kubalulekileyo kweli Sebe ngu NO 4 (ingqesho ephucukileyo ngokuhluma okuquka konke), NO 7 (iindawo zokuhlala emaphandleni nezineentshukumo zoluntu, kuhlaliwa ngokulingana nezizinzileyo nezenza igalelo kukhuselo lobukho kokutya kumntu wonke) kunye no NO 10 (ukukhusela nokukhwezela imvelo yethu kunye nemijelo yezendalo).

uRhulumente wePhondo iNtshona Koloni ulwamkele uCwangciso loPhuhliso kuZwelonke (NDP) ze wazibophelela ukuba amisele Iziphumo kuZwelonke (NO) Kucwangciso Lobuhule baso afuna ukubufezekisa kumbono ka 2040 "woLona Luntu Lunezakhono, abanobuchule, benezixhobo zonke, beqhakamshelana nabanamathuba aphakamileyo" kwaze ngenza yoku kwaphawulwa iiNjongo ezintlanu Zobuchule kwiPhondo (PSG1) (kudalwe amathuba engqesho nokuhluma) afanelekile kweliSebe. iPhondo liphawule laza lalityikitye isivumelwano no McKinsey Consultants ukuze bancede kuphuhliso nokumiselwa kwesicwangciso kunye namacandelo angawona abalulekileyo naku (kusongelwa nokupakishwa kweemveliso, ezoKhenketho kunye ne Oli ne Gas). Kucacile ukuba kofuneka iSebe libandakanye uphuhliso lwecandelo lokusongela nokupakishwa kweemveliso kubuChule balo kunye nokungenelela kwalo.
Ngenyanga yeDwarha kunyaka ka 2014, iSebe lihlanganise kumhlangano wesiqingatha semini bonke ooMasipala abangama 20 kweli Phondo. Kulo mhlangano, kuvele ezi ngongoma zintandathu njengezona zibalulekileyo kooMasipala:

a) Ukubuyiselwa komhlaba kuLuntu,
b) Ukusongelwa nokupakishwa kweemveliso zezolimo,
c) Ukuxhasa amaxandelo ezinye iimveliso,
d) Ukwabela ngolwazi,
e) Iinkqubo ezikhoyo zoncediso, kunye
f) Phuhliso lwezakhono

Ukongezelela kwezi nkqubo, ngexesha loMhlangano Weminyaka Emithathu kweZolimo Entshona Koloni, nobungomhla wama 22 nowama 23 kweyeDwarha 2012, eli Sebe sele liqalisile ngamalungiselelo alo okwenza isiCwangciso Sobuchule ngokuhlangene nabathengi. Oku kwenzeke emva nokudlana iindlebe ngomhla we 18 kweyeSilimela 2013 nasemveni kovavanyo lokujonga iimfuno ezifunwa ngamafama apha ePhondweni. Olu dliwana zindlebe luhlangene negalelo lezimvo zorhulumente kandlu-nkulu, wephondo kunye nooMasipala, ziyakulungisa iiNjongo Zobuchule kwiSebe kule minyaka mhlanu izayo.

Nangona kunjalo, sisazi nokubaluleka kokubuyiselwa komhlaba eLuntwini kunye nokusongelwa ze kupakishwe iimveliso zezolimo kuyo yonke imigangatho karhulmente, kuya caca ukuba linikele ingqalelo emandla koku. Nangoko, nangona ukuxhaswa kwamaphulo okubuyiselwa komhlaba eLuntwini kuyimbali entle engumsebenzi weli Sebe, unikela ingwgqalelo kumsebenzi ongokusongelwa nokupakiswa kweemveliso zezolimo, kuligunya elitsha. Nanjengokuba oku kusongelwa nokupakishwa kweemveliso kungenakuba luxanduva lweNkqubo ethile, iNkqubo nganye kweli Sebe yofuneka yenze igalelo layo. Ngenxa yoku, kofuneka kwenziwe uuhlu lwezikhombisi ukuze zidityaniswe kwisicwangciso sonyaka sokwenziwa komsebenzi yaye ngokwale ndlela yoqapheleka inkqubela eyenziwa lungenelelo nge Agri processing.

Isicelo se Cell phone yephulo le Fruit Look:
Ukungakwazi ukuqhakamshelana kakuhle nge "Internet" kwiindawo ezisemaphandleni kuyakuthibaza ukuqhakamshelana ngomatshini esiwusebenzisayo we Fruit Look nge Internet, nto leyo iqhwalelisa ukufumaneka kolwazi olunikwa amafama ukuba andise ubuchule kwiindlela azisebenzisayo ekunkcenkcesheleni ze ngoko kwandiseke amathuba emveliso entle yediliya kunye nemifuno. Sele kwenziwe isicelo nesisesokuba amafama abhalisileyo afumane olu lwazi nge "Cell Phones" zayo kunyaka-mali ka 2014/15, oku kwenzeke ngemali eyobelwe lo msebenzi nephuma kwingxowa-mali ye "Green Economy". Esi sicelo sizakumiselwa kunyaka olandelayo we "Fruit Look" noqalisa ngomhla woku 1 kweyeDwarha 2015.

Iphulo Lotyalo-mali Lokugawulwa kwezityalo ezinobungozi phezu komlambo i Berg River:
Eyona njongo yeli phulo kukulondoloza eyona milambo ibalulekileyo nengumlambo i Berg River , kwingingqi yoMasipala ombaxa weKapa, ibe yimilambo ecocekileyo nezakukhokelela kwimpilo yoLuntu ngokuncitshiswa kwamathuba okunciphisa umngcipheko ongezona zikhukula ezinento yokwenza nokutshintsha kwemo-zulu. Eli phulo lelokuphanda ukusetyenziswa kwendalo ephilayo ze kufunyanwe amathuba eemarike zendalo ephilayo emilanjeni. Ingxowa-mali ye"Green Economy" isihlinzeke ngemali eyi R600 000 yokwenziwa koluphando.

Ulawulo lokuthengiswa kwenyama yezilwanyane zesendle kubathengi, kuthetha ukuba zonke iindawo ezixhela ze zithengise inyama yeenyamakazi zibe zingekho mthethweni, kofuneka zonke zibhaliswe ze zifezekise iimfuno zolwakhiwo lwazo ngokusemthethweni, ukulahlwa kokulahlwayo, ukuhlolwa kwenyama njl njl. Ezi zilarha zikho kulo lonke eli Phondo yaye zivamile ukufumaneka kwezi ndawo zisemaphandleni, nokubangela umngeni wokuqinisekiswa kweenkonzo zokuhlolwa kwenyama.

Abegumbi lovavanyo lwamachiza onyango lwemfuyo liceba ukuqalisa ngokuvavanywa kwenyama esaleleyo kumnyaka wentsebenzo ka 2015/16.

Kobaluleka kakhulu ukongezwa kwabasebenzi abaninzi kwiNkqubo yoNyango lweMfuyo yoLuntu (VPH).

Iingenelo zokubeka esweni ukutya okuninzi ziquka ukusebenzisana nokhuselo lokutya kubantu balondawo kwakunye neemveliso ezifezekisa imigqaliselo yeeManyano zase Yurophu.

Kufuneka kuvalwe ezi zikhewu zilandelayo zomsebenzi nezi bubuncikane booGqirha abathathu beMfuyo, Amagosa amathathu Olawulo lweMpilo kwiMfuyo yoLuntu, Amagosa amathandathu eMpilo yeMfuyo yoLuntu kunye namagosa amathathu oncediso lwe-ofisi. Iindleko ziqikelelwa kwi R5 yezigidi.

Kufuneka izixhobo ezizizo zokusebenza (neziquka izixhobo zokohlula umoya emanzini zidibane ne spektromitha, ezizakuxabisa i R7 yezigidi) ukuze sikwazi ukubona intsalela yeyeza lokubulala iintsholongwane, iyeza lokubulala iincukuthu, elezinambuzane kunye nencindi yedlala ezisekutyeni.

Ukwenziwa komatshini wolwazi ngezolimo sesinye isiphakamiso esenziwe ngabeNkqubo yeeNkonzo zezoQoqosho kweZolimo (AES). Eyona njongo yalo matshini wolwazi kukufumaneka kolwazo lonke ndaweniinye, kukunceda abaphandi ngezifundo-nzulu, aboshishino babucala kunye nee-arhente ezingekho phantsi kolawulo lukarhulumente nezinomdla kwiindlela zolimo ezikhusela imvelo yendalo, amanyathelo nophando ngezifundo-nzulu kuquka nokubandakanyeka kwimisebenzi yoqoqosho olukhusela imvelo yendalo. Lo matshini usezakunceda abathathi nxaxheba abakweli candela ukuba bakwazi ukuqhakamshelana ngayo yonke imicimbi engolondolozo kwezolimo yaye ngokwenza njalo, abantu abaninzi bofumana ukwazi ze bayiqonde imisebenzi yezolimo ehambisana nemvelo kunye nemisebenzi yoqoqosho ngokulondolozwa kwendalo eNtshona Koloni. Ukuze oku kwenzeke, kufuneke kongezwe imali yokufezekisa le misebenzi nenje ngokongeza abasebenzi bokulondoloza lo matshini ze bawugcine unolwazi olutsha nolulolona luchanekileyo. Malunga nemali eyi R2.5 yezigidi ezakufuneka ukuze kufezekiswe oku.

Kwenziwe isiphakamiso sokubhaliswa kweefama njengokuba kubonakalisiwe kwisiCwangciso Sobuchule kwiSebe. Injongo yoku kubhaliswa kukufumana ulwazi oluchanileyo ukuze ucebo nokuthathwa kwezigqibo kube kokufanelekileyo. Oku kuyakuvala isikhewu esenziwa ziinkcukacha ezingasathembekanga zolwazi kwicandelo lezolimo. Oku kuyakufuna isiseko esisiso solwazi ngoBuchule (IT) kunye nabasebenzi ukuze ifunyanwe ngokuhlukileyo, ilawulwe ze kwenziwe uhlalutyo olululo lweenkcukacha. Kulindeleke ukuba oku kube liphulo lentsebenziswano phakathi kwePhondo leNtshona Koloni kunye ne Georgia kuba omabini la mazwe engamalungu eQonga leeNgxoxo phakathi kweeNkokheli zoMmandla. Kukholeleka ukuba kunyaka-mali ka 2015/16, amagosa eSebe azakutyelela alase Georgia njengenxenye yophando. Iingxaki eziquka iziseko eziluncedo kunye nezoncedo loLuntu ziqikelelwa kwi R10 yezigidi.

Ngokophuhliso olululo lwasemaphandleni, impumelelo yentsebenziswano yamaSebe ohlukeneyo ekufezekisweni kophuhliso lwasemaphandleni ixhomekeke ekulungelelanisweni kwezicwangciso zokwenziwa komsebenzi wonyaka kunye nemveliso kuwo onke amaSebe. Kungenxa yoko ze sibe sesiqalisile ngocwangciso ukuze kujongwe iimveliso zamaSebe onke ezihambelana nophuhliso lweendawo ezisemaphandleni. Oku kuyakunceda kulungelelaniso lweemveliso kwiiNjongo zoBuchule bePhondo kunye neemveliso zeSikhokelo Sobuchule Phakathi koNyaka. Eyona njongo yethu kukugqala kwintlanganisela yophuhliso lwasemaphandleni njengenenkqubo eyenziwa kweli Phondo liphela nokuzibophelela kwiSebe ngalinye ngelokuphuhlisa kwiindawo ezikhethiweyo ezisemaphandleni.

Le nkqubo yophuhliso lwasemaphandleni yaphunyezwa yiKomiti yesiGqeba seNkulu-mbuso yePhondo ngonyaka ka 2009 yaza yamkelwa ukuze inike isikhokelo ekumiselweni kweNkqubo ePheleleyo yoPhuhliso lwasemaPhandleni (CRDP) kweli Phondo. Uvavanyo lwakutsha nje ngokumiselwa kwe CRDP e Dysselsdorp lubonakalise imfuneko yokutshintshwa kwale ndlela isetyenziswayo. Kunyaka-mali ka 2015/16 kuzakwenziwa indlela yokuvavanywa koPhuhliso lwaseMaphandleni yaye luzakunika ulwazi olufunekayo kwiindlela ekufuneka ziphucule ukuphuhliswa kweendawo ezisemaphandleni.

Ukhuphiswano lonyaka lwabaSebenzi baseziFama nalo luzakuvavanywa kunyaka-mali ka 2015/16 ukuze sifumane ulwazi ngefuthe lengenelo leli nyathelo kubathathi nxaxheba. Ngenxa yeembono ezahlukeneyo kuyakubaluleka ukuba sifune indlela eyakhayo ukuze sikwazi ukwenza izicwangciso ngeli nyathelo kwixesha elizayo.
to gain insight into the benefit of such an initiative to the participants. Given mixed reviews it would be of value to seek an objective view to guide future plans for this initiative.

1.8 ULAWULO LOKUTHENGWA KWEMPAHLA NONIKELO LWEENKONZO

Zintathu kuphela isivumelwano sezoshishino esiphunyeziweyo apho kungakhange kulandelwe inkqubo evulekileyo yokhuphiswano ngamaxabiso. Iinkcukacha zezi zilandelayo

- eLeaf (Wageningen, Netherlands): Ukususela ngomhla: 1 kweyeDwarha 2014 de kube ngumhla wama 30 kuTshazimpuzi 2015. Okwangoku nje, eli kuphela kweziko elikhoyo elivelisa ulwazi olutsha rhoqo ngeveki ze lisasaze ulwazi ngemifanekiso kwinkqubo ezimeleyo ngohlobo olusetyenziswa liSebe ngelokugcina iWebsite yalo oluyi Fruit Look inolwazi olutsha.
- iDyunivesithi yaKwaZulu Natal: Ukususela ngomhla: 1 kweyeDwarha 2014 de kube ngumhla wama 30 kuTshazimpuzi 2015. Eli kuphela kweziko elikwazileyo ukungqinisisa iinkcukacha nge Leaf nezisetyenziswa liSebe ukuze ligcine ulwazi olukwi Webhu nge Fruit Look luchanile.
- C Jarmain: Ukususela ngomhla: 1 kweyeDwarha 2014 de kube ngumhla wama 30 kuTshazimpuzi 2015. Okwangoku nje, lo kuphela komntu (okhe wasebenzela iDyunivesithi yaKwaZulu-Natal) onokukwazi ukungqinisisa iinkcukacha nge Leaf nezisetyenziswa liSebe ukuze ligcine ulwazi olukwi Webhu nge Fruit Look luchanile.

Zonke iinkqubo zokuthengwa kwempahla nonikelo lweenkonzo ziyasebenza yaye ngokuthotyelwa komthetho okhoyo nokuthintela iinkcitho ezingekho mthethweni.

Ukushokoxeka kwabasebenzi kumgangatho woonoBhalana, ngenxa yokutshintshelwa kwabasebenzi kwiindawo abafuna ukuyasebenza kuzo kunegalelo elibi ekusebenzeni yaye kwenza umthwalo womsebenzi onzima kumagosa aseleyo. Ukuqeshwa kwabaNcedisi-Mphathi (Assistant Directors) ababini kwizithuba ebezivuleke kunyaka-mali ophelileyo kuzise ukuzinza okwamkelweyo.

Ukutshintsha kwemimiselo ekufuneka ilandelwe emthethweni kunyanzelise ukuba kuphindwe kuphononongwe imigaqo ehambelana nokuthengwa kwempahla nonikelo lwenkonzo, ingakumbi okuyi Accounti Officer System. Utshintsho kwindlela yokuthenga ngeKompyutha kusifunise ukuba kuqeqeshwe onke amagosa ukuze akwazi ukusebenzisa indlela entsha yokuthenga ekuthiwa yi integrated procurement system (Integrated Procurement Solution), oko kodwa kubengumngeni xa kunokukhunjulwa ukuba lo asinguwo owona msebenzi wenziwa ngala magosa.

Ukutshintsha oku gqolo kunye nokuphuculwa kwe LOGIS kuze neengxakana zalo ngoba kuye kwanyanzeleka ukuba abasebenzi abakuthengo lwempahla nonikelo lweenkonzo baqhelane nomsebenzi owongezelekileyo, ukongeza kumsebenzi osele umninzi kakade ngenxa yokushokoxeka kwabasebenzi.

1.9 IZIPHO NEMINIKELO EFUNYENWE NGOBUBELE KWESINGASEBENZISANI NABO

Kufunyenwe izipho neminikelo kunye neenkxaso-mali nokuthe kwaxabisa i R17. 241 yezigidi zeeRandi, kubantu esingarhwebelaniyo nabo. Saza safumana neGumbi elizihambelayo lovavanyo machiza onyango lwemfuyo naxabisa Ir15 yezigidi. Isihlomelo 1F soshicilelo lweenkcukacha zezimali, isahluko E sibonisa uhlahlelo olucacileyo nolupheleleyo ngalo m'mba.

1.10 ULWENZELELELO NOKUNXAXHA OKUFUNYENWE KUNONDYEBO KAZWELONKE

Akukho lwenzelelo okanye ukunxaxha esikufumene kuNondyebo kaZwelonke.

1.11 IZIGANEKO EMVA KOMHLA WONIKELO LWENGXELO

Akukho siganeko sichaziweyo.

1.12 EZINYE

Ngokumalunga nenkqubo yokuXhasa eZolimo ngokuPheleleyo i (CASP), sifumene imali exabisa i R 292.336 yezigidi ngokoLungiselelo 4 lwe Division of Revenue Act (uMthetho wokwaHlulwa kwemali yeRhafu nguRhulumente). Imali exabisa i R 103.863 yezigidi zeeRandi ichithwe kumafama aMnyama asakhulayo nakumafama ashishinayo, kumaphulo ophuhliso, ingakumbi kwiimfuno ezisisiseko. Ayisetyenziswanga imali exabisa i R69 000 yamawaka. Kuchithwe imali eyi R 4.458 yezigidi kuqeqesho kunye ne R 183.942 yezigidi zeeRandi kwiintlekele. Zonke iinjongo zamafama amnyama nasakhulayo kunye nashishinayo kuquka noqeqesho zifezekisiwe okanye kukancinci ukuba zibe zezifezekisiweyo. Ngokumalunga nengxowa-mali yeentlekele (intlawulelo yezikhukula), sele kugqitywe amaphulo ali 11, kodwa njengokuba eli iliphulo elingaphezu komnyaka ixesha lalo, azikafezekiswa zonke iinjongo zalo okwangoku nje.

ngokoLungiselelo 5 lalo Mthetho, sifumene imali eyi R 4.07 yezigidi zeeRandi neyiyeyeNkqubo yeSibonelelo soLondolozo loMhlaba. Yonke loo mali isetyenziswe yaphela ngomhla wama 31 kweyoKwindla 2015. Zonke iinjongo zethu zifezekisiwe.

ngokoLungiselelo 5 lalo Mthetho, sifumene imali eyi R 54.353 yezigidi zeeRandi nesisibonelelo se Ilima/Letsema. Yonke loo mali isetyenziswe yaphela ngomhla wama 31 kweyoKwindla 2015. Zonke iinjongo zethu zifezekisiwe.

ngokoLungiselelo 5 lalo Mthetho, sifumene imali eyi R 2.248 yezigidi zeeRandi neyiyeyeNkqubo Yemisebenzi Eyongeziweyo nguRhulumente (EPWP). Yonke loo mali isetyenziswe yaphela ngomhla wama 31 kweyoKwindla 2015. Zonke iinjongo zethu zifezekisiwe.

Kufakwe ingxelo engophonononongo lwazo zonke ezi mali zingentla nezizesibonelelo kwiSebe leZolimo aMahlathi nokuLoba (DAFF) yaye ngokoMthetho wolaHlulo lweNgeniso kaRhulumente (DORA) ifakwe nakwi ofisi kaZwelonke kwiSebe leMisebenzi yoLuntu kuRhulumente.
Zonke ezi mali zithunyelwe kwi "Primary Provincial Bank Account" njengokuba kumiselwe ngokomthetho.

1.13 UMBULELO / UTHAKAZELELO

Ukuqingqwa kwengxelo yonyaka kungumzamo wabasebenzisanayo noqale ngokuphunyezwa kohlahlo lwabiwo-mali lweSebe kunye nesiCwangciso sokweNziwa komsebenzi woNyaka. Oku kuqingqa isikhokelo sokwenziwa komsebenzi kunye nonikelo lweenkonzo. Ndithanda ukuvakalisa uthakazelelo lwam kuwo onke amagosa eli Sebe ngokufezekisa isicwangciso sonyaka ka 2014/15, kuba ngaphandle kwabo, esi sicwangciso besiyakuhlala singathandabuzeki.

Uthakazelelo lwam luya kuMphathiswa wePhondo, uMnu Winde ngenkxaso andinike yona kulo nyaka yaye ndisekwambulela ngeminyaka emihlanu yokuvumela ukuvezwa kwendlela ezintsha zokusebenza ekhuthaza iSebe ukuba likhule linyukele kumgangatho ophezulu wokusebenzisana nabathathi nxaxheka kwimisebenzi yethu. Phambi kokuba ndigqibe, kubathengi kwiSebe kunye nakubathathi nxaxheba kwimisebenzi yethu, ndiyayithakazelela inkxaso yenu engagungqiyo nembopheleleko yenu ekusebenzisaneni nathi. Ngenxa yoko, kusekho imingeni emininzi yophuhliso phambi kwethu, kodwa xa sihlangene, singayenza indlela yophuhliso ihambeke ngokukhawuleza sithi sonke kweli Phondo.

1.14 ISIPHELO

Ingxelo yonyaka ibonakalisa kwabayifundayo umfanekiso ngomsebenzi owenziwe liSebe ngohlahlo lwabwo-mali oluphunyeziweyo kunye nesiCwangciso sokwenziwa koMsebenzi woNyaka. Isekwagqamisa nosukelo olufezekisiweyo, kodwa eneneni isekwakhumbuza iSebe ngezinto ekusafuneka zenziwe kwinkqubo yokufezekisa nokuqinisekisa icandelo lemveliso yeZolimo liyaqhubekeka kwindlela yophuhliso nethi ekugqibeleni izalisekise um'bono wabamanyeneyo,besombulula kunye necandelo lemveliso yeZolimo eliqhakazileyo sikwathathel'ingqalelo indalo.

1.15 IPHUNYEZIWE YAZA YATYIKITYWA

iGosa loNikelo Ngxelo liphumeze lwaza lwatyikitya ushicilelo lweeNkcukacha Zezimali olubhalwe kwiphepha 198-272

(Nksz) JS Isaacs
Igosa Lonikelo lweNgxelo iSebe Lezolimo
Umhla: 29 kuCanzibe 2015

2 USHICILELO LOXANDUVA NOKUQINISEKISWA KOKUCHANA KWENGXELO YONYAKA

Ngokolwazi lwam olunyanisekileyo nenkolo, Ndiqinisekisa oku kulandelayo:
Lonke ulwazi kunye namaxabiso abhengezwe kuyo yonke le ngxelo yonyaka akaguqi-guqiki.

Ingxelo yonyaka iphelele, ichanekile yaye akukho zinto / lwazi lushiyelelweyo.

Le ngxelo yonyaka ilungiswe ngokwemigaqo yonikelo lwengxelo njengokuba ikhutshwe nguNondyebo kaZwelonke.

Ushicilelo lweeNkcukacha Zezimali zoNyaka (iSahlulo E) senziwe ngokwendlela engumgangatho olungisiweyo wokuphathwa kwezimali ezinkozo kunye nesikhokelo esifanelekileyo kunye nemigaqo esiyithunyelwe nguNondyebo kaZwelonke.

iGosa loNikelo lweNgxelo linoxanduva lokwenziwa koshicilelo lweenkcukacha zezimali zonyaka kunye nokuphawula ngolwazi olufumanekileyo.

lGosa loNikelo lweNgxelo lunoxanduva lokuseka ze limisele indlela yolawulo lwangaphakathi noluyilwe ukuba isiqinisekiso ngokuthembeka nokuthembakala kolwazi olungokwenziwa komsebenzi, ulwazi olungezoncedo loLuntu kunye noshicilelo lweenkcukacha zezimali zonyaka.

Abaphengululi zincwadi bangaphandle sele belungiselela ukuvakalisa uluvo oluzimeleyo ngoshicilelo lweenkcukacha zezimali zonyaka.

Kolwam uluvo, le ngxelo yonyaka ibonakalisa iintshukumo zokwenziwa komsebenzi, ulwazi ngokwenziwa komsebenzi, ulwazi ngezoncedo loLuntu kunye nemicimbi yeZimali kwiSebe kunyaka-mali ophela ngomhla wama 31 kweyoKwindla 2015.

Owenu Wenene

(Ms) JS Isaacs
lGosa Lonikelo lweNgxelo
Ngomhla wama: 31 kuCanzibe 2014

3 UBUCHULE BOKUSEBENZA

3.1 UM'BONO

iCandelo lemveliso yeZolimo elimanyeneyo, elinezisombululo neliqhakazileyo nelisebenza ngokucingela indalo.

3.2 INJONGO YOMSEBENZI

Kukuvumela ukubonakala kwamandla nesakhono kweZolimo ekuncedeni uqoqosho, ubutyebi ngolwazi lwendalo ephilayo nokuhlalwa kwentlalo ngabo bonke abantu baseNtshona Koloni ngo:

- Kukhuthaza ukudibana kwabathath'inxaxheba abafanelekileyo
- Khuthaza ukuveliswa kokutya okuthengekayo, okunesondlo, okukhuselekileyo nokufumanekayo, I fibre kunye nezinye iimveliso zezolimo
- Kuqinisekisa ulawulo oluzinzileyo lokulunga kwemveliso yendalo
- Kwenziwe uphando ngezifundo-nzulu ezibalulekileyo nezisilungeleyo kunye nophuhliso kolwazi lobugcisa
- Kwenziwe, kugcinwe ze kurheletywe izakhono kunye nabasebenzi abanolwazi namava
- Kunikelwe ngeenkonzo zengcebiso eziphilileyo
- Kuncedisa ukufumaneka kwemarike yecandelo lemveliso zezolimo liphela
- Kwenziwe igalelo ekuthomalaliseni ubuhlwempu nendlala
- Qinisekisa ngolawulo olungenazimfihlelo noluza notshintsho.

3.3 IIMPAWU ZENTSULUNGEKO

- ukuthembakala
- Ukufeza iimfuno zokwenziwa komsebenzi
- Ukunika iimpendulo
- ulawulo olululo
- ukunika izisombululo.

4 UMTHETHO KUNYE NAMAGUNYA

4.1 IGUNYA ESILIFUMANA KUMGAQO-SISEKO

iSebe leZolimo eNtshona Koloni lifumana igunya lalo kuMgaqo-siseko pha kwiSebe 104 (1) (b) woMgaqo-siseko woMzantsi Afrika (Umthetho 108 ka 1996) nonika amaPhondo amagunya okupasisa imithetho ngayo yonke imisebenzi edweliswe kuLuhlu 4A (nehamba kunye) neSebe 5A (engeyamaPhondo kuphela). Imisebenzi ehanjiswa kunye iquka eZolimo, imfuyo kunye nokulawulwa kwezigulo nezifo, ulawulo lweentlekele, imvelo esingqongileyo, ucwangciso lwengingqi, ulondolozo lomhlaba, urhwebo kunye nophuhliso lweedolophi kunye neendawo zasemaphandleni. Imisebenzi engeyePhondo yona iquka ucwangciso lwePhondo, izilarha ezixhelayo kunye neenkonzo zonyango lwemfuyo.

uMgaqo-siseko usekwanika isikhokelo sokusebenza imisebenzi kaNdlunkulu kunye neyePhondo. iSebe 40 loMgaqo-siseko liseka ukuma korhulumente kaNdlu-nkulu kunye, owePhondo kunye nooMasipala. Usekwabonisa ukuba kufuneka urhulumente bale migangatho bohlukane, bancedane yaye basebenzisane. iSebe 41 (2) woMgaqo-siseko uthi kufuneka uMthetho wePalamente mawulawule intsebenziswano phakathi kwemigangatho emithathi karhulumente, nokukhokelele kuMthetho weSikhokelo kwiMicimbi yooRhulumente (Umthetho 13 ka 2005). Lo mthetho uqandusela amaqonga eengxoxo ngemisebenzi nokuququzelelwa kwayo phakathi kwemigangatho eyahlukileyo karhulumente.

Ekugqibeleni, akukho kugqibelela kwegunya loMgaqo-siseki kweliSebe ngaphandle kokuwoyamisa kuMqulu Wamalungelo (Isahluko 2) kunye noxanduva elunika amagosa. Okona kubalulekileyo kweli Sebe ngamalungelo angemicimbi engabasebenzi nengqesho)abaqeshi nabasebenzi) (Isebe 23), ukulondolozwa kwemvelo esingqongileyo (Isebe 24), ubumnini mhlaba/ isakhiwo (Isebe 25), ukutya namanzi (Isebe 27) kunye nobulungisa kulawulo (Isebe 33).

Umgaqo-siseko weNtshona Koloni, Umthetho 1 ka 1998.

4.2 Amagunya angokomthetho

- Umthetho weMfundo Ephantsi kwaBadala noQeqesho (Umthetho 52 ka 2000)
- Umqulu Wokutshintsha kwe Agri-BEE (Phantsi koMthetho 53 ka 2003)
- Umthetho Wolawulo lwemigangatho Lweemveliso zeZolimo(Umthetho 119 ka 1990)
- Umthetho ongeZifo zeMfuyo (Umtheth 35 ka 1984)
- Animal Identification Act (Act 6 of 2002)
- Umthetho ongeeMeko zeNgqesho (Umthetho 75 ka 1997)
- Umthetho Wokuxhotyiswa Kwabamnyama kuShishino (Umthetho 53 ka 2003)
- Codex Alimentarius yoMbutho wezeMpilo kwiHlabathi (Umgaqo wokhuselo lokutya kwihlabathi)
- Umthetho weeNkampani (Umthetho 71 ka 2008)
- Umthetho weWentlawulelo Yokwenzakala Emsebenzini kunye Nezifo (Umthetho 130 ka 1993)
- Umthetho OngokuLondolozwa kwemiJelo yeZolimo (Umthetho 43 ka 1983)
- Umthetho Wokukhusela Umthengi (Umthetho 68 ka 2008)
- Umthetho wooKopolotyeni (Umthetho 14 ka 2005)
- Umthetho Ongokwabiwa kweNgeniso kaRhulumente (Yonke iminyaka)
- Umthetho Ongokuqesha Ngokulingana (Umthetho 55 ka 1998)
- Umthetho Ongokusetyenziswa kweMfundo noQeqesho (Umthetho 76 ka 1998)
- Umthetho Wokuqinisekisa Ukwandiswa kwexesha Lokuqesha Umhlaba (Umthetho 62 ka 1997)
- Umthetho Ongezichumiso, Isondlo seMfuyo, Amayeza wezityalo kunye namaYeza eMpahla(Umthetho 36 ka 1947)
- Umthetho OngeMfundo Ephakamileyo noQeqesho (Umthetho 98 ka 1998)
- Umthetho Wokuqinisekiswa kweNtsulungeko yeMfundo, Imfundo Ephakamileyo kunye noQeqesho (Umthetho 58 ka 2001)
- Umthetho Olawula iPenshoni Yabasebenzi bakaRhulumente ka (1996)
- Umthetho OngoLawulo Lwemihlaba Nezakhiwo zikaRhulumente (Umthetho 19 ka 2007)
- Umthetho weMfundo Ephakamileyo (Umthetho 101 ka 1997)
- Umthetho weRhafu yeNgeniso ka (1962 – 4th standard)
- Umgaqo woMbutho weHlabathi kwiinkqubo Zokuxilonga Kumagumbi Amachiza Ezifo zemfuyo
- Umbutho weHlabathi ngoMgaqo Ongezifo Zezityalo kwizizwe ngezizwe
- Umthetho Ongemicimbi Yengqesho (Umthetho 66 ka 1995)
- Umthetho OngokubuyiselwAa koMhlaba eLuntwini (Umthetho 3 ka 1997)
- Umthetho wePhondo ngoCwangciso nokuSetyenziswa koMhlaba (Umthetho wePhondo 15 ka 1985)
- Umthetho Wenkuthazo-ntengo Yeemveliso zeZolimo (Umthetho 47 ka 1996)
- Umthetho woKhuseleko lweNyama (Umthetho 40 ka 2000)
- Umthetho Wolawulo Lwamayeza (Umthetho 101 ka 1965)
- Umthetho Wamaphawu Orhwebo (Umthetho 17 ka 1941)
- Umthetho Wokugcinwa Kolwazi Olushicilelweyo (Umthetho 43 ka 1996)
- Umthetho Wolawulo Lweentlekele kuZwelonke (Umthetho 57 ka 2002)
- Umthetho woMgawo weMfundo kuZwelonke (Umthetho 27 ka 1996)
- Umthetho Wolawulo Lwemvelo kuZwelonke (NEMA) (Umthetho 107 ka 1998)
- Umthetho Osisikhokelo Seziqinisekiso zeMfundo kuZwelonke (Umthetho 67 ka 2008)
- Umthetho Wemisebenzi yobuNzulu-lwazi ngezeNdalo (Umthetho 20(3) ka 2003)
- Umthetho Ongamanzi kuZwelonke (Umthetho 36 ka 1998)
- Umthetho wezeMpilo noKhuseleko Emsebenzini (Umthetho 85 ka 1993)
- Umthetho Osisikhokelo Somgaqo Wokuthenga imaphla neenkonzo kubantu abebekade bevinjwa amathuba (Umthetho 5 ka 2000)
- Umthetho Othintela Ukukhutshwa kwabantu kwindawo yokuhlala ngokuNgekho-mthethweni kunye noMthetho Ongokuhlala emhlabeni womntu ngaphandle kwemvume (Umthetho 19 ka 1998)
- Umthetho oKhuthaza Ukufumaneka koLwazi (Umthetho 2 ka 2000)
- Umthetho Okhuthaza Ubulungisa kwezoRhulumento (Umthetho 3 ka 2000)
- Umthetho Wolawulo Lwezimali zikaRhulumente (Umthetho 1 ka 1999 njengokuba uguqulwe yang uMthetho 29 ka 1999)
- Umthetho weeHolide zoLuntu (Umthetho 6 ka 1994)
- Umthetho weMisebenzi kaRhulumente (Umthetho103 ka 1994)
- Umthetho weKhomishoni Yemisebenzi yoLuntu (Umthetho 46 ka 1977)

- Umthetho Wophuhliso lweZakhono (AUmthetho 97 ka 1998)
- Umthetho wemiRhumo yoPhuhliso Lwezakhono (Umthetho 9 ka 1999)
- Umthetho weziqinisekiso zemfundo kuMzantsi Afrika (Umthetho 58 ka 1995)
- Umthetho Ongokucandwa kweMihlaba yeZolimo (Umthetho 70 ka 1970)
- Umgaqo Wezempilo yeMfuyo kwiHlabathi nongowoMbutho weHlabathi kwiMpilo yeMfuyo (OIE – Office - International des Epizooties)
- Umthetho Wophawu Lokurhweba Umthetho 194 ka 1995)
- Umthetho wezoRhwebo (Umthetho 76 ka 1976)
- Umthetho Ongemisebenzi yeMfuyo kunye nemisebenzi encedisa kwezemfuyo(Umthetho19 ka 1982)
- Umthetho Wokulahlwayo (Umthetho 59 ka 2008)
- Umthetho weeNkonzo Zamanzi (Umthetho 108 ka 1997)
- Umthetho Wolwabiwo Lwezimali eNtshona Koloni (Rhoqo ngonyaka)
- Umthetho Wemidliwo eNtshona Koloni (Umthetho 6 ka 2000).

4.3 IGUNYA ELINGOKOMGAQO WOLAWULO

eyaMazwe-ngamazwe

- Iinjongo zoPhuhliso kwiNkulungwane (MDG0
- Inkqubo Epheleleyo yoPhuhliso lweZolimo e Afrika

Undlunkulu

- Isicwangciso Sophuhliso lweSizwe (NDP)
- Inkqubo yeeNtshukumo zeSizwe kunye neziphumo ezili 14 (NO)
- Amaphulo Obuchule ngoNcedo Olusisiseko (SIP)avela kwi NDP, ingakumbi ku SIP 11
- Ucwangciso Lobuchule lweZolimo kuMzantsi Afrika (sizakutshintshwa nge (IGDP)
- IsiCwangciso soPhuhliso Lokuhluma ngeNdibaniselwano (IGDP)
- Isicwangciso seeNtshukumo kuMgaqo weZolimo (APAP)
- Inkqubo Epheleleyo yokuXhaswa kweZolimo (CASP)
- Inkqubo Epheleleyo yoPhuhliso lwaseMaphandleni (CDRP)
- Umgaqo woKutya neZondlo kuMzantsi Afrika
- IsiKhokelo kwiMfundo ePhakamileyo noQeqesho
- Ulungiselelo Lwezilwanyana zasendle
- Umgaqo osaqulunqwayo Emva kweMfundo noQeqesho (2012)
- Ukuhlolwa Okuzimeleyo kweNyama
- IsiKhokelo soMgaqo weMfundo ePhakamileyo
- Inkqubo Yokhuselo loKutya neZondlo kuMzantsi Afrika
- Ulungiselelo lokuHlela imigangatho yeziLarha ezixhelayo kwiSizwe
- Ubuchule Bophando ngezifundo-nzulu kweZolimo noPhuhliso kuZwelonke
- IiNkqubo eziSisikhokelo sokuCacisa ngoQeqesho kweZolimo kuZwelonke
- Ubuchule kwiMfundo yeSizwe noQeqesho kweZolimo noPhuhliso lwaseMaphandleni kuMzantsi Afrika (2005)
- IsiKhokelo sabaNcedisi kwiCandelo leZolimo kuZwelonke
- IsiKhokelo seziQinisekiso zeMfundo kuZwelonke (NQF)
- Imimiselo nemigangatho kumaZiko oQeqesho lweZolimo kuMzantsi Afrika
- Imimiselo nemigangatho yabaHlohli
- Imimiselo nemgangatho yamaGosa Okutyelela Amafama kunye neeNkonzo zeeNgcebiso ngeZolimo
- IsiCwangciso soBuchule kwi HIV ne AIDS kuZwelonke
- Isikhokelo seziQinisekiso zeMfundo kwimisebenzi (OQF)
- Umgaqo weSebe leZolimo, Amahlathi kunye nokuLoba (DAFF) ngoNyango Lokuqala lweMfuyo
- Ukwenziwa kobuChule Bokuhlaliswa Nokuzinziswa koLuntu
- IGunya leziQinisekiso zeMfundo kuMzantsi Afrika (SAQA)

KwiPhondo

- Ubuchule be OneCape 2040 kuPhuhliso Lwamabala aLeleyo kweli Phondo
- Isicwangciso soBuchule eNtshona Koloni kunye nezinye iinjongo zobuchule ngokugxile kwiziCwangciso zoBuchule kwiPhondo (PSO) 11: Kusandiswa amathubas okuhluma nophuhliso lweendawo ezisemaphandleni (PSO11)
- IsiCwangciso soPhuhliso lweNdibaniselwano kooMasipala
- Ubuchule boPhuhliso Lwamabala Aleleyo kweli Phondo
- Isikhokelo Sobuchule kuQoqosho ngoKongiwa kweMvelo eNtshona Koloni.

4.4 IZIPHUMO ZEENKUNDLA ZAMATYALA

uMthetho i Subdivision of Agricultural Land Act (umthetho 70 ka 1970): Stalwo v/s Wary: Umnini-mhlaba wathengisa amasimi angumhlaba wakhe ukuba usetyenziselwe injongo yoshishino kwiimveliso. Uye wamangalelwa kwiinkundla zamatyala ngokubasemthethweni kwesivumelwano sabo sokuthengiselana. iNkundla ePhakamileyo yamatyala yagweba ngelithi, ngenxa yokuba umthetho i Sub-division of Agricultural Land Act (umthetho 70 ka 1970) usasebenza, isivumelwano sabo sokuthengiselana asibopheleli. Emva koko, iNkundla yeSibheno isiphikisile eso sigwebo ngelifun'uqonda ukuba ingaba umthetho i Sub-division of Agricultural Land Act (umthetho 70 ka1970) usasebenza na? noko kunjalo, iNkundla yoMgaqo-siseko yona igwebe ngelithi eZolimo yindima yabo bobathathu ooRhulumente.

5 ORGANISATIONAL STRUCTURE

6 AMAZIKO ANIKELA INGXELO KUMPHATHISWA

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Casidra SOC Ltd	Companies' Act, Act 71 ka 2008	Izabelo zabo yi 100%	Ukuthomalalisa indlala ngokukhulisa uqoqosho; Ukuphuhliswa kwezakhono zabantu ngoqeqesho kunye negunya; Ukuzimela ngokwezimali ngokwenza ngokutsha kunye nolawulo olululo.

Izabelo zika Casidra SOC Ltd zikugcino loRhulumente wePhondo iNtshona Koloni phantsi kweliso lika Mpathiswa weZamathuba Oqoqosho kwiPhondo.

uCasidra SOC Ltd usekwe njengeNkampani yabucala phantsi koMthetho wolawulo lweeNkampani, uMthetho ka 2008, (uMthetho 61 ka 1973, ngoku osele usebenza njengoMthetho 71 ka 2008) eneBhodi enye yabaPhathi. Ubumme beziko benziwe sisikhundla soMlawulo-Jikelele, nonoxanduva lokwenziwa kwemisebenzi yonke, kunye neGosa eliyiNtloko kwiZimali, nelinoxanduva lolawulo lwezimali nobhaliso, bobabini banikela ingxelo nqo kwiGosa eLongameleyo.

uCasidra SOC Ltd yiNkampani esekwe ngokwe Shedyuli 3D (Umsebenzi wamashishini kuRhulumente wePhondo), phantsi koMthetho woLawulo lweZimali zikaRhulumente (Public Finance Management Act), uMhetho 1 ka 1999. Eli Gunya labo liye laphononongwa kunye nobumme bezikhundla kwiziko labo kunye nokomelela ezimalini.

iGunya leliziko kukuphuhlisa ezolimo noqoqosho ngokwemeko yasemaphandleni nonikelo lwemihlaba eluntwini, ngokweSigqibo 271/2007 njengokuba saphunyezwa yiKomiti yabaPhathiswa beNkulu-mbuso yePhondo.

Kuyinjongo enkulu nomsebenzi ka Casidra SOC Ltd ukuphucula ubomi obuphilwa ngabantu abanengeniso ephantsi phakathi koluntu lwethu luphela, ingakumbi kwiindawo ezisemaphandleni kwiNtshona Kapa, ngophuhliso olungokuhlanganiswa kwabantu noluthi luncede ekusekweni kwendawo ezikwaziyo ukuzondla

Isahluko B:
Ulwazi ngokwenziwa komsebenzi

Ingxelo YoMphengululi-zincwadi: Iinjongo ezimisiweyo	**44**
Indlela Elisebenza ngalo iSebe	**44**
Iinjongo Eziphuma kwiziPhumo Zobuchule	**62**
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1 INGXELO YOMPHENGULULI ZINCWADI-JIKELELE: IINJONGO EKUJONGWE KUZO

Jonga kwiphepha 190 lengxelo yoMphengululi Zincwadi-Jikelele, nelipapashwe njenge Ndima E: yolwazi ngezimali.

2 IMISEBENZI EYENZIWA LISEBE

2.1 imeko yonikelo lweenkonzo

Xa kwakumiselwa zonke iinkqubo zokwenziwa kwezakhono zangaphandle kuphuhliso lokwenziwa komsebenzi ezinje ngabafundela amava okwenza umsebenzi, (ukuphumelela imfundo ephakamileyo kunye nokufundela amava ekuqhutyelweni phambili kwephulo elingoLutsha), inkxaso yokuhlawulela imfundo, neeNkqubo zoLutsha Olufundileyo (YPP's) kunye nokuqhubekela phambili kwephulo leNdibaniselwano yeZolimo kuPhuhliso loLutsha Olusemaphandleni. Inkqubo ye YPP iphinde yakumana ukuxhaswa ngokongezwa kwamaGosa Afundela eZolimo (APFP) unyaka wonke ngokuhlangene nabeBhunga Lokukhuthazwa kweZolimo kwiSizwe, kwaZulu Natala, iArhente yoPhuhliso lwe Agribusiness, uMbutho woQoqosho lweZolimo kumaZantsi e Afrika kunye nemicimbi engeemarike e New York nedibene ne Dyunivesithi i Cornel. iNkqubo ye APFP eMzantsi Afrika ijonge ekuphuhliseni iinkokheli ezisentsha ezifundele imisebenzi ekweZolimo. Nangona le nkqubo isentsha kangaka nje, unaniselwano lwabafundi kunye nolwezifundiswa ezaziwayo kwihlabathi selubonakalisa iziphumo ezintle. Le nkqubo inamanye amathuba ophuhliso eliwenzayo. Indibaniselwano kweZolimo ngamaphulo ophuhliso loLutsha Olusemaphandleni lwavakaliswa kanye ngasekupheleni konyaka ka 2013 ngokusebenzisana noMasipala we Breede River Valeey kunye namafama asi 7 aphuma kwingingqi ye Hex River. Eli phulo likunyaka walo wesibini ngoku. Ngaphandle kokunqongophala kwezakhono zokwenziwa komsebenzi nesinethemba lokukufeza ngokwenziwa kophando ngezifundo-nzulu nalapho sele silufumene usukelo ebesilubekile ngeemali zentlawulelo yemfundo edlulileyo kuleyo ibilungiselelwe kodwa sisakwazi ukuzihlawulela. Ali 123 amathuba okufundela amava ekuqhutyelweni phambili koLutsha (PAY), abaphumelele izifundo eziphakamileyo kunye nabafundi besebenza. Bangaphezu kwe 50% abafundi abakwinkqubo ye PAY abazondelele ukwenza izifundo kwimfundo ephakamileyo nabanga 50% babo ebenza izifundo kwezolimo.

Ukwenza esona sisombululo siphelelisileyo kukhuseleko kube ngumngeni kunoba bekucingeleka ngoba zinqabile izakhono zangaphandle ezikwaziyo ukwenza uvavanyo kumsebenzi onje ngalo. Nangona kunjalo, sele kukufutshane ukuba sigqitywe isigaba sokuqala salo msebenzi nje emva kokuqalisa kwenkquba yokuthengwa kwempahla neenkonzo.

Ukuqhawuka kom'bane amaxesha amaninzi kuye kwalawulwa ngokuphazamiseka okungephi kwimisebenzi esiyenzayo, yaye kusaqatshelwa oku. Zitshintshiwe izicwangciso zokuqhubekela phambili ngomsebenzi yaye kwenziwe ulungiselelo lwamaxesha okuqhawuka kom'bane.

Kunikezelwe ngeenkonzo zokuncedisa uzinzo ekusetyenzisweni kwemijelo yendalo kuncedo lwezolimo lokulondolozwa imvelo esingqongileyo ngokokutshintsha okwenzekayo kwemozulu. Ukusetyenziswa kwe Fruit Loom real-time web, ekuthi ngayo kunikezelwe izixhobo zokunkcenkceshela rhoqo ngeveki nezisebenzisa ulwazi olutsha ngokusetyenziswa kwamanzi kwizityalo zabo kunye nezinye i baromrter ezisi 8 zokukhulisa, yaye zisaqhubeka ukunika amafama ulwazi kuwo onke amabhuma alime iziqhamo/ nediliya kwiindawo ezifikelelekayo kule ndlela isetyenziswayo. Rhoqo ngonyaka, iphulo le Fruit Look liqala ukusebenza kwangomhla 1 kweyeDwarha de kube sekupheleni kwexesha lokunkcenkceshela ngomhla wama 30 kuTshazimpuzi. Abolawulo lokuGcinwa kwezinto ezisetyenziswayo (SRM) banikeze ngeenkonzo zobuNjineri ngelokuncedisa kwimvelo kunye neendlela zolimo olunoqoqosho oluzinzileyo olunje ngolondolozo lwezolimo, ukuthintela ukungcola kwamanzi kusetyenziswa ezolimo kunye nokwandisa ukusetyenziswa kwamanzi ngendlela eyiyo ngawo onke amafama ankcenkceshelayo. Olunikelo lweenkonzo lwenziwe ngenkxaso yamanyathelo angama 505 ee(ngxelo ngophando lofundo-nzulu, uyilo kunye nezatifiketi zempumelelo) eyenziwe kubathengi bethu nekuthe i 168 yabo yaba ngabaxhamla kwinkqubo ye CASP/ Ukubuyiselwa komhlaba kuLuntu. Kunikwe abathengi bethu abangamakhulu amabini anamashumi amathandathi ananye iingcebiso kwezobunjineri okwexeshana elifutshane okanye uqeqesho lokwandisa isivuno sabo nalapho i 174 yabo linikwe ulwazi noqeqesho lokwandisa ukusetyenziswa kwamanzi abo ngendlela eyiyo. Kunikwe amafama atyala kwiindawo ezinemvula enqongopheleyo nawe rooibos, inkxaso eyenziwe ngamanyathelo angama 47 ukuba auquke ekusebenziseni ulimo lwesiqhelo kodwa asebenzise ulimo lokulondoloza ngelokwandisa ukutyeba kokuthwala komhlaba ze kugcinwe nokufuma komhlaba.

Ngokunikezelwa kweenkonzo zobunjineri kwezolimo kunye nokuKhathalelwa komhlaba, kunikezelwe ngeendlela zokusombulula ulawulo oluzinzileyo lwezinto ezisetyenziswayo kunye neendlela ezisetyenziswa ngazo. Oku kwenziwe ngemikhankaso emithandathu yokwaziswa koLuntu ngokuKhathalelwa komhlaba nemisetyenzana emithandathu yokuphuhliswa kwezakhono zokwenziwa kwemisebenzi. Zimalunga nama 18 036 iiHektare zomhlaba eziphuculweyo ngokweendlela zokulondolozwa komhlaba, ingakumbi ngokuphuculwa nokufakelwa kocingo olutsha lokubiyela oluthintela amarhamncwa ekungeneni kwiifama zeegusha neebhokhwe. Eli phulo lokubiyela lwenziwe ngenxa yemali eyi R20 yezigidi nebezobelwe imisebenzi ye CASP. Kuhlaziywe ama 396 ee plani ngenjongo zokumisela ulimo oluzinzileyo.

Inxenye yokukhusela imvelo yethu ekwezolimo kukuthintelwa kokuqhekeka kwemihlaba yezolimo ngokuphawula binzana emithetho efanelekileyo kwigunya elichaphazelekayo ze sense isindululo sokusetyenziswa komhlaba lowo. Zizonke zingama 899 izicelo zokucandwa komhlaba ze / okanye izicelo zokutshintshwa kwenjongo yokusetyenziswa komhlaba wezolimo ezithe zavavanywa saza saphawula ngazo. Olunye uncedo olwenziweyo kukuqinisekisa, uphando, ukuceba, ukuyila nokumiselwa kwesiqabu kumafama nokunika uncedo olufunekayo lobugcisa ngexesha lesigaba lokubuyiselwa esiqhelweni. Phakathi konyaka kuqhutyekekwe ngamaphulo amabini okunceda kwizehlo zentlekele nebezingonyaka ka 2008 kunye no 2011/12 kwi Cape Winelands kunye noLungiselelo loncedo lwezikhukula e Eden.

Imali engange R43.2 yezigidi ebiyobelwe ukunika isiqabu kwizikhukula zonyaka ka 2008 isetyenziswe kwada kwasekupheleni kwenyanga yoKwindla 2015 ekwakhiweni kodonga lomlambo ukuthintela ukukhukuliseka komhlaba komhlaba omhle notyebileyo wezolimo. Ngenza yokubambezeleka ekufumaneni isigunyaziso esifuneka sokokukhuselwa kwayo yonke imihlaba eselunxwemeni lomlambo ekubeni ingakhukuliseki, le misebenzi ayikwazanga kugqibeka kunyaka-mali ka 2014/15 yaye izakugqityezelwa ekupheleni konyaka ka 2015.

Kufunyenwe imali engange R 190.264 yezigidi neyobelwe ulungiselelo loncedo kwizikhukula zonyaka ka 2011 no 2012, nezinikwe imali engange R 183.943 yezigidi kunyaka-mali ka 2014/15. Kuphela yimali engange R12.24 yezigidi esele isetyenzisiwe ngenxa yobude bexesha elithathwa kukwenza isicelo semvume yokusebenza ngemvelo esingqongileyo kunye nephepha-mvume lokusebenzisa amanzi. Lo msebenzi uzakuqhubeka de kube phakathi konyaka-mali ka 2015/16. Abaniki zinkonzo zeenkgcebiso abachongwe liZiko loLawulo lweeNtlekele kwiSizwe baluqukumbele ubalo lomonakalo owenziwe zizikhukula kwinyanga yeThupha 2013 de kubengeyoMqungu 2014, ngenjongo yokuqinisekisa ixabiso elichaziweyo kumonakalo. Ezi ziqinisekiso zisetyenziselwe ukufumana imali yokubuyisela umonakalo wezikhukula kwimo ebekuyiyo ngaphambili.

AbeNkqubo yokuXhaswa nokuPhuhliswa kwamaFama (SFD): baqhubele phambili ngokwenza umsebenzi wabo wokuxhasa nokuphuhlisa amafama enjongo yako ikukwenzela eli ziko imeko yokurhwebesha oomakhwekhwetha kweli candela nokwenza igalelo kucwangciso nokwabiwa kwezimali ngokushiyana kokubaluleka ekwinjongo yokuBuyiselwa komhlaba kuLuntu. Zilishumi iiKomiti Zolwabiwo lweeMveliso zoRhwebo (CPAC) ezisebenza ngokupheleleyo nezihlala iintlanganiso rhoqo ngenyanga ngelokuphononongа izicelo zenkxaso kumafama.

Inkqubo ephantsi kwe FSD neyiNkqubo yokuXhaswa nokuPhuhliswa kwamaFama basebenzele ezi ziphumo zilandelayo: bagqibe 134 yeevavanyo zamafama, yaza yaxhasa i 113 yezicwangciso zeefama, 83 zamafama asakhulayo kunye nama 35 amafama ashishinayo. Le nkqubo iphantsi ilidlulile usukelo ebe ilusikelwe ngenxa yokuhula kokufunwa kobuyiselo lwemihlaba kuLuntu (DLRC) nangenxa yenkxaso esiyifumene kumaqaliso zethu engamafa.

Inkqubo ephantsi kweeNkonzo zeeNgcebiso nokuHanjelwa kwamaFamaisebenzele ezi ziphumo zilandelayo: imiboniso yezolimo engama 75, kwahlinzekwa ii'farmer's day" eziyi 31, kwenziwa uphicotho lwezakhono ezingama 67, kwaxhaswa amaphulo ayi 26 ngokubek'esweni ze kwaxhaswa ama 4 546 amafama ngeengcebiso. Azifwezwanga iinjongo yenani lamaphulo axhaswe ngokubekwa esweni ngenxa yokuba amagosa okuthantamisa ukwenziwa komsebenzi ebesele obelwe ukwenza eminye imisebenzi yamaphulo.

Inkqubo ephantsi kokhuselo lokutya: basebenzele ezi ziphumo zilandelayo: i 103 yamaphulo oLuntu, amaphulo angama 33 ezitiya zesikolo ze kwaxhaswa amakhaya ali 1 356 nathe kwaxhamla abantu abanga-

ma 2 132. Le nkqubo idlulile kusukelo ebisikelwe lona ngokumalunga namaphulo okuxhasa uLuntu nasekuhlaleni ngokwesigqibo seSebe leZolimo Amahlathi nokuLoba (DAFF) sokuba imali ebiyobelwe amafama atyalayo nawobisi ithathwe ze isetyenziswe ekuxhaseni izitiya zokutya. Nangona kunjalo, kubekho umngeni ngokumalunga nabathathi nxaxheba abangabaxhamli nabakhethe ukuba ngamaqela amancinci ukuze siqiniseke ngozinzo.

Nje ngegalelo ekuzalisekiseni linjongo Zophuhliso kwiNkulugwane (MDG, 11) kunye nesiphumo seSizwe 7, ngomhla we 17 kweyeDwarha, iSebe lenze isikhumbuzo soMhla Wokutya kwiHlabathi (WFD) e Suurbraak phantsi koMasipala wase Swellendam. Ngentsebenziswano noMasipala wase Swellendam kuxhaswe izitiya ezisi 7 zoLuntu kunye ne 108 yezitiya zamakhaya, njengenxenye yephulo le WFD. Ngaphezu koko, eli phulo lenziwe ngokuhlangene kunye namanye amaSebe kaRhulumente athatha inxaxheba kukhuselo lokutya kunye nesipho sesisa esivela kwa SAB, ngokuthi bavave ngesitiya seentyantyambo kunye nezitiya zasemakhaya.

Kuba eyona nto iphambili kukubuyiselwa komhlaba kuLuntu, ngomhla wama 22 kweyoMsintsi 2014, iSebe lihlinzeke uMhlangano Wokubuyiselwa koMhlaba kuLuntu. Injongo yalo mhlangano ibi kukuhlanganiso abathathi nxaxheba abohlukeneyo nabanomdla kwezolimo nakwicandelo lokusongelwa nokupakishwa kweemveliso zezolimo ukuba baxoxe ngokubanzi ngokubuyiselwa komhlaba kuLuntu, babonisane ngemingeni ngezixhobo zokuncedisa ukusebnza umhlabaze benze izindululo emaziqaliswe ukwenziwa kweli Phondo ngokuhambisana ne NDP. Ngokwendlela eyiyo, umhlangano waphawula iingongoma ezintandathu emazinikwe ingqwalasela: isisombululo senkxaso mali yemisebenzi yokubuyiselwa komhlaba kuLuntu, ukungena kwiimarike, ukuphawulwa kwemihlaba, ukuphuculwa cebiso kutyelelo lwamafama, ukusekwa kweKomiti yeMihlaba neZolimo kwiSithili (DLAC's)kunye nokumiselwa kwamaphulo okubuyiselwa komhlaba ngokukhawuleza. Impendulo kwimingeni ephakanyiswe licandelo lezoshishino kwezolimo kulo mhlangano, iSebe limisele Iziko leGunya Elinika iiNgcebiso ngokuBuyiselwa koMhlaba kuLuntu (LREAD) kunye nomnyango wokuncedisa kwezobugcisa (UTA) ukuba bancedise amafama ngokuceba, oosomashishini, ooMasipala kunye nabanini-mhlaba, ukuze bamise amaphulo okubuyiselwa komhlaba kuLuntu ukuze kubekho inguqu kwezolimo. Ngaphezu koko, lo mnyango uyakuncedisa i DLAC kwiPhondo liphela. Ebudeni bonyaka, kuvele kwimixholo eliqela yemithombo yeendaba ezimalunga neziganeko ezinobungozi kakhulu zokuxhelwa kwemfuyo engamakhulu ngeendlela engekho-mthethweni, ngendlela engamnkelekanga, yonke imihla kwiilokishi ezikwisiXeko seKapa. Oku kukhokelele kwileta ebhalwe ngamagqwetha ombutho i "Cape of Good Hope" SPCA isiya kwiGosa Eliphakamileyo kwiPhondo ngokoMthetho Wokhuseleko lweNyama, Umthetho ka 2000, becela ukuba iSebe lithathe amanyathelo kwabo bophula lo mthetho. Amagosa esinawo ajongene neMpilo yeMfuyo yoLuntu akakwazi kumelana nomsebenzi wokulawula izilarha ezisemthethweni, kobekela phi kuninzi lokuxhelwa kwemfuyo ngokungekho-mthethweni kweli Phondo. Ubuninzi nokuxhaphaka kokuxhela ngokungekho-mthethweni kunye nokungathathwa kwamanyathelo kubangela umngcipheko wokudaka kwegama leli Sebe.

Abenkqubo yeeNkonzo Zonyango lweMfuyo bafumene izicelo ezininzi zokubulawa kwenciniba ezindlongo-ndlongo ezikumaziko angabhaliselanga ukugcina zinciniba phantsi kweSaziso ngeNkqubo yeziLwanyana (VPN 04). Ezinye zezindawo yimiyezo eyaziwayo yogcino lwezilwanyana, iifama ezinkulu kwakunye neefama ezisakhulayo kweli Phondo. Nangona ezinye zezi ndawo zenze isicelo sokungabopheleleki kwiSaziso seNkqubo yeziLwanyana (VPN 04) kuMphathi weMpilo yeziLwanyana we DAFF, kude kube ngoku, azikafumaneki ukukhululwa kokungabopheleleki. Lo m'ba usaphandwa.

Uxinezelelo kulawulo olusemthethweni lweSifo soChwane nenyebethu kumaPhondo asemantla nanoxanduva lokulawula ukosuleleka kwesi sifo, kusakuqhwalelisa ukungena ezimarikeni, ingakumbi ukurhweba namazwe eMnanyano yase Yurophi ngenyama yezilwanyana.
Ngaphandle kokungabikho koMkhuhlane weeNkukhu owosulela kakhulu kweli lizwe, kulo nyaka, i DAFF ayikhange ithathe manyathelo okuvula imarike yokurhweba ngokuthunyelwa kwenyama yeenciniba ephuma eNtshona Koloni kumanye amazwe. Elona lizwe sirhwebelana nalo ngokuthumela inyama yeenciniba yiManyano yase Yurophi. Noko kunjalo, kuthunyelwe igcuntswana lenyama engavuthisiswanga yeenciniba kwiManyano yase Yurophi.

Ngenxa yokomelela kwe Dollar, kukhulule ukuthengwa kwemveliso yethu kulo nyaka kwada kwavuleka neemarike ezintsha ezithe zaphunyezwa.

Eyona nkonzo inikelwa yiNkqubo: yeeNkonzo zoPhuhliso loPhando ngezifundo-nzulu noBugcisa (RTDS)Zijoliswe kwezi zilandelayo:

Kukunika ulwazi olubalulekileyo lobuGcisa kumafama oshishino nakumafama asakhasayo kunye nakwabanye abathath'inxaxheba ngezifundo ngophando kunye nophuhliso lolwazi lobuGcisa olusekelwe kubantu nonikelo lwezisombululo, nolwenziwe licandelo eliphantsi kubunzulu-lwazi ngemfuyo. Sele kudityenwe nabanegunya lezifundo ngophando ngeemveliso ezithile kumaqonga okwabelana ngolwazi kunye neeseshoni zoqhakamshelwano lwaze lalungelelaniswa neemfuno zophando zeli candela. Kubanjwe iintlanganiso ezingama shumi amane anesithandathu kunye nemibutho ekwelicandelo lemveliso ngelokuxoxa ngeemfuno zezophando. Kwenziwe amaphulo alikhulu elinesine (104), kwaza kwaphunyezwa 18 yamaphulo amatsha kwaza kwaqukunjelwa amaphulo angama 24, lonto yenza ukuba lilonke inani lamaphulo ekupheleni konyaka-mali ka 2014/15 abe ngama 98. Iinkonzo zethu ziquka nokuhlalutywa komhlaba yonke (GIS), ungcipheko kunye nolawulo kunye neenkonzo zohlalutyo lomhlaba, amanzi kunye neesampulu zezityalo ngelokuncedisa abathath'inxaxheba ekuthatheni izigqibo ngezixhobo abanazo kunye nokusetyenziswa kwezichumisi kunye namachiza ezolimo.

Kusasazwe kwaza kwaziswa uLuntu ngolwazi olufanelekileyo nolutsha kubuGcisa kunye nolwazi ngobunzululwazi ngokunikisa ngeencwadana eziqulathe ulwazi, imibhalo epapashiweyo, ukuqokelelwa kweqela elithile kunye nangemiboniso, nangenkqubo ekuthiwa yi on farm "walk and talk" nedlala kunomathotholo kunye neentetha kunomathotholo. Kusasazwe ulwazi lweziphumo zophando ngezifundo-nzulu kubathengi ngokuthunyelwa ngeeKhompyutha nokuquka kwintetha yomntu nomntu ngamnye, 22 yenkqubo zikanomathotholo u "walk and talk", unikelo-ntetha oluphindwe kayi 206 kumafama kunye nezinye iiseshoni zolwazi, ukuququzelelwa kokuthunyelwa kolwazi ngobuGcisa kube kali 11, 161 yokusasazwa kweencwadana ezithandwayo, 25 yeencwadana zolwazi, kuquka namaphepha angophando neengcebiso abhalwe ngabaphandi kunye namapheke-pheke ayi 108 kwiiNkomfa kunye namaphepha abhalwe ngolwazi oluphandiweyo ayi 40.

Kukunika iikonzo zezophando nezesiseko kwiinkqubo ezimbini eziphantsi eyeyenkqubo yeSebe kunye namanye amaziko ezifundo ngophando lwangaphandle kunye nabathengi abaphuma kwiifama ezisixhenxe zophando. Ezi fama zigcinwe ngolondolozo lwento yonke zaze zaphuculwa ukuze zikwazi ukuxhasa iinzame zophando ngezifundo-nzulu ngako konke ezinako. Kubanjwe iintlanganiso eziyi 14 zeKomiti yobuGcisa kwiifama yaye zilungelelanise umzamo wezifundo ngophando nesiseko esifunekayo. Ulondolozo nokugcinwa kokusebenza kwezi fama nako kufumene ingqalelo yaye kukho amanyathelo enziweyo ngalo m'mba.

Ukuze abavelisi bezolimo (abashishinayo nabasakhasayo) bakwazi ukwandisa imveliso yabo, basebenzise imali encinci kodwa bavelise kakhulu, ubugcisa ngundoqo obaluleke kakhulu. Ngoko ke, iinzulu-lwazi kwiziseko zoncedo zigqwesile kwisigqibo sazo esitsha sokuxhasa ngezixhobo, ngelixesha iinzulu-lwazi lwemfuyo nezityalo besebenzisana kakhulu nemibutho yezorhwebelwano ngelokuveza ubugcisa obutsha obunemveliso eninzi ngeendleko eziphantsi apho kunokwenzeka.

Akukhange kufumaneke ziingxaki zinkulu ekunikelweni kwale nkonzo. Noko kunjalo, lusekhona ugrogriso esinalo olungumkhuhlane weenkukhu "i Avian Influenza" (AI) kumhlambi wethu weesampulu, ingakumbi kwingingqi yase Oudtshoorn, kunye nokungaqiniseki kweli candela lemveliso lusabangela umngcipheko kwimpahla kwimfuyo esenza ngayo iseempulu. Kuye kwenziwa iinzame zokuthibaza olu ngcipheko ze kwalandelwa ukuthotyelwa kokulondolozwa kwendalo ephilayo.
Kodwa noko kunjalo, kuyakhula ukusetyenziswa kweenkonzo zophando lwethu kunye neengcebiso ngobuGcisa, ingakumbi kwiimveliso zolimo eziphila kulo naluphi na uhlobo lwemo-zulu, ukusetyenziswa kwazo zonke izisekelo zemveliso (sebenzisa imali ephantsi ngesivuno esikhulu) kunye nokuthathwa kwezigqibo ezingaqhelekanga neendlela ezisetyenziswayo. Iphinde yema ngenyawo intsebenziswano phakathi kwabaphandi ngezifundo-nzulu, imibutho ekwicandelokunye namafama. Ezi ntshukumo azinikanga abaphandi nje ithuba lokusasaza ulwazi lobugcisa kubathengi bethu, kodwa ziveze iimfuno zabaphandi nezona nkalo zithandwa ngabathengi kubaphandi kunye nokulungelelaniswa kwekomiti yophando ngezifundo-nzulu. Kuphinde kwangundaba-mlonyeni ukufuneka kolwazi lobunzulu-lwazi kunye nelobugcisa ngendlela eyaziwayo liqela labaphandi.

Kumgangatho okumazwe-ngamazwe, umbutho woKutya kwiZizwe ezimanyeneyo kweZolimo bacele uku-

ba abenzi bemiganqo-nkqubo ukuba baxhase uthotho lweendlela zokutshintsha iindlela zokuveliswa kokutya kwihlabathi ze kuqulathe izinongo zempilo yaye kungapheli. Kodwa ke, uvumile ukuba ihlabathi alinakuxhomekeka ekufakweni kwezimali ukuze landise imveliso yaye nezisombululo ebeke zasetyenziswa ziphelelwa lifuthe. Kufuneka kusetyenziswe enye indlela yokulima ngokwendalo kunye nokulima izithole ezithwala ngokuhambelana nemeko yemo-zulu ekhoyo, yaye ze kwandiswe nge 60% ukusetyenziswa kwendalo ephilileyo nokusetyenziswa kwezithole ezitshintshwe indalo yazo ukuze kufikelelwe kumlinganiselo wokufuneka kokutya kokondla abantu abali 9 lezigidi-ngezigidi. Nangona eli Sebe lityale imali ekusetyenzisweni kwezinye zezi ndlela, ezinye ezinjengokusetyenziswa kwendalo ephilileyo zisafuna ukunikwa ingqwalasela ukuba ngenene sifuna ukwandisa ukutya.

Kumgangatho weli lizwe, ukuhla kwamaxabiso kuqoqosho lonyaka-mali ka 2008/09 nokunyuka kwamaxabiso emva koko kwabangela ukuma koqoqosho loMzantsi Afrika de kwangunyaka ka 2014. Awuzange ucingelwe umonakalo walo ngoba oku kunyuka kwamaxabiso kwanwenwela kuzo zone inkalo zoRhwebo kwiHlabathi. Zikhona iimpawu zokubangcono kuqoqosho ngoku, kodwa uqoqosho alukomeleli noko, oku kubonisWe kukuhla komdla ngabatyali-zimali bamanye amazwe. Nangona uMnyango woTyalo-Zimali kuShishino lweeMveliso Zezolimo uvelise imali engange R 225 yezigidi nelingana nemali elungiselelwe ukusetyenziswa kutyalo-mali kwezolimo nakwicandelo loshishino kwezolimo, oku kubalelwa kubatyali-mali beli lizwe nokwandiswa kwamaphulo. Kodwa ke kusakhangeleka ngathi ingxaki yom'bane yoba nefuthe lokudodobalisa utyalo-mali. Ngaphezu koko, um'ba wokucima kom'bane (ngamaxesha athile) nako kungumngeni kumafama kuba exhomekeke kakhulu ekusebenziseni um'bane, ingakumbi kwimisebenzi yokwenza imveliso nokusongelwa, ukunkcenkceshela nokugcinwa kweemveliso. Ekugqibeleni oku kulifuthe elivakala kuqoqosho lwePhondo kunye nelizwe lethu liphela, njengokuba eli candela linegalelo elikhulu kuhlumo loqoqosho. Isiphumo soku kukulahlekelwa yimisebenzi kwabantu abaphangelayo nekuyinto engafunekiyo kwilizwe elinabantu abaninzi abangaphangeliyo njengoMzantsi Afrika.

Ngaphakathi, iNkqubo yeeNkonzo zezoQoqosho kweZolimo (AES) ifumene umdla okhulayo wokusekwa kooKopolotyeni. Ngenxa yoko, kwenziwe iiworkshop ezininzi ngelokufundisa abantu ngooKopolotyeni. Kodwa nale into ibenemingeni enayo ngoba kuye kwafuineka ukuba amagosa ethu asebenze ngamaxesha anzima nageempela-veki khon'ukuze bafumaneke abathengi bale nkqubo. Ingxowa-mali ye AgriBEE iye yaphakamisa amathemba kwaba banto kuba kubuzwe imibuzo emininzi ngale nkqubo. Ihamba kade inkqubo elandelwayo phambi kokuphunyezwa kwezicelo kodwa ke noko libekho iphulo elinye eliphunyeziweyo lalapha eNtshona Koloni nelilelokuqala ukwenziwa apha kweli lizwe. Nangona bekukhula ukufunwa kweziinkonzo, iNkqubo ya SAET iye yashiywa ngabantu abaninzi ze amagosa asaseleyo enza umsebenzi omninzi wokuvala izikhewu zokushiywa ngamanye amagosa, oku kuphenjelelwe yinkqubo yokuqaya abasebenzi abatsha nethatha ixesha elide.

Inkqubo ye SAET iqhubekile ngokunikela ngeenkqubo zoqeqesho oluvunyiweyo kwakunye nolo lungekavunywa kwakunye nezakhono zoqeqesho kuzo zombini izigaba zemfundo ephakamileyo kubathathi nxaxheba nakwabo banga bangathatha inxaxheba kwicandelo lezolimo kweli Phondo. Le Nkqubo ihlohle izifundo ezikwimisinga emine eyahlukileyo kumgangatho wedidanga nezizezi ilandelayo, B Agric Certificate ekukhuliseni nasekukhweleni Amahashe, iDiploma kweZolimo, noBugcisa Bokuvelisa iwayini kunye ne Satifiketi Esiphezulu kweZolimo, kubafundi abangama 442. Ngonyaka ka 2014 abafundi abali 138 bathweswe izidanga kwimfundo enomsila.
Lubekhona neqela lezifundo ezingekho-sesikweni nezithe zahlohlwa apho kuxhamle abantu abangama 2 808 kolu hlobo loqeqesho.

Kwenziwe uphando ngokuqwalasela umehluko esiwenzileyo ngenkqubo yoqeqesho lamava okwenziwa komsebenzi nahlohlwe kule minyaka mihlanu idlulileyo ze kwenziwa izilungiso ezifunekayo kwezi nkqubo. Bangama 55 abafundi ababhalisileyo ekuqaleni konyaka ka 2014 nalapho abangama 44 bephumelele inkqubo yokufunda ngamava kunyaka ka 2014. Ngaphezu koko, i 13 lidluliselwe ngempumelelo kwiMfundo Ephakamileyo noQeqesho, ngenxa yomsebenzi wabo. Ababini kwaba bafundi babhalisele ukwenza izifundo zemfundo enomsila kwi B Agric, noxa l 11 lona libhalisele ukwenza izifundo kwinkqubo yeSatifiketi seMfundo Ephakamileyo. Ngo 2014, ngabafundi abangama 66 ababhalisele ukwenza izifundo zamava ngomsebenzi kumgangatho ka NQF level 4.

Kumiselwe ngokungakhawuleziyo isicwangciso sokuhlaziywa ngokutsha iiKholegi zeZolimo, kwasetyenziswa iimali ebezigxeleshiweyo zengxowa-mali ye CASP kunye ne ECSP ekuxhaseni ukwenziwa kwezona ntsika zolu cwangciso. Kuphuculwe iindawo zemfundo nolonwabo kwiindawo zokufundela jikelele, ingakumbi emagumbini ekulalwa kuwo.

AbeNkqubo yokuQuquzelela uPhuhliso lwasemaPhandleni (RDC) bagqibezele unyaka-mali ka 2014/15 ngesivumelwano esityikitywe phakathi kweli Sebe kunye ne-ofisi ye DRDLR kwiPhondo ngokuthi kugxilwe ekumiliseni umsebenzi kuphuhliso lwezi ndawo zokuhlala zili 16, endaweni yokuba zandiswe zibe ninzi ngakumbi. Eli 16 leendawo zokuhlala neziphuculwayo zithatha inxaxheba kwi CRDP. Ngama shumi amathathu anesithandathu amabhunga abathathi nxaxheba athe axhaswa ze kwaququzelelwa i13 yeeKomiti zoLawulo lokusebenzisana phakathi kwamaSebe (ISC's). kuye kwahlalelwa iindibano ezingashumi amahlanu anesine kweliPhondo liphela kunye namaSebe abandakanyekayo. Kuzuzwe amaphulo ophuhliso alikhulu elinesibhozo kwiindawo zokuhlala ezisemaphandleni nakhokelwe ngabaqabane anomdla, amiselwa ze abe abekwe asweni. Kuqeqeshwe bebonke abaxhamli abali 1 742 kubahlali kumaphulo ohlukeneyo. Mine imihlangani yamaqela ahlangene kwakane kwimihlangano yoPhuhliso lwasemaPhandleni kweli Phondo nethe yazinyaswa ngabameli ngelokunika isikhokelo kuphuhliso lwasemaphandleni kwiPhondo. Imiyezo kweZolimo isahleli iyindawo ekujongwe kuyo yi DRDLR neyiyeyona ikhokelisa iindawo ezisemaphandleni kunye neendawo ezisaphuhliswayo. Imihlangano eliqela nehlinzekwe ngabe DRDLR kulo nyaka, kuquka ne Indaba ethe yahlinzekwa ngaBobuyiselo loMhlaba kuLuntu, ngomhla wama 20 kweyoKwindla 2015, iqinekise ukuba inene, imiyezo yezilwanyana phakathi kwezinye ezine, yiyo ekujongwe kuzo, nezizezi zilandelayo: Ukusekwa kweeKomiti zoMhlaba kwiSithili, Indlela yokwabiwa kwemihlaba ngokulionganayo 50/50, imiaHlaba yaBucala kweZolimo kunye nemiHlaba yabaniniyo bakwamanye amazwe, njengezona ngongoma zibalulekileyo. Ezi ngongoma zezona zizakuba kujoliswe kuzo ngophuhliso lwasemaphandleni, kulo nyaka uzayo.

Ngamawaka asibhozo ngamakhulu mane anamashumi alithoba anesithathu abasebenzi basezifama kunye neentsapho zabo abahlanganiselwe ukwenza izifundo kwiinkqubo zoqeqesho ngokuphila ebomini kunye nophuhliso. Kuxhaswe amaphulo angamashumi amabini anesithathu, isihlanu sawo sigxile ekuvundliseni uLuntu ngokusebenzisa iziyobisi kunye nokuzithintela. Kuncedwe abasebenzi abangamakhulu amane amashumi mane ananye kuquka neentsapho zabo, ngokuthi bathunyelwe kwiindawo ezinokufumana kuzo uncedo yaye neqeka lophuhliso lwabasebenzi basezifama luthathe inxaxheba kwiintlanganiso ezingamashumi amathathu anethoba zeSithili. Kuhlinzekwe ukhuphiswano olube ngamangeno alishumi elinesihlanu kwiNkqila ze lwalunye kwiPhondo nolubenabagqatswa abfikelele kwi 1 057 lwabasebenzi basezifama abathathe inxaxheba. Eli nyathelo ngumzekelo omhle wokubandakanyeka kweSebe ekuqapheleni indima ebalulekileyo eyenziwa ngabvelisi (abasebenzi basezifama), kwicandelo lasezifama. uMnu Jerome Thomas ophuma kwifama iKanonkop ese Stellenbosch, nguye othe wawongwa njengophumeleleyo kweli Phondo kunyaka ka 2014.

Uphando ngabasebenzi abahlala ezifama kwi Cape Winelands kunye nezinye inkqila ezise Overberg ezinje nge Swellendam kunye ne Agulhus sele zigqityiwe yaye iziphumo zengxelo zinikezelwe ngumniki zinkonzo ochongiweyo. Uphando kumakhaya asezifama kwi West Coast kunye ne Eden lusenziwa. Kusafuneka kunikelwe ingqalelo into yokuba alufezwanga usukelo ebelubekiwe lokugqityezelwa kwezinye iZithili ezimbini kunyaka/mali ka 2014/15, ngenxa yokuba eli phulo esiyonto nje yokufanisa abasebenzi basezifama kodwa lingumzamo omkhulu wokubandakanya abasebenzi basezifama kangangoko abakweli Phondo, kumgangatho wamakhaya abo. Olu phando nalo lelokuqala kweli lizwe yaye yilento luyinto enzima ukusebenzisa imingeni, iindleko kunye nexesha elifunekayo kwisithili ngasinye, njengokuba yayiluqikelelo kuba lungazange lwenziwa ngaphambili.

2.2 ISICWANGCISO SOKUPHUCULWA KONIKELO LWEENKONZO

Ezona nkonzo zinikelwayo kunye nomgangatho

Ezona nkonzo sizinikelayo	Abaxhamli- zinkonzo	Umgangatho/owona mgangatho weenkonzo	Umgangatho esiwufunayo kunikelo zinkonzo	Imisebenzi Ephunyeziweyo
Kukuhambela amafama kunye nonikelo lweengcebiso kumafama	Ngamafama asele ekwezolimo (aziphilisayo, asakhulayo kunye nashishinayo) Abaxhamli kwinkqubo yoBuyiselo loMhlaba kuLuntu	Kukutyelela 1 430 yeefama ngelokunika iingcebiso senze negalelo ekunikweni kwabantu imihlaba elungele ezolimo (Usukelo lwethu beluyi 1 25) Kunikwe iingcebisi nenkxaso kumafama angama 4 290 (Usukelo lwethu belungama 3 650)	Kukutyelela 1300 yeefama ngelokinika iingcebiso senze negalelo ekubuyiselweni kwemihlaba kuLuntu. Sinike amafama angama 3 700 iingcebiso nenkxaso.	Kwenziwe utyelelo kumafama ali 1 765 ngelokunika iingcebiso negalelo kubuyiselo lwemihlaba kuLuntu. Kuxhaswe kwaza kwanikwa iingcebiso kumafama angama 4 545.
Kukuvundlisa uLuntu malunga nokwenziwa kokutya kunye nezifo zemfuyo	KuLuntu ngokubanzi	Kukuvundlisa lonke uLuntu lweNtshona Koloni ngokusasazwa kwamapheke-pheke angama 1 220, namaxwebhu ali 12 (olunye uniko maphepha lurhoxisiwe ngenxa yokuba kungathi kuzakutshintsha imilo yegama lelioSebe kweliPhondo) zili 15 iiseshoni zokuvundlisa uLuntu ezenziwe kungaka-mali ka 2013/14. **Omnye umsebenzi Ophunyeziweyo:** Sinikele ngoqeqesho kwizilarha ezixhelayo nokube ngathi ziseshoni zolwazi okanye uqeqesho olwenziwe kwezo ndawo iintsuku azingama 40 apho kuqeqeshwe abasebenzi ekuhlolenі inyama, iindlela ezisemthethweni zokuxhela, ukuzingela izilwanyana kunye nokusebenza ngokusempilweni	Kukuvundlisa uLuntu lweNtshona Koloni luphela ngokunikela amapheke-pheke angama 1 750, namaxwebhu angama 40 kwiiseshoni ezingama 22 ngamathuba akwiindawo ezifanelekileyo ngokuthe gqolo.	Ewonke ngamaphepha ali 1 057 asasazwe ngamagosa ethu, 40 yamaxwebhu isasazwe kulo nyaka sikuwo kunye nama 23 eseshoni zokuvundlisa ezenziwe kwiindawo ezim'balwa kweli Phondo. **Omnye umsebenzi Ophunyeziweyo:** Amagosa ethu athathe inxaxheba kuqeqesho lwezilarha ezixhelayo nokuhlolwa kwenyama kucoceko lwezilarha nenyama. Kuthathwe ngaphezu kwama 45 eentsuku kolu qeqesho kulo nyaka.

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Ukutyelela nokunikela ngeenkonzo ze-ngcebiso kumafama **Uthethwano:**	**Uthethwano:**	**Uthethwano:**
a) Ingxelo eya kuLuntu	a) Ingxelo eya kuLuntu	a) Kupapashwe ingxelo yeSebe yonyaka neya kuLuntu yaza yasasazwa kwiPhondo lonke ngeyeNkanga 2014.
b) uMbutho wabeZolimo kunye namalungu awo	b) uMbutho wabeZolimo kunye namalungu awo	b) Sidibene noMbutho wabeZolimo kunye namalungu awo, ngamaxesha ahleliweyo
c) Iintetho kunomathotholo	c) Iintetho kunomathotholo	c) Kusetyenziswe amaqonga eenkqubo zikanomathotholo xa libekho ithuba okanye xa kuyimfuneko.
d) Iintlanganiso zeqonga leengxoxo phakathi kweSebe namaqabane anomdla.	d) Iintlanganiso zeqonga leengxoxo phakathi kweSebe namaqabane anomdla.	d) Kubanjwe rhoqo ngenyanga iint langaniso zeqonga leSebe kunye nabathathi nxaxheba ngamaxesha ahleliweyo. Iintlanganiso zeqonga leengxoxo phakathi kweSebe /blok phakathi kwabaphathi kunye namagosa ahambela amafama ngelokwabela ngezimvo nolwazi
e) Imbalelwano ebhaliweyo	e) Imbalelwano ebhaliweyo	e) Kusetyenziswe icebo lembalelwano nabantu yonke imihla ngelokusombulula izikhalazo nemibuzo nokunaniselana ngolwazi ze kwazeke iimfuno zabathengi kwakamsinya.
f) Umhla wamafama	f) Umhla wamafama	f) Kuhlelwe Imihla ebizwa ngokuba yeyamafama yaza yazinyaswa
g) Uthethwano ngomnxeba	g) Uthethwano ngomnxeba	g) Kusetyenziswe uthethwano ngomnxeba yonke imihla ngelokusombulula imibuzo nezikhalazo kunye nonaniselwano ngolwazi ze kwazeke iimfuno zabathengi kwamsinyane
h) iE-mails	h) iE-mails	h) Yonke imihla kusetyenziswe iindlela zoqhakamshelwano ngobuchwepheza bale mihla ukuze kuphendulwe imibuzo nezikhalazo, kunaniselwane ngolwazi ze kuphendulwe iimfuno zabathengi kwam-sinyane.
Ukufikelela: a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Ii-ofisi zeSithili e: o Beaufort West o George o Bredasdorp o Stellenbosch o Moorreesburg o Bellville	**Ukufikelela:** a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Ii-ofisi zeSithili e: o Beaufort West o George o Bredasdorp o Stellenbosch o Moorreesburg o Bellville	**Ukufikelela:** a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Ii-ofisi zeSithili e: o Beaufort West o George o Bredasdorp o Stellenbosch o Moorressburg o Bellville
c) I-ofisI ezikwidolophi ezincinci	c) I-ofisI ezikwidolophi ezincinci	c) zonke i-ofisi ezincinci zinikezele ngeenkonzo phantsi kwenkqubo ye FSD.

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Additional achievement: d) Siyafikelela kumafama ngokutyelelwa ngamagosa yonke imihla e) Siyafumaneka yonke imihla ngokundwendwela ii-ofisi zethu, ukutsala umnxeba, E-mail, kunye nokusebenzisa i Webhusayithi. Sisekwasebenzisa neendlela zoqhakamshelwano ngeentlangano ezihleliweyo nakunye namafama, nangeNkqubo Yongenelelo ngokuhlangana kwiiThusong rhoqo inyanga yonke. f) Zonke iindawo zethu kwiSebe zinolungiselelo lokungenwa nangabantu abakhubazekileyo.		**Additional achievement:** d) Siyafikelela kumafama ngokutyelelwa ngamagosa yonke imihla. e) Siyafumaneka yonke imihla ngokundwendwela ii-ofisi zethu, ukutsala umnxeba, E-mail, kunye nokusebenzisa i Webhusayithi. Sisekwasebenzisa neendlela zo qhakamshelwano ngeentlangano ezihleliweyo nakunye namafama, nangeNkqubo Yongenelelo ngoku hlangana kwiiThusong rhoqo inyanga yonke. f) Zonke iindawo zethu kwiSebe zinolungiselelo lokungenwa nangabantu abakhubazekileyo.
Imbeko: Ngokulandela iindlela ngokomthetho, nezizezi: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Ubuso-ngobuso g) Izikhalazo zibhaliwe ze zasonjululwa ngokukhawuleza Ubuncikane bezikhalazo ezifunyenweyo ziphendulwe kwangokukhawuleza h) Ngemihla elungiselelwe ukuya kumaFama nangotyelelo olwenziwe ngamaxesha ahleliweyo	**Imbeko:** Ngokulandela iindlela ngokomthetho, nezizezi: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Ubuso-ngobuso g) Ubhaliso lwezikhalazo h) Umhla olungiselelwe ukuya kumafama kunye notyelelo	**Imbeko:** Ngokulandela iindlela ngokomthetho, nezizezi: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Ubuso-ngobuso g) Izikhalazo zibhaliwe ze zasonjululwa ngokukhawuleza Ubuncikane bezikhalazo ezifunyenweyo ziphendulwe kwangokukhawuleza. h) Ngemihla elungiselelwe ukuya kumaFama nangotyelelo olwenziwe ngamaxesha ahleliweyo
Impumelelo eyongezelekileyo: i) iSebe 5 loMqulu woNikelo lweenkonzo nguRhulumente (Isindululo 1 sika 2013) kunye neNdlela Yokuziphatha kwamagosa asebuRhulument eni, kuqulathiwe kuMqulu woNikelo lweeNkonzo liSebe ukuba, kufuneka kuphathwe amalungelo abathengi kunye nabemmi beli lizwe kuquka nelungelo lokuphathwa ngentlonelo kunye nangembeko nangokundilisekileyo. Bonke abathath'inxaxheba bayakhunjuwa rhoqo ngonyaka ngalo mgangatho wokuziphatha kuqhakamshelwano nabathengi kunye nogxa emsebenzini kunikelo lwentetha ngobuso, ngemfono-mfono, ngembalelwano yala maxesha, ngembalelwano kunye nezinye iindlela zongenelelo kunikelo lweenkonzo		**Impumelelo eyongezelekileyo:** i) iSebe 5 loMqulu woNikelo lweenkonzo nguRhulumente (Isindululo 1 sika 2013) kunye neNdlela Yokuziphatha kwamagosa asebuRhulumenteni, kuqulathiwe kuMqulu woNikelo lweeNkonzo liSebe ukuba, kufuneka kuphathwe amalungelo abathengi kunye nabemmi beli lizwe kuquka nelungelo lokuphathwa ngentlonelo kunye nangembeko nangokundiliseki leyo. Bonke abathath'inxaxheba bayakhunjuwa rhoqo ngonyaka ngalo mgangatho wokuziphatha kuqhakamshelwano nabathengi kunye nogxa emsebenzini kunikelo lwentetha ngobuso, ngemfono-mfono, ngembalelwano yala maxesha, ngembalelwano kunye nezinye iindlela zongenelelo kunikelo lweenkonzo

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Ngokwazekayo nokungenamfihlelo	Ngokwazekayo nokungenamfihlelo	Ngokwazekayo nokungenamfihlelo
Openness and Transparency:	**Openness and Transparency:**	**Openness and Transparency:**
a) Iintetho ngomnxeba	a) Iintetho ngomnxeba	a) Yonke imihla ngeentetho ngomnxeba.
b) Uthethwano ngomlomo (kwiiseshoni zotyeleleo)	b) Uthethwano ngomlomo (kwiiseshoni zotyeleleo)	b) Sithethana ngomlomo nabathengi xa sibatyelele yonke imihla.
c) Ngembalelwano	c) Ngembalelwano	c) Yonke imihla, ngembalelwano.
d) Nge-Email	d) Nge-Email	d) Yonke imihla ngoqhakamshelwano lwezobugcisa
e) Intlangano yabantu ababini	e) Intlangano yabantu ababini	e) Xa ilungiselelwe intlangano yabantu ababini.
f) Imihla yokuthetha namafama	f) Imihla yokuthetha namafama	f) Xa kuhlinzekwe umhla wokuthetha namafama.
g) Ingxelo yonyaka kubahlali	g) Ingxelo yonyaka kubahlali	g) Kwenziwe kwaza kwasasazwa Ingxelo eya kuLuntu ngoNyaka kwiPhondo ngokubanzi. Ingxelo iqulathe ulwazi ngenjongo yeSebe, uxanduva lwalo ngokukhonza uLuntu kunye nemisebenzi eyenziwa liSebe. Ukusetyenziswa kohlahlo lwabiwo-mali, imibulelo kubasebenzi ngenkcitho yabasebenzi kunye nobumme beentlanga nesini. Isekwaquka neenkcukacha ngeenkonzo ezinikelwa licandelo ngalinye kunye nempumelelo ezuziweyo kulonyaka-mali uphelileyo.
h) utyelelo kwisiza	h) utyelelo kwisiza	h) Ngexesha lotyelelo site
i) Ingxelo Yonyaka	i) Ingxelo Yonyaka	i) Kwenziwe Ingxelo Yonyaka yaza yasasazwa kubo bonke abathathi nxaxheba. Ingxelo iqulathe ulwazi ngenjongo yeSebe, uxanduva lwalo ngokukhonza uLuntu kunye nemisebenzi eyenziwa liSebe. Ukusetyenziswa kohlahlo lwabiwo-mali, imibulelo kubasebenzi ngenkcitho yabasebenzi kunye nobumme beentlanga nesini. Isekwaquka neenkcukacha ngeenkonzo ezinikelwa licandelo ngalinye kunye nempumelelo ezuziweyo kulonyaka-mali uphelileyo.
j) Iintetha kwiinkqubo zikanomathotholo	j) Iintetha kwiinkqubo zikanomathotholo	j) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngokusebenzisa intetho kwiinkqubo zikanomathotholo xa kuvele ithuba okanye xa kuyimfuneko.
Impumelelo eyongezelekileyo:		**Impumelelo eyongezelekileyo:**
k) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngoNgenelelo nge Thusong nyanga-zonke		k) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngoNgenelelo nge Thusong nyanga-zonke.

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
iXabiso ngemali: a) Inkxaso kwiPhondo liphela kunye neengcebiso ezinikwe onke amafama b) Abathengi bafumana ulwazi abaluse-benzisayo ngaphandle kokudleka.	**iXabiso ngemali:** a) Inkxaso kwiPhondo liphela kunye neengcebiso ezinikwe onke amafama b) Abathengi bafumana ulwazi abaluse-benzisayo ngaphandle kokudleka.	**iXabiso ngemali:** a) Kwenziwe utyelelo kwaza kwanikelo nangeengcebiso yonke imihla kumafama okuziphilisa, asakhulayo kunye nawoshishino kuzo zonke iziThili/ lingingqi zePhondo./ kusetyenziswa ngobuchule isichobo sokulondoloza indlela ekunikelwa ngayo iinkonzo. b) iSebe linikezele ngeenkonzo zamahala nezinjenge ngcebiso, ulwazi kunye nokwabelana ngobugcisa,ngelokwandisa ulwazi lomfama kwimeko nganye asebenza ngayo.
Ukulumkisa uLuntu malunga nokhusele lokutya kunye nezifo zemfuyo **Uthethwano:** a) Utyelelo ngolwabiwo lolwazi b) Ingxelo eya kuLuntu c) Imibutho kweZolimo kunye namalungu ayo d) Iintetha kwiinkqubo zikanomathotholo e) Iintlanganiso zabeQonga leeNgxoxo kunye neSebe kuquka nabathath' inxaxheba f) Imbalelwano g) Umhla wamafama h) Umkhankaso wogonyo i) Iintetho ngomnxeba j) Nge-Emails	**Uthethwano:** a) Utyelelo ngolwabiwo lolwazi b) Ingxelo eya kuLuntu c) Imibutho kweZolimo kunye namalungu ayo d) Iintetha kwiinkqubo zikanomathotholo e) Iintlanganiso zabeQonga leeNgxoxo kunye neSebe kuquka nabathath' inxaxheba f) Imbalelwano g) Umhla wamafama h) Umkhankaso wogonyo i) Iintetho ngomnxeba j) Nge-Emails	**Uthethwano:** a) Kusetyenziswe utyelelo ngolwabiwo lolwazi koonomathotholo xa ithuba livelile okanye xa kuyimfuneko. b) Kupapashwe kwaza kwakhutshwa Ingxelo yoNyaka kwi Sebe neya Luntu kwicandelo leZolimo kwiPhondo liphela. c) Sihlangene nemibutho ekweZolimo kunye namalungu ayo, ngamaxesha ahleliweyo d) Kusetyenziswe iintetho kwiinkqubo zikanomathotholo xa kuvele ithuba okanye xa kuyimfuneko. e) Kubanjwe Iintlanganiso zabe Qonga leeNgxoxo kunye neSebe kuquka nabathath'inxaxheba, ngamaxesha ahleliweyo. f) Kwenziwe ulungiselelo loqhakamshelwano ngembalelwano , yonke imihla ngelokuphendula izikhalazo ezingenileyo kwangoko. g) Kwenziwe kwaza kwazinyaswa umsitho ongomhla wamafama. h) Kwenziwe umkhankaso wogonyo lwemfuyo yonke imihla, ngeveki okanye ngenyanga. i) Kwenziwe amalungiselelo okuthethana nqo ngomlomo okanye ngomnxeba, yonke imihla, ngelokuphendula izikhalazo esizifumeneyo kwangoko. j) Kwenziwe amalungiselelo ngoqhakamshelwano lwezobugcisa, yonke imihla, ngelokuphendula izikhalazo ezingenileyo kwangoko.

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Ukufikelela: a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Kwii-ofisi ezise: o Beaufort West o George o Piketberg o Swellendam o Worcester o Khayelitsha o Klipheuwel o Phisantekraal	**Ukufikelela:** a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Kwii-ofisi ezise: o Beaufort West o George o Piketberg o Swellendam o Worcester o Khayelitsha o Klipheuwel o Phisantekraal	**Ukufikelela:** a) Department of Agriculture, Private Bag X1, Elsenburg, 7607 b) Kwii-ofisi ezise: o Beaufort West o George o Piketberg o Swellendam o Worcester o Khayelitsha o Klipheuwel o Phisantekraal
Impumelelo eyongezelekileyo: c) Kwenziwe indlela eyongezelekileyo yokutyelela i-ofisi zethu, ngokutsala umnxeba, nge-Email nange Website, Imihla Yamafama. d) Kwenziwe ulungiselelo olululo ze lwabonwa njengelinceda ukuba abantu abaneempawu zokukhubazeka bakwazi ukufikelela kwii-ofisi zethu.		**Impumelelo eyongezelekileyo:** c) Kwenziwe indlela eyongezelekileyo yokutyelela i-ofisi zethu, ngokutsala umnxeba, nge-Email nange Website, Imihla Yamafama. d) Kwenziwe ulungiselelo olululo ze lwabonwa njengelinceda ukuba abantu abaneempawu zokukhubazeka bakwazi ukufikelela kwii-ofisi zethu.
Imbeko: Ngokulandelwa kwamagunya asemthethweni: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Iintlanganiso kubuso-ngobuso noLuntu g) kubhalwa izikhalazo ze ziphendulwe kwamsinya. Ibathwana lezikhalazo ezamkelweyo ziye zaphendulwa kwa ngoko h) Kusetyenziswe ukulandelwa kwemicimbi ehleliweyo/ kwazinyaswa umhla wamafama kunye notyelelo kumafama	**Imbeko:** Ngokulandelwa kwamagunya asemthethweni: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Iintlanganiso kubuso-ngobuso noLuntu g) Ukubhalwa kwezikhalazo h) Kuvulwe/ Imihla yamafama ze kwatyelelwa nakumafama	**Imbeko:** Ngokulandelwa kwamagunya asemthethweni: a) Abaphathi b) Intloko yezoQhakamshelwano c) Nge-Email d) Ngokutsala umnxeba e) Imbalelwano ebhaliweyo f) Iintlanganiso kubuso-ngobuso noLuntu g) kubhalwa izikhalazo ze ziphendulwe kwamsinya. Ibathwana lezikhalazo ezamkelweyo ziye zaphendulwa kwa ngoko h) Kusetyenziswe ukulandelwa kwemicimbi ehleliweyo / kwazinyaswa umhla wamafama kunye notyelelo kumafama
Impumelelo eyongezelekileyo: i) Umqulu weSebe ngokuNikelwa kweeNkonzo uqulathe into yokuba abasebenzi mabahloniphe amalungelo abathengi / abemmi kweli lizwe kuquka nelungelo lokuphathwa ngendlela efanelekileyo, ngembeko nangesidima. Abathengi bethu kunye nabasebenzi bakhunjuzwa rhoqo ukuba bawuthobele lo mgangatho wokuziphatha ingakumbi xa bethetha nabathengi/ abahlali kunye nogxa babo emsebenzi xa bethetha omnye nomnye, emnxebeni nge Email, ngembalelwano okanye nayiphi na indlela yoqhakamshelwano kungenelelo lonikelo lweenkonzo.		**Impumelelo eyongezelekileyo:** i) Umqulu weSebe ngokuNikelwa kweeNkonzo uqulathe into yokuba abasebenzi mabahloniphe amalungelo abathengi / abemmi kweli lizwe kuquka nelungelo lokuphathwa ngendlela efanelekileyo, ngembeko nangesidima. Abathengi bethu kunye nabasebenzi bakhunjuzwa rhoqo ukuba bawuthobele lo mgangatho wokuziphatha ingakumbi xa bethetha nabathengi/ abahlali kunye nogxa babo emsebenzi xa bethetha omnye nomnye, emnxebeni nge Email, ngembalelwano okanye nayiphi na indlela yoqhakamshelwano kungenelelo lonikelo lweenkonzo.

Amalungiselelo e Batho Pele kunye nabaxhamli (ukufumana uthethwano njl.njl)

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Ngokwazekayo nokungenamfihlelo:	**Ngokwazekayo nokungenamfihlelo:**	**Ngokwazekayo nokungenamfihlelo:**
a) Iintetho ngomnxeba	a) Iintetho ngomnxeba	a) Yonke imihla ngeentetho ngomnxeba.
b) Uthethwano ngomlomo (kwiiseshoni zotyelelo)	b) Uthethwano ngomlomo (kwiiseshoni zotyelelo)	b) Sithethana ngomlomo nabathengi xa sibatyelele yonke imihla.
c) Ngembalelwano	c) Ngembalelwano	c) Yonke imihla, ngembalelwano.
d) Nge-Email	d) Nge-Email	d) Yonke imihla ngoqhakamshelwano lwezobugcisa
e) Intlangano yobuso-ngobuso	e) Intlangano yobuso-ngobuso	e) Iintlangano yobuso-ngobuso yonke imihla xa ilungiselelwe.
f) Imihla yokuthetha namafama	f) Imihla yokuthetha namafama	f) Kusetyenziswa umhla wokuthetha namafama. Xa imeko ivuma okanye xa kuyimfuneko.
g) Ukufakana imilomo namafama	g) Ukufakana imilomo namafama	g) kufakwana imilomo namafama ngemihla elungiselelweyo
h) Ingxelo yonyaka kuBahlali	h) Ingxelo yonyaka kuBahlali	h) Kwenziwe Ingxelo Yonyaka yaza yasasazwa kulo lonke uLuntu kweli Phondo.. Ingxelo iqulathe ulwazi ngenjongo yeSebe, uxanduva lwalo ngokukhonza uLuntu kunye nemisebenzi eyenziwa liSebe. Ukusetyenziswa kohlahlo lwabiwo-mali, imibulelo kubasebenzi ngenkcitho yabasebenzi kunye no bumme beentlanga nesini. Isekwaquka neenkcukacha ngeenkonzo ezinikelwa licandelo ngalinye kunye nempumelelo ezuziweyo kulonyaka-mali uphelileyo.
i) Utyelelo	i) Utyelelo	i) Kwenziwe utyelelo yonke imihla
j) Ingxelo Yonyaka	j) Ingxelo Yonyaka	j) Kwenziwe Ingxelo Yonyaka yaza yasasazwa kubo bonke abathathi nxaxheba. Ingxelo iqulathe ulwazi ngenjongo yeSebe, uxanduva lwalo ngokukhonza uLuntu kunye nemisebenzi eyenziwa liSebe. Ukusetyenziswa kohlahlo lwabiwo-mali, imibulelo kubasebenzi ngenkcitho yabasebenzi kunye nobumme beentlanga nesini. Isekwaquka neenkcukacha ngeenkonzo ezinikelwa licandelo ngalinye kunye nempumelelo ezuziweyo kulonyaka-mali uphelileyo.
k) Iinkqubo zikanomathotholo	k) Iinkqubo zikanomathotholo	k) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngokusebenzisa intetho kwiinkqubo zikanomathotholo xa kuvele ithuba okanye xa kuyimfuneko
Impumelelo eyongezelekileyo:		**Impumelelo eyongezelekileyo:**
l) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngoNgenelelo nge Thusong nyanga-zonke.		l) Kukhutshelwe ulwazi kubathengi malunga neSebe kunye nemisebenzi eliyenzayo ngoNgenelelo nge Thusong nyanga-zonke.
iXabiso ngemali:	**iXabiso ngemali:**	**iXabiso ngemali:**
a) Kufundiswe uLuntu lonke kwiPhondo kwaza kobelwana ngolwazi ngeendleko ezingephi.	a) Kufundiswe uLuntu lonke kwiPhondo kwaza kobelwana ngolwazi ngeendleko ezingephi	a) Kusasazwe amaxwebhu kunye namapheke-pheke kunye neeseshoni zokuvundlisa uLuntu kwiindawo ezithile ezikhethiweyo eLuntwini, ngokuthe saa rhoqo ukuze kufukelelwe eLuntwini olukweli Phondo liphela.
b) Abathengi bafumana ulwazi olubalulekileyo nolulutho abanokulisebenzisa ngaphandle kweendleko	b) Abathengi bafumana ulwazi olubalulekileyo nolulutho abanokulisebenzisa ngaphandle	b) iSebe linikele ngeeNkonzo zasimahla kubahlali ngelokwandisa ulwazi lwabo ngezempilo kwinyama kunye nokuxhela kunye nokuthintelwa kwazo. Oku kuquke nokugonywa kwemfuyo yabo.

Isixhobo sokufumana ulwazi ngonikelo lweenkonzo

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Kukutyelela nokunikela ngeenkonzo zeengcebiso kumafama a) IWebhusayithi yeSebe b) Ingxelo Yonyaka c) Usasazo ngeZolimo kunomathotholo d) Iintlanganiso ngomntu ngamnye e) Iseshoni yonikelo ngolwazi f) Ingxelo Yonyaka kuLuntu g) Utyelelo h) Inkqubo zikanomathotholo i) Amaziko i Thusong **Impumelelo eyongezelekileyo:** j) Kusetyenziswe usasazo kwiinkqubo zikanomathotholo xa imeko ivuma naxa kuyimfuneko k) Kusetyenziswe ukuthunyelwa kweendaba ngokubhaliweyo nangobuchule balimihla njengeqonga lokuhambisa ulwazi	a) IWebhusayithi yeSebe b) Ingxelo Yonyaka c) Usasazo ngeZolimo kunomathotholo d) Iintlanganiso ngomntu ngamnye e) Iseshoni yonikelo ngolwazi f) Ingxelo Yonyaka kuLuntu g) Utyelelo h) Inkqubo zikanomathotholo i) Amaziko i Thusong	a) Kwenziwe ulondolozo lweWebhusayithi yeSebe ze yahlaziywa rhoqo. b) Ibhengeziwe ingxelo yonyaka yaza yasasazwa kuwo onke amaqabane anomdla. c) Kusetyenziswe usasazo kunomathotholo xa imeko ivuma okanye xa kuyimfuneko. d) Kusetyenziswe iintlanganiso ezihleliweyo njengesixhobo sokunikela ngolwazi. e) Kusetyenziswe umhla wamafama njengesixhobo sokwabelana ngolwazi f) Kubhengezwe Ingxelo Yonyaka kuLuntu yaza yasasazwa kuwo onke amaqabane anomdla kunye nabathathi nxaxheba kweZolimo kweliPhondo liphela. g) Kusetyenziswe utyelelo njengesixhobo h) Kusetyenziswe usasazo kwiinkqubo zikanomathotholo xa imeko ivuma naxa kuyimfuneko. i) Kusetyenziswe ungenelelo ngokundwendwela kwiiThusong rhoqo ngenyanga njengesixhobo sokwabelana ngolwazi. **Impumelelo eyongezelekileyo:** j) Kusetyenziswe usasazo kwiinkqubo zikanomathotholo xa imeko ivuma naxa kuyimfuneko k) Kusetyenziswe ukuthunyelwa kweendaba ngokubhaliweyo nangobuchule balimihla njengeqonga lokuhambisa ulwazi
Kukutyelela nokunikela ngeenkonzo zeengcebiso kumafama a) IWebhusayithi yeSebe b) Ingxelo Yonyaka c) Usasazo ngeZolimo kunomathotholo d) Iintlanganiso ngomntu ngamnye e) Iseshoni yonikelo ngolwazi f) Ingxelo Yonyaka kuLuntu g) Utyelelo h) Uqhakamshelwano nabantu i) Iinkqubo zikanomathotholo j) Amaziko i Thusong	a) IWebhusayithi yeSebe b) Ingxelo Yonyaka c) Usasazo ngeZolimo kunomathotholo d) Iintlanganiso ngomntu ngamnye e) Iseshoni yonikelo ngolwazi f) Ingxelo Yonyaka kuLuntu g) Utyelelo h) Uqhakamshelwano nabantu i) Iinkqubo zikanomathotholo j) Amaziko i Thusong	a) Kwenziwe ulondolozo lweWebhusayithi yeSebe ze yahlaziywa rhoqo. b) Ibhengeziwe ingxelo yonyaka yaza yasasazwa kuwo onke amaqabane anomdla c) Kusetyenziswe usasazo kunomathotholo xa imeko ivuma okanye xa kuyimfuneko. d) Kusetyenziswe iintlanganiso ezihleliweyo njengesixhobo sokunikela ngolwazi. e) Kusetyenziswe umhla wamafama njengesixhobo sokwabelana ngolwazi f) Kubhengezwe Ingxelo Yonyaka kuLuntu yaza yasasazwa kuwo onke amaqabane anomdla kunye nabathathi nxaxheba kweZolimo kweliPhondo liphela. g) Kusetyenziswe utyelelo njengesixhobo sokwabelana ngolwazi. h) Kutyelelwe abantu xaithuba likhona okanye xa kuyimfuneko. i) Kusetyenziswe iinkqubo zikanomathotholo xa ithuba likhona okanye imeko ivuma. j) Kusetyenziswe ungenelelo lwanyanga-zonke ngeeThusong njengesixhobo sonaniselwano ngolwazi.

Isixhobo sokufumana ulwazi ngonikelo lweenkonzo

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
Kukutyelela nokunika amafama iingce-biso a) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa abaPhathi kunye namagosa ongameleyo, (ngomnxeba okanye nge E-mail). Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. b) Ngokusebenzisa iindlela eziqhel ekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa umPhathi weSebe kwezoQhakamshelwano.Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. c) Kubhalwe izikhalazo zaze zaphendulwa ngokomgangatho weSebe kunikelo lweenkonzo, kumaxesha angawokuphendula imbalelwano nakubigcisa bala maxesha. d) Enye indlela yokufaka isikhalazo yi Red Number Imibuzo, ethunyelwe kuMphathiswa weZolimo noPhuhliso lwaseMaphandleni kunye nezikhalaza ezingena ngomnxeba neziphuma kwi-ofisi kaMongameli Kuphendulwe izikhalazo ngokuhambisana nexesha elibekelwe ukwamkelwa nokuphendula izikhalazo. Sele kuphendulwe uthotho lwezikhalazo nezithunyelwe kwiSebe. Ukufunyanwa kwesikhalazo, umbuzo okanye igxeke ziphendulwa kwangoko. Kwimeko apho kuyimfuneko, impendulo iye ilandeliswe xa kusekho amabakala asaphandwayo	 a) uQhakamshelwano oluthe nqo, i-email, kunye nomxeba nabaphathi kuquka amagosa ongameleyo kwi-ofisi ezise Muldersvlei Road, Elsenburg b) Ngokudlula kwiNtloko yezoQhakamshelwano malunga nezikhalazo/ iingcebiso kunye nezincomo. c) Ukubhaliswa kwesikhalazo. d) Red Numbers zoMphathiswa.	 a) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeN konzo ngokusebenzisa abaPhathi kunye namagosa ongameleyo, (ngomnxeba okanye nge E-mail). Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. b) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa umPhathi weSebe kwezoQhakamshelwano.Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. c) Kubhalwe izikhalazo zaze zaphendulwa ngokomgangatho weSebe kunikelo lweenkonzo, kumaxesha angawokuphendula imbalelwano nakubigcisa bala maxesha. d) Enye indlela yokufaka isikhalazo yi Red Number Imibuzo, ethunyelwe kuMphathiswa weZolimo noPhuhliso lwaseMaphandleni kunye nezikhalaza ezingena ngomnxeba neziphuma kwi-ofisi kaMongameli Kuphendulwe izikhalazo ngokuhambisana nexesha elibekelwe ukwamkelwa nokuphendula izikhalazo. Sele kuphendulwe uthotho lwezikhalazo nezithunyelwe kwiSebe. Ukufunyanwa kwesikhalazo, umbuzo okanye igxeke ziphendulwa kwangoko. Kwimeko apho kuyimfuneko, impendulo iye ilandeliswe xa kusekho amabakala asaphandwayo
a) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa abaPhathi kunye namagosa ongameleyo, (ngomnxeba okanye nge E-mail). Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. b) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa umPhathi weSebe kwezoQhakamshelwano.Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano.	b) Ngokudlula kwiNtloko yezoQhakamshelwano malunga nezikhalazo/ iingcebiso kunye nezincomo.	a) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa abaPhathi kunye namagosa ongameleyo, (ngomnxeba okanye nge E-mail). Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano. b) Ngokusebenzisa iindlela eziqhelekileyo zokufaka izikhalazo njengoko kuchaziwe kuMqulu Wonikelo lweeNkonzo ngokusebenzisa umPhathi weSebe kwezoQhakamshelwano.Kwiimeko ezininzi kufunyanwa imibuzo endaweni yezikhalazo ngezi ndlela zoqhakamshelwano.

Isixhobo sokufumana ulwazi ngonikelo lweenkonzo

Amanlungiselelo akhoyo	Amalungiselelo anqwenelwayo	Okona sikufezileyo
c) Kufumaniseke ukuba iibhokisi zokufakwa kweengcebiso zingesosisombululo sichanileyo ngoba bezingasetyenziswa ngabantu. Amanye amacebo akhankanywe phantsi kwale ngongoma asetyenzisiwe ngokufanelekileyo ekusombululeni imiba emalunga nemibuzo/ izikhalazo/ izincomo kunye neengcebiso ezivela ebantwini	c) Iibhokisi zeengcebiso	c) Kufumaniseke ukuba iibhokisi zokufakwa kweengcebiso zingesosisombululo sichanileyo ngoba bezingasetyenziswa ngabantu. Amanye amacebo akhankanywe phantsi kwale ngongoma asetyenzisiwe ngokufanelekileyo ekusombululeni imiba emalunga nemibuzo/ izikhalazo/ izincomo kunye neengcebiso ezivela ebantwini.
d) Ngokomgangatho Wonikelo lweeNkonzo liSebe, Izikhalazo zishicilelwe zaze zaphendulwa kwangoko. Kulandelwa ixesha elimiswe liSebe ekuphenduleni imbalelwano kwanezo zibhalwe nge E-mail.	d) Ubhaliso lwezikhalazo	d) Ngokomgangatho Wonikelo lweeNkonzo liSebe, Izikhalazo zishicilelwe zaze zaphendulwa kwangoko. Kulandelwa ixesha elimiswe liSebe ekuphenduleni imbalelwano kwanezo zibhalwe nge E-mail.
e) Enye indlela yokufaka isikhalazo yi Red Number Imibuzo, ethunyelwe kuMphathiswa weZolimo noPhuhliso lwaseMaphandleni kunye nezikhalaza ezingena ngomnxeba neziphuma kwi-ofisi kaMongameli Kuphendulwe izikhalazo ngokuhambisana nexesha elibekelwe ukwamkelwa nokuphendula izikhalazo. Sele kuphendulwe uthotho lwezikhalazo nezithunyelwe kwiSebe. Ukufunyanwa kwesikhalazo, umbuzo okanye igxeke ziphendulwa kwangoko. Kwimeko apho kuyimfuneko, impendulo iye ilandeliswe xa kusekho amabakala asaphandwayo.	e) Red Numbers zoMphathiswa	e) Enye indlela yokufaka isikhalazo yi Red Number Imibuzo, ethunyelwe kuMphathiswa weZolimo noPhuhliso lwaseMaphandleni kunye nezikhalaza ezingena ngomnxeba neziphuma kwi-ofisi kaMongameli Kuphendulwe izikhalazo ngokuhambisana nexesha elibekelwe ukwamkelwa nokuphendula izikhalazo. Sele kuphendulwe uthotho lwezikhalazo nezithunyelwe kwiSebe. Ukufunyanwa kwesikhalazo, umbuzo okanye igxeke ziphendulwa kwangoko. Kwimeko apho kuyimfuneko, impendulo iye ilandeliswe xa kusekho amabakala asaphandwayo.

2.3 IMEKO YEZIKO

Amanye amaCandelo kwiSebe leeNkonzo zoKwenziwa koMsebenzi:
Amanye amahlelo kwiCandelo leeNkonzo Zokuxhaswa Kokwenziwa koMsebenzi aye asilela kakhulu ngesakhono sokwenziwa komsebenzi wawo, umz, iHlelo: Lamanyathelo Ophuhliso Lwangaphandle, Impilo Emsebenzini uKhuselo kunye noKhuseleko. Se kulithuba bencediswa ngamanya amahlelo yaye siyathemba ukuba uphando olusanda kuqaliswa luyakuzisombulula ezi ngxaki zondeleyo.

iSebe ligqibezela ucwangciso lwalo longxamiseko ngexesha lokuqhawuka konkinkisho lom'bane kagesi. Ngokungafaniyo nawo onke amanye amaSebe kweliPhondo, kufuneka eli Sebe liqinisekise ngokusebenza kwayo yonke into enje ngemibhobho yokunkcenkceshela, uhambiso lwelindle kunye namanzi okusela, ezisetyenziswayo ziyasebenza, ngako oko, kubekho izisombululo zexesha elide ezinjengokuveliswa kokusetyenziswa kwamandla elanga.

Ngaphandle kokumiselwa koLwabiwo lweZakhono ezinqabileyo zomsebenzi (OSD) yeeNjineri kunye neeNjineri zobuGcisa, asikwazanga kufumana amagosa ezobuGcisa ekuqeshweni kuLawulo lokuGcinwa kwezinto ezisetyenziswayo (SRM) ngenxa yokungabikho kwabagqatswa abanesakhono kwabo bebefake izicelo zengqesho kwizithuba ebezipapashiwe. uMthetho ongokoLwabiwo lweZakhono ezinqabileyo zomsebenzi uthi, makuqeshwe kwizithuba zomsebenzi osisigxina abagqatswa iiNjineri neeNjineri zobuGcisa ezibhalisiweyo kwiBhunga leeNjineri kuMzantsi Afrika (ECSA).kumiselwe inkqubo yokuhlawulelwa kwemali yenkxaso kwizifundo nemiselwe ukutsala abantu abongezelekileyo kwabo babekade bevinjwa amathuba ngelokuzama ukulinganisa amanani eentlanga kwingqesho yethu kwezolimo, yaye oko kuphucula amanani engqesho ngokulingana kunye nonikelo lweenkonzo. Bangakwazi ukubona indlela owenziwa ngayo umsebenzi ze bafumane ulwazi olwaneleyo ukuze bakwazi ukubhalisa kwiBhunga leeNjineri kuMzantsi Afrika. Balishumi (10) abagqatswa beeNjineri zobuGcisa abatyalwe kwii-ofisi zeSithili yaye sele bezakwazi ukuzisebenzela ngokunokwabo. Kuqeshwe okwethutyana abagqatswa ababini kwezobuNjineri,nabaphuma kwicala labantu ababekade becinezelekile.

Ngokuhambelana nobume obuphunyeziweyo beziko, zigcwalisiwe zonke izithuba zabaphathi abaphakathi kulo nyaka sikuwo. Ngaphezu koko, le Nkqubo iyigqibezele inkqubo yokulungelelanisa kwabasebenzi kwizikhundla ezifanelekileyo kubo bonke abantu abaqeshwe kwiNkqubo yokuHlaziywa kwabaTyeleli

(ERP), nabo bonke abaneziqinisekiso semfundo nabaqeshwe njengabasebenzi phakathi koLuntu ngezolimo, bonke abo bayakufakwa kwizithuba zabacebisi kwezolimo njengoko imigqayiselo nemigangatho yabatyeleli isitsho.

Ukuze sikwazi ukufeza igunya lwesiCwangciso soPhuhliso lweLizwe (NDP) ngokumalunga nokubuyiselwa komhlaba eLuntwini, kuyilwe iCandelo le Lokubuyiselwa koMhlaba kuLuntu neliphakathi kweNkqubo ye FSD ngelokugqwesa kwintatho nxaxheba yeSebe kwiKomiti yoMhlaba weZolimo kwiSithili (DLAC) ze incede ukukhawulezesa ulungelelaniso phakathi kokubuyiselwa komhlaba eLuntwini kunye nenkxaso yeZolimo. Ngenxa yamava akhe, uMnu Jerry Aries utshintshiwe wasuswa kwiNkqubo ye SEAT wenziwa intloko yela Candelo.

Bangama 30 abasebenzi abaxhaswe ngeemali zokufunda ukuze baqhubeke ngemfundo ukuze bazifeze iimfuno ze ERP nomgangatho ofanelekileyo wamagosa otyelelo lwamaFama. Kude kube ngoku, ngama 90% yamagosa ethu azifezekisayo iimfuno zokwenza lo msebenzi wokutyelela amaFama. Le nkqubo isaqhubekeka ngezifundo zexesha elingangeveki kumagosa otyelelo apho kugxilwa kwizifundo ezintlanu (5) eziphezulu (kwinkqubo yezakhono zomsebenzi wotyelelo zisaqhubeka ngelokuxhasa abasebenzi bokutyelela njengesisombululo kwimingeni ephakanyiswe luphando-nzulu kwinkqubo yokubuyiselwa komhlaba eLuntwini.

Ngokweziphumo zophando-nzulu oluphunyeziweyo ngeliSebe ngenkqubo ephantsi ngeNyango Lwemfuyo yoLuntu kwiNkqubo yeeNkonzo zoNyango lweMfuyo, kubaluleke kakhulu ukuba eli candela linikwe inkxaso ngezakhono zonyango lwemfuyo ukuze kubekho umsebenzi ophucukayo nonesidima kulawulo kwanokuphucula ukuthotyela kwemigaqo yokhuseleko lwenyama kule ngingqi.

Inkqubo yokugaywa kwabasebenzi ikhokelele ekubambezelekeni okukhulu ngokumalunga nokuzaliswa kwezithuba zengqeshokwiNkqubo: yeeNkonzo zoNyango lweMfuyo

Uninzi lwezithuba ezingenabantu kulenkqubo yeeNkonzo zoPhuhliso lwezifundo ngobuGcisa kuPhando (RTDS) zivalwe phakathi enyakeni yaye kusele izithuba ezimmbalwa ezingenabantu. Kwenziwe isicwangciso esipheleleyo senkqubo yeZoncedo Loluntu (HR) yaye kuzakusetyenziswa lomqulu njengesikhokelo ekuqeshweni lokusukela Ingqesho Ngokulingana (EE), isicwangciso sokungena ezihlanwini zongasekhoyo kunye namanyathelo ophuhliso lwezakhono kubasebenzi, kule minyaka mihlani ilandelayo. Ngokuchasene nesi sicwangciso, sele kuqeshwe abagqatswa abaliqela ngelokuxhasa izikhundla ezifuna ubugcisa. Nangona kunjalo, iimfuno ze CACNASP ngokubhaliswa kwezithuba zemisebenzi yezakhono ezinqabileyo (OSD) kumgangatho wezobugcisa nowenzulu-lwazi, zikhokelela kwingxaki ezinzima ekugayweni kwabasebenzi njengokuba uninzi lwabagqatswa abamnyama bengabhalisanga okanye bengenazongo izifundo ezikhokelela ekubeni umgqatswa abhaliswe.

Omnye wabagqatswa kwezobunzulu-lwazi ngamadlelo akaqeshwanga nje njengenzulu-lwazi, kodwa uye waphumelela ze wathweswa isidanga sobuGqirha-lwazi (Ph.D) kwiDyunivesithi yase Free State kwitheko lothweso zidanga ngenyanga Yomnga. Kuqeshwe nomnye umgqatswa kubunzulu-lwazi ngamadlelo njenge nzulu-lwazi, ngelixesha kupapashwe kwaza kwazaliswa isithuba sokuqala senzulu-lwazi eyincutshe kwicandelo le “GIS”. Kuye kwaqesha nekhosikazi lokuqala njengoMphathi kuHlalutyo lwamachiza.

Ngaphezu koko, uSoNzulu-lwazi osandulul’ukuqeshwa njenge nzulu-lwazi kwimfuyo uzuze isidanga sakhe sobuGqirha-lwazi (PhD.) kwiDyunivesithi yase Stellenbosch. (SU). Sipapashiwe isithuba sokufumana umntu oyakungena ezihlangwini zencutshe kubuNzulu-lwazi kubisi e Elsenburg nezakuthatha umhlala-phantsi kunyaka ka 2016 kwaza kwagaywa ze kwaqeshwa umphandi-nzulu ngezifundo oqeqeshwe kakuhle. Ukuqhubekela phambili ngophando-nzulu ngamadlelo emva kokuthatha umhlala-phantsi kweNzulu-lwazi eyincutshe kumadlelo e Outeniqua kuqinisekiswe ngokutshintshela komsebenzi ongumpandi-nzulu ophakamileyo ngezifundo kubuNzulu-lwazi ngamadlelo nosuka kwiSebe leZolimo e KZN. Isithuba somyili we Webhusayithi kule nkqubo sipapashiwe yaye sizakuqinisekisa ukuba lonke ulwazi ngophando-nzulu lakutsha-nje nolusematheni luyabonakaliswa kule webhusayithi nezakusungulwa kwinyanga kaCanzibe 2015.
Ngokonikelo lweenkonzo kunye nokuphuculwa kwenkxaso neziphumo, kuya ngokubaluleka ukuHlalutywa kwamabala aleleyo leli Sebe, kwenziwe isicelo kwiZiko leeNkonzo Zolawulo (SCS)nesisesophando ngokulungelelaniswa kwezithuba kwicandelo le (GIS)ukuze lingene kakuhle kwisikhokelo sobume bezithuba zeSebe nasemva kokuba kucwangcisiwe ze kwathunyelwa isigqibo ngeemfuno zenkxaso, yaye kukholeleka ukuba oku koqala ukusetyenzwa kunyaka-mali ka 2015/16.

Inkxalabo eyandayo ingokungabikho kwendlela yokukhula ngokwesikhundla somsebenzi kuRhulumente, ngoba eli candela lezomsebenzi alikhange lifakwe kuluhlu lwemisebenzi yezakhono ezinqabileyo (OSD).

lya ngokunqaba eminye imisebenzi ekwicandelo loqoqosho kweZolimo, umz, usoqoqosho kwimveliso xa sihlanganisa nomhlalutyi wamanani kuquka nosozoQoqosho. Ubambezeleko olukhulu ekufezekiseni isicelo sale Nkqubo kuphando-nzulu ngezifundo kube ngomnye umngeni, njengokuba esi sicelo senziwa kwiminyaka emithathu edlulileyo. Le yenye indlela ebekubonakala ngathi ingenza ulungelelaniso kule Nkqubo, kulandelwe iimfuno zabantu ze kananjalo kuphandwe ngeendlela zokukhuliswa kwabantu ezikhundleni kungakange kube kophulwe umthetho. Inkqubo yoQoqosho kwiiNkonzo zeZolimo (AES) lifumene uxinizelelo olukhulayo ngonikelo lweenkonzo ingakumbi kwinkqubo ephantsi engu 6.1. Noko kunjalo, zim'balwa izithuba ezihlawulelwayo ekuhlangabezeni nalo mngeni. Ukufunwa komniki zinkonzo kokwenza umsebenzi wokulondoloza nokugqibezela uphuhliso lwe "Micro Ombud programme", kusengumngeni kuba umsebenzi owenziwe ngu Cel ungavelisanga ezona nkcukacha zizizo ngokufunwa kweenkonzo zangaphandle. Le Nkqubo izakuphanda ngezinye iindlela ezinokufezekisa lo mngeni.

abeNkqubo: kwiMfundo noQeqesho oluHleliweyo kweZolimo basasokola ukugaya nokugcina abahlohli-zifundo abanezakhono. Ukushiya emsebenzini kwabahlohli-zifundo kule nkqubo ngenxa yamarhiwu aluhlaza abawafumana kwezinye iindawo, kukhokelele kuqhwalelo lonikelo lweenkonzo. Kwangaxesha-nye, kukho ukufunwa okukhulu kweenkqubo zoqeqesho kumgangatho we FET nowe HET. Kuba sikhumbulela into yokuba abantu bafuna ukwenza izifundo ezahlukileyo ngokwahluka kwabo, ukungoneli kwezithuba zabahlohli-zifundo kubangela oluyiko olukhulu. Oku kushokoxeka kwandiswe kukuqeshwa kwabaququzeleli boqeqesho bexeshana nabangesosigxina. Noko kunjalo, ulungiselelo olunjalo oluchanekanga kuba lunemiphumela engemihle kwintsulungeko yenkonzo enikelwayo, yaye ukuba inokungasonjululwa kwangexesha, lungachaphazela ukuhlonitshwa kwegama leli ziko.

2.4 Uphuhliso lomgaqo nkqubo kunye notshintsho lwemithetho

Umthetho woLawulo lokuSetyenziswa koMhlaba noCwangciso Lwamabala Aleleyo (SPLUMA) watyikitywa kuMongameli weLizwe ngomhla wesi 5 kweyeThupha 2013, kodwa kusafuneka kupapashwe ulungiselelo lokusetyenziswa kwalo mthetho, phambi kokuba lo mthetho ube ungasetyenziswa. Sele yenziwe inkqubela-phambili ngokuyilwa komthetho kwaloMthetho Wokusetyenziswa koMhlaba eNtshona Koloni. (LUMB) nozakuba sendaweni yoMthetho Onyanzeliswayo kwiPhondo noyi "Land Use Management Ordinance". Oku kusaxoxwa yaye sele kugabadele kwiinkqubo zokwenziwa komthetho. Kwangaxesha nye, ukoHlulwa koMthetho weMihlaba yeZolimo (uMthetho 70 ka 1970) wenziwe ngokutsha ukuze uhambelane nokwenziwa kwemigaqo kunye notshintsho olutsha. Igama lomthetho olungisiweyo yi"Preservation and Development of Agricultural Land Facilitation Act (PDALFA). Ngokufanayo, kwenziwa amalungiselelo okulungisa uMthetho i "Conservation of Agricultural Resources Act (CARA). Kuphela kusemva kokumiselwa kwale mithetho iyilwayo, apho kungagqalwa unikelo lweenkonzo zeSebe.

abeNkqubo yeeNkonzo zoNyango lweMfuyo behlangene ne DAFF kunye namanye amaPhondo ze bathatha inxaxheba kuphuhliso loqulunqo lwemithetho eyilwayo yokulawulwa kwezilwanyana. Ingxelo yokugqibela yalo mqulu ixoxwe kwintlanganiso yeKomiti ye VPH kuZwelonke nebikwinyanga yoMdumba 2015 ePolokwana. Kulindelwe kakhulu ukupapashwa kolu yilo lolungiselelo lolawulo lomthetho ukuze kufumaneke ingcaciso esiyifuna ngamandla ngokwamasolotya athile okuwusebenzisa nanjengobume kulwakhiwo lwamagumbi okusebenzela kwakunye nemisebenzi yokuhlolwa kwenyama.

Enye ingongoma ebalulekileyo kwicandelo lomsebenzi woNyango lweMfuyo yoLuntu kukumiselwa kokuhlolwa okuzimeleyo kwenyama kuzo zonke izilarha ezixhelayo kweli lizwe. Ngenyanga yoMqungu 2013, kupapashwe kwiPhepha lezobuRhulumente isimemo sentatho-nxaxheba yovakaliso lwezimvo zoluntu. Emva kwenkqubo yentatho-nxaxheba yoLuntu kumaphondo onke, kwabhengezwa kwinyanga yoKwindla 2013 umqulu wesikhokelo senkonzo yokuhlolwa kwenyama kuMzantsi Afrika. Ngaphandle koku kubhengezwa, akukho nkqubela ngokumiselwa kwesi sikhokelo. Ngenyanga yoMnga 2014, abeQonga kwiCandelo leNyama Ebomvu, bavakalise isithintelo kuMphathiswa weZolimo, Amahlathi kunye nokuLoba kuZwelonke, kwiGosa Eliphezulu kuZwelonke (NEO), AbaPhathiswa bamaPhondo bolithoba kunye namaGosa Aphezulu kumaPhondo onke ngokumiselwa ngokuhlolwa kwenyama kuzo zonke izilarha ezixhelayo kweli lizwe. Ngomhla we 13th kuTshazimpuzi 2015, inkundla iyalele uMphathiswa weZolimo, Amahlathi kunye nokuLoba kuZwelonke ukuba amisele isicwangciso sokumiselwa kokuhlolwa okuzimeleyo kwenyama, zingaphelanga iintsuku ezingama 60.

Umgaqo omtsha kwiinkonzo zotyelelo neengcebiso ukhokelele ekwamkelweni kobunzulu-lwazi kutyelelo liBhunga likaZwelonke lamaGosa ObuNzulu-lwazi kuMzantsi Afrika. (SACNASP). Ngokungathandabuzekiyo, oku kuyakunceda ekuphuculweni kwenkangeleko yalo msebenzi.

Ukusekwa kweKomiti yoMhlaba kwiSithili (DLRC) kuya kunika inkxaso ekubandakanyekeni kwebecandelo loshishino lwabucala ekubuyiselweni komhlaba ngokwemigomo yesiCwangciso Sophuhliso kuZwelonke (NDP), nesiyi 20% yokubuyiselwa komhlaba ngomnyaka ka 2030.
Ngokwemithetho engqongqo kunye nomyalelo wabeZonyango lweMfuyo kwiSebe leZolimo Amahlathi kunye nokuLoba, kusaxhaswa ukubhaliswa kwefama yoPhando ngeziFundo e Oudtshoorn nase Kromme Rhee, njengeeefama zenciniba eziphunyezwe yiManyano yase Europe.

Ngenyanga yoMnga, uMongameli woMzantsi Afrika, abaPhathiswa kunye noosomashishini batyelele ilizwe lase China ngeenjongo yokuqinisa ubudlelwane bala mazwe mabini. Inxenye yenjongo yolu tyelelo ibukukukhusela utyalo-mali olungokwemisebenzi yokusongelwa nokupakishwa kweemveliso kwezolimo nekulicandelo elinikwa ingqwalasela nekujongwe ukuba lidale amathuba emisebenzi ezinzileyo kuMzantsi Afrika.

Isiphakamiso soMgaqo kuBuyiselo loMhlaba kuLuntu nesisesokuba abasebenzi basezifama mabafumane i 50% yomhlaba weefama abasebenza kuzo, kubangele ukungaqiniseki kweli candela. Noko kunjalo, imihlangani eliqela eye yabanjwa isebenzile ekudibaniseni abathathi nxaxheba abanomdla ukuze baxoxe ngemiba enika inkxalabo. Ngaphezu koko, lo nyaka uveze amanyathelo amaninzi avele kwaboshishino lwabucala nangawokuzama ukukhawuleziswa kwenkqubo yokubuyiselwa komhlaba kuLuntu ngokweendlela ezivezwe kwisiCwangciso soPhuhliso kuZwelonke (NDP).

Umcimbi we-Arhente eziNdleleni kuZwelonke kuMzantsi Afrika (SANRAL) ngokuhlawulelwa kweendlela ezinqumlayo nezilungisiweyo usaqhubeka yaye ezolimo lizakuchaphazeleka ngazo zonke iindlela, xa unokude umiselwe kweli Phondo.

Ukususela ngomhla wama 26 kweyeThupha 2014, kurhoxiswe imithetho elawula ukuthengwa kwempahla yokuxhela kumazwe angabamelwane, nayi Namibia, Botswana, Lesotho ne Swaziland. Inkxalabo yoMbutho wabaVelisi beNyama eBomvu ibikukuba eso sigqibo siyakuchaphazela amaxabiso enyama ebomvu ngenxa yokuthengwa kwenyama ebomvu kumanye amazwe.

Ukungaqiniseki kokubandakanywa koMzantsi Afrika phantsi koMthetho Wamathuba nokuHluma kweZolimo (AGOA) kubangela inkxalabo em'mandla yaye ukuba awunakubandakanywa, oko kuyakubangela iziphumo ezibi kwicandelo lezolimo kuba oku bekuyingenelo kuMzantsi Afrika xa kujongwa ngokweemarike.

iProjekthi "Khulisa" ikhokelele ekuhlaziyekeni okukhulu ngokucinga ngobuchule nokuthembisa ukuphuculwa okukhulu kuqoqosho leliPhondo, ingakumbi ngokumalunga nokukhula koqoqosho nokudalwa kwamathuba emisebenzi. Ukuchongwa kwezona nkalo zorhwebo zokwenza umehluko zibonakalisa kakuhle amaphulo amakenziwe.
Iziphakamiso ezimalunga nokususwa kweeKholeji zezolimo phantsi kweSebe leZolimo ePhondweni ze zibe phantsi kweSebe leZolimo, Amahlathi nokuLoba kuZwelonke, ukumiselwa kokuhlaziywa kweenkqubo kwiiKholeji zeZolimo nokugxinisiswa kuphuhliso lwezakhono kwicandelo lezolimo, oko kuyakuchaphazela ulawulo lweekholeji zeZolimo.

3 IINJONGO EZIPHUNYEZWA NGAMACEBO

3.1 SINCEDISA ICANDELO LEZOLIMO LEPHONDO UKUZE. KULE MINYAKA MIHLANU, LIYIGCINE INDAWO YALO EKUTHUNYELWENI KWEEMPAHLA EZIYA PHESHEYA. LOO NTO KE SIZA KUYENZA NGOKUKHULISA INGENISO YETHU UKUZE IFIKE KWI-R14.014 YEZIGIDI-NGEZIGIDI NGO-2009

Abenkqubo yoLawulo Lozinziso Loncedo (SRM) banikezele ngeenkonzo zobunjineli kubabathengi mpahla zolimo, ngelokuzinzisa nokwandisa iimveliso zethu ezithunyelwa kumanye amazwe, ze kananjalo kwandiswe ukwenzeka komsebenzi ngendlela ezinzileyo kushishino lwefama zabo. Iinkonzo zobuNjineli ziye zanika abathengi-mpahla zolimo uncedo lwamanyathelo enkxaso ezingama 505 nanjengeengxelo ngophando, izatifikethi zokuyila nokufezekisa nalapho abathengi abangama 261 banikwe uqeqesho olufutshane kwezobunjineli.

AbeNkqubo yekuPhuhliswa nokuXhaswa kwamaFama (FSD) baye baqhubeka ngokuxhasa nokuphuhlisa amafama ePhondo. Esebenzisa iimveliso zorhwebo, amafama asakhulayo kuzo zonke iimveliso aye adityaniswa namakhankatha angama 26 ukuze abancede ngokubazisa kwiimarike ze oko kubancede ekubakhuliseni babe ngamafama oshishino, ze ngoko benze igalelo kwiSiphumo 4 sikaZwelonke nesiyi:

Ngqesho ePhucukileyo ngophuhliso loqoqosho olubandakanyayo.

Ngokunika iingcebiso ngokuthunyelwa kweemveliso kumanye amazwe, nangokukwenza uhloloze wenze isindululo sokuphunyezwa kokuthunyelwa kweemveliso zorhwebo kumanye amazwe kunye nangokuqinisekisa iimveliso zorhwebo ezivela kumanye amaziko orhwebelwano namanye amazwe, iNkqubo yoNyango lweMfuyo yenze igalelo kwiintshukumo zoshishino eNtshona Koloni kuquka nokuxhasa amaziko okusongelwa nokupakiswa kweemveliso zezolimo.

Uphando malunga nobuceducedu bokufikelela ezimarikeni, lubaluleke kakhulu ekuphumeleleni kwamafama amancinci nasakhulayo. Ubuceducedu bokufikelela ezimarikeni abuthethi nje kuphela ngokugqobhozela kwiimarike ebezisakuba nzima ukufikeleleka, kodwa luveza imigqaliselo efunekayo kumgangatho wezo mveliso ziza kuwezelwa emazweni. Kule ndima ke, iSebe eli liye ladlala indima ephambili ekuqingqweni komgangatho weemveliso nokuxhaswa kwemizi-mveliso. abeeNkonzo Zophando-nzulu kunye noPhuhliso loBugcisa: (RTDS) benze igalelo ekuqingqweni komgangatho weemveliso ezahlukahlukeneyo, phofu bebegxininisa kwicandelo lempahla exhalwayomfuyo yempahla emfutshane. Baye banceda kakhulu ekuphicotheni ezona zinto zifunekayo kulungelelwanondalo lomhlaba ohlalwa ziinciniba - nanjengoko iManyano yaseYurophi (EU) ifuna. Uphando olwenziwe kwizikhumba zeenciniba, nendlela eziditshwa ngayo, luye lwanegalelo ekunyuseni umgangatho wezikhumba ezo kwanexabiso lazo. Ngaphezu koko, nenkqubo yempahla emfutshane iyaxhasa ngokunikela ngohlobo loboya obunexabiso olufunwa ziimarike kumanye amazwe.

Owana m'ba uphambili kuthi kukungena kwawo onke amafama ezimarikeni ukuze sifezekise iinjongo ze PSg1 kunye neenjongo zeliSebe. Owona m'ba uphezulu kukuxhaswa kweemarike ezintsha nezo zisakhulayo phakathi kwamazwe ase Brithani, Russia,India,China kunye noMzantsi Afrika apha e Afrika. Kungenxa yoko, eli Sebe lixhase amanyathelo ophuhliso lweemarike azintathu kumanye amazwe. Inkxaso ngezimali ezithe nazikwa amacandelo ewayini kunye neziqhamo ngelokuzama ukuba bagcine usulungeko kwimveliso zabo yenye yeendlela zokuvuma umsebenzi ophambili we "Market Access Work Group" nokukugcina iimarike zivulekile kwezi sezikhona kwiManyano yaseYurophi (EU).

Ngaphezulu, abeeNkonzo zoQoqosho kweZolimo (AES) bakhokele ukuququzelelwa kokuhanjiswa nokugcinwa kweemveliso esiziphiweyo neziza kuboniswa e India phantsi komxholo othi: "20 Years of Democracy". Imigushuzo ejoliswe ekunyuseni uthunyelo-mpahla iza kuphinda iphumeze iinjongo ze-NDP ne-NO4 apha ekuhlaleni, amqphulo aqondene namafama asakhasayo aphunyezwa kanye yile Nkqubo. Amaphulo ayi 41 azibone efumana inxkaso kule Nkqubo. Ukunyuka kokufikeleleka kweemarike kumafama amancinci ngomnye umphumela olindelekileyo ku-NO7. Amalinge anxulumene nale Nkqubo enze ukuba amashishini olimo angama-97 afikelele kwiimarike zalapha nezasemazweni, lo gama kulo nyaka kuye kwenziwa kwaphindwa kwasasazwa iingxelo ezingama-52 eziqulathe ulwazi lwasezimarikeni.

Icandelo leMfundo noQeqesho oluHleliweyo kweZolimo (SAET) lenze igalelo elibalulekileyo ngokuphuhlisa izakhono nabasebenzi becandelo lezolimo, futhi usaqhubeka ngokunika uqeqesho, oluneziqinisekisoezisesikweni nezingenaziqinisekiso nolukumgangatho ka- "NQF ka 1-7". Babegxile kakhulu kulutsha nakumaqelana amafama amancinci namaqumrhu ancedisana namafama, ngeenjongo zokuphuhlisa amafama anolwazi nanenkqubela kwicandelo lezolimo ngelokukhuthaza nokuxhasa ulwazi olululo, indyebo kunye necandelo ekhuphusanayo.

Kulonyaka walengxelo, kushicilelwe inani labaxhamli beenkonzo zolimo abayi- 2 808 (kuqukwa nokubhaliswa kwabafunela amava abangama 55 kwiinkqubo ezahlukeneyo kumgangatho we NQF4) nabathe babhaliswa ekuqaleni konyaka, nekuthe ngenyanga yoMnga 2014 kwaphumelela abafundi abangama 45.

Icandelo leMfundo noQeqesho oluHleliweyo kweZolimo (SAET) linikezela ngezifundo ezi-4 ezineziqinisekiso kwiMfundo Ephakamileyo noQeqesho (HET), neziyi B. Agric', 'Diploma and Higher Certificate in Agriculture', 'Certificate in Horse Mastership' ne- 'Preliminary Riding Instruction' (eyaqeqesha abafundi abayi-442). Bebonke bali-138 abafundi abafumana iziqu zezifundo kweYomnga 2014, nabongeza kwinani elikhoyo lwabalimi abaneziqinisekiso zemfundo nabazakukhulisa eli candelo.

3.2 KWIMINYAKA EMIHLANU EZAYO, KWELI PHONDO SIQINISEKISA, UBUNCINANE, IMPUMELELO ENGAMA 60% KUWO WONKE AMAPHULO ASEBENZELA INGUQU YEMIHLABA YOLIMO

Abenkqubo yoLawulo Lozinziso Loncedo (SRM) banikezele ngeenkonzo ezifanelekileyo zobunjineli kubaxhamli abali 138 kwinkqubo yokubuyiselwa komhlaba kuLuntu, ngelokuzinzisa nokwandisa iimveliso zeefama zabo. Oku kwenziwe ngoncedo lwamanyathelo enkxaso ezingama 321 nanjengeengxelo ngophando, izatifikethi zokuyila nokufezekisa.

Ngomhla wama 22 kweyoMsintsi 2014, iSebe lihlinzeke uMhlangano Wobuyiselo loMhlaba kuLuntu. Injongo yalo mhlangano ibikukudibanisa abathathi nxaxheba abohlukeneyo ngezimvo kweZolimo nasekusongelweni kweemveliso kwicandelo lezolimo ukuze baxoxe ngokufana kweemeko kum'ba wokubuyiselwa komhlaba kuLuntu. Uncedo olufunekayo kunye nokwenziwa kwezindululo ngemiba efanayo luzakuqaliswa kweli Phondo ngokomgomo we NDP. Ukusombulula imingeni ephakanyiswe ngamafama oshishino kula mhlangano, iSebe limisele Umnyango weeNgcebiso ngoMhlaba weZolimo (LREAD) phakathi kwehlelo lwengcebiso ngobuGcisa (UTA) ngelokunika inkxaso ngocwangciso kumafama, koosomashishini, koo-Masipala nakunanini-mhlaba ngelokumisa amaphulo okubuyiselwa komhlaba kuLuntu ukuze kwenziwe utshintsho kwezolimo ngokomgomo weNDP. Ngaphezu koko, lo Mnyango uyakunika inkxaso kwiKomiti esandul'ukusekwa ye kuBuyiselwa koMhlaba kuLuntu lweSithili (DLAC) kweli Phondo liphela.

Ukusetyenzisawa kobuChule nge "Smartpen Technology" kube nempumelelo kakhulu ekuchola-cholweni kweenkcukacha ezisebenza ngayo iiProjekti. ye-'FSD' iye yenza imiboniso eyi 75 engumzekelo weendlela zokusebenza ngomhlaba kwiintsuku ezi-31 zenyanga, baze njalo baxhasa amafama ayi- 4 546 ngamacebiso.

Phakathi kwalo nyaka-mali, kuye kwachongwa amakhankatha angama 26 ukuze ancedise amafama asakhulayo kuzo zonke iimveliso zorhwebo. Oku kulungile ngoba kulungiselela mafama asakhulayo indlela yonaniselwano ngoqhakamshelwano kwiimarike zorhwebelwano.

Impumelelo kwiiProjekti zokuBuyiselwa koMhlaba kuLuntu zixhomekeke kwintlaninge yemiceli-mngeni. Umceli-mngeni othande ukuqatsela kukushokoxeka kwamanzi nomhlaba - xa zijamelene nemveliso ekhethwa ngumfama. Ngoko ke, umzamo wophando-nzulu kunye nezixhobo zokuxela ngokuchanekileyo eyona mveliso iza kulungelwa ngumhlaba, zincedile ekuboneni izthintelo ezikhoyo okanye amathuba nangona inkxaso ngohlalutyo lwamabala aleleyo (iiMephu nezixhobo njenge Cape Farm Mapper) zingakhange zibe naxabiso kumsebenzi wamagosa otyelelo kumafama, xa sesizibalula. Ngaphezu koko, uzinzo kumaphulo okubuyiselwa komhlaba kuLuntu lusekwaxhomekeke kuBuchule bemveliso, yaye ngokwale meko, amaphulo ophandu-nzulu agxile kwimveliso eyandayo kunye okanye ukuthotywa kweendleko ngokusebenzisana nokutshintsha kwemo-zulu ekuvelisweni kwezityalo nempahla. Omnye umsebenzi wohlalutyo uveze ulwazi olungundoqo kuhlalutyo lwamanzi, izityalo kunye nomhlaba noluthe lwanceda kwizindululo ngezichumiso nokwandisa iindlela zokuvelisa. Igqiza lethu elisasaza ulwazi kumafama, liye lakhula de lakwazi ukufikelela nakumafama amancinci kunye nophando nzulu ngemicimbi edla wona.

AbeNkqubo yeeNkonzo zoQoqosho kweZolimo bafunzele ukwenza amanyathelo ongenelelo kwicala lokukhulisa amafama amnyama asakhulayo nalawo aneemveliso zoshishino (AES) nebandakanya u-SimFini olicandelo lezimali, apho amashishini angama-30 athe anikwa inkxaso enesihlahla kwicala lokugcinwa kweenkcukacha zasefama. Le nkqubo isebenza njengesisele apho amaFama aMnyama anokudimbaza khona bonke ubuchule bokuphatha ifama. Amalungu afumana imalimboleko ku-MAFISA, aye anikwa iingcebiso ezathi zawenza ukuba akwazi ukuhlawula amatyala wawo ngexesha elilindelekileyo. Enye into esifunzele kuyo kukuqiniswa kweProgramme emsebenzi wayo ikukufikelelisa kwiimarike eziphezulwana, kumamafama amnyama aneemveliso zoshishino. Ukugcwalisa le njongo yokukufikelelisa amafama kwiimarike eziphezulwana, kukho uphando lwe-"Co-innovation for Quality in African Food Chain (CoQA)" oluqhutywa yi- Wageningen University eqhogene neDyunivesithi yase Fort Hare.

Kulo nyaka, abeNkqubo yeMfundo Ephakamileyo noQeqesho (FET) ephantsi kweMfundo noQeqesho Oluhleliweyo kweZolimo (SAET) baye basebenzisana nabecandelo lokuPhuhliswa nokuXhaswa kwamaFama (FSD) benikezela ngezifundo zezakhono, kumalungu kaCASP namalungu e-Ilima/Letsema akhoyo kulo lonke iPhondo leNtshona-koloni, Elo phulo liye laqeqesha malunga ne-2808 yamafama akhasayo, amafama ashishinayo, nabantu ebebephuma kumaqela anomdla.

uPhuhliso lwabaSebenzi baseziFama noluyinkqubo ephantsi kweNkqubo yoPhuhliso lwasemaPhandleni (RDC) zisebenza ngokubambisana nabokuPhuhliswa nokuXhaswa kwamaFama (FSD) kunye ne SAET ngelokuqinisekisa ukuba abasebenzi basezifama abakwiifama ezikwinkqubo yokubuyiselwa komhlaba kuLuntu bafumana uqeqesho namathuba ophuhliso kuquka neenkonzo zenkxaso.

Ngaphezu koko, abantu banendima enkulu ekufuneka beyidlalile ukuze kuphumelele inkqubo yokubuyiselwa komhlaba kuLuntu, yilonto sinika ingqalelo em'mamdla ngokuqinisekisa ukuba abasebenzi basezifama abakwiifama ezikwinkqubo yokubuyiselwa komhlaba kuLuntu bafumana uqeqesho namathuba oPhuhliso kuquka neenkonzo zenkxaso. Oku kuyafuneka ukuze kuqinisekiswe ngentsebenzo epheleleyo neququzelelweyo kaRhulumente kwiindawo ezikhethiweyo zophuhliso emaphandleni.

3.3 Ukuxhasa isolotya eli (amafama noshishino) ukwandisa imveliso yezolimo (imveliso eziziseko kwiphondo) okungenani nge -10 % kwiminyaka eli-10 ezayo

AboLawulo loZinziso Lwempahla Eluncedo banikelo kumafama ali 174 ankcenkceshelayo ulwazi oluyimfuneko ngelokubancedisa ukuba basebenzise ngokuyingenelo oko banako kwindalo nokwandisa imveliso ngelixesha besebenzisa kwa amanzi amanye. Amafama asekwancediwe ngokuxhotyiswa ngoomatshini angama 219 okulondoloza kwefama, 4 on-farm ukwandiswa kwexabiso, 46 yezakhiwo zefama nokuphathwa kwemfuyo kunye nokhuselo elubeyi 48 lokukhukuliseka lomhlaba okhukuliseka phezu kwemilambo.

iCandelo labe FSD linikele ngexesha elininzi kuqiniswa ukuRhwebelana nabophuhliso nenkxaso yamafama kweli Phondo. Kuxhaswe amaphulo ayi 118 ngokusetyenziswa kwempahla okanye imveliso yorhwebelwano , nezizezi, idiliya yokwenza iwayini (8), iziqhamo (26), idiliya yexabiso (7), izityalo ezihlwayelwayo (9), imifuno (39, iimbewu zemifuno (2) kuquka neehagu iinkomo neenkukhu (18), iigusha nezoboya (5) kunye namahashe(4).

Ewonke li 136 amaphulo asekuhlaleni (kuquka namaphulo asezikolweni) ze kwaxhaswa iintsapho ezili 1356 apho kuxhamle abantu abangama 2 132 kweli Phondo liphelaekubonisweni ukuvelisa ukutya okukokwakho, nto leyo yenza igalelo kwisiphumo sikazwelonke esingu 7, nebizwa ngokuba yi Ndawo enika udlamkoukulingana nozinziso zokuhlala emaphandleni bonke benokutya okwaneleyo.

Inkqubo kubuNzulu-lwazi beMfuyo neziTyalo nethe yaxhaswa liCandelo leeNkonzo kwiNkxaso yeziFundo ngoPhando-nzulu yenze uphando olupheleleyo ngezifundo kunye neenkqubo ezingabathengi. Ukuze abavelisi kweZolimo (aboshishino nabasakhulayo) bakwazi ukugcina okanye bandise imveliso yabo, zimbini izinto ezibalulekileyo ekusafuneka kwenziwe uphando ngazo, zezi, kukuthoba iindleko kwezobugcisa (thobe imali esetyenziswayo) ze kwandiswe ubugcisa obungemveliso (imveliso). Zombini ezi ndlela kusafuneka ziphandwe. Oku kubaluleke kakhulu xa kujongwe imingeni engokutshintsha kweMozulu kunye nokusetyenziswa kweendlela ezilula ekutshintsheni kweMozulu. Indima yophando ngezifundo kunye nophuhliso ibaluleke kakhulu. Ubugcisa esinabo kunye nobutsha nobuveliswe kwiinzame ezibalulekileyo luqinisekisa yaye lusezakuqinisekisa ukuba abavelisi bazinzile ngemveliso yaye ifanele intengiso ngokuncinci esinako (ingakumbi umgangatho womhlaba kunye namanzi) kunye nokutshintsha kwemvelo esingqongileyo kunye nokukhusela umhlaba ngelokwandisa imveliso yeZolimo nge 10% kwiminyaka elishumi ezayo. Ukusebenza lula ngokutshintsha kweMozulu kuyakubaluleka kakhulu kuyo yonke imisebenzi yokweZolimo, ngelixesha kuqhutyekwa phambili ngokufakela ummbane welanga/moya ezifama. Malunga noku, kungundoqo ukuhlangana ne Green Cape ukuze kuncedwe amafama ngezisombululo ezingokongiwa kwemvelo esingqongileyo. Kuyakwandiswa ukulondolozwa kweZolimo, ingakumbi kwicandelo lweetapile nolutyala iinkozo ezincinci ngenkxaso esekelwe kwiziphumo zophando kunye neenzame zokusetyenziswa kwezobugcisa. Uvavanyo ngeziphumo zotshintsha-tshintsho lwezityalo ezilinywa ixesha elide (noluyinxenye yolondolozo –CA) nolwenziwa kwifama yophando ngezifundo i Langgewens liyakulinganisa uphando olwenziwa ngoku ngalo m'ba yaye olu phando luzakugqityezelwa kwisiqingatha sokuqala sonyaka ka 2015/16. eZolimo lelinye lamacandelo abalulekileyo nelikhulu kwimveliso nelaziwayo kuMzantsi Afrtika. ubuNzulu-lwazi kunye nolwazi lobuGcisa kunye noPhando ngezifundo zibaluleke kakhulu ekuxhaseni ukukhula koqoqosho ngokusetyenzwa komhlaba ze ekugqibeleni kusombululo ukunqongophala kokutya kunye nophuhliso lwasemaphandleni. Ngenxa yoku, iQonga lophando ngezifundo kweZolimo eNtshona Koloni lisebenza nzima ekuququzeleleni yonke imizamo engophando ngezifundo ze kwandiswe esinako ekwenziweni kophando ngezifundo ngelokwandisa inkxaso kuphando olukwicandelo lweZolimo eNtshona Koloni.

Ngentsebenziswano nabeZiko leBhunga loKutya kuMgaqo woPhando ngeziFundo kweZolimo (BFAP) uphando lwenziwe ngokulandela indlela yoqoqosho ngokukodwa izikhombisi zamaxabiso kunye nemveliso kwisiqingatha sonyaka kumacandelo ehlukeneyo emveliso kweZolimo kunye nemigangatho yeefama ukuze kuthathwe isigqibo esinobuchule. Likhule ngakumbi inani lamacandelo emveliso aqukiweyo kule minyaka immbalwa idlulileyo njengokuba kwenziwe iindlela ezintsha zokusebenza noxa kusasetyenziswa ezi ndlela zaziwayo. La macandelo emveliso aquka idiliya yohlobo, ii-apile, ipere, okulinywa ebusika, ubusi olusengwayo, inyama, kunye neetapile. Amanye alamacandelo emveliso ngala abonwe ezakuba negalelo kwi NDP.

Iziphumo zoluphando zisasazwe ngencwadi kunye nakumsitho wonyaka owaziwa njenge "BFAP baseline Launch". Okuqukwe phakathi kwe BFAP lulwazi nge Agri-benchmark oluvelisa ulwazi oluthembakeleyo, onokuluthelekisa noluqikelela ngokuchanileyo ngeendlela zokulima/fuya, ingakumbi xa kuthelekiswa neefa-

ma zakudala (iindlela zemveliso, iindleko zemveliso, khuphisanayo, nophuhliso kwixesha elizayo). Ngenxa yoko, unxibelelwano lwe "Agri- benchmark" luthabathise ngokusebenzisa indlela yolondolozo nokutyalwa ngohlobo olukhethekileyo (Horticulture) yaye iziphumo zoko zizakupapashwa kwi baseline Launch ka 2014. Ekuxhaseni ucwangciso lwenkqubo yemveliso, abenkqubo yeNkonzo zoQoqoqsho kweZolimo (AES) baquka uphando ngezifundo-nzulu ngoqoqosho lwemveliso kunye neenkonzo, umz, ukwenziwa kohlahlo lwabiwo-mali lweshishini, ukuyilwa kweshishinikunye nokuvavanywa kuquka nokukhuthazwa kokufikelela kwiindawo ezinoncedo lwezimali.

uBumme beMfundo noQeqesho kweZolimo (SAET) bahlangene namaqela anomdla nahlukeneyo ekukhuthazeni nasekuxhaseni uphuhliso lwezakhono nokwandiswa kokusebenza kweZolimo. Kunikezelwe ngoqeqesho olusekelezwe kwizakhono kumafama ayi 2 808 kunye noncedo kwiifama, ngoxa 422 yabafundi ibhalisele ukwenza izifundo ngokwexesha elipheleleyo (full time) kwiinkqubo zeMundo Ephakamileyo no-Qeqesho (HET). Bebonke abafundi abasele bephumelele ze bafumana izidanga kwezi nkqubo bali 138 yaye bangene kweli candela lemveliso njengamafama, imanejala zeefama, abahloli kwiifama, ooSozolimo kunye nabacebisi kweZolimo.

Kumele ukuba imveliso yezolimo ivune iziqhamo zenkqubo yophuhliso lwabasebenzi basezifama kunye nophuhliso lwezakhono kwezolimo. Njenge galelo koku, 8 943 yabasebenzi basezifama kunye neentsapho zabo baye badityaniselwa kwiinkqubo zoqeqesho lwezakhono zobomi kunye nophuhliso. kuxhaswe amaphulo angamashumi amabini anesithathi, apho isihlanu sayo ebegxile ekulunyukisweni ngokusebenzisa iziyobisi kunye nendlela yokuzithintela. Ngaphezu koko, amaSebe aliqela kweli Phondo naxhasa uphuhliso loLuntu noqoqosho kwiindawo ezisemaphandleni anikele uqeqesho kubahlali abali 1 742 kuphuhliswa abantu kwiinkalo ezahlukeneyo kwabo bahlala kwiindawo zophuhliso lwasemaphandleni. Injongo yokuqgalisa uphuhliso lwezakhono kwiindawo zezolimo ezisemaphandleni, kukwenza igalelo ngokungathe-nqo kwiziphumo eziyimveliso.

Intsebenziswano ngokuhlangeneyo kuphuhliso lwezolimo nocwangciso kwiindawo ezineNkqubo Epheleleyo yoPhuhliso lwaseMaphandleni (CRDP) iquka ucwangciso olupheleleyo kwisakhono semveliso yezolimo kunye nokuphonononongwa kwesicwangciso semihlaba eleleyo ngelokuvavanya amathuba engeniso enokuvela.

3.4 SANDISA UKUSETYENZISWA KWENDALO YETHU NGOKUZINZILEYO NGOKULONDOLOZA IINDLELA ZOKWANDISA IMVELISO KWEZOLIMO

uZinzo kuLawulo Lwezinto esinazo (SRM) lunike ulwazi olufanalekileyo kumafama ayi 174 ankcenkceshelayo ngelokuwancedisa ukuba andise ukusetyenziswa kwamanzi ngendlela eyiyo ukuze avelise isivuno esongezelekileyo ngokusetyenziswa komthamo onganeno wamanzi, basekwabonelele ngolwazi kumafama akwimihlaba eyomileyo ahlwayela imbewu kunye nawe rooibos tea nokusebenzisa amanyathelo ayi 47 angokutshintsha ukusebenzisa indlela endala yokulima ze kusetyenziswe iindlela zokulondoloza ekulimeni nokwandisa ukunga/ ukutyeba komhlaba ze kananjalo kugcinwe ukufuma komhlaba. Kwenziwe imikhankaso emithandathu (6) yokulumkisa amafama ngoLondolozo lomhlaba (Land Care) kunye nemikhankaso emithandathu (6) yokuxhotyiswa ngezakhono. Kuphuculwe iiHektare zomhlaba ezinga 18 036 ngokusetyenziswa kwendlela entsha ze kwahlaziywa izicwangciso zefama eziyi 396 ngenjongo yokulima/ fuya ngokuzinzileyo.

iCandelo Loncediso ngobuGcisa kwiSebe (UTA) lisebenza ngokupheleleyo yaye linceda ngenkonzo ezininzi zocwangciso kunye novavanyo oluquka uvavanyo lwendalo esingqongileyo nobuchwephesha kucwangciso lokusetyenziswa kwesinako nokuyindalo. Kwangokunjalo, i UTA iqukumbele iziphumo zale misebenzi ilandelayo: 6 yovavanyo lwefuthe kwimvelo esingqongileyo, 5 yezicwangciso zoshishino, 30 lophicotho lokuthembakala kophando kunye ne 12 yezimvo zokomthetho ezivakaliswe ekusekweni yabanelungelo emthethweni.

Inkqubo yokuveliswa kokutya kwizitiya ezisemakhayeni nephethwe yinkqubo ephantsi: yoKhuseleko Lokutya yenzelwe ukuba ikhuthaze ngokusetyenziswa kwendlela yokunkcenkceshela eyi "Family drip" ze yenze igalelo kulondolozo lwamanzi ngelixesha ukuveliswa kokutya kungasengelwanga phantsi.

Imingeni engokutshintsha kweMo-zulu sele ivakala / ibonakala apha eNtshona Koloni, nekukholeleka ukuba eli lelona Phondo lizakuchatshazelwa kakhulu ziimpembelelo zoku kutshintsha kweMo-zulu. Ngenxa yoko kusafuneka kwenziwe uphando oluninzi ngezifundo ze kunikelwe ngeenkonzo zophuhliso kulwazi lezobuGcisa ukuze sincedise amafama ngokuzinzisa umgangatho wemveliso yawo ngokuchasene nomngeni wotshintsho lweMo-zulu. Sigxininisa ngakumbi kuphando ngezifundo-nzulu olungokutshintsha kwemozulu. Kuquka umhlaba omncinci olinyiweyo ukuze kulondolozwe umhlaba, ukutshintshwa-tshintshwa kwendi-

ma ekulinywa kuzo ukuchuma nokushinyana kwezityalo ngelokuthintela ukudaleka komphunga (ezi zintsika ezintathu zolondolozo lomhlaba wezolimo), kunye nokusetyenziswa kwezichumiso ngokuthelekelelwa okuhle, ezinye iindlela zokufama nezityala ezintsha eziphuma eNtshona Koloni. Kusekuhanjelwa phambili ngokulondoloza ezolimo eluhlwayelwayo kunye necandelo lemveliso yeetapile ze ikhuthazwe kwimizamo yokutshintsha kobugcisa . kumisele iphulo le "Smart Agri" ngelokusetyenziswa ngokuzinzileyo kwendalo.

Abenkqubo yeeNkonzo zoQoqosho kweZolimo (EAS) bayakuxhasa ukulondolozwa kophando ngezifundo kweZolimo. Ngaphezu koko, kwenziwe uphando ngezifundo-nzulu ezibalaseleyo kule nkqubo yokulondolozwa kwezolimo. Le nkqubo yenze uphando-nzulu ngamandla omlilo anokuphinda asetyenziswe ingakumbi ezenziwe ngemveliso evele kwezolimo kunye ne "bioethanol" nedla ngokusetyenziswa ekuhlaziyezi ezi ndlela. Kuqalisiwe ngenyathelo lophando ngezifundo-nzulu lwamandla avela elangeni ngengxowa-mali ye "World Wide Fund" ngenjongo yokufumana eyona ndlela yokunika amaphula obugcisa obukumila kunje inkxaso-mali. Le nkqubo se isenza uphando ngezifundo-nzulu Carbon footprint kwiifama zophando kweli Sebe, phando olo luhlaziywa ngokuphinda-phindeneyo. Lo msebenzi ukhatshwa liphulo lokuhlaziywa kokusetyenzisiweyo njengenye indlela yokuthomalalisa. Kananjalo, kwenziwe olunye uphando olubalaseleyo ngokwenziwa kwe "carbon calculator" ekufameni ngemfuyo nangezityalo de kugxilwe kumafama asakhasayo kuba ii "calculator" ezokhoyo zisebenza kakuhle kwifama ngohlobo olunye lokufama nakulawo asele ekushishino. Ekuhambeni konyaka, kumiselwe umatshini onnenkcukacha ngezolimo nekuthwa yii "Green Agri Portal" ngentsebenziswano nabakwa "GreenCape" injongo yalo mtshini kukwandisa indlela olufumaneka ngalo ulwazi ngezolimo ngelokuxhasa abantu kwezolimo kumanyathelo abo okulondoloza indalo njengesisombululo ekuthomalaliseni ifuthe lokutshintsha kwemozulu. Yilento iNkqubo yeeNkonzo zoQoqosho kweZolimo ilungelelaniswe no NO 10 kunye ne PSG4.

Ukukhuthaza iindlela ezizinzileyo zokulima kungundoqo ekufundisweni kwabafundi kuyo yomibini imigangatho ye FET kunye ne HET. AbeNkqubo yeMfundo Ehleliweyo noQoqosho Oluhleliweyo (SAET) Abenkqubo ephantsi kwe SAET i FET ikhuthaza imisebenzi yokuzinziswa kweZolimo. Umzekelo, ihlohla isifundo ngemisebenzi engolondolozo lokulima/fuya kunye nokulima/fuya ngokwemvelo, ulawulo lwezendalo ysethu kunye nomthetho wokukhuselwa kokutya njengenxenye yenkqubo yokufunda ngamava. Ukukhuthazwa kwemisebenzi yozinziso lokulima /fuya kungumongo ekuhlohlweni kwabafundi kuzo zonke iinkqubo zemfundo noqeqesho kumaziko emfundo enomsila. Uluhlu lwezifundo kwiinkqubo zoqeqesho kumaziko Emfundo Ephakamileyo noQeqesho luquka umthamo omninzi womsebenzi ongolawulo lwendalo esiyisebenzisayo. Sisifundo esihlohlwa kuyo yonke iminyaka nelingumthamo obonakalayo ekuqukweni kwazo zonke izifundo, ingakumbi kwizifundo zeDiploma kweZolimo.

3.5 SONGEZA AMATHUBA EZOQOQOSHO KWEZOLIMO KWIINDAWO EZIKHETHIWEYO EZISEMAPHANDLENI NGOKUSEKELEZWE KWZIIMFUNO ZOKUHLALA NEZOQOQOSHO KWIMINYAKA ELISHUMI

Ngomhla we 17 kweyeDwarha 2014, iSebe lenze isikhumbuzo se "World Food Day" e Suurbraak ekuMasipala wase Swellendam. Njengenxalenye yalo msitho, iSebe lixhase amakhaya ngezipho zokutya ngelokukhuthaza ukuvelisa ukutya ngokunokwabo. Zizonke zisixhenxe iindawo zokuhlala ezixhasiweyo ngephulo lezitiya kunye ne 108 yamaphulo ezitiya. Oku kwenzeke ngentsebenziswano no,Masipala wase Swellendam njengenxenye ye yephulo le "WDF".

Ukusekwa kwamashishini amatsha eZolimo kwiindawo ezisemaphandleni kuxhasiwe ngabophando nophuhliso kweli Sebe. Oku kuquka nokuncedwa ngezixhobo ezisetyenziswayo ekuthathweni kwezigqibo nezinje ngo (Cape Farm Mapper) kunye nokuxhaswa ngobuGcisa ngeyona ndlela ilungileyo yokusetyenziswa kwendalo esingqongileyo ngelokwandisa imveliso ekweZolimo kube kufakwe ulungiselelo olungeneno kunoluqhelekileyo. Inkqubo yeeNkonzo zoPhando kunye noPhuhliso lolwazi kwezobuGcisa (RTDS) nayo inikezele ngeenkomo zohlobo kumafama asakhulayo ngelokukhwezela inzala eyiyo kwimfuyo yawo. Abenkqubo yeeNkonzo zoQoqosho kweZolimo (SAET) bathathe inxaxheba kuphuhliso lwezakhono kwiindawo ezisebaphandleni kweli Phondo, ingakumbi kwiindawi eziphantsi kweNkqubo Epheleleyo yoPhuhliso lwaseMaphandleni (CRDP). Amalungu eBhunga Lamaqabane (COS) afumana uqeqesho lobuNkokheli, Unxibelelwano, kuShishino, Agri-marketing kunye noLawulo lweZimali.

Um'bono we NDP ka 2030 uphakamisa amathuba angcono entatho-nxaxheba yabahlali basemaphandleni ngokupheleleyo ngoqoqosho nentlalo-ntle yabo bexhaswa licandelo lezolimo ngegalelo lokudala amathuba asisigidi emisebenzi. Ngokuhambisana no NO7: ongoPhuhliso Olupheleleyo lwamaPhandle kunye nokufumaneka kokutya kumntu wonke, NO4: Ingqesho ePhucukileyo ngokuhluma okuquka abantu bonke kunye ne PSG1: egxinisisa ekugqalweni thuba okuhluma kunye nemisebenzi.kungoko sibone ukuba makuqhubekele phambili ukumiselwa ngokuPheleleyo iNkqubo yoPhuhliiso Lwamaphandle (CRDP) kwiindawo ezikhethelwe uphuhliso emaphandleni. Le nkqubo ihamba ngokweengingqi zonyulo lomasipa-

la, isombulula imiba ethile kunye namathuba phakathi kwemida ethile. Le nkqubo yokusebenza ijoliswe kwiindawo ezili (16) zophuhliso lwamaphandle kweli Phondo liphela. Ukuphuculwa kwentsebenziswano ngamaSebe kaRhulumente, ngenjongo yokuphuculwa ulawulo kwiindawo zokuhlala emaphandleni, ngomnye woondoqo be NDP nefuna ukuba kuququzelelwe imizamo yemigangatho yomithathu karhulumente. Ukuhlanganiswa komsebenzi weeKomiti ezili 13 zokuQhuba imisebenzi yendibaniselwano kuRhulumente kunye nokusebenza namaqabane anomdla, awasebuRhulumenteni nawabucala, kujonge ekwenzeni indima yalo msebenzi ibonakale ngelokuqinisekisa ukugxila kwindlela yokusebenza ngoncedo olusisiseko kunye nophuhliso loqoqosho.

Nangona uphuhliso loLuntu lusiya ngokuba ngcono kwezinye iindawo ezisemaphandleni, kusengumngeni ukuthathwa kwenxaxheba kuqoqosho ngabahlali basemaphandleni, kwicandelo labucala. Ukusebenzisana namaqabane kwimveliso yorhwebo ngendlela esetyenziswa liSebe kwimveliso yorhwebo kukhokelele kumashishini okufama kwiindawo zokuhlala ezisemaphandleni nangawona abekelwe phezulu ekuxhasweni nangezimali.

Kubonakala ngathi abahlali basemaphandleni babalekela ezidolophini ngeliyokufuna amathuba engqesho. Ukuze sikwazi ukusombulula imingeni yezoqoqosho kunye neziseko eziluncedo, kubalulekе kakhulu ukuba sifumane inkxaso yeliZiko kunye nokuphuhliswa kwabasebenzi nezakhono abanazo. Kubalulekile ukunikela ngezakhono kumaqabane asekuhlaleni yaye kunyaka-mali ka 2014/15 kwenziwe ucwangciso olugqale kwimizamo yonyaka-mali ka 2015/16, malunga nezakhono ezi. Okwakaloku nje, kuxhaswa Amabhunga Amaqabane Anomdla (COS) angama (36) kwindawo eziphuhliswayo emaphandleni. Ezi Komiti zimele iindawo ezikhethiweyo zokuhlalakoLuntu ngenjongo yokuba le ndawo inolwazi yaye ithatha inxaxheba ekubonweni, kucwangciso nokwenziwa kwamanyathelo ophuhliso nekuyeyona njongo yokudala amathuba engqesho kwalapha ekhaya. Ukuqhubekela phambili kwentsebenziswano phakathi kweenkqubo kunye namaSebe kuyakukhokelela kucwangciso oluzinzileyo lophuhliso noluyakuphumelelisa uqoqosho kucwangciso lwemida yooMasipala de kuphumele kwezinye iindawo. Kuyakusetyenziswa iinkcukacha zolwazi olukhoyo olufunyenwe ngePhulo loLwazi Ngamabala Aleleyo ekukhangelweni kwezona ndawo ziphezulu ekukhawulezisweni kophuhliso lwamashishini anesakhono sokuma kuzo zonke iindawo zasemaphandleni.

Ezolimo zibalulekile kuphuhliso loqoqosho loLuntukwiindawo ezisemaphandleni. Kuyakuqiniswa inkxaso yamafama asakhulayo ukuze angenele ekuveliseni ngomthamo omkhulu, ngemilinganiso, ze kuthunyelwe kwiimarike, ngenxa yoqhakamshelwano namaqabane emveliso zorhwebo. Kuyakugocwa-gocwa ushishino lokusongelwa nokupakishwa kweemveliso zolimo njengeyona nto kucwangciso lophuhliso lwezolimo emaphandleni ukuze kuqaliswe ukudalwa kwamathuba emisebenzi ekhokeliswa phambili yi NDP. Ngoko ke sicinga ukusebenza ngokusondeleneyo phakathi kwenkqubo ye RDC, FSD kunye ne AES ezichongelwe ukugxininisa ucwangciso lophuhliso lwezolimo kwiindawo ezithile. Le nkqubo ikhokelela kwezona zicwangciso zophuhlisokwiindawo ezithile nezihambelana neengongoma eziphezulu ze IDP kuyo yonke imigangatho karhulumente kunye nabahlali. Ukuze sikufumane oku, lubalulekile utyalo-malo lwangaphakathi kunye nolo lwangaphandle. Ngoko ke, iiNkonzo zeCandelo loTyalo-mali kuShishino ngeZolimo (AIU) ziyakusetyenziswa kakhulu ekukhuthazeni nasekuxhasweni kwiindawo ezisemaphandleni. Ngaphezu koko, iSebe liceba ukuba ngumdibanisi wamaphulo ekubonakala enefuthe elikhulu kwicandelo lezolimo liphela, umz, ezo zikhankanywe phantsi kwe SIP 11 kunye ne Agri processing ku PSG1.

Abenkqubo yeeNkonzo zoQoqosho kweZolimo (EAS) bathathe inxaxheba kwiintlanganiso zeKomiti yoLawulo loPhuhliso lwaseMaphandleni kwiindawo ezahlukileyo. Abotyalo-mali kwi “Agri-business” babinze ngemali eyi R 230.4 yeziGidi zeeRandi besenzela ukufezekiswa kwale njongo njengokuba benze utyalo-mali kumaphulo aliqela phakathi konyakamli ka 2014/15. Uninzi lwala maphulo asezindaweni ezisemaphandleni. Kwenziwe umzamo oluqilima wokusebenza nabenkqubo yokuQuquzelela uPhuhliso lwasemaPhandleni (RDC) ngokuvundlisa abantu nokuseka ookopolotyeni abatsha kwiindawo ezisemaphandleni. Kuhlinzekwe iiworkshop eziliqela ngenxa yoku.

Ilishwa lwemibhishizo lwabasebenzi basezifama ngonyaka-mali ka 2012/13 lubangela ukuba khe sicingisise ngomonakalo kwigama leliSebe kunye nekamva lezolimo. Sizakuqala ngokuvuma igalelo elenziwa ngeZolimo kuqoqosho loMzantsi Afrika kunye nopapasho lwamabali empumelelo. Ekufezekisweni kwe PSG3, engokwandiswa kolonwabo, ukhuselo kunye ze kugungxulwe ukuzuphatha okungekuhle, ukugqalwa kokuphuhliswa kwabasebenzi basezifama kusenzela lula ukuba sikwenze oku ngokusasaza upapasho (umz, Abundant Harvest), amaqonga eengxoxo zabasebenzi basezifama, amakhuphuswano engingqi nawePhondo kunye nokubonisana ngale mpumelelo. Ukupapashwa kwe “Abundant Harvest”, “Better Together” eziphume ngo 2014 zibonakalisa amabali empumelelo apho amafama kunye nabasebenzi basezifama besebenza ngokuhlangeneyo.

Injongo yophando Ngamakhaya Abasebenzi baseziFama kweli Phondo liphela kukuveza ulwazi oluyakunceda urhulumente ekuvezeni amathuba, ingakumbu kuLutsha lwasemaphandleni ukuze luxhamle

kumanyathelo emfundo noqeqesho. Ngaphezu koko, olu phando luyakunceda ngolwazo olufunekayo lobuntlola ngemeko yoqoqosho nentlalo yabasebenzi basezifama kunye neentsapho zabo kwiPhondo lonke. Ibalulekile intsebenziswano nooMasipala kunye norhulumente kuquka namaSebe kwiPhondo kwiziphumo zeSithili kunye neengingqi zooMasipala ekwazisweni kweemfuno zonikelo lweenkonzo zabasebenzi basezifama kunye nemeko yengqesho kunye nemfundo yoLutsha lwasemaphandleni. Injongo yeli phulo kukugqibezela iZithili ezimbini zooMasipala ngonyaka-mali ngamnye yaye sicebe ukuba siyenze kule minyaka mithathu izayo. iSithili se Cape Winelands kunye nese Overberg sele zigqityiwe yaye uqhakamshelwano kunye nooMasipala kuquka namSebe sele luqalile.

Njengokuba iSebe lizibophelele ekuhlanganiseni ucwangciso lwalo kunye nooRhulumente Basekhaya, kwinyanga yeDwarha 2014, iSebe lithathe inxaxheba ngokuzinikeleyo kwiNyathelo Locwangciso Ngokuhlangeneyo (JPI). Phakathi kwexesha lokwenziwa lwale nkqubo, iSebe labandakanywa kumacebo ongenelelo angama 64 nalopho laye lachongwa ukuba likhokele kumacebo ali 18. Oku kungaqukwa kube ngamahlelo ama 6: ayi a) Ukubuyiselwa koMhlaba kuLuntu, b) Agri-processing, c) Ukuxhaswa kwamanye amacandelo (kuquka neentlanzi), d) Ulwabelwano ngoLwazi, Inkqubo zeNkxaso kunye f) Uphuhliso Lwezakhono.

Kuluvuyo ukuba la mahlelo angahlanganiswa ne (CAADP) yamazwe-ngamazwe, Izwe-lethu, iPhondo kunye nemisebenzi ephezulu kumaSebe.

4. INKCAZELO NGOKWENZIWA KOMSEBENZI NGENKQUBO NGANYE

4.1 INKQUBO 1: UBHALISO NOLAWULO

Injongo yeNkqubo 1: ubhaliso nolawulo kukunika isikhokelo kunye neenkonzo zoncedo kwiiNkqubo ezahlukeneyo zokwenziwa komsebenzi kweli Sebe ukuze akwazi ukuphumelelisa imisebenzi eyibekelweyo ukuze iSebe lifezekise iinjongo zobuchule.

Le nkqubo yenziwe yangamaSebe aphantsi, nangala:
- I-Ofisi Yomphathiswa
- Abaphathi abaphezulu
- Iinkonzo Zolawulo
- Ulawulo lwezimali
- Iinkonzo Zoqhakamshelwano

Iinjongo Zobuchule, izikhombisi zokwenziwa komsebenzi, ukucetywa kosukelo kunye neziphumo Injongo Buchule balenkqubo kukuba

Kude kube ngoku, le Nkqubo isukele eziNjongo Zobuchule zilandelayo:

a) Isikhokelo sobuNkokheli nobuChule kwicandelo leZilomo kwiPhondo nakwiSebe;
b) Kukuzinzisa ulawulo olululo kwiSebe;
c) Kukunika inkxaso yezimali nolawulo kwiSebe,
d) Kukuqhakamshelana ngokupheleleyo imisebenzi yeSebe.

Ezona nkonzo nemigangatho

Inkqubo 1: Ubhalo noLawulo					
Injongo buchule	**Eyona mpumelelo 2013/2014**	**Usukelo Olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Ukunxaxha kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/15**	**Ukuphawula ngokunxaxha**
Inkonzo Zolawulo: Kukuququzelela, ukuhlanganisa nokwenza ze kuthunyelwe isiCwangciso soLawulo Lokusetyenziswa kweMpahla (UAMP)	Ewe	Ewe	Ewe	-	
Inkonzo Zolawulo: inani labasebenzela ukufumana amava, labafundela amava kunye neebhasari ezinikezelweyo	Akwenziwanga ngxelo kulo nyaka	75	123	48	Inani leqela lesibini labasebenzela amava lidityaniswe nelangaphambili. (Sibagcina iinyanga ezilishumi). Ngenxa yokubambezeleka kokutyikitywa kwesivumelwano sokusebenza, le nkqubo iqalise emva kwexesha ebelisikiwe, kweyeNkanga 2014. Kunikezelwe ngezinye iibhasari
Ulawulo Lwezimali: Ukufumana uluvo oluhle ngophicotho zincwadi lwangaphandle, ngaphandle kweminye imibandela kwinkqubo ephantsi: koLawulo lweZimali	Yes	Yes	Yes	-	
Iinkonzo Zoqhakamshelwano: Inani longenelelo ngoqhakamshelwano	23	23	23	-	

Izikhombisi zokwenziwa komsebenzi

Inkqubo Ephantsi 1.3: iinkonzo Zolawulo					**Ukuphawula ngokunxaxha**
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Ukunxaxha kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/15**	
Ezona zikhombisi kwiPhondo					
Ukuququzelela, ukwenziwa nokufakwa kwesicwangciso soLawulo lokuSetyenziswa kweMpahla (UAMP)	Ewe	Ewe	Ewe	-	
Inani labasebenzela ukufumana amava, labafundela amava kunye neebhasari ezinikezelweyo	Akwenziwanga ngxelo kulo nyaka	30	32	2	Kuthathwe abafundi ababini ngaphezu kokuba kulindelekile
Inani elivunyiweyo kwabasebenzela amava	Akwenziwanga ngxelo kulo nyaka	10	20	10	Ina ni leqela lesibini labasebenzela amava lidityaniswe nelangaphambili. (Sibagcina iinyanga ezilishumi).
Inani leebhasari ezikelwe izifundo zezolimo	Akwenziwanga ngxelo kulo nyaka	35	71	36	Ngenxa yokubambezeleka kokutyikitywa kwesivumelwano sokusebenza, le nkqubo iqalise emva kwexesha ebelisikiwe, kweyeNkanga 2014. Kunikezelwe ngezinye iibhasari

Inkqubo Ephantsi 1.4: uLawulo Lwezima li					**Ukuphawula ngokunxaxha**
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Ukunxaxha kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	
Ezona Zikhombisi kwiPhondo					
Ukufumana uluvo oluhle ngophicotho zincwadi lwangaphandle, ngaphandle kweminye imibandela engoLawulo lweZimali	Ewe	Ewe	Ewe	-	
Ukufumana uluvo oluhle ngophicotho zincwadi lwangaphandle, ngaphandle kweminye imibandela engoLawulo Lokuthengwa kweMpahla neeNkonzo	Ewe	Ewe	Ewe	-	

Izikhombisi Zokwenziwa koMsebenzi

Inkqubo Ephantsi 1.5: iinkonzo Zoqhakamshelwano					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Ukunxaxha kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/15**	**Ukuphawula ngokunxaxha**
Ezona Zikhombisi kwiPhondo					
Inali leencwadana eziququzelelweyo	11	11	11	-	
Inani lemisitho eququzelelweyo	12	12	12	-	

Igalelo kwiziphumo zeenjongo-Buchule kwiSebe

Kukuxhasa iCandelo leZolimo kwiPhondo ukuze likwazi ukugcina isikhundla salo ekuthunyelweni kwem-pahla zorhwebo kumanye amazwe kule minyaka mi 5 ilandelayo ngokukhulisa ixabiso lisuke kwi R 14.014 yezigidi ngezigidi ngo 2009

Olunye upapasho olubalulekileyo kwiiNkonzo zoQhakamshelwano yi AgriProbe. Kolu papasho kwenziwe isithuba esaneleyo sezemarike kunye nokukhuthazwa korhwebelwano namanye amazwe. Ngaphezu koko, le misitho ilandelayo ixhaswe licandelo elidityaniselwe kwiNjongo-buChule:

a) Umnyhadala we "S A Cheese, kunye
b) Agri Mega Week.

Kukuqinisekisa impumelelo yobuncikane be 60% kumaphulo okubuyiselwa komhlaba wezolimo kuLuntu kweli Phondo kule minyaka mihlanu ilandelayo

NjengakwiNjongo-buChule edlulileyo, i AgriProbe ipapashe inani elithile lamanqaku axhasa ukubuyiselwa komhlaba kuLuntu. Ngaphezu koko, le misitho ilandelayo ithe yaxhasa le Njongo-buChule:

a) Itheko Lamagosa Otyelelo noNikelo Zingcebiso
b) Agri Femina
c) World Food Day
d) Ukhuphiswano ngeziTiya Zemifuno e Karatara
e) School open Day, kunye
f) The Abudant Harvest: upapasho olube kwi "Better Together".

Kukuxhasa eli candela (amafama kunye necandelo loshishino) ngelokwandisa iimveliso zezolimo ezona mveliso zorhwebo kwiPhondo) ngobuncikane be 10 % kule minyaka mihlanu ilandelayo.

Upapasho kwi AgriProbe lulo oluxhase ukusasazwa kolwazi oluyakuxhasa ukuba eli candela lemveliso likhule. Ezinye iintshukumo ezibe nenxkaso ziquka i:

a) a) Agri Cape Week
b) Inkomfa yeHlabathi nge "Merino 2014"
c) Ukubhaselwa kooSomashishini Bamakhosikazi kweli Phondo, kunye
d) NesiKhumbuzo seminyaka engama 50 seFama yoPhando-nzulu Ngezifundo e Oudtshoorn.

Kukwandisa ukusetyenziswa okuzinzileyo zoncedo oluyindalo ngokusetyenziswa kweendlela zolondolozo ngelokwandisa iimveliso zezolimo

Ngaphezu kweqonga leengxoxo elivele ngenxa yencwadana ye AgriProbe, kunikezelwe ngenkxaso em'mandla kumanyathelo angoLondolozo loMhlaba kunye nemisitho enje nge "Arbour week".

Kukwandisa amathuba oqoqosho ngezolimo kwiindawo ezikhethiweyo zasemaphandleni ngokweemfuno zoqoqosho nentlalo kwiminyaka elishumi elandelayo

Le Njongo-buChule ixhaswe ziimpendulo kumaphepha apapashiweyo kwakunye nenkxaso kwiintshukumo ezithile ezinje ngeze 'World Food Day" kunye nokhuphiswano lwezitiya zemifuno kwiindawo zokuhlala ebezihlinzeke lo msitho kwixesha elingaphambili.

iQhinga lokohlula iindawo ezingawufeziyo umsebenzi wazo
Akukho zindawo zingawufezanga umsebenzi wazo.

Utshintsho kusukelo olucetyiweyo
Akukho lutshintsho lwenzekileyo kusukelo obelucetyiwe

Ukudityaniswa kokwenziwa komsebenzi kunye nohlahlo lwabiwo-mali

Le nkqubo inomsebenzi okukuncedisa amanye amacandelo, owona msebenzi walo kukuxhasa ukwenzeka komsebenzi weSebe ukuba uvelise umsebenzi ophucukileyo ngomgangatho.

Inkcitho yeNkqubo Ephantsi

Igama lenkqubo	2014/2015			2013/2014		
	Ulwabiwo olu-phunyeziweyo	Eyona nkcitho	Inkcitho (ephezulu / ephantsi)	Ulwabiwo olu-phunyeziweyo	Eyona nkcitho	Inkcitho (ephezulu / ephantsi)
	R'000	R'000	R'000	R'000	R'000	R'000
I-Ofisi Yomphathiswa	7 802	7 802	-	6 134	6 134	-
Abaphathi Abaphezulu	9 507	7 732	1 775	5 747	5 747	-
Iinkonzo Zolawulo	51 758	51 758	-	49 216	43 802	5 414
Ulawulo Lwezimali	36 920	32 860	4 060	29 264	29 252	12
Iinkonzo Zonxibelelwano	5 978	5 978	-	6 811	6 531	280
Totali	**111 965**	**106 130**	**5 835**	**97 172**	**91 466**	**5 706**

4.2 INKQUBO 2: ULAWULO OLUZINZILEYO LWEMIJELO YOKUSEBENZA

Iinkonzo Zoncedo zinikezelwa yinkqubo yoLawulo Oluzinzileyo Lwemijelo yokusebenza (SRM) kuwo onke amafama kweli Phondo. Kugxinisiswe ekugcineni, ukuphucula nokusebenzisa ngokuzinzileyo imijelo yendalo ngokumisela amaphulo, ulungiselelo lolawulo kunye nemikhankaso yonxibelelwano. Kwimizamo yayo yokuqinisekisa uzinzo olupheleleyo lecandelo lemveliso yeZolimo, kugxilwe kungenelelo ezifama. Abona bantu bayakuliva kuqala ifuthe lokutshintsha kweMo-zulu ngaboLawulo Oluzinzileyo Lwemijelo Yokusebenza (SRM) yaye utshintsho ukutshintshwa kokwenziwa kweendlela zokuxhasa amafama lizakunyanzela le nkqubo ukuba ihlale iveza amacebo.

Ukusombulula le mingeni, injongo kukunika abe SRM izisombululo neendlela zokwenza imisebenzi ngabezobuNjineri kweZolimo kunye neenkonzo zoLondolozo loMhlaba (Land Care), unxibelelwano olubona kwangaphambili, ukumiselwa kwamaphulo kwakunye nokwabelana ngolwazi lwezobuGcisa nabathengi kunye noogxa bethu. Le nkqubo isenoxanduva lokwenziwa nokulawula ulungiselelo lokuhlangula kwiintlekele.

Injongo yale nkqubo ihlanganiselwe nqo ku NO10: Imvelo yethu esingqongileyo kunye nemijelo yendalo ekhuselekileyo kunye ne PSG4; Intsingiselo kuzinziso nokwandisa ukusetyenziswa kwemijelo yokusebenza ngobunono kwakunye nokuxhasa i PSO1.

Le nkqubo yenziwe ngeenkqubo eziphantsi ezine, nezizezi:
- Iinkonzo Zobunjineri
- Ulondolozo loMhlaba
- Ulawulo Lokusetyenziswa koMhlaba
- Ulawulo lweNtlekele noNgcipheko

Iinjongo Zobuchule, izikhombisi zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo

Iinjongo zobuchule kulenkqubo iphantsi zezi zilandelayo:

Inkqubo ephantsi kweeNkonzo Zobunjineri
- Kukunikela ngeenkonzo zobuNjineri ngelokuxhasa ze kwande imveliso yezolimo ze kuphuculwe nendlela yokusetyenziswa kwemijelo yendalo ngokuzinzileyo.

Inkqubo ephantsi: koLondolozo loMhlaba
- Ukukhuthaza uzinzo ekusebenziseni nolawulo lwemijelo yezendalo kwezolimo.

Inkqubo ephantsi: koLawulo lokusetyenziswa koMhlaba
- Ukukhuthaza ukumiselwa kokusetyenziswa nokulawulwa kwemijelo yendalo kwezolimo ngokuzinzileyo, ngokusetyenziswa kwemithetho yolawulo ukusetyenziswa komhlaba

Inkqubo ephantsi: uLawulo lweNtlekele noNgcipheko
- Kukunika iinkonzo zokuncedisa abathengi ngokumayela nolawulo lweNtlekele noNgcipheko kweZolimo.

Iinjongo Zobuchule

uZinzo loLawulo lweMijelo					
Iinjongo Zobuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Iinkonzo Zobunjineri: Inani leenkonzo zobunjineri ezinikezelwe ukuxhasa nokwandisa imveliso yezolimo kunye nokwandisa imijelo ezinzileyo yendalo	681	481	755	274	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile
uLondolozo loMhlaba: Inani leentshukumo zokukhuthaza ukusetyenziswa nokulawula ngokuzinzileyo imijelo yezolimo	383	322	420	98	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile
Ulawulo Lokusetyenziswa koMhlaba: Inani leentshukumo zolawulo ngokusetyenziswa komhlaba ngelokukhuthaza ukumiselwa kokusetyenziswa ngokuzinzileyo ulawulo lweemijelo yendalo kwezolimo	1 355	1 150	1 296	146	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile
Intlekele noLawulo Longcipheko: Inani leenkonzo zenkxaso elinikelwe kubantu malunga nolawulo lwentlekele nongcipheko kwezolimo	58	40	34	(6)	Ukuhla kwamaqondo obushushu kunawonyaka ophelileyo kukhokelele ekubeni kukhutshwe izilumkiso

Izikhombisi Zokwenziwa komsebenzi

Inkqubo ephantsi: 2.1 Iinkonzo ZobuNjineri					
Unxaxho kusukelo olucetyiweyo	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi zecandelo:					
Inani leengxelo ezikhutshiweyo ngeengcebiso zobunjineri kwezolimo	194	150	335	185	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile
Inani lezisombululo eziyiliweyo ngokweenkcukacha kubunjineri ngezolimo	98	81	96	15	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile.
Inani lezatifikethi ezikhutshiweyo ngolwakhiwo lweziseko eziluncedo	87	50	63	13	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile
Inani lamafama anikwe iinkonzo iinkonzo zobunjineri kutyelelo ezifama zawo	302	200	261	61	Olu ncedo lufunwa kakhule yaye kwenziwe izicelo ezininzi zokuqhubeka ngayo kunokuba bekulindelekile

Inkqubo ephantsi 2.2: uLondolozo loMhlaba					
Unxaxho kusukelo olucetyiweyo	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetyiweyo 2014/2015**	**Eyona mpu-melelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Icandelo lemveliso-eZona zikhombisi					
Inani lemikhankaso yokulum-kisa eyenziwe ngokuLondolo-zwa koMhlaba	6	6	6	-	
Inani lemigushuzo yophuh-liso lwezakhono eyenziwe kumaphulo aphunyeziweyo kuLondolozo loMhlaba	6	6	6	-	
Inani leeHektare zomhlaba wefama eliphuculwe ngokus-ebenzisa iindlela zokulondoza	29 076	1 000	18 036	17 036	Ukwabiwa CASP wavumela ulungiselelo ucingo omtsha uk-usebenza , ekuqaleni bekulin-delwe.
Inani labaxhamli abasebenzi-sa indlela yokusebenzisa um-hlaba ngokuzinzileyo nolwazi lobuGcisa	-	-	-	-	
Inani lemisebenzi edalwe ngokwenza imveliso ngezinto esele zisebenzile kuLondolozo loMhlaba	145	90	178	88	Ukwabiwa CASP wavumela ulungiselelo ucingo omtsha uk-usebenza , ekuqaleni bekulin-delwe.
Izikhombisi ezizizo kwiPhondo					
Inani lamaphulo acetyiweyo ngokweendawo	10	10	10	-	
Inani lemisebenzi yokhuselo	47	150	85	(65)	Nokubabiyela unalo kwavuselela isicelo imisebenzi kwamadlelo ukwehla ukuze zokukhusela
Inani lemisebenzi esemiseleni	66	50	34	(16)	izicelo ezimbalwa kunokuba bekulindelwe - ziimfuno.
Inani lemisebenzi yokuse-tyenziswa kwamadlelo	248	100	279	179	Okuninzi imisebenzi endle yagqitywa ngenxa imfuno ephakamileyo leyo ngenxa yembalelel kunye loyilo ucingo
Inani labasebenzi kwinkqubo ye EPWP, ngemini umntu ngamnye	35 338	27 000	41 025	14 025	Uchatha ngenxa mali CASP yabelwe iprojekthi ucingo
Inani loLutsha oluzimase amanyathelo e Junior LandCare	8 862	7 000	10 340	3 340	Satshintsha ukusuka kwiinkam-pu ukuba utyelelo mini , oko kukhokelele kulondolozo iindle-ko usukelo ulutsha ngaphezulu.

Inkqubo ephantsi 2.3: Ulawulo ngokuSetyenziswa koMhlaba					
Iinjongo Zobuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Izikhombisi ezizizo kwiPhondo					
Inani lezindululo ezenziweyo ngokwahlu kwemihlaba, ukutshintshwa kwenjongo yokusetyenziswa komhlaba kwimihlaba yezolimo	1 028	900	900	-	
Kuqukunjelwe izicwangciso eziliqela zolwakhiwo kwiifama	327	250	396	146	Ukuqinisekiswa komonakalo wezantyala-ntyala zango 2013/14 kuveze ithuba lokuhlaziya ze kuqukunjelwe nezinye izicwangciso zolwakhiwo

Inkqubo ephantsi 2.4: Ulawulo Lwentlekele noNgcipheko					
Iinjongo Zobuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Izikhombisi ezizizo kwiPhondo					
Inani lengxelo ngezilumkiso ezikhutshwe phambi kwexesha	58	40	34	(6)	Ukuhla kwamazinga obushushu kunonyaka ophelileyo kukhokelele ekuhleni kwamanani ezilumkiso ezikhutshiweyo kunokuba bekulindelekile

Igalelo kwiziphumo zobuchule beeSebe

Sixhasa ezolimo kwiPhondo ukuba likwazi ukugcina isigxina salo kuthunyelo lwempahla kumanye amazwe kule minyaka mihlanu izayo ngokukhulisa ixabiso lalo lisuke kwi R 14.014 yezigidi ngezigidi ngo 2009

Kunikwe abenkonzo zobuNjineri kubathengi beenkonzo zezolimo ukuze bagcine okanye bandise iimveliso zorhwebelwano nezithunyelwa kumanye amazwe kananjalo kwandiswe uzinzo nokuqhubekela phambili kwamashishini abo. Kunikelwe ngeenkonzo zobunjineri kubathengi ngamanyathelo enkxaso ayi 505 anje ngawengxelo zophando, ukwenziwa nokugqitywa kwezatifiketi ze abathengi abayi 261 bona banikwe iingcebiso namacebo ethutyana kwezolimo ngabezobuNjineri.

Kukuqinisekisa ukuba ubuncikane i 60% yawo onke amaphulo okubuyiselwa komhlaba wezolimo kweliPhondo ayimpumelelo kule minyaka mihlanu izayo

Kunikezelwe ezona nkonzo zizizo zobuNjineri kubaxhaamli abayi 168 kubuyiselo lomhlaba ngelokwandisa nokuzinzisa kokulima / fuya kwiifama zawo. Oku kwenziwe ngenyathelo lokuxhasa amaphulo ayi 321 nanje ngawengxelo zophando kunye nokuyilwa nokugqityezelwa kwezatifiketi.

Sixhasa icandelo lemveliso (amafama necandelo labemveliso) ngelokwandisa imveliso yezolimo (iimveliso eziphambili zorhwebelwano kweli Phondo) ngobuncikane be 10% kule minyaka ilishumi izayo

Amafama ankcenkceshelayo alikhulu elinamashumi asixhenxe elinesine (174) anikwe ulwazi ulubaluleki-leyo ngelokuwancedisa ukuba asebenzise ngokupheleleyo imijelo ekhoyo yendalo ukuze andise imveliso ngoxa esebenzisa umlinganiselo ofanayo wamanzi. Asekwaxhasiwe amafama neematshini ezingama 219 kunye nokufama ngeendlela zokulondoloza, 4 on-farm value adding, izakhiwo ezingama 46 kunye nokuphathwa kwemfuyo kunye namanyathelo angama 48 okukhusela ukukhukuliseka komhlaba emlanjeni.

Sandisa uzinzo ekusetyenzisweni kwemijelo yethu yendalo ngokweendlela ezaziwayo ngelokwandisa imveliso kwezolimo

AbeNkqubo ye SRM babonelele ngolwazo olufunekayo kumafama ankcenkceshelayo ali 174 ngelokuwancedisa ukuba andise ukusebenzise amanzi ngokugqibeleleyo ukuze avelise ukutya okongezelekileyo. Kunikelwe nangolwazi oluchanileyo kwabahlwayela kumhlaba owomileyo kunye namafama e "rooibos tea" ngamanyathelo angama 47 ukuze atshintshe ekulimeni ngokuqhelekileyo ze balime ngohlobo olulondolozayo ngelokuba kutyetyiswe umhlaba ze kugcinwe ukufuma komhlaba. Kwenziwe iintshukumo ezi ntandathu (6) zemimikhankaso yokuvundlisa abantu ngoLondolozo loMhlaba zaza zantandathu iintshukumo zophuhliso lwezakhono. Kuphuculwe ii 18 036 yeeHektare zomhlaba ngendlelo yolimo olulondolozayo kwaze kwahlaziywa iizicwangciso ezingama 396 ngenjongo yokugcina uzinzo kwezolimo.

Ubuchule bokuhlangabezana neendawo ezingawufeziyo umsebenzi wazo

Iinkonzo ezinikwe abathengi bethu ziyafuneka ngammandla yaye asinalawulo ekufunweni nasekufumanekeni kwezi nkonzo. Zonke izicelo ezifunyenwe enyakeni ziphendulwe ngendlela efanelekileyo. Imeko yezoqoqosho idlala indima enkulu kutyalo-mali olunokwenziwa ngamafama kwiifama zawo kunye nenkonzo yoLondolozo loMhlaba ngezobuNjineri nabazicela kwiSebe.

Utshintsho kusukelo olucetyiweyo

Akukho lutshintsho lwenzekileyo kusukelo obelumisiwe

Ukuhlanganiswa kokwenziwa komsebenzi nohlahlo lwabiwo-mali

Ukwenziwa komsebenzi leliSebe bekuhambelana nobungakanani bemali ezikhoyo

Inkcitho yeNkqubo Ephantsi

Igama lenkqubo	2014/2015			2013/2014		
	Ulwabiwo olu-phunyeziweyo	Eyona nkcitho	Inkcitho (ephezulu / ephantsi)	Ulwabiwo olu-phunyeziweyo	Eyona nkcitho	Inkcitho (ephezulu / ephantsi)
	R'000	R'000	R'000	R'000	R'000	R'000
IiNkonzo ZobuNjineri	16 455	16 455	-	16 083	16 083	-
Ulondolozo lomhlaba	30 221	30 221	-	27 694	27 694	-
Ulawulo Lokusetyenziswa komhlaba	877	877	-	853	853	-
Ulawulo Lwentlekele Nongcipheko	185 371	185 371	-	2 441	2 441	-
Totali	**232 924**	**232 924**	**-**	**47 071**	**47 071**	**-**

4.3 INKQUBO 3: UKUXHASWA KWAMAFAMA NOPHUHLISO

Injongo yeNkqubo ye FSD kuku:

- Qinisekisa indlela ezinzileyo yokuxhasa amafama amatsha nasandul'ukuma (kuquka nabaxhamli kubuyiselo lomhlaba).
- Linganisa impembelelo eyenziwe ngongenelelo njengokuba le Nkqubo yeSebe yenzile.
- Kunyusa utyalo-mali kwaboshishino lwabucala kunye namaqela ezivuno esirhweba ngazo.
- Qinisekisa umgangatho wonikelo lweenkonzo kunye neengcebiso kumafama.
- Siqinisekise ukuba siyabancedisa ooMasipala kunye namanye amaSebe kaRhulumente ngokumiselwa kwezitiya kuLuntu lwasekuhlaleni nasemakhayeni.

Inkqubo ephantsi kwe FSD zezi zilandelayo:

- Kukuhlaliswa kwamafama kunye noPhuhliso
- Lutyelelo kumafama kunye neeNkonzo Zengcebiso
- Ukhusele lokubakho kokutya
- Casidra SOC Ltd.

Iinjongo Zobuchule, Izikhombisi Zokwenziwa koMsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo

Inkqubo ephantsi: Ukuhlaliswa kwamaFama noPhuhliso:
Kukulungiselela, ukuququzelela nokunika inkxaso kumafama amnyama asakhulayo kunye namafama oshishino ngophuhliso oluzinzileyo lwamafama kumanyathelo okubuyiselwa komhlaba kuLuntu kweli Phondo.

Inkqubo ephantsi: Utyelelo kumafama neeNkonzo zeeNgcebiso:
Kukutyelela kumafama nokunikela ngeenkonzo zeengcebiso kumafama.

Inkqubo ephantsi: Ukhuselo lokufumaneka kokutya:
Siyaxhasa, sinike iingcebiso ze siququzelele ukumiselwa kwecebo Lentlanganisela Yokufumaneka koKutya kuMzantsi Afrika (IFSS-SA).

Inkqubo ephantsi: Casidra SOC Ltd:
Kukuxhasa iSebe ngokumiselwa kwamaphulo kunye nolawulo lweefama zikaRhulumente

Iinjongo Zobuchule

Ukuxhaswa kwamafama noPhuhliso					
Iinjongo Zobuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Uphuhliso nokuXhaswa kwamaFama: Inani okuvavanywa kweleefama kunye nezicwangciso ezigqityiweyo zamafama asakhulayo kunye nashishinayo kumanyathelo okubuyiselwa kokufama	213	231	247	16	Kudluliwe kusukelo obelubekiwe, ngoba kuye kwafunwa kakhulu ukuvavanywa kweefama ngabe DRDLR besenzela inkqubo yolawulo lomhlaba namadlelo (SAVM) kuquka nenkqubo yokwenziwa kwe Recap
Utyelelo kumaFama Nonikelo lweeNkonzo Zeengcebiso: Inani lotyelelo kumafama okuzondla, asakhulayo kunye nakushishino ngelokunikela iinkonzo zeengcebiso	4 648	4 200	4 546	346	Kudluliwe kusukelo obelubekiwe, ngoba kutyelelwe amaphulo amaninzi ngelokulungiselela umsitho we Agri-week kumafama emfuyo kwiCentral Karoo, nobandakanye amafama aphuma kum'andla we Eden nawe Overberg.
Ukufumaneka Kokutya: Kumiselwe amaphulo aliqela okufumanaka kokutya kuluntu lonke ngokwecebo lentlanganisela yokufumaneka kokutya kuMzantsi Afrika (IFSS-SA)	1 359	1 336	1 492	156	Kudluliwe kusukelo obelubekiwengenxa yesigqibo esnziwe yi DAFF ngokusebenzisa imali ebiyobelwe amafama obisi nalawo ahlwayelayo yaza yasetyenziswa kwizitiya zezityalo. Ngaphezu koko, oku kwenziwe lula kukuphuculwa kwentsebenziswano nooMasipala nokubandakanyeka koshishino lwabucala ekwenziweni kwezitiya zemifuno. Njengo South African Breweries
Casidra SOC Ltd: Kulungiselelwe iqela lamaphulo eZolimo	51	48	69	21	Kudluliwe kusukelo obelubekiwe ngenxa yokwanda kwenani lamaphulo axhaswe yi CPAC nenkxaso eyongezelwe ngamaqabane kwiimveliso zorhwebo.

Izikhombisi Zokwenziwa Komsebenzi

Inkqubo ephantsi 3.1: UkuHlaliswa kwamaFama noPhuhliso					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiCandelo					
Inani leefama ezigqityiweyo ukuvavanywa	117	126	134	8	Kudluliwe kusukelo obelubekiwe ngenxa yokuba kwandile ukuvavanywa kweefama ngokwenziwa ngabe DRDL njengenxenye yomsebenzi we PLASkunye nenkqubo ye Recap.
Inani lamafama axhasiweyo kwasakhulayo	55	73	83	10	Kudluliwe kusukelo obelubekiwe ngenxa yokuba kwande inani lamafama asakhulayo athe axhaswa ngenxa yemali esiyifumene kumaqabane eemveliso zorhwebo.
Ezona zikhombisi kwiPhondo					
Inani lezicwangciso ezigqityiweyo ezifama	96	105	113	8	Kudluliwe kusukelo obelubekiwe ngenxa yokufunwa kakhulu kwezicwangciso zeefama ngokwenziwa ngabe DRDL njengenxenye yomsebenzi we PLAS kunye nenkqubo ye Recap.
Inani lamafama axhasiweyo kwashishinayo	29	32	35	3	Kudluliwe kusukelo obelubekiwe ngenxa yokwenyuka kwenani lamafama amnyama oshishino athe axhaswa ngenxa yegalelo esilifumene kumaqabane eemveliso zorhwebo.

Inkqubo ephantsi 3.2: UkuTyelela amaFama kunye neeNkonzo zeeNgcebiso					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiCandelo					
Inani lemiboniso elungiselelweyo yezolimo	86	66	75	9	Kudluliwe kusukelo obelubekiwe ngenxa yokuba kwandile ukulungiselela imiboniso ngamafama nezisombululo zenkqubo ezimalunga nenkxaso evela kumaqabane emmveliso zorhwebo.
Inani lemihla ye "Farmer's day" ebanjiweyo	31	27	31	4	Kudluliwe kusukelo obelubekiwe ngenxa yokuba kwandile ukulungiselela ii 'Farmer's day" ngamafama yaye oku kwenzeke ngenxa yenkxaso evela kumaqabane eemveliso zorhwebo.
Inani lamaqela emveliso inkxaso	10	10	10	-	

Inkqubo ephantsi 3.2: UkuTyelelwa kwaMafama kunye neeNkonzo zeeNgcebiso					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiPhondo					
Inani lamaphulo axhaswe ngenkqubo yokube'esweni	44	30	26	(4)	Akufikelelwanga kusukelo ebelubekiwe, ngenxa yokuba amanye amagosa okubek'esweni umsebenzi ebesele eneminye imisebenzi amele kuyenza ngokwe DRDLR yenkqubo ye PLAS njengeqabane lobuchule.
Inani lamafama asakhulayo atyelelweyo ngelokuwanika iingcebiso nokwenza igalelo kwimpumelelo yokubuyiselwa komhlaba kuLuntu	1 866	1 400	1 765	365	Kudluliwe kusukelo obelubekiwe ngenxa yokwanda kwamaphulo atyelelweyo njengenxenye yomsitho we "Agri-week" kumafama emfuyo kwi Central Karoo noluye lwabandakanya amafama om'mandla we Eden nase Overberg.
Inani lezakhono ezibaliweyo kushishino lwezolimo	60	60	67	7	Kudluliwe kusukelo obelubekiwe ngenxa yokwanda kwamaphulo aphunyezwe yi CPAC.
Inani lamafama axhaswe ngokunikwa iingcebiso	4 648	4 200	4 546	346	Kudluliwe kusukelo obelubekiwe ngenxa yokwanda kwamaphulo atyelelweyo njenge nxenye yomsitho we "Agri-week" wamafama emfuyo kwi Central Karoo noluye lwadibanisa amafama om'mandla we Eden nase Overberg.

Inkqubo ephantsi 3.2: UkuFumaneka Kokutya					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiCandelo					
Inani leengxelo ezenziweyo ngobume bokufumaneka kokutya	4	4	4	-	
Inani lamakhaya axhaswayo nqinisekisiweyo ngokungabinakutya	1 231	1 243	1 356	113	Kudluliwe kusukelo obelubekiwe ngenxa yesigqibo seDAFF sokuba imali ebiyobelwe amafama ahlwayelayo nawobisi ithathwe ze isetyenziswe kwizitiya zemifuno. Ngaphezu koko, oku kukhwezelwe kukuphucuka kwentsebenziswano phakathi kooMasipala kunye nokubandakanyeka koshishino lwabucala ekunikelweni kwezitiya zemifuno. njengo SAB.

Inkqubo ephantsi 3.3: UkuFumaneka Kokutya					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiPhondo					
Inani lamaphulo axhasiweyo oLuntu ngokufumaneka kokutya	93	77	103	26	Kudluliwe kusukelo obelubekiwe ngenxa yesigqibo seDAFF sokuba imali ebiyobelwe amafama ahlwayelayo nawobisi ithathwe ze isetyenziswe kwizitiya zemifuno. Ngaphezu koko, oku kukhwezelwe kukuphucuka kwentsebenziswano phakathi kooMasipala kunye nokubandakanyeka koshishino lwabucala ekunikelweni kwezitiya zemifuno. njengo South African Breweries.
Inani labathathi nxaxheba kumaphulo oLuntu okufumaneka kokutya	1 213	770	674	(96)	Akufikelelwanga kusukelo ebelubekiwe, ngenxa yamaphulo akhetha ukusebenza namaqela amancinane nazibonakalise njengasebenza ngcono
Inani lezikolo ezixhaswe ngezitiya zemifuno	35	16	33	17	Kudluliwe kusukelo obelubekiwe ngenxa yesigqibo seDAFF sokuba imali ebiyobelwe amafama ahlwayelayo nawobisi ithathwe ze isetyenziswe kwizitiya zemifuno. Ngaphezu koko, oku kukhwezelwe kukuphucuka kwentsebenziswano phakathi kooMasipala kunye nokubandakanyeka koshishino lwabucala ekunikelweni kwezitiya zemifuno. njengo South African Breweries.
Inani labathathi nxaxheba kwizitiya zemifuno ezikolweni	189	160	102	(58)	Akufikelelwanga kusukelo ebelubekiwe, ngenxa yamaphulo akhetha ukusebenza namaqela amancinane nazibonakalise njengasebenza ngcono
Inani lemikhankaso ebanjiweyo ngokuvundlisa uLuntu ngokuFumaneka Kokutya	1	1	1	-	

Inkqubo ephantsi 3.4: Casidra SOC Ltd					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kus-ukelo olucety-iweyo ukuya kweyona mpumelelo 2014/2015**	**ukuPhawula ngokunxaxha**
Ezona zikhombisi kwiPhondo					
Inani lamaphulo ezolimo an-galungiselelwenga luLuntu	11	10	18	8	Kudluliwe kusukelo ngenxa yokwanda kwenani lama-phulo axhaswe ngabantu bangaphandle koLuntu lwabo, nanjenge, Bee Farming, Olives kunye ne Citrus
Ulawulo lwemihla-ngemihla kwiifama zikaRhulumente kweliPhondo ngenjongo yokuzilinganisa.	3	3	3	-	
Inani lamaphulo ezoli-mo alungiselelwe luLuntu lwendawo ngokwalo	37	35	48	13	Kudluliwe kusukelo obe-lubekiwe ngenxa yokwanda kwamaphulo aphunyezwe yi CPAC. Oku kwenzeke ngenxa yenkxaso efumaneke kumaqa-bane eemveliso zorhwebo.

Igalelo kwiziphumo Zenjongo yobuChule kwiSebe

Sixhasa ezolimo kwiPhondo ukuba likwazi ukugcina isigxina salo kuthunyelo lwempahla kumanye amazwe kule minyaka mihlanu izayo ngokukhulisa ixabiso lalo lisuke kwi R 14.014 yezigidi ngezigidi ngo 2009.

Le nkqubo iqhubela phambili ngokuvelisa iimveliso zorhwebo ekuxhaseni nakuphuhliso lwamafama kweli Phondo. Ngokuvelisa iimvelo zorgwebo, bangama 26 amagosa okubek'esweni inkqubelo-msebenzi ahlanganiswe namafama asakhulayo kuzo zonke iimveliso ngelokulungiselela ukungena emarikeni, ze ngenxa yoko, kwenze igalelo ekubakhuliseni bangene kumgangatho wamafama oshishino, ze oko kwenze igalelo kwi National Outcome 4: oyiNgqesho ephucukileyo ngokubandakanywa kuhlumo loqoqosho.

Kukuqinisekisa impumelelo kumaphulo okubuyiselwa komhlaba wezolimo ngobuncikane be 60% kule minyaka mi 5 izayo kweli Phondo

Ngomhla wama 22 kweyoMsintsi 2014, iSebe lihlinzeke uMhlangano Wokubuyiselwa Komhlaba eLuntwini. Injongo yalo mhlangano ibikukuhlanganisa amaqabane ohlukeneyo anomdla kwezolimo kunye nakwicandelo le Agri-business ukuze kuxoxwe malunga nobume bokubuyiselwa komhlaba kuLuntu, uncediso olufunekayokunye nokwenza izindululo zokuqaliswa kweli Phondo phantsi kwesikhokelo se NDP. Ukusombulula imingeni ephakanyiswe licandelo loshishino phakathi komhlangano, iSebe limisele uMnyango weeNgcebiso Ngokubuyiselwa Komhlaba kuLuntu (LREAD) phantsi kweCandelo Loncedo ngoBugcisa (UTA) ukuze lincedise amafama ngokwenza izicwangciso ezizizo, amashishini, ooMasipala kunye nabanini-mhlaba ukuze balungise amaphulo okubuyiselwa komhlaba kuLuntu ukuze kubekho utshintsho kwezolimo phantsi kwesikhokelo se NDP. Ngaphezu koko, lo Mnyango uzakuncedisana neeKomiti ezintsha zoMhlaba neZolimo kwiSithili (DLAC) kwiPhondo liphela.

Ukusetyanziswa kwe "Smartpen" kulwazi lwezobugcisa kufumaneke kusisixhobo esibalulekileyo ekuchola-cholweni kweenkcukacha zolwazi kunye nokuhlola imisebenzi eyenziweyo ngexesha lolu phando. Ngaphezu koko, abaNkqubo ye FSD benze imiboniso yezolimo engama 75, 31 Farmer's Day yaze yaxhasa 4

546 yamafama ngeengcebiso.
Bebonke ngama 26 amagosa okubek'esweni ukwenziwa komsebenzi abaqeshelwe ukukhulisa amafama asakhulayo kuzo zonke iimveliso zorhwebo. Oku kuluncedo ngoba kunika amafama asakhulayo ithuba lokuxhamla kulwabelwano ngolwazi olukhoyo kunye naborhwebelwano, ngako oko yenza ukuba bavelise imveliso yohlobo ze bafumane nokungena kwiimarike.

siXhasa icandelo (amafama kunye nabavelisi) ukuze landise imveliso yezolimo (ezona mveliso zorhwebelwano kwiPhondo) ngobuncikane be 10% kwiminyaka eli 10 ezayo

Le nkqubo inikele ngexesha layo elininzi ekomelezweni korhwebelwano kuphuhliso nenkxaso kumafama kunye noPhuhliso kweliPhondo. Njengokuba kufanelekile, ewonke ali 118 amaphulo axhaswe ngeemveliso zezorhwebo ze abe 8 awediliwa yewayini, 26 aweziqhamo, 7 awediliya yetafile, 9 okuhlwayelwa iimbewu, 39 yemifuno, 2 yeembewu zemifuno, imfuyo 18 yeehagu, iinkomo kunye neenkukhu), 5 yeegusha noboya kunye neentlanzi 4.
Ewonke ali 136 amaphulo oLuntu (kuquka amaphulo ezikolweni) kunye ne 1 356 lamakhaya axhasiweyo kulo nyaka sikuwo nekuthe kwayingenelo kubantu abangama 2 132 kwiPhondo liphela, abathe balungiselela imveliso eyiyeyabo., oku kuligalelo kwi National Outcome 7, nebizwa ngokuba yi yindawo yoLuntu Olunodlamko, olulinganayo noluzinzileyo emaphandleni nabanokutyaokwanele wonke umntu.

Ukwandisa ukusetyenziswa okuzinzileyo yemijelo yethu yendalo ngokusetyenziswa kweendlela ezilondolozayo ngelokwandisa imveliso yezolimo

Icandelo loNcediso kwezobuGcisa (UTA) kwiSebe lisebenza ngokupheleleyo linikela ngeenkonzo ezipheleleyo zocwangciso novavanyo oluquka uvavanyo lwendalo esingqongileyo kunye nolwazi olunzulu ngocebo lwemijelo yendalo.
Inkqubo ephantsi: kwinkqubo yemveliso yokutya kumakhaya (ulungiselelo) Khuseleko lobukho kokutya iyilwe ngendlela yokuba ikhuthaze indlela yokusetyenziswa kokunkcenkceshela ngenkonkxa evuzayo kwizitiya ezisemakhaya, ngokwenza njalo senza igalelo lokongiwo kwamanzi kananjalo imveliso yokutya ayisingelwanga phantsi.

Ukongeza amathuba oqoqosho kwezolimo, kwiindawo ezikhethiweyo ezisemaphandleni ngokweemfuno zabo zokuhlala nezoqoqosho kwiminyaka elishumi (10)

Ngomhla we 17 kweyeDwarha 2014, iSebe lenze umsitho wokubhiyozele isikhumbuzo se World Food Day e Suurbraak ekuMasipala wase Swellendam. Njenge nxalenye yalo msebenzi, iSebe lixhase amakhaya ngemithwalo (yolungiselelo) lwemveliso yokutya ukubanceda ukuze bazilimele ze bazenzele imveliso yokutya. Ngokupheleleyo, kuxhaswe isi 7 kunye ne 108 lezitiya zemifuno yoLuntu kunye nezamakhaya ngokulandelelanayo, ngokusebenzisana noMasipala wase Swellendam njenge nxenye yephulo le WFD.

Ubuchule bokwahlula ukungafezekiswa komsebenzi

Le Nkqubo izakusebenzisa iziphumo zovavanyo lokufumaneka kokutya ukuze ihlele imigqayiselo yosukelo ngokumalunga nenani labathathi nxaxheba ngesitiya ngasinye, kususelwe kwi 10 ukuya kwisi 6 ngephulo ngalinye.
iSebe lizakufuna ukuhlangana neSebe loPhuhliso Lwasemaphandleni kunye Nokubuyiselwa Komhlaba kuLuntu (DRDLR) ukuze kuxoxwe ngemiba emalunga namagosa olondolozo lokwenziwa komsebenzi aqeshwe phantsi kwe PLAS ze kuqondwe okondela kwawo kwimibutho yeemveliso zorhwebo kweli Phondo.

Utshintsho kusukelo olucetyiweyo

Akukho lutshintsho lwenziweyo kusukelo obelucetyiwe

Ukuhlanganisa kokwenziwa komsebenzi kunye nohlahlo lwabiwo-mali

Ukwenziwa komsebenzi leliSebe bekuhambelana nobungakanani bemali ezikhoyo

Inkcitho yenkqubo ephantsi

Igama lenkqubo ephantsi	2014/2015			2013/2014		
	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi)	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi)
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuhlaliswa kunye no-Phuhliso Lwamafama	194 149	194 149	-	176 905	176 905	-
Iinkonzo zotyelelo neengcebiso kumafa-ma	30 192	30 123	69	30 606	30 606	-
Ukhuselo lokubakho kokutya	7 266	7 266	-	8 012	8 012	-
Casidra SOC Ltd	19 488	19 488	-	18 268	18 268	-
Totali	**251 095**	**251 026**	**69**	**233 791**	**233 791**	**-**

4.4 INKQUBO 4: IINKONZO ZONYANGO LWEMFUYO

Injongo yale nkqubo kukuqinisekisa ngemfuyo ephilileyo, ukutya okunempilo okuphuma kwimfuyo kunye nabathengi abaphilileyo eNtshona Koloni. Le nkqubo ikhuthaza urhwebo kumazwe ngamazwe ngokulungiselela ukuthunyelwa kwezilwanyana kunye nemveliso yemfuyo kumanye amazwe, ze iqinisekise ngokhuseleko lwenyama kunye neemveliso zenyama ngokumisela uMthetho oyi Meat Safety Act ka 2000 (Umthetho 40 ka 2000), umthetho i Animali Desease Act ka 1984 (uMthetho 35 ka 1984) kunye neminye imithetho. Kunikwa inkxaso ngelokuqinisekisa ukuphuculwa kwemveliso yokuqala kumafama asakhasayo. Le nkqubo inezi nkqubo zincinci phantsi kwayo, nezizezi:

- Impilo yemFuyo
- Ulawulo Lokuthunyelwa kumanye amazwe
- Impilo Yemfuyo yoLuntu
- Iinkonzo Zamachiza Onyango lweMfuyo

Injongo zobuchule, izikhombiso zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo

Injongo-Buchule bale nkqubo iphantsi:
Impilo yemfuyo yenzelwa ukuthintela nokulawula izifo zemfuyo

Injongo-Buchule bale nkqubo iphantsi: Kulawulo lwemveliso ezithunyelwa kumanye amazwe, kukumisela imigqayiselo yokuhambisa ukungcola kunye nokuhambisa ukungcola kwelindle lemfuyo kuquka novavanyo longcipheko kunye nezatifikethi zokuthunyelwa kwemveliso kumanye amazwe ngelokukhuthaza ze kulungiselelwe ukuthunyelwa kwamanye amazwe kweemveliso eziphuma kwimfuyo

Injongo-Buchule bale nkqubo iphantsi: Impilo Yemfuyo yoLuntu yenzelwa ukuqinisekisa ukhuseleko lwenyama nazo zonke iimveliso zenyama ngokumiselwa koMthetho Wokhuseleko Lwenyama (uMthetho 40 ka 2000), Mthetho Wezifo zeMfuyo (uMthetho 35 ka 1984) kunye neminye imithetho esichaphazelayo.

Injongo-Buchule bale nkqubo iphantsi: Iinkonzo Zamachiza Onyango lweMfuyo zezenzelwa ukunikela ngeenkonzo iinkonzo ezifanelekileyo zokuxilongwa kwemfuyo.

Iinjongo zobuchule

Iinkonzo Zonyango Lwemfuyo					ukuPhawula ngokunxaxha
Iinjongo zobuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya k weyona mpumelelo 2014/2015**	
Impilo yeMfuyo: **Inani lemfuyo ehlolwe izifo**	3 516	600	3 467	2 867	Kwenyukile ukubalwa kwabantu kunye nokuhlolwa kwefama nganye ngenxa yokwehla kwemisebenzi yokuthunyelwa kweemveliso kumanye amazwe eyenziwe ngamaGcisa eMpilo yeMfuyo (AHT's) ze kwasetyenziswa ixesha elide endle. Ingathi kukhona ukwanda ekuntshuleni kwamanani amafama asakhulayo kuba amaGcisa eMpilo yeMfuyo (AHT's) esiya kwiindawo ebezikade zingatyelelwa.
Ulawulo lokuthunyelwa kumazwe ngamazwe: **Inani lezikhungo ezibhaliselwe ukuthumela iimveliso kumanye amazwe**	104	120	138	18	Ngenxa yokomelela kwamandla exabiso le "Dollar", kunyukile kulonyaka ukuthunyelwa kweemveliso kumanye amazwe kuRhulumente wePhondo iNtshona Koloni. Oku kukhokelele ekwandeni kwezikhungo ezintsha nebezingalindelekanga nezibaliweyo, ze zaphunyezwa ze zadityaniswa kwinani lezikhungo zokuthunyelwa kweemveliso kumanye amazwe.
Ulawulo Lwemveliso ethunyelwa kumanye amazwe: **Inani lezicelo ezifunyenweyo zokuthunyelwa kwemveliso**	257	350	2 245	1 895	Kulonyaka kudityaniswe iqela elitsha lamagosa eZatifikethi zemfuyo ethunyelwa kumanye amazwe kunye neqela lolawulo lweemveliso ezithunyelwayo. Ngoku le ofifsi yiyo esebenza ngezatifikethi zokuthunyelwa kweemveliso kumanye amazwe, hayi ezempilo lwemfuyo.
Impilo Yemfuyo yoLuntu: **Inani lezilarha ezixhelayo ezibhalisiweyo**	70	75	55	(20)	Inani leendawo zokuxhela ezibhalisiweyo kulo nyaka-mali. Isibonakalisi senkonzo efunwayo
Iinkonzo Zamachiza Onyango lweMfuyo: **Inani lemizekelo ehloliweyo**	130 906	140 000	173 081	33 081	Igumbi lovavanyo lwamachiza onyango lwemfuyo kwiPhondo lixhomekeke kubantu bangaphandle ngokuzisa impahla abafuna ivavanywe yaye ayinabango kwinani elivavanyiweyo (unikelo ngeenkonzo ngexesha elifunwa ngazo). Kufunyenwe 23% yempahla emayivavanywe xa kuthelekiswa nenani ebelicingelwa

Izikhombiso Zokwenziwa Komsebenzi

Inkqubo ephantsi 4.1: impilo Yemfuyo					ukuPhawula ngokunxaxha
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	
Ezona zikhombisi kwiCandelo					
Inani lemfuyo egonyiweyo xa kuthelekiswa nezifo eziphantsi kolawulo	88 913	120 000	85 370	(34 630)	Kuqheleke ukuba inani logonyo lilingane nelezifo ezivelileyo yaye ziyakwazi ukohluka kakhulu, kuxhomekeke enyakeni nemisebenzi yokulawulwa kwezifo.
Inani longenelelo olwenziweyo ngonyango lokuqala lwemfuyo (PAHC)	2 822	1 800	2 621	821	Ngoku amaGcisa Empilo yeMfuyo (AHT's) akasabandakanyeki kuhlolo lweemveliso ezithunyelwa kumanye amazwe ngenxa yokuvela kwe-ofisi esebenza ngolawulo lwemveliso ezithunyelwayo ukwenzela ukuba bachithe ixesha elininzi besenza lo msebenzi ubalulekileyo, oku kungayingenelo kwimpumelelo.
Inani lamaxwebhu anikezelweyo esemthethweni	12 855	14 000	3 088	(10 912)	Ngenxa yokongezwa kwabasebenzi abatsha, lo msebenzi wenziwa ngabenkqubo ephantsi kuLawulo lokuthunyelwa kwemveliso kumanye amazwe, ukuze balawule ukuthunyelwa kweemveliso zemfuyo kunye nemfuyo ephilayo, yiyo lonto amanani ehlile.
Inani lemfuyo ekwenziwe ngayo iisampulu/ kwavavanywa izifo ukuze zaziwe	6 793	40 000	219 026	179 026	Ukuqhambuka kweentsholongwane kwiinciniba kweliPhondo kukhokelele ekuvavanyweni kweesampulu ezininzi ukuze kwazeke iintsholongwane ezikhoyo. Ngaphezu koko, ukungenziwa komsebenzi ngenxa yokungabikho kwe "Tuberculin" ezivela e Onderstepoort Biological Product (OBP) ziyaqalisa ngoku ukucutheka ze zongeze kwinani le CA (Brucella) kuvavanyo olwenziwe ngaxesha-nye ne TB, kongeze kwimpumelelo ephakamileyo.
Inani lemfuyo ehloliweyo ukwenzela ulawulo	3 516	600	3 467	2 867	Kwenyukile ukubalwa kwabantu kunye nokuhlolwa kwefama nganye ngenxa yokwehla kwemisebenzi yokuthunyelwa kweemveliso kumanye amazwe eyenziwe ngamaGcisa eMpilo yeMfuyo (AHT's) ze kwasetyenziswa ixesha elide endle. Ingathi kukhona ukwanda ekuveleni kwamanani amafama asakhulayo kuba amaGcisa eMpilo yeMfuyo (AHT's) esiya kwiindawo ebezikade zingatyelelwa.

Inkqubo ephantsi 4.2: Ulawulo lokuthunyelwa kwemveliso kumanye amazwe					
Isibonisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi kwicandelo					
Inani lezatifikethi ezikhutshiweyo ngemfuyo ethunyelwe kumanye amazwe	257	350	2 245	1 895	Phakathi kwalo nyaka kudityaniswe iqela elitsha lezatifikethi zokuthunyelwa kwemfuyo kumanye amazwe.
Inani lezikhungo ezibhalisiweyo zokuthunyelwa kumanye amazwe	104	120	138	18	Ngenxa yokomelela kwexabiso le Dollar, kulo nyaka kubekho ukukhula kweentshukumo zokuthunyelwa kumanye amazwe kuRhulumente wePhondo iNtshona Koloni
Ezona zikhombisi kwiPhondo					
Kuhlolwa kuzo zonke izikhungo zokuthunyelwa kumanye amazwe ubukho bokutya ngonyaka kunye nezatifikethi zokuthunyelwa kumanye amazwe ukuze kwenziwe isindululo sokuhlaziywa kwazo	104	70	132	62	U 132 ubonakalisa inani elikhoyo lezikhungo zokuthunyelwa kumanye amazwe (kuquka noninzi lwazo ezisandul'ukuvela) esele zihloliwe ngbaLawuli lokuthunyelwa kumanye amazwe. Isiboniso sokuma kwamaziko angama 70 ekuqaleni konyaka sibe nemposo.
Inani leesampulu eziqokelelweyo ukuze kujongwe intsalela kwizikhungo zokuthunyelwa kumanye amazwe	133	484	97	(387)	Inani leesampulu zentsalela emaziqokelelwe lisikwa li DAFF. Ngexesha lokuqulunqwa kwesiCwangciso Sokwenziwa komsebenzi woNyaka (APP), eli nani belingaziwa. Phofu, inani lokugqibela elifunwe li DAFF lifike kwabvoLawulo lokuthunyelwa kumanye amazwe emva kokuqalisa kwalo nyaka sithetha ngawo yaye beliphantsi kakhulu kunokuba beli lindelekile ekuqaleni.

Qaphela ukuba usukelo lusekelezwe kwinani lamaziko athumela kumanye amazwe yaye linokutshintsha njengokuba ecinywa kwinkqubo yokuhlolwa kwamaziko

Inkqubo ephantsi 4.3: Ezempilo kunyango lwemfuyo yoLuntu					Usukelo olucetyiweyo Eyona mpumelelo Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	
Ezona zikhombisi zomsebenzi kwiCandelo					
Inani lezilarha zokuxhela ezihloliweyo	305	400	305	(95)	Ukunqongophala kwesakhono kwiCandelo leMpilo yeMfuyo yoLuntu (VPH), phakathi koTshazimpuzi nenyanga yoMsintsi, (iinyanga ezi 6) zi 6/10 kuphela izithuba zomsebenzi ezivaliweyo kwi VPHO, ukusukela kwinyanga yoMsintsi, 1 isithuba se VPHO esiqeshelwe iiveki ezimbini zee lo gosa laya kwikhefu lokubeleka ixesha eliziinyanga ezi 4. Kuqeshwe amagosa ama 2 e VPHO kweyeDwarha 2014. uGqirha we VPH uqeshwe kwinyanga yoMnga 2014.
Inani lokuhlolalezikhungo ezenza iimveliso kunye nokuphindeka kokuveliswa kwiimveliso zezemfuyo	44	48	56	8	Esi sisibonisi esixhomekeke ekufunweni ngamafama. Njengokuba kufuneka zonke izicelo zibe zisetyenzwe ngendlela. Ukuhlolwa kwezikhungo kuquka nokuhlolwa olulandelelayo okanye utyelelo ngamagosa.
Inani elibhalisiweyo lezilarha zokuxhela	70	75	55	(20)	Inani leendawo ezibhalisiweyo kulo nyaka. Sisibonisi esixhomekeke ekufunweni ngamafama.
Ezona zikhombisi zomsebenzi kwiPhondo					
Inani leeseshoni ezenziweyo zokulumkisa uLuntu	14	22	23	1	Amagosa ethu akum'andla wase Beaufort West nakwi Overberg aye afumana izimemo ezongezelekileyo ngokuhlinzeka iiseshoni zokuvundlisa amafama
Inani lophando ngeziganeko zokuxhela ngokungekho-mthethweni	16	12	16	4	Kufunyenwe inani eliphakamileyo lezimangalo ze amagosa enza uphando njengoba kulindelekile yaye oku kuxhomekeke ekufunweni ngamafama.
Inani leesampulu eziqokelelweyo ze BSE	393	480	516	36	Kwiminyaka eliqela abe candela le VPH abakwazanga ukufikelela kolu sukelo lubekwe li DAFF. Kulo amagosa aye afumana inkuthazo yokusebenza ngokuzinikela ze enza iisampulu ezingaphezulu komlinganiselo. Iimposo kunye namanani angacingelwanga ekuxhelweni kweenkomo ezilungele ukuba kuthathwe iisampulu ze brainstem, ingakumbi ngolweeZibini, kunegalelo kwiziphumo.

Inkqubo ephantsi 4.4: Unyango lwemfuyo linkonzo zovavanyo lwamachiza					**Usukelo olucetyiweyo Eyona mpumelelo Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	
Ezona zikhombisi zomsebenzi kwicandelo lemveliso					
Inani lovavanyo olwenziweyo kwinzala	130 906	140 000	173 081	33 081	Uvavanyo lwamachiza kunyango lwemfuyo kweliPhondo kuxhomekeke kubathengi bangaphandle ngokuthumela impahla abafuna ukuba ivavanywe yaye ayinalawulo kubungakanani benani lempahla ethunyelwe ukuba ivavanywe. Kwenziwa umsebenzi ngokokuthunyelwa kwayo. Kuthunyelwe impahla yokuvavanywa eyande nge 23% xa kuthelekiswa kwinani ebelicingelwa.
Inani lemvavanyo ezenziweyo	158 096	150 000	189 513	39 513	Uvavanyo lwamachiza kunyango lwemfuyo kweliPhondo kuxhomekeke kubathengi bangaphandle ngokuthumela impahla abafuna ukuba ivavanywe kunye nenani eliceliweyo leemvavanyo. Igumbi lamachiza alinalulawulo leemvavanyo eziceliweyo neyi nkcaso kunikelo lweenkonzo. Kwenziwe iimvavanyo ezingaphezulu nge 26% kunokuba bekulindelekile
Inani leengxelo zolawulo lokuhlola	165	80	224	144	Amalungiselelo okuhlolelwa ukulungela i SANAS ISO 17025 ezayo akhokelele kulawulo lweengxelo ezingama 180% zokulungela nezithe zakhutshwa xa kuthelekiswa nenani ebelilindelekile.

Sub-programme 4.4: Veterinary Laboratory Services					**Usukelo olucetyiweyo Eyona mpumelelo Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	
Ezona zikhombisi zomsebenzi kwiPhondo					
Lilonke inani lezifo ezilawulweyo/ nezimele ukwaziwa nezivavanyiweyo	103 761	130 000	146 667	16 667	Uvavanyo lwamachiza kunyango lwemfuyo kweliPhondo kuxhomekeke kubathengi bangaphandle ngokuthumela impahla abafuna ukuba ivavanywe kunye neesampulu zezifo ezime kwaziwa ukuze zivavanywe yaye ayinalawulo kwinani leesampulu ezithunyelwa ukuba zivavanywe neyinkcaso kunikelo lweenkonzo. Kufunyenwe 13% yeesampulu ezongezelekileyo yezigulo ezilawulweyo kunye nezaziwayo xa kuthelekiswa nenani ebe lilindelekile.
Lilonke inani leesampulu ezivavanyiweyo zeMpilo yeMfuyo yoLuntu	4 406	3 000	2 378	(622)	Uninzi lweesampulu ezivavanyiweyo kwiMpilo yeMfuyo yoLuntu zi chicken pieces ezivela kumanye amazwe kumazibuko eseKapa nase Bhayi. Kuthengwe izixhobo ezintsha endaweni yezo zingasasebenziyo nezingenakulungiswa. Ukutshintshwa kwezixhobo kuphungula umthamo weesampulu zovavanyo engelwenziwe rhoqo ngeveki. Zonke iisampulu ezivele kwizibuko laseKapa zivavanywe kwa ngexesha, kodwa iisampulu ezikwizibuko laseBhayi zona zithunyelwe kumanye amagumbi ovavanyo lwamachiza onyango. Enyakeni, kuvavanywe l 17 % yeesampulu kwiMpilo teMfuyo yoLuntu xa kuthelekiswa nenani ebelilindelekile.
Inani leesampulu ezivavanyiweyo zamafama asakhulayo	3 869	3 500	2 582	(918)	Uvavanyo lwamachiza kunyango lwemfuyo kweliPhondo kuxhomekeke kubasebenzi kwiNkqubo yeeNkonzo zoNyango lweMfuyo (VS) ukuba bathumele iisampulu egameni lamafama asakhulayo. Igumbi lwamachiza onyango alinalawulo kwinani leesampulu ezithunyelwe uvavanyo neyinkcaso kunikelo lweenkonzo. Zingaphantsi nge 26% iisampulu ezivavanyiweyo kumafama asakhulayo xa kuthelekiswa nenani ebelilindelekile.

Igalelo kwiziphumo zeenjongo zobuchule kwiSebe

Sixhasa icandelo lemveliso yezolimo kwiPhondo ukuze likwazi ukuba ligcine isikhundla salo ekuthunyelweni kwemveliso kumanye amazwe kule minyaka mi 5 ilandelayo ngokukhulisa ixabiso lalo lisuke kwi R14.014 yezigidi ngezigidi ku 2009

Ngokunika iingcebiso ngokuthunyelwa kumanye amazwekunye nangokuhlola, kuphicothwe ze kwenziwe isindululo ngokuphunyezwa kwezikhungo zokuthunyelwa kwemveliso kumanye amazwe kunye nangokungqinisisa iimveliso ezithunyelwa kumanye amazwe neziphume kwizikhungo ezipasisiweyo le nkqubo eyenze igalelo kwiintshukumo zoqoqosho eNtshona Koloni kuquka nenkxaso kwizikhungo ezisongela ze zipakishe iimveliso zezolimo.

uBuchule bokulungisa kwiindawo ezingawufezanga umsebenzi wazo

Abaphathi baleNkqubo bathathe isigqibo sokudibanisa zonke iingxelo zokwenziwa komsebenzi yile Nkqubo rhoqo ngekota nje ngendlela abazakusebenza ngayo ukuze bakwazi ukulandela ukusilela ze basombulule zonke izenzo zokunxaxha

Utshintsho kusukelo olucetyiweyo

Akukho lutshintsho lwenzekileyo kusukelo olubekiweyo

Ukuhlanganiswea kokwenziwa komsebenzi kunye nohlahlo lwabiwo-mali

Ukwenziwa komsebenzi leliSebe bekuhambelana nobungakanani bemali ezikhoyo.

Inkcitho yeNkqubo ephantsi

Igama leNkqubo ephantsi	2014/2015			2013/2014		
	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Impilo yeMfuyo	36 434	36 434	-	35 470	35 470	-
Ulawulo lokuthunyelwa kwemveliso	9 028	9 028	-	6 049	6 049	-
Impilo yeMfuyo yoLuntu	5 372	5 372	-	5 284	5 284	-
Iinkonzo zovavanyo lwamachiza onyango lwemfuyo	15 682	15 682	-	14 175	14 175	-
Totali	**66 516**	**66 516**	**-**	**60 978**	**60 978**	**-**

4.5 INKQUBO 5: IINKONZO ZOPHANDO NOPHUHLISO LOLWAZI LOBUGCISA

Injongo yalenkqubo kukunikezela ngeenkonzo zobuchwephesha nophando ngeemfuno, uphuhliso kunye neenkonzo zonaniselwano ngolwazi loBugcisa lokwenza umehluko kwiinjongo zethu zophuhliso.
Injongo yezi nkqubo zintathu ziphantsi zezi zilandelayo:

Uphando ngezifundo-nzulu: kukwenziwa, ukulungiselelwa kunye nokuququzelelwa kophando ngezifundo-nzulu kunye nothatho-nxaxheba kumaphulo ophuhliso kwimisebenzi eyohlukileyo.

Iinkonzo zonaniselwano ngolwazi loBugcisa: kukusasaza ulwazi ngophando noBugcisa obenziweyo, kubathengi.

Iinkonzo zeNkxaso kuNcedo Olusisiseko: kukunikela nokulondoloza isiseko esiluncedo ukuze abasebenzi bakwazi ukwenza imisebenzi yabo yophando kunye neminye ekwiifama zophando.

Injongo zobuchule, izikhombisi zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo

Inkqubo ephantsi: uPhando ngeziFundo-nzulu
Kukwenza uphando ze kuphuhliswe ulwazi olubalulekileyo loBugcisa ukuze siqiniseke ngokwanda kwemveliso yezolimo, uzinzo kunye nokukhuphisana kwamafama ethu

Inkqubo ephantsi: yeeNkonzo Zonaniselwano ngoLwazi loBugcisa:
Kukusebenza njengomsele wokutshintsha ixabiso lophando libe lixabiso lolwazi. Kusongelwe ulwazi olungobugcisa obutsha nolokusombulula iingxaki ukuze zisasazwe kubasebenzisi bolwazi lwethu bangaphakathi (kumagosa otyelelo kwiifama kunye nabaHlohli). Oku kuquka abanomdla bengaphandle abaliBhunga loPhando ngeZolimo (ARC) kunye namaziko ayo okwenziwa kophando, amaziko emfundo ephakamileyo, abavelisi kunye nemibutho yabarhwebi, ushishino kwezolimo oochwephesha kubugcisa, abaniki zingcebiso abantu esiqhakamshelana nano, uqhakamshelwano namanye amaSebe kunye ne working groups, amafama kuyo yonke imigangatho kunye noLuntu ngokubanzi. Ngaphezu koko, kulungiselelwe ngokuqhubekekayo imisitho engonaniselwano ngolwazi loBugcisa kunye nokuhamba kuthethwa nabantu kuzo zonke iZithili zethu zityelelwe ngelokudlulisa umyalezo weziphumo zophando kwaba bantu banomdla nabakhanyiweyo

Inkqubo ephantsi: kwiinkonzo zenkxaso yoncedo olusisiseko:
Kukunikela uncedo olusisiseko kwifama kunye nokuxhasa uphando kwiifama zosixhenxe zophando ze senze igalelo kwiinzame zophando lwethu, kwakunye nakoogxa bethu bophando abanjengamaziko e ARC kunye namaziko emfundo ephakamileyo

Iinkonzo zoPhando ngeziFundo-nzulu kunye noPhuhliso loLwazi ngoBugcisa					UkuPhawula ngokunxaxha
Iinjongo zo-Bugcisa	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	
Uphando ngeziFundo-nzulu: **Kukwenza uphando ngezifundo-nzulu kweZolimo kunye nophuhliso loBugcisa**	104	90	98	8	Kulonyaka sikuwo, kuqaliswe ngamaphulo ali 104, kunye ne 18 yamaphulo amatsha, ze kwagqitya amaphulo angama 24. Xa ewonke angama 98. Umehluko wenziwe bubuninzi bamaphulo amatsha kubafundi bemfundo enomsila nangazange acingeleke ngexesha lokubekelwa kosukelo. Ukuphunyezwa kwamaphulo amatsha kwenziwe ngokuthekelela kucingelwa ukushokoxeka kuhlahlo lwabiwo-mali nezakhono. Kufuneka kuthathelwe ingqalelo into yokuba iqela lamaphulo abafundi kwimfundo enomsila ayinxenye yenkqubo yamaphulo ethu amatsha aphunyeziweyo yaye akadingi kongezwa kwezimali kungekho naluphi na uhlobo lwengxaki.
Iinkonzo Zonaniselwano ngoBuchule: **Sinikela ngolwazi lobuNzulu-lwazi nobuGcisa**	367	382	447	65	Phakathi kwalo nyaka, ziye zafunwa kakhulu iinkonzo zonaniselwano ngobuGcisa yaye neziphumo zenziwe ngokwezimemo zamaqela eemveliso zorhwebo kunye nabanye abathengi okanye ngelokusombulula iimfuno zonaniselwano ngobuGcisa okanye zibonwe ngabaphandi ngezifundo-nzulu. Ngenxa yeenkupho zopapasho, abe bephulu amanani ezicatshulwa zokufunda phambi nasemva komsitho kwakunye nezicelo zokubhala izicatshulwa ezithandwayo kushicilelo lweZolimo.
yeNkxaso yeZiseko Iinkonzo : Ukubonelela nge - efama yenkxaso yeziseko	7	7	7	-	

Izikhombisi zokwenziwa komsebenzi

Inkqubo ephantsi 5.1: Uphando ngeziFundo-nzulu					
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwicandelo lemveliso					
Inani elenziweyo kumaphulo ophando ngezifundo-nzulu ezinika isisombululo kuxinezelelo lweemveliso ezithile	104	90	98	8	Kulonyaka sikuwo, kuqaliswe ngamaphulo ali 104, kunye ne 18 yamaphulo amatsha, ze kwagqitya amaphulo angama 24. Xa ewonke angama 98. Umehluko wenziwe bubuninzi bamaphulo amatsha kubafundi bemfundo enomsila nangazange acingeleke ngexesha lokubekelwa kosukelo. Ukuphunyezwa kwamaphulo amatsha kwenziwe ngokuthekelela kucingelwa ukushokoxeka kuhlahlo lwabiwo-mali nezakhono. Kufuneka kuthathelwe ingqalelo into yokuba iqela lamaphulo abafundi kwimfundo enomsila ayinxenye yenkqubo yamaphulo ethu amatsha aphunyeziweyo yaye akadingi kongezwa kwezimali kungekho naluphi na uhlobo lwengxaki.
Inani lamaphephaapapashiweyo ngobunzulu-lwazi	36	40	40	-	
Inani lonikelo-ntetha olwenziweyo kwimisitho yobuNzulu-lwazi	91	60	108	48	Imisitho engobunzulu-lwazi ayisoloko ihlelwa kakuhle kwangaphambili nto leyo inokukhokelela kwiziphumo ebezingakhange zicingelwe. Ngaphezu koko, abaphandi abasoloko beqinisekile ngokuchana kweenkcukacha zolwazi, ingakumbi kwiimeko zamaphulo asetyenzwa ngabafundi, yaye baqhele ukuthatha izigqibo nje phambi kokuphela kwexesha, okanye xa bemenywe ngumququqzeleli womsitho lowo. Ngonyaka ka 2014/15 kupapashwe amaphepha amaninzi ezicatshulwa ezibhalwe ngabafundi kwaze kwaboniswa nemiboniso.

Inkqubo ephantsi 5.1: Uphando ngeziFundo-nzulu					
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwiPhondo					
Inani leentlanganiso zeKomiti yoPhando ngezifundo-nzulu ekuvavanyweni kwamaphulo	4	4	5	1	Kubizwe intlanganiso ekhawulezileyo yokuze kuxoxwe ze kuphunyezwe amaphulo amathathu kubunzulu-lwazi ngemfuyo nebingenakulindela ukuhlelwa kwentlanganiso elandelayo ekwikota elandelayo.
Inani leentlanganiso kunye nemibutho yeemveliso ukuze kumiselwe iimfuno zophando ngezifundo-nzulu	53	20	46	26	Zizinyaswe ngokumenywa iintlanganiso zemibutho yabazemveliso yaye akulula ngawo onke amaxesha ukuqikelela inani. Noko kunjalo, ikhona imibutho esele inemihla ehleliweyo yeentlanganiso ezingophando nangona eminye ihlangana xa kukho into etshis'ibunzi. Ngaphezu koko ukukhula kwendima edlalwa liSebe njengom'mbutho wophando ngezifundo-nzulu kukhokelela ekubeni babebaninzi abathath'inxaxheba kunakuqala.
Inani lamaphulo enzeweyo ngokutshintsha kwemozulu	8	8	8	-	
Ukwenza isicwangciso sezolimo ngokutshintsha kwemozulu	-	1	-	(1)	Ukwenziwa kwesi sicwangciso kube ngaphezu kwamandla esakhono sethu saza sancedwa li DEADP ngolwazi abanalo kwiqela elisebenza ngokuTshintsha nokumelana neMo-zulu. Kwesi siqu singentla bekumele kwenziwe isikhokelo kunyaka ka 2012/13, kodwa asenzeka ngenxa yokushokoxeka phakathi kwe DEADP. Emva kokuqukunjelwa kwe LTAS ngotshintsho lwemozulu, nokugqitywa kwezicwangciso kwezinye izicwangciso eziliqela, kuye kwaqala ukusetyenziswa kwesicwangciso seZolimo. Sele kuqukunjelwe ukujongwa kweengongoma ezifunekayo yaye nomniki zinkonzo sele etyunjiwe. Iphulo liqalise ngomhla 1 kweyeThupha 2014 yaye kukholeleka ngathi esi sicwangciso sogqityezelwa kweyeKwindla 2016.
Inani leentlanganiso ze WCARF zoququzelelo lophando ngezifundo-nzulu	4	3	3	-	

Izikhombisi zokwenziwa komsebenzi

Inkqubo ephantsi 5.2: Iinkonzo Zonaniselwano ngoBuchule					
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwicandelo lemveliso					
Inani elenziweyo ngonikelo-ntetha kwimisitho engonaniselwano ngolwazi	149	200	206	6	Kuqheleke ukuba unikelo-ntetha lwenziwe ngokwesicelo ngabanomdla bangaphandle yaye kohluka kakhulu ngokomxholo oyakuthetha ngawo. Omnye umsitho wonaniselwano ngobuchule othe waququzelelwa, lukhokelele ekongezelekeni konikelo-ntetha ngamagosa ethu.
Inani lemiboniso eyenziweyo	-	-	-	-	
Inani lonikelo-ntetha lwezicatshulwa kumaziko athandwayo opapasho	168	140	183	43	Iindaba ezininzi zibekho ngenxa yolwazi lwe "Real time" olufunelwe iintlokondaba ezithile nezicelwe ngoonondaba. Ngaphezu koko, umsitho wonaniselwano ngolwazi loBugcisa noquqquzelelwe yile nkqubo, ukhokelele ekuvelisweni kwamaphepha amaninzi athandwayo kunye neenthetha koonomathotholo.
Inani leepasile ezenziweyo zolwazi	18	12	25	13	Ubuninzi benani lazo lubangelwe yimisitho eyongeziweyo yinkqubo (nelukhokelele kulwazi oluninzi olushicilelweyo) ngokufunwa ngabasebenzisi bolwazi lezolimo. Kusasazwe ipasile ezintathu zolwazi olongezelelweyo nje ngenxalenye yombhiyozo we "Outeniqua 50".
Ezona zikhombiso zomsebenzi kwiPhondo					
Inani lemiboniso eyenziweyo ngonaniselwano ngoBuchule	10	10	11	1	Kuphinde kwaququzelelwa umsitho wonaniselwano ngoBuchule kuba ufunwa ngabantu
Inani leengxelo eziyiliweyo ngemeko yezolimo ze zasasazwa	12	8	10	2	Iingxelo ziye zisasazwe nje emva kokufumaneka kwazo yaye zixhomekeke kwiimeko yeMozulu kunye nemiqulu esiyifumene kwi DAFF ukuze isasazwe eLuntwini yaye oku kukhokelele ekuyilweni kwezicwangciso ezininzi.
Inani leengxelo ezipapashiweyo ngeMozulu	10	12	12	-	

Imiboniso engeliSebe yenziwe kwinkqubo ephantsi 3.2 hayi iNkqubo 5.

Inkqubo ephantsi 5.3: Iinkonzo Zesiseko soNcedo					UkuPhawula ngokunxaxha
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	
Izikhombisi kwicandelo lemveliso					
Inani elenziweyo ngophando-nzulu ngezifundo ngoncedo olusisiseko	7	7	7	-	
Inani ngophando-nzulu ngezifundo ngoncedo olusisiseko olugciniweyo	7	7	7	-	
Izikhombisi kwicandelo lemveliso					
Inani leentlanganiso zekomiti esebenza ngobugcisa kwiifama zophando-nzulu ngezifundo kwiintlanganiso zabo	14	14	14	-	

Igalelo kwiziphumo zeenjongo zobuchule kwiSebe

Sixhasa icandelo lemveliso yezolimo kwiPhondo ukuze likwazi ukuba ligcine isikhundla salo ekuthunyelweni kwemveliso kumanye amazwe kule minyaka mi 5 ilandelayo ngokukhulisa ixabiso lalo lisuke kwi R14.014 yezigidi ngezigidi ku 2009

Impumelelo kuqoqosho lwecandelo inokuzinza kuphela xa imveliso yokuqala ixhaswa ngophando-nzulu ngezifundo ezizizo nezibalulekileyo kunye nophuhliso lobuchule kuquka nozinzo kumgangatho wehlabathi kunye nokwenziwa kwemisebenzi yezolimo ngendlela ehambelana neMozulu. Umnyango wophando-nzulu ngezifundo kweliSebe uye walungelelaniswa neemfuno zamafama ashishinayo kunye nalawo asakhasayo. Ukwanda kweentlangano eziqavileyo kunye nentsebenziswano nemibutho kumacandelo kubonisa ngokucacileyo imfuneko yophuhliso em'mandla yobuchule kunye nokusasazwa kolwazi, ingakumbi ngokusetyenziswa kwamacebo asezantsi nalawo aphezulu kunye nophuhliso lobuchule. Le Nkqubo yenze igalelo kwimigangatho yeli candela kwiimveliso eziliqela zorhwebo, ingakumbi xa kujongwe kwicandelo lemfuyo, yaza yaphinda yancedisa ekucokisweni kweendlela zolawulo zokhuselo lwezifo kwicandelo leenciniba njengesiqalelo phambi kokuba ungene kwimarike zamazwe eManyano yase Yurophi (EU). Izifundo ngophando-nzulu ngofele lwenciniba kunye nokulwa kwazo nazo zibe negalelo kumgangatho ophakamileyo wezikhumba zeenciniba ze kwafunyanwa intengo ngamaxabiso aphezulu kwiimarike zamanye amazwe. Izifundo ngophando-nzulu ngokufuya iigusha neebhokhwe ezinoboya bexabiso nako kungaqinisekisa ingeniso engcono kumafama oboya.

siXhasa icandelo (amafama kunye nabavelisi) ukuze landise imveliso yezolimo (ezona mveliso zorhwebelwano kwiPhondo) ngobuncikane be 10% kwiminyaka eli 10 ezayo

Umnyango waboPhando-nzulu ngezifundo bekunye nesigidimi sabo sonaniselwano ngobuchule basixhasile isiseko solwazi kunye nozinzo kwicandelo lethu lemveliso. Ngaphezu koko, abeenkonzo zokuxilonga nokuhlalutywa kweengxaki kunye nabeengcebiso zobugcisa benze igalelo ekuthathweni kwezigqibo ngokunengqiqo ephilileyo ngokumalunga nokukhetha uhlobo lokufama kunye nokusetyenziswa kwemijelo yoncedo olusezifama. Ulwazi olutsha lobugcisa nolwamkelweyo noluthathwe kwimizamo yeziphumo zophando olubalulekileyo luqinisekisile yaye lusezakuqinisekisa ukuba abavelisi bazinzile yaye bemelana nokhuphiswano besebenzisa imijelo yendalo ekukuphela kwesinayo (ingakumbi umgangatho womhlaba kunye namanzi) kunye nokutshintsha kwendalo esingqongileyo yaye kusakugcina isiseko sokwandiswa kwemveliso yezolimo nge 10% kule minyaka ilishumi ilandelayo. Ukusebenza ngobunono ngokutshintsha

kwemozulu kusezakuba yeyena nto iqwalaselwayo kuyo yonke imisebenzi yezolimo ngoxa ukusetyenziswa kwamandla ogesi ophehliweyo ezifama kusezakumiselwa ngakumbi. Kuyakwandiswa ezolimo ngendlela enobunono, ingakumbi kumafama ahalwayelayo navelisa iitapile, ngenkxaso yophando olugxilileyo kunye nemizamo yonaniselwano ngobuchule obuzinzileyo. Imisebenzi yezolimo ngobunono ikhokelele ekukhuleni kwamanani ezemveliso ehlwayelwayo kwakumhlaba omnye , ingakumbi kwimimmandla yase Swartland kunye nakum'mandla wase Southern Cape. Ezolimo lelinye lamacndelo abalulekileyo nelikhulu kwimveliso ngolwazi kuMzantsi Afrika, yaye izobuNzulu-lwazi kunye nolwazi kwezoBugcisa kunye noPhando zezinye zezona ntsika zibalulekileyo ekukhuseleni ukukhula koqoqosho ngokusetyenziswa komhlaba kuthi ekugqibeleni kusombulule ukhuseleko lobukho kokutya kunye nophuhliso lwasemaphandleni. Ke ngoko, iQonga leziFundo ngoPhando-nzulu kweZolimo eNtshona Koloni (WCARF) nalo liyazama ekuququzelela yonke imizamo yePhondo ze lisebenzise yonke imijelo ekhoyo yoPhando ngelokwandisa inkxaso yezophando kwicandelo lemveliso yezolimo eNtshona Koloni.

Ulawulo lolwazi nolwazelelo kuko okubalulekileyo kuzinziso lwemveliso. Abomnyango weenkonzo zolwazi lobugcisa badlulele kulo lonke usukelo ebe sibabekele yona yaye oko kubonakalisa ukukhuthala ngamagosa ophando-nzulu ngezifundo ngokuba balukhawulezise ulwazi lufikelele kumafama nangaphandle kwamasango efama. Kwelinye icala, ukufumaneka kolwazi oluvela kubavelisi bezorhwebo kunye nabanye abathengi kusenze sahlala sijonge kwimingeni engokwemveliso, sigxininisa ukuba ukufumana kwethu amandla okwahlula imeko kusezandleni zokuveliswa kophuhliso olutsha lobuchule kwezolimo ngokusebenza ngokuhambelana neMo-zulu kunye nokumiselwa kobuchule obuqinisekisiweyo kumgangatho wamafama.

Ukuze siqiniseke ngezinto esizenzayo kunye neziphumo zomnyango wophando-nzulu ngezifundo, bekubalulekile ukuba kulondolozwe ngamandla yonke imicimbi ebandakanya uphando-nzulu ngezifundo kuzo zosixhenxe iifama zokwenziwa kophando-nzulu ngezifundo, belubalulekile yaye kuzixhasile iinzame zophando-nzulu ngezifundo kumaziko aliqela e ARC, kumaziko emfundo enomsila kunye nabanye abathathi-nxaxheba abanomdla kweli candela.

Ukwandisa ukusetyenziswa kwemijelo yendalo ngokuzinzileyo ngokusebenzisa iindlela zononophelo ngelokwandisa imveliso yezolimo

Sinekela ingqwalasela eyongezelekileyo kulimo kukhangelwe kwintsebenziswano ngotshintsho lweMo-zulu kunye nophando olungqamene noko. Oku kuquka ubuncikane okanye ukungalungiswa komhlaba olondolozwayo, ukutshintshwa kwentsimi yokulima, ukwandiswa kwesikhuseli sezityalo ngelokuthintela ulophu (iintsika ezintathu zolondolozo lwezolimo) ukusetyenziswa kwezichumisi ngobunono, neendlela ezahlukileyo zokusebenza ifama kunye nezinye izityalo ezinokutyalwa eNtshona Koloni. Kusezakuqhutyelwa phambili ze kukhuthazwe icandelo lemveliso yoLimo ngokulondoloza kumafama amancici ahlwayelayo kunye naweetapile ngokusebenzisa unaniselwano ngolwazi lobuGcisa.

Ubuchule bokuphucula kwimisebenzi engavelisanga ziphumo zampumelelo

Ukungafezwa komsebenzi kubonakaliswe sisikhombisi esinye kuphela. Ukwenziwa kwesicwangciso sokutshintsha kwemo-zulu kwezolimo (iphulo le SmartAgri) kuqalisile kwinyanga yeThupha 2014 yaye eli phulo leminyaka emibini lizakugqitywa (ngezigaba ezintathu) ekupheleni kweyoKwindla 2016.

Utshintsho kusukelo olucetyiweyo
Akukho lutshintsho lwenziweyo kusukelo ebelubekiwe

Ukuhlanganiswa kokwenziwa komsebenzi nohlahlo lwabiwo-mali
Inkcitho isetyenziswe ekuxhaseni abasebenzi kwicandelo labakumgangatho ophezulu woqeqesho nabanesakhono kubunzulu-lwazi. Abasebenzi kunye nesiseko soncedo efama badale imeko yokuncedeka kubasebenzi bezobunzulu-lwazi ukuze benze iinkqubo zophando-nzulu ngezifundo kunye namaphulo, nokuthe kwabangela ukubakho kwemisebenzi eyenziweyo yobunzulu-lwazi nobuchule, nexhaswe ngokuthe nkqo icandelo lezolimo, ekuzinzeni, kukhuphiswano kunye nokumela nokutshintsha kwemo-zulukunye nemingeni yako.

Inkcitho yeNkqubo Ephantsi

Igama leNkqubo ephantsi	2014/2015			2013/2014		
	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Uphando-nzulu ngezi-fundo	64 896	64 896	-	61 091	60 341	750
Iinkonzo Zonaniselwano ngoBuchule	481	481	-	287	287	-
Iinkonzo Zoncedo Olusisiseko	39 146	39 146	-	34 902	34 902	-
Totali	**104 523**	**104 523**	**-**	**96 280**	**95 530**	**750**

4.6 INKQUBO 6: IINKONZO ZOQOQOSHO KWEZOLIMO

Injongo yale nkqubo: yeeNkonzo zoQoqosho kweZolimo (AES) kukunikela kwicandelo lemveliso ngeenkonzo ezifanelekileyo ngexesha elichanileyo kuqoqosho lwezolimo, kuxhaswa uzinzo kwezolimo nophuhliso lwe agribusiness ngelokwandisa ukukhula koqoqosho.
Le nkqubo yenza umsebenzi enegunya lawo ngokusebenzisa iinkqubo ezimbini eziphantsi:

- Ukuxhasa i Agribusiness noPhuhliso
- Ukuxhasa uqoqosho ngokuPheleleyo

Injongo zobuchule, izikhombisi zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo
Injongo yobuchule benkqubo ephantsi: yokuxhasa i Agribusiness noPhuhliso Kukunika inkxaso kwi Agri business ngokuphuhlisa oosomashishini, iinkonzo zokungena kwimarike, ukongeza ixabiso, imveliso kunye noqoqosho lwempahla esinayo.

Injongo yobuchule benkqubo ephantsi: yokuxhasa uqoqosho ngokuPheleleyo Kukunikela ngolwazi ngolwazi olungoqoqosho ngokupheleleyokunye neenkcukacha-manani ngenkqubela kwicandelo lezolimo ukuze kwenziwe ukuceba nokuthathwa kwezigqibo ezisengqiqweni ephilileyo.

Iinjongo Zobuchule

Iinkonzo zoQoqosho kweZolimo					**UkuPhawula ngokunxaxha**
Iinjongo zoBuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kus-ukelo olucety-iweyo ukuya kweyona mpumelelo 2014/2015**	
Uphuhliso kunye nokuxhaswa kwe Agri-Business: **Inani lamaqabane anomdla anikwe iinkonzo zoqoqosho lwezolimo**	1 456	1 395	5 199	3 804	Ezinye zezinkonzo zinikelwa ngokufunwa kwazo nga-mafama, kodwa zinikelwa njengeenkonzo ezinikelwa ngokukhulayo, kwi AgriBEE, kumaQumrhu, kwakunye nemibuzo engokuthunyelwa kweemveliso zorhwebo ku-manye amazwe.
Inkxaso yoQoqosho Ngokupheleleyo: **Inani leentshukumo zolwazi ezenzelwe ukuxhasa uku-thathwa kwezigqibo ngeng-qiqo ephilileyo**	414	1 345	532	(813)	Qaphela ukuba kufuneka usu-kelo oluchanileyo lonyaka lube ngama 245 kodwa ingabi li 1 345 nethe yashicilelwa ngem-poso kushicilelo lwe APP. Noko kunjalo, usukelo lwekota luch-anile njengokuba zihlanganisa inani losukelo olubekiweyo lonyaka. Into ethetha ukuba usukelo obelubekiwe lonyaka ludlule nge 187. Ezinye zez-inkonzo zenziwa xa zifunwa ngamafama, kodwa zisekwahl-anganiswe kwimizamo yonke ethe yenziwa kwiintshukumo zosasazo.

Izikhombisi Zokwenziwa komsebenzi

Inkqubo ephantsi 6.1: uphuhliso nokuxhaswa kwe Agri-Business					**UkuPhawula ngokunxaxha**
Izikhombiso zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetyiweyo 2014/2015**	**Eyona mpu-melelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyo-na mpumelelo 2014/2015**	
Izikhombisi kwicandelo lemveliso:					
Inani elixhasiweyo le Agri-Busi-ness ngeenkonzo zoqoqosho kwezolimo ngelokungena kwiimarike	65	60	97	37	Kunzima ukuqikelela inani leen-kampani ezithatha inxaxheba kwimisitho yehlabathi. Oku kuye kwavezwa nangumzamo wentlanganisela kuquqzelelo lwemisitho efezekisa iimfuno zokomthetho
Inani ngophando-nzulu nge-zifundo ngoncedo olusisiseko olugciniweyo	1 278	1 000	2 008	1 008	Oku kungumphumela wee workshop ezininzi eziye zenziwa, umz, amaqumrhu, AgriBEE efa-ma ngokwesigqibo ngexesha
Inani lophando olwenziweyo ngoqoqosho kwezolimo	9	12	16	4	Oku kubangela zizicelo ezifunyenweyo ze kuxhome-keke ekufunweni ngamafama.

Inkqubo ephantsi 6.1: uPhuhliso kunye nokuXhaswa kwe Agribusiness					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi kwiPhondo:					
Ubungakanani bolwazi obukhutshwiweyo ngokukhuthazwa kwentengo	54	34	52	18	Oku kube sisiphumo sokongezelwa koncedo kwicandelo
Ixabiso lemali etyaliwe kumadlelo aluhlaza kunye nokwandiswa kwamaphulo angezolimo ne Agribusiness	R105 yezigidi	R60 yezigidi	R230.4 yezigidi	R170.4 yezigidi	Oku kube sisiphumo sotyalo-mali olukhulu olusezayo ngenxa yokusetyenziswa kwendlela yokulinga kunye nenkxaso eqhubekekayo kunye nokulandelwa kwamafama. Necham lengxowa-mali ye AgriBEE nayo yongezile kulo msebenzi.
Inani lohlahlo lwabiwo-mali olwenziweyo	34	25	13	(12)	Oku kwenzeke ngenxa yokungabikho kwesakhono nangona zizalisiwe izithuba azintathu zengqesho malunga nasekupheleni konyaka.
Inani lohlahlo lwabiwo-mali oluhlaziyiweyo	25	15	3	(12)	Oku kwenzeke ngenxa yokungabikho kwesakhono nangona zizalisiwe izithuba azintathu zengqesho malunga nasekupheleni kony aka.
Inani lamaqumrhu ezolimo asebenzayo naxhasiweyo	44	15	29	14	Oku kubangelwe luqeqesho olwenziwe kumanye amaphulo
Inani eliphuhlisiweyo lamaqumrhu ezolimo	16	15	18	3	Oku kubangelwe yimfuneko njengenani le workshop ebibanjiwe yokuvundlisa nekhokelele ekubeni amanye amaqela ayamkele le ndlela.
Inani lamaqabane anomdla abandakanyeka kwiintshukumo zoqoqosho lwezolimo	53	65	186	121	Noku kulawulwa zizicelo esizifumeneyo nezingaphezu kwezo besizicebile.
Inani labathathi nxaxheba abazimase uqeqesho lokuqeqeshela ukwenza umsebenzi ngendlela engomthetho	Oku akuxelwanga kulo nyaka	240	2 861	2 621	Olu lusukelo lokuqala yaye nempumelelo enkulu ebingalindelekanga ibangelwe yingxowa-mali yamazwe-ngamazwe nesiyiphiweyo ukuba sixhase uqeqesho ngayo.

Inkqubo ephantsi 6.2: Ukuxhasa uQoqosho oluPheleleyo					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi kwiCandelo					
Inani lezicelo eziphendulweyo nezingolwazi loqoqosho olupheleleyo	166	140	203	63	Olu sukelo luxhomekeka ekufunweni ngamafama yaye lwenziwa ngokwezicelo esizifumeneyo. Nook kunjalo, inkqubo ephantsi izilungiselele zonke izicelo eziphendulweyo.
Inani leengxelo ezenziweyo ngoqoqosho olupheleleyo	36	30	34	4	Oku kwenzeka ngenxa yezicelo zethutyana.
Ezona zikhombisi kwiPhondo					
Inani leenkcukacha ezigciniweyo	43	44	130	86	Kwenziwe imizamo emikhulu yokulungiswa nokugcinwa kweenkcukacha ezifanelekileyo. Kongezwa neenkcukacha ezintsha.
Inani lokubalwa komhlaba	1	1	-	(1)	Oku kuxhomekeke ekubeni ziyafumaneka ezinye iinkqubo ebezimele ukuncedisa ekuchola-cholweni kweenkcukacha
Inani leentshukumo zokusasazwa kolwazi	168	1 130	165	(965)	Qaphela ukuba kufuneka usukelo oluchanileyo lonyaka lube ngama 30 kodwa ingabi li 1 130 nethe yashicilelwa ngemposo kushicilelo lwe APP. Noko kunjalo, usukelo lwekota luchanile njengokuba zihlanganisa inani losukelo olubekiweyo lonyaka. Into ethetha ukuba usukelo obelubekiwe lonyaka ludlule nge 135. Oku kubangelwe kukufunwa kakhulu kwamaQumrhu kunye nee workshop ze AgriBEE. Kananjalo ukuhlalutywa nokubekwa ngocwangco iinkcukacha zolwazi kugcino lweenkcukacha zolwazi ukuze zisasazwe ze kwabelwane ngazo.

Igalelo kwiziphumo zeenjongo zobuchule kwiSebe

Sixhasa icandelo lemveliso yezolimo kwiPhondo ukuze likwazi ukuba ligcine isikhundla salo ekuthunyelweni kwemveliso kumanye amazwe kule minyaka mi 5 ilandelayo ngokukhulisa ixabiso lalo lisuke kwi R14.014 yezigidi ngezigidi ku 2009

Iintshukumo zokungenwa kwemarike ezinjengemisitho yokukhuthazwa kwentengo, inkxaso enike amafama amnyama asakhulayo kunye nakumafama ashishinayo ngokusetyenziswa kwenkqubo yokungena kwimarike, uphando olwenziweyo ngemarike kunye nenkxaso engokuthobela imimiselo yenkqubo ye (AES), zonke zijoliswe ekufezekisweni kwezinjongo zikhankanywe ngentla.

Siqinisekisa ngempumelelo yobuncikane be 60% kumaphulo obuyiselo lomhlaba wezolimo kwiPhondo, kule minyaka mi 5 ilandelayo

Le nkqubo ijolise ekwenzeni ungenelelo kubaxhamli kubuyiselo lomhlaba nolunjengenkqubo yokungenwa kwemarike ngelokuxhasa abaxhamli ukuba bangene kwiimarike ngokuphelisa imiqobo. Iphulo i Sim-Fin liyabaxhasa abaxhamli ngokubanika izakhono kunye nokugcinwa kweenkcukacha zokusetyenziswa kwemali ezifama

Ubuchule bokulungisa iindawo ezingawufeziwo umsebenzi wazo

Injongo yale Nkqubo: ye (AES) kukuvala izithuba ezikhoyo zengqesho ukuze kwande isakhono somsebenzi ze kwenziwe ze kuqiniswe ubudlelwane nemibutho yabavelisi, amaziko kunye namaSebe kuyo yonke imigangatho kaRhulumente kuphando nakwezinye iintshukumo zale nkqubo

Utshintsho kusukelo olucetyiweyo

Akukho lutshintsho lwenziweyo kusukelo obelubekiwe

Ukuhlanganiswa kokwenziwa komsebenzi nohlahlo lwabiwo-mali

Iintshukumo ezenziwe phantsi, kwenkqubo ephantsi 6.1 zimiselwe kulo lonke eli Phondo yaye zibeka uxinezelelo ngokumalunga neendleko zokutyisa nothutho. Aliqela amacebo ocwangciso ngezimali athe asetyenziswa ekuxhasweni kwamafama asakhasayo namnyama kunye nalawo akushishino. Ukusetyenziswa kobuxhaka-xhaka beKhompyutha, onuyi Simfin, kukhokelele ekunyukeni kwemirhumo yelisensi, kule minyaka mine idlulileyo.

Le nkqubo inezivumelwano eziliqela ezenze kunye namanye amaziko kunye nabavelisi bezorhwebo. Isixa esikhulu kuhlahlo lwabiwo-mali lwale nkqubo siya kwiintlawulo. Zikhona iimali esizifumene ngokukhelisa umgaqo kodwa sisahciniwe ukuze kwenziwe ushishino ngokusemthethwenikwicandelo leziqhamo nasekwenziweni kwewayini. Iintshukumo zophuhliso lwemarike kwiimarike zamazwe-ngamazwe zezinye izinto ezidla imali eninzi kule nkqubo.

Inkcitho yenkqubo ephantsi

Igama lenkqubo ephantsi	2014/2015			2013/2014		
	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi	Ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuxhasa i Agribusiness kunye noPhuhliso	16 608	16 608	-	12 958	12 958	-
Ukuxhasa uQoqosho oluPheleleyo	5 048	5 048	-	3 989	3 989	-
Totali	**21 656**	**21 656**	**-**	**16 947**	**16 947**	**-**

4.6 INKQUBO 7: IMFUNDO NOQEQESHO OLUHLELIWEYO KWEZOLIMO

Injongo yale Nkqubo: ye SAET kukulungiselela nokuhlela imfundo yezolimo noqeqesho ngokuhambisana noBuchule kwiMfundo yeZolimo noQeqesho kubo bonke abathathi nxaxheba kwicandelo lemveliso yezolimo ukuze kusekwe icandelo lemveliso elinomthombo wolwaz,i liqhakazile neliwaziyo umsebenzi walo.
Inkqubo eziphantsi kwayo:
- Yimfundo Ephakamileyo noQeqesho
- Yimfundo Enomsila noQeqesho

Injongo zobuchule, izikhombisi zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo
Inkqubo ephantsi: Imfundo Ephakamileyo noQeqesho (HET)
Inikela ngemfundo ephakamileyo kwezolimo kunye noqeqesho ukususela kumgangatho we NQF 5 nakubani na ofikelelayo kwimimiselo efunwayo ukuze afunde ngezolimo kunye nezinye iinkalo kwezolimo yaye isekwanika uqeqesho oluvunyiweyo nolufuneka kakhulu kumgangatho wemfundo ephakamileyo.

Inkqubo ephantsi: Imfundo Enomsila noQeqesho (FET) Inikela ngemfundo eshicilelwe ngokusemthethweni kunye noqeqesho olungashicilelwanga kususela kumgangatho NQF1 ukuya ku 4 ngendlela yeenkqubo zemfundo noqeqesho oluhleliweyo kubo bonke abathathi nxaxheba abanomdla kwezolimo, ingakumbi uLutsha nawo onke amaqela okulima nokufuya, kuquka amafama asakhasayo, azondlayo kunye namafama ashishinayo. Inkqubo ephantsi ihlohla izifundo zezakhono zexesha elifutshane kunye nokufundela ukwenza umsebenzi (iinyanga ezili 12) kwiziko lolawulo elise Elsenburg kunye nezifundo zezakhono zexesha elincinci ukususela kwiinyanga ezimbini ukuya kwezilishumi kumaziko akwezinye iindawo ase George, Oudtshoorn, Clanwilliam nase Bredasdorp.

Iinjongo Zobuchule

Imfundo noQeqesho Oluhleliweyo kweZolimo					
Iinjongo zoBuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Imfundo ePhakamileyo noQeqesho: Inani labafundi ababhalisele izifundo zeMfundo ePhakamileyo noQeqesho oluvunyiweyo ngokusesikweni	442	380	442	62	Le nkqubo iyaphuphuma ngenxa yokufunwa kakhulu koqeqesho lwe HET kunye nokwanda kwabafundi abahlala emakhayeni abo.
Imfundo eNomsila noQeqesho: Inani labafundi abagqibe inkqubo yezifundo nezakhono ezivunyiweyo ngokusesikweni	Akwenziwanga ngxelo lulo nyaka	1 800	2 808	1 008	Inkqubo isebenze ngokugqwesileyo kuba ifunwa kakhulu nangenxa yemali ye CASP eyongeze kwinani lezifundo zexesha elifutshane ukuba zibekhona.
Imfundo eNomsila noQeqesho: Inani labafundi abagqibezela iinkqubo zezifundo nezakhono ezisesikweni, ukufundela ukwenza umsebenzi kunye nezifundo zezakhono kwixesha elifutshane	80	45	44	(1)	Le Nkqubo ihle kancinci umsebenzi wayo ngenxa yenani eliphantsi lokupasa kwabantwana kunokuba bekulindelekile. Ukukhula kwenani lokupasa kwabafundi kungenzeka ngokuthi kwandiswe ukuhlohlwa ngononophelo kunye nokukhethwa kwabafundi okungqongqo.

Iinjongo Zobuchule

Imfundo noQeqesho Oluhleliweyo kweZolimo					
Iinjongo zoBuchule	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi kwicandelo lemveliso					
Inani labafundi ababhalisele izifundo zeMfundo ePhakamileyo noQeqesho oluvunyiweyo ngokusesikweni	442	350	442	92	Le Nkqubo isebenze ngaphezu kokuba ibilindelekile ngenxa yokufunwa okuphezulu koqeqesho lwe HET kunye nokwanda kwamanani abafundi abazihlalela ngaphandle kwesikolo.
Inani labafundi abagqibe inkqubo yezifundo nezakhono ezivunyiweyo ngokusesikweni	102	100	138	38	Le Nkqubo ibe nempumelelo ephezulu kakhulu ngenxa yokuphakama kwimpumelelo kwizifundo zabafundi, kuqukwa kokwamkelwa okongeziweyo kwabafundi.
Ezona zikhombisi kwiPhondo					
Inani elinikezelweyo lenkxaso-mali yabafundi	50	40	48	8	Le Nkqubo ibe nempumelelo ephezulu kakhulu ngenxa yokwanda kokunikelwa kweebhasari azingaphelelenga
Ukumisela kosukelo lokuninganiswa kwamanani abafundi	96	100	96	(4)	Le Nkqubo isebenze ngaphantsi kunokuba bekulindelwe ngenxa yokuhla kwamanani abalungele ukwamkelwa kkwabaphuma kumakhaya ahlelelekileyo kwabo benze izicelo beyifezekisa imimiselo yokwamkelwa. Kuzakwenziwa imizamo eyodwa yokugaya nokuxhasa abagqatswa abamelanayi nemimiselo yokwamkelwa kwaba bahlelelekileyo.
Inani lezifundo ezihlohliweyo zexesha elifutshane	9	5	7	2	Le Nkqubo isebenze ngaphezu kokuba ibilindelekile ngenxa yokufunwa okuphezulu kwezifundo zexesha elifutshane, ingakumbi ngabafundi ababhalisele izifundo ezipheleleyo.
Inani labafundi abagqibezela izifundo zexesha elifutshane	170	150	168	18	Le Nkqubo isebenze ngaphezu kokuba ibilindelekile ngenxa yokufunwa okuphezulu kwezifundo zexesha elifutshane, ingakumbi ngabafundi ababhalisele izifundo ezipheleleyo.

Inkqubo Ephantsi 7.2: Imfundo noQeqesho Oluhleliweyo kweZolimo					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi kwiCandelo					
Inani labafundi abagqibezela izifundo zexesha elifutshane ezingavunywanga-ngokusesikweni	2 700	1 800	2 805	1 005	Le nkqubo ibe nempumelelo ephezulu kakhulu ngenxa yokufunwa okukhulu kunye nenkxaso-mali eveka kwi CASP nethe yabangela ukwanda kumanani ezifundo zexesha elifutshane ezinokubakho.
Inani labafundi abagqibe inkqubo yezifundo nezakhono ezivunyiweyo ngokusesikweni, inkqubo yokufundela umsebenzinezifundo ezivunyiweyo zexesha elifutshane	80	45	44	(1)	Le nkqubo ihlise kancinci umgangatho kwimpumelelo yayo ngenxa yokwehla kwenani labafundi abaphumeleleyo kwizifundo. Lisenokunyuka kwakhona inani lokupasa izifundo xa abafundi benokuqatshelwa ngakumbi kwanokukhethwa kwabo okungqongqo xa besamkelwa.
Ezona zikhombisi kwiPhondo					
Inani labafundi ababhalisele iinkqubo zokwenza umsebenzi	55	55	55	-	
Ingcaciso / Amava emfundo (RPL) kubafundi kwi FET besiya kwi HET	15	20	13	(7)	Le nkqubo iwe ngeneno kunosukelo ebibekelwe lona ngenxa yokuhla kwenani labafundi abafezekisa imimiselo yokwamkelwa sisikolo, ukuze benze ingxaciso, kuzakumiselwa ukuqatshelwa okungqongqo kwabafundi abafundela umsebenzi.
Inani leentlobo zzenkqubo ezihlohlwayo ze learnerships	4	6	4	(2)	Iwe ngeneno kunosukelo ebibekelwe lona ngenxa yokumiselwa kwesicwangciso sokuphuculwa kolawulo, emva kokuvavanywa kwenkqubo ye learnership.

Igalelo kwiziphumo zeenjongo zobuchule kwiSebe

Sixhasa icandelo lemveliso kwiPhondo ukuze likwazi ukugcina isikhundla salo ekuthunyelweni kwemveliso kumanye amazwe kule minyaka mi 5 ilandelayo ngokukhulisa ixabiso layo lisuke kwi R14.014 yezigidi ngezigidi zeeRandi ku 2009

Abenkqubo yokuHlelwa kwemfundo noQeqesho kweZolimo lenze igalelo elikhulu kuqeqesho lwezakhono nophuhliso kwicandelo lemveliso yezolimo baza baqhubekeka ukulungiselela nokuhlohla izifundo ezivunywe ngokusesikweni kwanezingavunywanga, kumgangatho we NQF 1-7. Bekujoliswe ikakhulu kuLutsha, kuwo onke amaqela kwezolimo kunye namafama alimela ukuzondla, amafama asakhasayo kunye namafama ashishinayo kuquka noncedo kwezolimo kwicandelo lemveliso yezolimo ukuze kukhuthazwe ze kuxhaswe icandelo lemveliso elinolwazi, eliqhakazileyo nelimelanayo nemingeni yokomsebenzi.

Kulo nyaka sithetha ngawo, bebonke ngama 2 808 abaxhamli kwezolimo (kuquka ama 55 abafundi aba-

phuma kwiinkqubo ezahlukeneyo ze Learnership kumgangatho wemfundo NQF 4) ababhalise ekuqaleni komnyaka wezifundo, kubo kukho ama 44 abazakuthweswa izidanga kwinyanga yoMnga 2014.

Abenkqubo yokuHlelwa kwemfundo noQeqesho kweZolimo (SAET) bahlohle izifundo ezine kwezivunywe ngokusesikweni nezisisidanga i B. Agric degree, i Diploma kunye ne Higher Certificate kweZolimo kwakunye nesaTifiketi kuqeqesho lokukhwela amahashe kubafundi abangama 442. Bebonke bali 138 abafundi aphumeleleyo kwezi nkqubo kwinyanga yoMnga 2014, xa kudityaniswa kwinani labalimi abaqeqeshwe ngokuphezulu ukuze bakhulise eli candela.

Siqinisekisa ngempumelelo yobuncikane be 60% kuwo onke amaphulo angokubuyekezwa komhlaba kwiPhondo, kule minyaka mi 5 ilandelayo

Abenkqubo ephantsi kuHlelo kwemfundo noQeqesho kweZolimo: i FET besebenzisana nabenkqubo ye FSD bahlohle uluhlu lweenkqubo zezakhono ezahlukileyo kubaxhamli be CASP kunye nabe Ilima/Letsema kuzo zonke isithili zeli Phondo. Oku kwenze igalelo labaxhamli abanga 2 808

abaqeqeshiweyo bebonke, kuquka aboncedo ezifama amafama okuzondla, amafama asakhasayo kunye nashishinayo kunye nabo bonke abanomdla.

Sixhasa icandelo lemveliso (amafama kunye nabavelisi) ukuze bandise imveliso yezolimo (kubarhwebi abakwiPhondo) ngobuncikane be 10% kule minyaka ili 10 ilandelayo

Le nkqubo ihlangene kunye namaqela anomdla ekukhuthazeni nasekuxhaseni uphuhliso lwezakhono kunye nezakhono zokwenza umsebenzi wezolimo. Kuhlohlwe uqeqesho lwezakhono kumafama angama 2 808 behlangene nabancedidi ezifama, ngeli xesha ama 442 abafundi bebhalisele ukwenza izifundo kwi-inkqubo zemfundo epheleleyo noQeqesho ngokupheleleyo. Bebonke bali 138 abafundi abaphumeleleyo kwezi nkqubo nabazakungena kwelicandelo lemveliso okokuqala njengama fama, iimanejala zeefama, abancedisi beemanejala zeefama, abaphathi babasebnzi, abalimi kunye nabacebisi kwezolimo.

Sandisa uzinzo ekusetyenzisweni kwemijelo yethu yendalo ngokusebenzisa iindlela zolondolozo ngelok-wandisa imveliso yezolimo

Ukukhuthazwa kweendlela ezizinzileyo zokulima kwenza isiseko eziqinileyo ekufundisweni kwabafundi kuyo yomibini imigangatho ye FET kunye ne HET. Abenkqubo yoHlelo kwemfundo noQeqesho kweZolimo (SAET) bakhuthaza iindlela ezinzileyo ekusetyenzweni kwezolimo yaye bahlohla isifundo esingozinzo kwezolimo, ekukulima ngokwemveli, ulawulo lwemijelo yendalo kunye nemithetho yokhusele lokubakho kokutya, njengenxenye yenkqubo ehleliweyo yezifundo ngamava. Ukukhuthazwa kweendlela ezizinzileyo zokulima kwenza isiseko eziqinileyo ekufundisweni kwabafundi kuwo onke amaziko enkqubo yemfundo enomsila. Umsebenzi wezifundo ezihlohlwayo kuzo zonke iinkqubo ze HET uquka ummongo obonakalayo wezifundo ezingolawulo lwemijelo yendalo yethu. Sisifundo esihlohlwa yonke iminyaka. Umsebenzi waso ulingana nesithathu kwisine sawo wonke umsebenzi owenziwayo, ingakumbi kwi Diploma yeZolimo.

Sandisa amathuba oqoqosho kwezolimo kwindawo ezikhethiweyo zokuhlala emaphandleni ngokweem-guno zabo zokuhlala nezoqoqosho kwiminyaka elishumi elandelayo

Abenkqubo kwiMfundo noQeqesho Oluhleliweyo kweZolimo (SAET) babandakanyeka kuphuhliso lwezak-hono emaphandleni kweli Phondo, ingakumbi ngeNkqubo ePheleleyo yoPhuhliso lwaseMaphandleni (CRDP). Kuhlohlwa izifundo ezingobuNkokheli, uQhakamshelwano, izakhono zokushishina, kuKhuthazwa intengo kwezolimo kunye nolawulo lwezimali, kumalungu eBhunga labanomdla i (COS).

Ubuchule bokulungisa kwiindawo ezingawufezanga umsebenzi wazo

Ukumiselwa kosukelo ekulinganisweni kwamanani abafundi:

Kuzakongezwa kwimizamo yokugaya ze kuxhaswe abagqatswa babafundi abayifezayo imimiselo efun-wayo ukuze bamkelwe kwabo bangathathi ntweni. Kuyagqalwa ngakumbi kwizikolo zabamnyama ezi-

hlohla izifundo zezolimo, izibalo kunye nobunzulu-lwazi ekurhwebesheni abafundi befakwa kwezolimo njengobizo olunesakhono.

Inani labafundi abagqibezele iinkqubo zezakhono ezivunywe ngokusesikweni
Kungenzeka ukukhula kwamanani abafundi abaphumelelayo xa benokubeka esweni ngakumbi ze bamkelwe ngokulandela indlela engqongqo xa kusamkelwa abafundi.

Ukucacisa / i RPL yabafundi abakwi FET nekhokelela kwi HET
Kuzakuphuculwa ukubeka esweni kwabafundi abafundela umsebenzi

Inani leentlobo zeenkqubo ze Learnership ezihlohlway
Inani leenkqubo ze Learnership liyakwazeka ngokumiselwa kwesicwangciso sokuphuculwa kolawulo.

Utshintsho kusukelo olucetyiweyo
Akukho lutshintsho lwenziweyo kusukelo obelubekiwe

Ukuhlanganiswa ukwenziwa komsebenzi kunye nohlahlo lwabiwo-mali
Ukwenziwa komsebenzi wale Nkqubo kuye kwahambelana nezimali eziyabelweyo

Inkcitho yenkqubo ephantsi

iGama lenkqubo ephantsi	2014/2015			2013/2014		
	Ulwabiwo	Eyona nkcitho	Inkcitho (Ephezulu)/ Ephantsi	Ulwabiwo	Eyona nkcitho	Inkcitho (Ephezulu)/ Ephantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Imfundo Ephakamileyo noQeqesho	44 891	43 541	1 350	34 194	34 194	-
Imfundo Enomsila no-Qeqesho	9 888	9 888	-	9 679	9 679	-
Totali	**54 779**	**53 429**	**1 350**	**43 873**	**43 873**	**-**

4.6 Inkqubo 8: Ukuququzelelwa koPhuhliso Lwasemaphandleni

Injongo yale nkqubo kukudala iindawo zokuhlala emaphandleni ezinik'udlamnko nezinozinzo, kukulungiselela ukumiselwa kwe CRDP kaZwelonke kunye nokulungiselela uphuhliso lwabasebenzi basezifama eNtshona Koloni.

Le nkqubo igxile ekuququzeleleni ukumiselwa kophuhliso lweendawo zokuhlala emaphandleni kweli Phondo kunye nokumiselwa kweenkonzo ngelokuqiniseka ukuba:

- Onke amaSebe kwiPhondo kunye nooMasipala banikela ngeenkonzo ngendlela elungiselelweyo necacileyo kwiindawo ezikhethiweyo zokuhlala emaphandleni ngokumiselwa kwe ISC kwindawo nganye ekuhlalwa kuyo emaphandleni.
- Ukumiswa ngokusesikweni kwemibutho yokukhokela kwiindawo ezikhethiweyo zokuhlala emaphandleni ngelokuphuhlisa ezo ndawo ngokuthi kukhangelwe ze kumiselwe amaphulo kwiindawo zabo zokuhlala.
- Kumiselwe uphuhliso loQoqosho noLuntu kunye namaphulo eziseko eziluncedo ngelokulungiselela ukukhula koqoqosho kwiindawo ezikhethiweyo zokuhlala ezisemaphandleni.
- Kunikelwe ngoqeqesho lwezakhono kubantu abakwiindawo ezikhethiweyo zokuhlala ezisemaphandleni.
- Kudalwe ingqesho ezinzileyo kubantu abangasebenziyo kwiindawo zokuhlala kwiindawo ezisemaphandleni.
- Kwenziwe ngcobo imeko yokhuseleko kobukho kokutya ngongenelelo olwenziwa emakhayeni akwiindawo zokuhlala kwiindawo ezisemaphandleni.
- Kwenziwe ngcono umfanekiso kunye neemeko zoqoqosho nokuhlala kwabasebenzi basezifama ngokubanika izakhono zokuphila ukuze kuphuculwe ubomi babo.

Le nkqubo yenziwe ziinkqubo eziphantsi ezimbini, nezizezi:

- Ucwangciso loPhuhliso
- Uphuhliso lwabasebenzi basezifama

Iinjongo zoBuchule, izikhombisi zokwenziwa komsebenzi, usukelo olucetyiweyo kunye neyona mpumelelo
Inkqubo Ephantsi: Ucwangciso loPhuhliso:
Kukulungiselela ngempumelelo ukumiselwa kwe CRDP kuZwelonke kwiindawo ezikhethiweyo zokuhlala emaphandleni kwiNtshona Koloni

Inkqubo Ephantsi: Uphuhliso Lwabasebenzi Basezifama:
Kukwenza ngcono umfanekiso kunye neemeko zoqoqosho kunye nokuhlala koLuntu olusebenza ezifama kunye neentsapho zabo ngokubanika uphuhliso kunye noqeqesho lwezakhono zokuphila ukuze kuphucuke ubomi babo.

iinjongo zeqhinga

Uququzelelo Lophuhliso Emaphandleni					
Iinjongo zoBuchule	**Eyona mpumelelo 2012/2013**	**Usukelo olucetyiweyo 2013/2014**	**Eyona mpumelelo 2013/2014**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2013/2014**	**UkuPhawula ngokunxaxha**
Ucwangciso loPhuhliso: Inani leendawo zokuhlala ezenziweyo emaphandleni ngokumiselwa kophuhliso loqoqosho loLuntu ngokumiselwa kweNkqubo Epheleleyo yoPhuhliso Emaphandleni	4	2	-	(2)	iGosa eliyintsumpa (HOD) kwiSebe leZolimo eNtshona Koloni lihlangene noMphathi Ophezulu we PSSC kunye ne DRDLR batyikitye incwadi yesivumelwano esiqinisekisa ukuba omabini la maSebe avumelene ngokurhoxiswa kokwandiswa kophuhliso lweendawo zokuhlala emaphandleni kunyaka ka 2014/2015 ukuze kwenziwe umehluko obonakalayo kwezi ndawo sele zikhona, ngenxa yokushokoxeka kwezixhobo kunye nobukhulu bendima yomsebenzi. Ngenxa yoko, akukho ndawo zintsha zivuliweyo.
Uphuhliso lwabasebenzi basezifama: Inani labasebenzi basezifama kunye neentsapho zabo ezixhamla kumanyathelo oqeqesho nophuhliso kweli Phondo	32 325	2 330	8 493	6 163	Usukelo lwalo nyaka lwenziwe phambi kokuphunyezwa kwezi celo zemali yeli phulo- neziquka nenani labaxhamli ekufuneka kuqondanwe nabo ngokwe phulo – de libe liqukunjelwe. Ukwenzela ukuchaneka kosukelo , iKomiti yoVavanyo Lwamaphulo e FWD, yenze isindululo senani lwabaxhamli kwiKomiti Yolwabiwo Lwamaphulo kwiSebe ukuze iliphumeze- sele lisetyenzisiwe ukuze limisele usukelo olutsha.

Izikhombisi zokwenziwa komsebenzi

Inkqubo Ephantsi 8.1: Ucwangciso Lophuhliso					
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwiPhondo					
Inani leendawo zokuhlala ezihlaziyweyo emaphandleni	4	2	-	(2)	iGosa eliyintsumpa (HOD) kwiSebe leZolimo eNtshona Koloni lihlangene noMphathi Ophezulu we PSSC kunye ne DRDLR batyikitye incwadi yesivumelwano esiqinisekisa ukuba omabini la maSebe avumelene ngokurhoxiswa kokwandiswa kophuhliso lweendawo zokuhlala emaphandleni kunyaka ka 2014/2015 ukuze kwenziwe umehluko obonakalayo kwezi ndawo sele zikhona, ngenxa yokushokoxeka kwezixhobo kunye nobukhulu bendima yomsebenzi. Ngenxa yoko, akukho ndawo zintsha zivuliweyo.
Inani lezona ndawo zokuhlala eziqaliswe ziiKomiti Ezisebenza ngokuhlangana kwamasebe	5	2	-	(2)	iGosa eliyintsumpa (HOD) kwiSebe leZolimo eNtshona Koloni lihlangene noMphathi Ophezulu we PSSC kunye ne DRDLR batyikitye incwadi yesivumelwano esiqinisekisa ukuba omabini la maSebe avumelene ngokurhoxiswa kokwandiswa kophuhliso lweendawo zokuhlala emaphandleni kunyaka ka 2014/2015 ukuze kwenziwe umehluko obonakalayo kwezi ndawo sele zikhona, ngenxa yokushokoxeka kwezixhobo kunye nobukhulu bendima yomsebenzi. Ngenxa yoko, akukho ndawo zintsha zivuliweyo.
Inani lamaBhunga asekiweyo Amaqabane anomdla	9	2	-	(2)	iGosa eliyintsumpa (HOD) kwiSebe leZolimo eNtshona Koloni lihlangene noMphathi Ophezulu we PSSC kunye ne DRDLR batyikitye incwadi yesivumelwano esiqinisekisa ukuba omabini la maSebe avumelene ngokurhoxiswa kokwandiswa kophuhliso lweendawo zokuhlala emaphandleni kunyaka ka 2014/2015 ukuze kwenziwe umehluko obonakalayo kwezi ndawo sele zikhona, ngenxa yokushokoxeka kwezixhobo kunye nobukhulu bendima yomsebenzi. Ngenxa yoko, akukho ndawo zintsha zivuliweyo.
Inani lezicwangciso ezenziweyo zokumiselwa kwe CRDP kwiindawo zokuhlala ezisemaphandleni	6	2	2	-	

Inkqubo Ephantsi 8.1: Ucwangciso Lophuhliso					
Izikhombisi zokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olu-cetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kus-ukelo olucety-iweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwiPhondo					
i CRDP kwiindawo zokuhlala emaphandleni – ukugqi-tyezelwa kokumiselwa kwen-kqubo yezigaba kwiminyaka emi 3	-	5	5	-	
Inani lamaphulo enziwe kwindawo zokuhlala em-aphandleni nabhaliswe kwi ISC	89	50	108	58	Phakathi konyaka-mali ka 2014/15 kubhaliswe amaphulo alikhulu elinesibhozo kwiiKomiti ze ISC ngenxa yokuzinikela kwamaqabane ohlukeneyo anomdla kunye namaSebe ohlukeneyo asebenzela ukuxhasa I CRDP. Ukuphethwa kwawo kuxhomekeke kwimise-benzi eyenziwe ngamaSebe.
Inani labantu abaqeqeshi-weyo ezindaweni zokuhlala ezisemaphandleni	2 419	1 000	1 742	742	Inkqubo ephantsi ayinalawulo kwinali labantu abathathe inx-axheba kwiiseshoni zoqeqesho kwezindawo zokuhlala kweli Phondo, ngoba iiseshoni zi-lungiselelwa ngamaqabane ohlukeneyo anomdla kunye namaSebe. Impumelelo enkule ayenziwanga kuku-phuculwa kwendlela yokuni-kelwa kwengxelo ngamaSebe ohlukeneyo.
Inani lemisebenzi yophuhliso eMaphandleni PSO 11 iint-langaniso eziququzelelweyo zemiSebenzi Yamaqela kweli Phondo.	4	4	4	-	
Ukuququzelelwa kwemihlan-gano yeKomiti Zentseben-ziswano phakathi kwa-maSebe	40	44	54	10	Phakathi konyaka-mali ka 2014/15 kuququzelelwe iintlanganiso ezingama 54 ze ISC ngenxa yemfune-ko yokuququzelela inkxaso kulawulo oluhlanganyelweyo kwiindawo zokuhlal em-aphandleni. Oku kubangele ukuba i 10 leentlanganiso ezongezelelweyo kunezo bez-ihleliwe.

iNkqubo ePhantsi 8.2: Uphuhliso Lwabasebenzi Basezifama					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwiPhondo					
Inani labasebenzi basezifama kunye neentsapho zabo eziqukwe kuqeqesho lwezakhono zokuphila kunye neeNkqubo zoPhuhliso	30 830	2 178	8 493	6 315	Usukelo lwalo nyaka lwenziwe phambi kokuphunyezwa kwezi celo zemali yeli phulo- neziquka nenani labaxhamli ekufuneka kuqondanwe nabo ngokwe phulo – de libe liqukunjelwe. Ukwenzela ukuchaneka kosukelo , iKomiti yoVavanyo Lwamaphulo e FWD, yenze isindululo senani lwabaxhamli kwiKomiti Yolwabiwo Lwamaphulo kwiSebe ukuze iliphumeze- sele lisetyenzisiwe ukuze limisele usukelo olutsha.
Inani abasebenzi basezifama abaphuhlisiweyo ngokweentlanganiso ezizinyasiweyo kwiQonga leeNgxoxo kwiSithili ngoPhuhliso	36	32	39	7	Ngenxa yokubaluleka kwamanyathelo e CRDP, amagosa Ophuhliso loLuntu abekele phambili ukuzinyaswa kweentlanganiso ze ISC kwiindawo ezili 16 zokuhlala. Ngaphezu koko, bazimase neeQonga leeeNgxoxo zooMasipala nezikhokelele ekudlulisweni kusukelo ebelubekiwe.
Inani labasebenzi basezifama kunye neentsapho zaboezithe zathunyelwa kwezinye iindawo zoncedo	495	385	441	56	Ukuphakama kwenani lezigulana ezithunyelwa kwezinye iindawo zoncedo kungoyanyaniswa nokuqhubekeka kunye nokunikezelwa kooncedo ngamaGosa Ophuhliso loLuntu kumaZiko e Thusong. Ngaphezu koko, ukuphakama kwenali lweziganeko eziphandiweyo nako kukhokelele ekudluliselweni kwiindawo zoncedo kumanye amaSebe.
Inani enziweyo lamakhuphiswano abasebenzi basezifama kwiingingqi nakwiPhondo	16	16	16	-	
Inani lamaphulo ophuhliso lwabasebenzi basezifama athe axhaswa ngezimali	15	20	23	3	Ukunyuka kwenani lamaphulo axhasiweyo kungoyanyaniswa kwinto yokuba zibe zininzi iimali zesipho ezifunyanelwe ukuxhasa amaphulo athe axhamla abasebenzi basezifama kunye neentsapho zabo.

iNkqubo ePhantsi 8.2: Uphuhliso Lwabasebenzi Basezifama					
Isikhombisi sokwenziwa komsebenzi	**Eyona mpumelelo 2013/2014**	**Usukelo olucetyiweyo 2014/2015**	**Eyona mpumelelo 2014/2015**	**Unxaxho kusukelo olucetyiweyo ukuya kweyona mpumelelo 2014/2015**	**UkuPhawula ngokunxaxha**
Ezona zikhombisi zomsebenzi kwiPhondo					
Inani lamaphulo axhaswe ngezimali ekuvundlisweni ekusebenziseni iziyobisi kunye nothintelo	4	5	5	-	
Inani eligqityiweyo lokubalwa kwabasebenzi basezifama kwisithili	Akukho ndlelo yenziweyo kulo nyaka	2	-	(2)	Njengokuba lo ingengomsebenzi wobalo, kodwa ingumzamo wokufikelela kubo bonke abasebenzi kweliPhondo, iingxaki ezinje ngokungena kwifama, ukuphazamisa amaxesha okuvuna kunye neeholide kubangele ukuba izithili ebezikusukelo lonyaka ophelileyo zingagqitywa kwa ngexesha yaye ibi ziindawo zokulinga kuzo. Ngoku zigqityiwe yaye kule nkqubo kufundwe izifundo ezenze ukuba iinkqubo eziphantsi zikwazi ukumisa inkqubo yomgangatho kunye nokuwucokisa nozakuthi uphinde usetyenziswe kwizithili ezilandelayo ukuba zenze ubalo.
Inani lezifundo ezigqityiweyo nezipapashiweyo	Akukho ndlelo yenziweyo kulo nyaka	1	1	-	
Inani leeseshoni zeengxoxo phakathi kwabasebenzi beefama ezahlukeneyo	Akukho ndlelo yenziweyo kulo nyaka	4	4	-	

Igalelo kwiziphumo zeenjongo zobuchule kwiSebe

Siqinisekisa ngempumelelo yobuncikane be 60% kuwo onke amaphulo angokubuyekezwa komhlaba kwiPhondo, kule minyaka mi 5 ilandelayo

Abasebenzi basezifama banikwe amathuba okufumana uqeqesho nophuhliso kunye neenkonzo zenkxaso nezinokuthi ngandlela ithile zenze igalelo kwinkqubo yobuyiselo lomhlala kuLuntu. Amawaka asibhozo amakhulu amane namashumi alithoba anesithathu abasebenzi basezifama kunye neentsapho zabo baqukwe kwinkqubo yoqeqesho lwezakhono kunye nophuhliso kweli Phondo liphela.ngamashumi amabini anesithathu amaphulo axhasiweyo nangawabasebenzi basezifama, apho isihlanu sayo sijoliswe ukusetyenziswenі-gwenxa kweziyobisi kunye nothintelo. Bebonke ngama 441 abasebenzi basezifana kunye namalungu eentsapho zawo abathe badluliselwa kuncedo.

Sixhasa icandelo lemveliso (amafama kunye nabavelisi) ukuze bandise imveliso yezolimo (kubarhwebi abakwiPhondo) ngobuncikane be 10% kule minyaka ili 10 ilandelayo

Kufuneka imveliso kwezolimo ivune iziphumo zeenkqubo zokuphuhliswa kwabasebenzi basezifama kunye nophuhliso lwezakhono kwezolimo. Njengegalelo kulama 8 493 abasebenzi basezifama kuquka neentsapho zabo ezihlanganiselwe kwiinkqubo zoqeqesho lwezakhono zobom kunye nophuhliso, kuxhaswe amaphulo angama shumi amabini anesithathu, apho isihlanu sawo ebegxile ekuvundliseni abantu ngokusebenzi-

sa-gwenxa iziyobisi kunye nothintelo. Ngaphezu koko, amaSebe ohlukeneyo kaRhulumente kweliPhondo axhasa uphuhliso loqoqosho loLuntu kuphuhliso lweendawo zokuhlala emaphandleni, anikele ngoqeqesho olukwimisinga eyahlukeneyo kubemi abali 1 742 abakwiindawo zokuhlala ezisemaphandleni. Injongo yokugxila ngophuhliso lwezakhono kubantu abahlala kwiifama zezolimo ezisemaphandleni kukwenza igalelo elingephi ekulingiseni abathathi nxaxheba kwimveliso.

Ukusebenzisana kucwangciso lophuhliso lwezolimo kwiindawo ezinecham le CRDP kuquka ucwangciso oluquka izinto eziliqela kwisakhono sophuhliso lwezolimo kunye nokuphonononongwa kocwangciso lwamabala aleleyo ukuze kusetyenziswe ngokupheleleyo onke amathuba anokuvelisa.

Sandisa amathuba oqoqosho lwezolimo kwiindawo ezikhethiweyo zokuhlala nezisemaphandleni ngokweemfuno zoqoqosho nentlalo yabo kwiminyaka eli 10

Ukumiselwa kwenkqubo ye CRDP kusaqhubekela phambili ngophuhliso kwiindawo ezikhethiweyo zokuhlala emaphandleni. Le yinkqubo yobhalo lwamagama, nesombulula imicimbi ethile kunye namathuba kwimida eyaziwayo. Le ndlela ilandelwayo igqale kuphuhliso lweendawo ezili 16 zokuhlala emaphandleni kweli Phondo liphela. Ukuphuculwa kwentsebenziswano namaSebe kaRhulumente, ngenjongo yokuphucula ulawulo kwiindawo zasemaphandleni, yenye yezinto ezifunwa yi NDP nefuna ukuba kuyondelelaniswe yonke imazamo kwimigangatho yomithathi yoRhulumento. Uyondelelwaniso lophuhliso lweKomiti Ezisebenza namaSebe ooRhulumente ali 13 nasebenza namaqabane anomdla, kuRhulumento nakumashishini abucala, lujoliswe ekwenzeni umehluko obanakalayo ngale nkqubo ngelokuqinisekisa ukugxila kumsebenzi omnye xa kuphuhliswa isiseko soncedo okanye uphuhliso loqoqosho.

Ngoxa kungathi uphuhliso lwentlalo yoLuntu luya ngokubangcono kwezinye iindawo ezisemaphandleni, kodwa kusengumngeni kubantu basemaphandleni ukuba bathathe inxaxheba kuqoqosho olukumashishini abucala.
Ukusebenzisana namaqabane anaomdla kwimveliso yorhwebo ngenxa yendlela esetyenziswa liSebe ngeemveliso zorhwebo kube ngunozala wamashishini ngezolimo kwiindawo zokuhlala emaphandleni nezibekelwe phambili ekufumaneni inkxaso yezimali kunye nolawulo ngokupheleleyo.

NgamaBhunga amaqabane anomdla (COS) angamashumi amathathu anesithandathu afumana inkxaso kuphuhliso lweendawo zasemaphandleni. Ukuqhubekela phambili ngentsebenziswano kwazo zonke iinkqubo kunye namaSebe kungakhokelela kwizicwangciso zophuhliso oluzinzileyo noluyakudala ifuthe kooMasipala kunye nakwizicwangciso zophuhliso loqoqosho kwinginqgi ngokubanzi. Kuyakusetyenziswa iinkcukacha esinazo zolwazi nesizifumene kwiPhulo Lokubalwa Kwemihlaba Eleleyo, ekwazini ezona ngongoma zibalulekileyo kunye neendawo zokuhlala ezinesakhono sophuhliso lwamashishini kuzo zonke iindawo zasemaphandleni.

Kusetyenziswe intsebenziswano engamandla phakathi kweNkqubo ye RDC, FSD kunye ne AES ekugxininiseni isicwangciso sophuhliso lwezolimo kwimimandla ethile. Ezi nkqubo ziyakwenza ifuthe kwizicwangciso zophuhliso loqoqosho ngokubanzi nokuhambelana neengongoma eziphambili ze IDP kuyo yonke imigangatho yoRhulumento neendawo zokuhlala.

Ukuvunywa nokwaziwa kwegalelo lezolimo kuqoqosho loMzantsi Afrika kunye noqhakamshelwano olungamabali empumelelo, sisiqalo sokufeza imimiselo ye PSG3, ukukhula kokonwaba, ukhuselo ze kuliwe nokusilela koLuntu. Ukugxila kuphuhliso lwabasebenzi basezifama kulinyathelo olunguvul'indlela wokwenza oku ngokusebenzisa iinkupho zopapasho (umz, iinkupho ze Abudant Harvest kunye ne Better Together), amaqonga eengxoxo zabasebenzi basezifama, amakhuphiswano eengingqi de kufikelele kwiPhondo kuquka neengxoxo ezingempumelelo. Ukupapashwa kwe "Abudant Harvest" ne Better Together okukhutshwe ngo 2014 kubonakalisa amabali empumelelo apho amafama asebenzisana nabasebenzi basezifama.

Ubalo lwabantu kumakhaya onke asezifama kweli Phondo lwenzelwa ukufumana ulwazi oluyakuncedisa uRhulumente ukuze aveze amathuba okuhluma, ingakumbi kuLutsha lwasemaphandleni ukuze luxhamle

kumanyathelo emfundo noqeqesho. Ingingqi ye Cape Winelands kunye ne Overberg sele zigqityiwe yaye noqhakamshelwano nooMasipala sele luqalisile.

Ubuchule bokwahlula ukungafezekiswa komsebenzi

Inkqubo ye RDC ngenkqubo yayo ephantsi eyiyeyoCwangciso loPhuhliso ijonge ekwenzeni igalelo ekudaleni iindawo zokuhlala emaphandleni zibe ziindawo ezinobomi, ukulingana kunye nozinzo. Ngale nkqubo, kwenziwe uhlaziyo lweendawo zokuhlala ezili 16 kwiPhondo liphela. Zimbini iindawo zokuhlala ezongeziweyo ebekumele ukuba zihlaziyiwe kunyaka-mali ka 2014/15, kodwa Umphathi oyiNtsumpa (HOD) kwiSebe leZolimo eNtshona Koloni, uMphathi Ophezulu kwiziko i PSSC kwi DRDLR batyikitye isivumelwano sokuba eliSebe leZolimo kunye ne-ofisi yePhondo kwi DRDLR bavumelene ukuba kubekelwe bucala ukongezwa kokuhlaziywa kophuhliso kwiindawo zokuhlala kunyaka ka 2014/15, ngelokumisela umehluko obonakalayo kumsebenzi osele wenziwe jwiindawo ekusetyenzwe kuzo. Ngenxa yoko, akukho ndawo zokuhlala ezenziwe zantsha, akukho ziKomiti zoLawulo ezimiselwe ngokutsha yaye akukho maBhunga matsha Amaqabane anomdla asekwe ngokutsha.

Into yokuba ukubalwa kwabantu abahlala kumakhaya asezifama kulinyathelo elitsha, ukusekwa kweendlela ezilandelwayo neenkqubo, ezinje ngezokuchongwa komnini-zinkonzo, ukutshintshwa kwemibuzo, ukungena kwisigaba sokukhuthaza intengo ngokwazisa amafama, imibutho yamafama kunye nabasebenzi basezifama phambi kokugqitya kwemibuzo yenjongo kunye neengenelo zayo ze ngoko sikwazi ukuqinisekisa ukufikelela ngcono kwiifama, kube ngamanyathelo ovavanyo lokwenziwa komsebenzi. Nanjengokuba le micimbi ikhankanywe kwangaphambili sele isazeka, kulindeleke ukuba ukuqalisa kobalo oluzayo lwabantu lwenzeke ngokukhawuleza.

Umsebenzi wobalo lwabantu abakumakhaya abasebenzi basezifama ubekele phezulu yaye uzakwenziwa kweli Phondo liphela. Ukuze onke amaSebe kaRhulumente kunye namaqabane anomdla anikwe zonke iinkcukacha zolwazi ukuze akwazi ukunikela ngeenkonzo kubasebenzi basezifama ngokweemfuno eziphawulweyo. Kunyaka-mali ka 2015/16, ubalo lwabantu luyakwenziwa kwiSithili se Central Karoo kunye nakwiingingqi zooMasipala abakwi Cape Metropole. Nyaka ngamnye, zimbini iZithili ekuzakugxilwa kuzo ukuze kuqinisekiswe ukuba lonke iPhondo lisetyenziwe ze kunikelwe ngolwazi oluyakunceda uRhulumente ekunikeleni iinkonzo ezifanelekileyo. Kuyakwenziwa ubalo ngokutshintshwa kwendawo ukuze kuqinisekiswe ngokufunyanwa nokwabiwa kolwazi olutsha njengolwazi olusebenzisekayo.

Utshintsho kusukelo olucetyiweyo

Akukho lutshintsho lwenziweyo kusukelo obelubekiwe.

Ukuhlanganiswa kokwenziwa komsebenzi kunye nohlahlo lwabiwo-mali

Ukwenziwa komsebenzi wale Nkqubo kuye kwahambelana nezimali eziyabelweyo.

Inkcitho yenkqubo ephantsi

Igama lenkqubo ephantsi	2014/2015			2013/2014		
	ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ ephantsi	ulwabiwo	Eyona nkcitho	Inkcitho (ephezulu)/ ephantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ucwangciso loPhuhliso	4 515	4 515	-	3 039	3 039	-
Uphuhliso Lwabasebenzi Basezifama	14 717	14 717	-	16 167	16 167	-
Totali	**19 232**	**19 232**	**-**	**19 206**	**19 206**	**-**

5. IINTLAWULO 5.1 IINTLAWULO KUMANYE AMAZIKO KARHULUMENTE

5.1. Iintlawulo kumaqumrhu oluntu

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd	Kukumiselwa nokuphathwa kwamaphulo e DESP	2 700	2 491	Kuxhaswe amaphulo ali 19. Imisebenzi engekaphethwa ixabisa I R 111 000
CASIDRA SOC Ltd (Ulondolozo lomhlaba)	Kukumiselwa nokuphathwa kwamaphulo Olondolozo lomhlaba (Intlawulo yokuqala)	407	407	Amashumi anambini maphulo inkxaso. obalaseleyo imiyalelo : R16 000
CASIDRA SOC Ltd (Ulondolozo lomhlaba)	Kukumiselwa nokuphathwa kwamaphulo Olondolozo lomhlaba kunyaka-mali ka 2014/15 (Intlawulo yesibini)	1 425	1425	
CASIDRA SOC Ltd (Ulondolozo lomhlaba)	Kukumiselwa nokuphathwa kwamaphulo Olondolozo lomhlaba kunyaka-mali ka 2014/15 (Intlawulo yesibini)	1 425	1 425	
CASIDRA SOC Ltd (Ulondolozo lomhlaba)	Kukumiselwa nokuphathwa kwamaphulo Olondolozo lomhlaba kunyaka-mali ka 2014/15 (Intlawulo yesibini)	813	733	
CASIDRA SOC Ltd	Kuba injongo yokubulala imisebenzi kunye nemisebenzi njengoko ziqulethwe kwiMvumelwano bezabelo	28 926	28 016	Ukugcina undoqo ishishini leCasidra , ukulawula iifama ezintathu oluKrelekrele mali. intlawulo Ezingaphelelanga AIMS: R910 000.
CASIDRA SOC Ltd (EPWP)	Kuba ukuphunyezwa ulawulo Projects EPWP kunyaka-mali ka 2014/15 (ISahlulo Okokuqala)	899	899	iiprojekthi ezintlanu inkxaso. imiyalelo Balaseleyo: R4 000
CASIDRA SOC Ltd (EPWP)	Kukumiselwa nokuphatha amaphulo e EPWP	675	675	
CASIDRA SOC Ltd (EPWP)	Kuba ukuphunyezwa ulawulo Projects EPWP kunyaka-mali 2014/2015 (Sahlulo)	674	670	

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd (Icandelo leMfuyo)	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni (Intlawulo yokuqala)	5 240	5 240	Amashumi amahlanu (25) maphulo inkxaso
CASIDRA SOC Ltd (Icandelo leMfuyo)	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni (Intlawulo yesibini	5 588	4 546	
CASIDRA SOC Ltd (Icandelo leMfuyo)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo (Sahlulo)	10 980	-	
CASIDRA SOC Ltd (Icandelo leMfuyo)	Le projekthi Animal iya kuba negalelo ekusebenzeni kunye Kucingelwa ukuba Industry Animal , ngentsebenziswano neWCDoA , iya kwandisa ngokuqukwa abasebenzi yezolimo kwinkalo ye kubaxhamli (sesiNe)	8 500	-	
CASIDRA SOC Ltd (Idiliya: yeWayini)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo (umlenze Okokuqala)	2 401	2 401	iiprojekthi emithandathu inkxaso . imiyalelo Balaseleyo: R43 000 . Njengoko kuqala sama yafunyanwa ngoJulayi 2014 kuphela , bonke omnye umsebenzi yalibaziseka
CASIDRA SOC Ltd (Idiliya: yeWayini)	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni	3 805	893	
CASIDRA SOC Ltd (Idiliya: yeWayini)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo (Sahlulo)	4 794	-	
CASIDRA SOC Ltd	Ngenjongo yokuseka ezisemaphandleni kunye nokuncedisana nabo uqeqesho nenkxaso yoshishino	1 000	236	imiyalelo Balaseleyo: R367 000
CASIDRA SOC Ltd (Icandelo lemiFuno)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo (umlenze Okokuqala)	2 000	2 000	Iiprojekthi ezilishumi elinesibini (12) ixhasiwe . imiyalelo Balaseleyo : R7 000 . Njengoko kuqala sama yafunyanwa ngoJulayi 2014 kuphela , bonke omnye umsebenzi yalibaziseka
CASIDRA SOC Ltd (Icandelo lemiFuno)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo (umlenze Second)	3 000	1 955	

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd (Icandelo lemiFuno)	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni (Intlawulo yesithathu)	2 435	-	
CASIDRA SOC Ltd (Icandelo lemiFuno)	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni (Intlawulo yesine)	3 065	-	
CASIDRA SOC Ltd (Imveliso yokuTya kwaseMakhaya)	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yokuqala)	1 283	1 283	Kuxhaswe ikhulu elineshumi elinethoba lezitiya zasemakhaya. Kuxhaswe izitiya zasemakhaya ezingamakhulu alithoba namashumi asibhozo anesibini. Imisebenzi engekaphethwa ixabise i R 163 000 Inkxaso-mali eyongeziweyo exabisa i R3 yezigidi ihlawulwe kwinyanga yoKwindla 2015
CASIDRA SOC Ltd (Imveliso yokuTya kwaseMakhaya)	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesibini)	1 283	1 283	
CASIDRA SOC Ltd (Imveliso yokuTya kwaseMakhaya)	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesithathu)	5 825	5 321	
CASIDRA SOC Ltd (Imveliso yokuTya kwaseMakhaya)	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesine)	1 109	-	
CASIDRA SOC Ltd (Imveliso yokuTya kwaseMakhaya)	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesihlanu)	3 000	-	

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd (Intlekele yoKutya)	Injongo ibikukumisela isigaba sesibini solungiselelo loncedo kwizikhukula zango 2011/12 (Intlawulo yokuqala)	36 788	12 242	Ulungiselelo loncedo lwezikhukula zango 2011/12 liphulo leminyaka eliqela nelizakuphethwa ngo 2016/17. Injongo yolulungiselelo kukumisela amaphulo angama 64 nagxile kukhuselo lwemilambo, imigxobhozo kunye nokulungiswa kweendonga zamadama onakeleyo. Kukufumana igunya elifunekayo ngokweMvelo esingqongileyo (emva kokugqitywa kovavanyo lemiphumela yefuthe lendalo esingqongileyo).
CASIDRA SOC Ltd (Intlekele yoKutya)	Injongo ibikukumisela isigaba sesibini solungiselelo loncedo kwizikhukula zango 2011/12 (Intlawulo yesibini)	73 577	-	
CASIDRA SOC Ltd (Intlekele yoKutya)	Injongo ibikukumisela isigaba sesibini solungiselelo loncedo kwizikhukula zango 2011/12 (Intlawulo yesibini)	73 577	-	
CASIDRA SOC Ltd (Idiliya: yeTafile)	Ngenjongo yokuseka ubudlelwano bobambiswano phakathi koshishino kunye neSebe leNtshona Koloni lezoLimo lePhondo (umlenze Okokuqala)	2 400	2 400	iiprojekthi ezisibhozo zaxhaswa . imiyalelo Balaseleyo : R867 000 . Njengoko kuqala sama yafunyanwa ngoJulayi 2014 kuphela , bonke omnye umsebenzi yalibaziseka.
CASIDRA SOC Ltd (Idiliya: yeTafile)	Injongo ibikukumisela ubudlelwane bentsebenziswano phalathi kweli candela kunye noRhulumente wePhondo iNtshona Koloni	3 566	1 076	
CASIDRA SOC Ltd (Idiliya: yeTafile)	Injongo ibikukumisela uphuhliso lwabasebenzi basezifama ku 2014/15	5 634	-	
CASIDRA SOC Ltd	Ngenjongo yokuphumeza iiprojekthi zophuhliso lwabasebenzi 2014/15 basezifama kwakunye Western Cape Farm Worker kunyaka lokhuphiswano imisebenzi zengingqi (ISahlulo Okokuqala)	1 547	1 547	imibutho engamashumi amathathu ananye inkxaso . Ukufunxeka kwemali abaxhamli iprojekthi kancinane ngenxa yokuba abaninzi kubo wayesaxakeke kusetyenziswa iimali 2013/14.
CASIDRA SOC Ltd	Ngenjongo yokuphumeza iiprojekthi zophuhliso lwabasebenzi 2014/15 basezifama kwakunye Western Cape Farm Worker kunyaka lokhuphiswano imisebenzi zengingqi (ISahlulo Second)	1 035	99	

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd	Injongo ibikukumisela iphulo loqeqesho kubaxhamli beNkqubo yeNxaso Epheleleyo kweZolimo (CASP) (Intlawulo yokuqala)	2 681	2 100	Kuqeqeshwe amafama kunye nabasebenzi basezifama ixesha elibalelwa kwiintsuku ezingama 5 511. Imisebenzi engekaphethwa ixabise i R 1. 62 yezigidi.
CASIDRA SOC Ltd	Injongo ibikukumisela iphulo loqeqesho kubaxhamli beNkqubo yeNxaso Epheleleyo kweZolimo (CASP) (Intlawulo yesibini)	3 370	-	
CASIDRA SOC Ltd	Injongo ibikukumisela iphulo loqeqesho kubaxhamli beNkqubo yeNxaso Epheleleyo kweZolimo (CASP)	1 000	-	Amaphulo ebesalindele iphepha-mvume lokutsala amanzi ze kwabe aliphunyezwanga.
CASIDRA SOC Ltd	Injongo ibikukuxhasa iCandelo loNcediso loBugcisa (Intlawulo yokuqala)	4 400	1 462	Ngokusebenzisa uNcedo loBugcisa kusonjululwe izikhalazo ezingama 85 ze kwanikezelwa ngezicwangciso ezi 5 zoshishino. Ekupheleni konyaka, kubekelwe bucala imali ezi R2 yezigidi ukwenzela i LREAD Imisebenzi engekaphethwa ixabise i R 2. 913 yezigidi.
CASIDRA SOC Ltd	Injongo ibikukuxhasa iCandelo loNcediso loBugcisa (Intlawulo yesibini)	2 686	-	
CASIDRA SOC Ltd	Kukumisela nokuphatha iphulo kuqoqosho lokusetyenziswa kwezinto ezilahlwayo kumlambo i"Berg River"	650	17	Ekupheleni konyaka, eli phulo besele lipapashelwe izicelo zamaxabiso okwenziwa komsebenzi.
CASIDRA SOC Ltd	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo eNtshona Koloni	2 500	43	Kusaqhutyekelwa phambili ngokuxhasa iiTrektara ezinga 72.
CASIDRA SOC Ltd	Injongo ibikukumisela nokuphathwa kwephulo Lokuthintela Nokunciphisa Intlekele e 'Berg River".	2 000	62	Ekupheleni konyaka, eli phulo besele lipapashelwe izicelo zamaxabiso okwenziwa komsebenzi.
CASIDRA SOC Ltd	Injongo ibikukumisela inkqubo yoGcino zinkcukacha Zezimali ze Simfini kunyaka-mali ka 2014/15 (Intlawulo yokuqala)	1 100	191	Isicwangciso sokwenziwa komsebenzi weli phulo siphunyezwe kwinyanga yoMnga 2014, ze iphulo laqaliswa kweyoMdumba 2015.
CASIDRA SOC Ltd	Injongo ibikukumisela inkqubo yoGcino zinkcukacha Zezimali ze Simfini kunyaka-mali ka 2014/15 (Intlawulo yesibini)	1 100	-	
CASIDRA SOC Ltd (Market access)	Injongo kukunika inkxaso epheleleyo kumaphulo amileyo nakwamatsha ukuze akazi ukungena kwiimarike zeli lizwe nakumanye amazwe (Intlawulo yokuqala)	4 286	1 351	Ngenxa yokubambezeleka kwentlawulo, eli phulo liqaliswe ngenyanga yoMqungu 2015. Imisebenzi ebingekaphethwa ixabise i R 588 000
CASIDRA SOC Ltd (Market access)	Injongo kukunika inkxaso epheleleyo kumaphulo amileyo nakwamatsha ukuze akazi ukungena kwiimarike zeli lizwe nakumanye amazwe (Intlawulo yesibini)	2 780	-	

Igama leziko likaRhulumente	Iinkonzo ezinikelwe liziko likaRhulumente	Imali ehlawulwe kwiziko likaRhulumente R'000	Imali esetyenziswe liziko likaRhulumente R'000	Impumelelo yeziko likaRhulumente
CASIDRA SOC Ltd	Injongo ibikukumisela amaphulo ophuhliso emaphandleni njengokuba kuqukiwe kwisiCwangciso Sokunikelwa kweNkxaso Epheleleyo ngeZolimo	4 000	-	Amaphulo achongiweyo akakwazanga kuqaliswa ngoba Intloko yeli phulo iye yarhoxa. Iimali ziyakugcinelwa inyathelo elitsha kusongelo nasekupakishweni kweemveliso zezolimo.
CASIDRA SOC Ltd	Kukwandisa inkqubo yokubalwa kwabantu kumakhaya abasebenzi basezifama ku 2014/15 zekuphindwe kuhlinzekwe iingxoxo phakathi kwamafama kunye nabasebenzi basezifama	2 257	-	Imali ifunyenwe ngenyanga yoKwindla 2015, Ubalo-bantu luqalise kuCanzibe 2015.
CASIDRA SOC Ltd	Injongo ibikukumisela iphulo le Murraysburg "Leiwater".	1 000	-	Imali ifunyenwe ngenyanga yoKwindla 2015. Iphulo alikwazanga ukuqalisa ngoba inkqubo yolungiselelo ibingekagqitywa.
CASIDRA SOC Ltd	Kumiselwe iphulo lamafama eliyi "Boland Gebare Boere"	3 856	983	Imali ifunyenwe kwinyanga yoKwindla 2015. Imisebenzi negekaphethwa ixabise imali eyi R 10 000.
CASIDRA: Oranjezicht City Farm	Ibikukumisela iphulo le Oranjezicht City Farm	525	525	
Utyalo-mali lwase Ntshona Koloni & neArhente yoRhwebo le Prom	Kukuthumela imali ku Wesgro ze kwenziwe imisebenzi yeCandelo loTyalo-mali kuShishino lweZolimo (Intlawulo yokuqala)	1 394	1 250	Kusetyenziswe imali exabisa i R 230. 4 yezigidi kutyalo-mali kweZolimo.
Utyalo-mali lwase Ntshona Koloni & neArhente yoRhwebo le Prom	Kukuthumela imali ku Wesgro ze kwenziwe imisebenzi yeCandelo loTyalo-mali kuShishino lweZolimo (Intlawulo yokuqala)	344	-	

U casidra SOC Ltd yeyona Arente yeNkqubo yeNkxaso ePheleleyo kweZolimo (CASP) kunye nezibonelelo zamaphulo e Ilima /Letsema ngokubhekisele kwaba barhwebi balandelayo: imifuno, inyama yenkomo, iinkukhu, iinciniba, iihagu, iintlanzi, idiliya kunye nazo zonke iimveliso ezingamiselwanga yi Agri Mega NPC (bona ku 5.2) nakwi Trusti yabavelisi beziqhamo ezinamanzi (Bona ku 5.2), ukulandelelana kokwenzeka kwezinto okucelelwe onke amaziko ahlawuliweyo sikhankanywe phantsi kwenjongo kolu luhlu lulandelayo. Ukongeza kokungentla, u Casidra SOC Ltd umisela amaphulo entlekele naba yinxenye yengxowa-mali efunyenweyo ye CASP nesele ihlawulwe.

Zonke iintlawulo zenziwe ngokwesivumelwano sentsebenziswano (MOA), ngaphandle kwemali exabise i R28.926 yezigidi, ehlawulwe ngokwesivumelwano sabanini-nkampani kunye no Casidra SOC Ltd.

Zonke iintlawulo ezihanjiswa ngokwesivumelwano sentsebenziswano (MOA) zinendlela yazo elandelwayo xa kunikelwa ingxelo, kuquka nokwenza inkcitho ukuze iSebe liphengululwe. Kwimeko ka Casidra SOC Ltd, kunikelwa ingxelo ngezimali rhoqo ngenyanga nangokulandelelana kwenkcitho rhoqo ngekota yonyaka, kuquka nenkqubela phambili yokusetyenziswa kwemali. Kuzo zonke ezinye iimeko, isivumelwano sokusebenzisana siyakuzichaza iindlela ekunikelwa ngayo ingxelo ngokwemida yephulo elo.

Kwiimeko apho imali ingakhange isetyenziswe yonke, kulindeleke ukuba imali isetyenziswe yonke phambi komhla wama 31 kweyoKwindla 2016.

5.2. Transfer payments kuzo zonke imibutho ngaphandle amaqumrhu oluntu

Le theyibhile ilapha ngezantsi ibonisa iintlawulo transfer kwenziwa ngesithuba -1 Epreli 2014 ukuya 31 Matshi 2015

Igama leziko Elihlawulweyo	Uhlobo lweziko	Injongo ezisetyenziselwe yona imali	Ingaba iSebe lizifezile na iimfuno seSebe 38 (1) (j) lomthetho i PFMA?	Imali ehlawulweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Izizathu zokungasetyenziswa kwemali liziko
Agri Mega: Iphulo lerhasi ka SAB)	NPC	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo kuRhulumente weNtshona Koloni (Intlawulo yokuqala)	Ewe	4 679	4 679	
Agri Mega: Iphulo lerhasi ka SAB)	NPC	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo kuRhulumente weNtshona Koloni (Intlawulo yesibini)	Ewe	1 441	1 441	
Agril Mega: Agri Mega Week 2014	NPC	Kukuncedisa ngemali ye Agri Mega week ka 2014	Ewe	1 872	1 872	
Agri Mega: (Icandelo leMfuyo)	NPC	Injongo ibikukumisela ubudlelwane bentsebenziswano phakathi kweli candela kunye neSebe leZolimo kuRhulumente weNtshona Koloni (Intlawulo yokuqala)	Ewe	3 769	3 251	Amanye amaphulo kula aphunyeziweyo akakwazanga kwenziwa ngenxa yokulindela ukuqukunjelwa kokubhaliswa kwequmrhu.
Agri Mega (Iigusha noboya)	NPC	Kukuseka ubudlelwane bentsebenziswano phakathi kwabavelisi kunye neSebe leZolimo eNtshona Koloni (WCDoA) (Intlawulo yokuqala)	Ewe	3 697	-	
Agri Mega: Cape Floral Kingdom Expo)	NPC	Kukuncedisa ngemali ye Cape Floral Kingdom Expo ka 2014	Ewe	669	669	
Agri Mega: Amakhaya angathath-ntweni & nephulo lezitiya zoluntu	NPC	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yokuqala)	Ewe	6 181	6 181	
Agri Mega: Amaphulo okuqokelela ukutya kumakhaya asekuhlaleni	NPC	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesibini)	Ewe	6 439	6 439	
Agri Mega: Amaphulo okuqokelela ukutya kumakhaya asekuhlaleni	NPC	Injongo ibikukumisela inkqubo yokuveliswa kokutya kwasemakhaya ngelokuxhasa ukonela kokutya emakhaya kwabo basweleyo eNtshona Koloni (Intlawulo yesithathu)	Ewe	3 000	3 000	
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Kukuseka amabhoma eziqhamo ezibaleka amanzi besebenzela icandelo labavelisi beziqhamo kunye namanye amafama asematsha (intlawulo yokuqala)	Ewe	3 006	3 006	

Igama leziko Elihlawulweyo	Uhlobo lweziko	Injongo ezisetyenziselwe yona imali	Ingaba iSebe lizifezile na iimfuno seSebe 38 (1) (j) lomthetho i PFMA?	Imali ehlawulweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Izizathu zokungasetyenziswa kwemali liziko
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Kukuseka amabhoma eziqhamo ezibaleka amanzi besebenzela icandelo labavelisi beziqhamo kunye namanye amafama asematsha (intlawulo yesibini)	Ewe	4 940	4 940	
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Kukuseka amabhoma eziqhamo ezibaleka amanzi besebenzela icandelo labavelisi beziqhamo kunye namanye amafama asematsha	Ewe	165	-	Kuchongwe iBhunga le BFAP yaye izifundo ngophando-nzulu zizakuqalisa kwinyanga yesiLimela 2015, oko kuthetha ukuba akukho mali isetyenzisiweyo.
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Kukuseka amabhoma eziqhamo ezibaleka amanzi besebenzela icandelo labavelisi beziqhamo kunye namanye amafama asematsha (intlawulo yesine)	Ewe	4 941	1 951	Ukufunyanwa kwemali kubambezelekile kulo nyaka, nook kunjalo, sele yabelwe kuwo amaphulo.
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Kukumiselwa kwenkqubo ye SIZA kwicandelo leziqhamo ngelokuphucula ukumelana nemimiselo ingakumbi nemigangatho yeenqobo ezisesikweni ukuze sigcine igunya lokuna kwiimarike kwezona marike zaziwayo kuMzantsi Afrika	Ewe	1 000	558	Unyaka-mali osebenza ngeli phulo uqala ngomhla 1 kweyeKhala 2014 ze uphele ekupheleni kweyeSilimela 2015. Imali siyifumene ngenyanga yoMsintsi 2014. Ukusetyenziswa kwayo kuhamba kakuhle njengokuba kuvunyelwene ne DEFT kunye neSebe leZolimo eNtshona Koloni. Zonke iimali zobiwe yaye ziyakusetyenziswa ekupheleni kweyeSilimela 2015.
iTrusti yabavelisi beziqhamo ezinamanzi	iTrusti	Ibikukuxhasa ngezimali iphulo lezinye izityalo ngeNgxowa-mali entsha yeZityalo Ezintsha	Ewe	2 279	1 161	Imali ifunyenwe ngomhla we 18 kweyoKWINDLA 2015. Amaphulo achazele ngokuphunyezwa kunye nezicwangciso ezitshintshiweyo zokwenziwa komsebenzi
(SPCA) YokuThintela inkohlakalo kwimfuyo kwi Garden Route	Umbutho Ongasebenzeli Nzuzo	Inikwe u SPCA enguM'butho woThintelo lweNkohlakalo kwimfuyo ngephulo lokuvala inzala yemfuyo e Southern Cape	Ewe	500	500	
iDyunivesithi yase Stellenbosch (US)	Iziko leMfundo eNomsila	Injongo ibikukuxhasa iphulo le Agrifutura	Ewe	130	130	
VINPRO	NPC	Kukumiselwa kwamanyathelo ewayini kum'butho i Ethical Trade Association (WIETA) ukwenzela imigangatho kwicandelo le wayini	Yes	1 000	760	Kukubambezeleka ekuchongweni komniki zinkonzo wokuyila indlela yolawulo lolwazi

Zonke iintlawulelo ebezilungiselelwe zihlawulwe.

Abe Agri Mega NPC banoxanduva lokumisela amaphulo kubavelisi kumacandelo eegusha noboya, ubisi kunye nembewu ehlwayelwayo. i Trusti yabavelisi beziqhamo ezinamanzi inoxanduva lokumisela amaphulo angokulinywa kwezitiya ngeyona ndlela isemgangathweni - iziqhamo ezinamanzi njengeyona mveliso iphambili yorhwebo kweli. Ukulandelelana kokwenziwa kwemisebenzi yamanye amaziko nesele ihlawulwe kubonakaliswe phantsi komqolo wobhalo lwenjongo kolu luhlu lungentla.

Zonke iintlawulo ezifanelekileyo zihlawulwe ngokweSivumelwano Sentsebenziswano (MOA).

Zonke intlawule ezihambelana Nesivumelwano Sentsebenziswano (MOA) zinendlela engum'miselo wokunikelwa kwengxelo, kuquka nokusetyenziswa kwezimali ukuze kuphicothwe iSebe.

Kwimeko ye Agri Mega NPC kunye nabe Trusti Yabavelisi beziqhamo ezinamanzi, zona zithumela ingxelo echaza ngokulandelelana kokwenziwa komsebenzi rhoqo ngekota, kuquka inkqubela ekusetyenzisweni kwezimali. Isivemelwano Sentsebenziswano (MOA) iyazichaza iindlela zokunikelwa kwengxelo kuzo zonke ezinye iimeko zamaphulo ohlukeneyo.

Kuzo zonke iimeko apho zingasetyenziswanga ngokupheleleyo izimali, kulindeleke ukuba izimali zibe zisetyenzisiwe phambi komhla wama 31 kweyoKwindla 2016.

Olu luhlu lungezantsi lubonisa iintlawulo ezihlawuliweyo nebezilungiselelwe phakathi komhla 1kuTshazimpuzi 2013- 31 kweyoKwindla 2014, kodwa akukho zimali zihlawuliweyo

Igama leziko elihlawulweyo	Injongo yokusetyenziswa kwale mali	Imali eyabiweyo (R'000)	Imali ehlawuliweyo (R'000)	Izizathu zokungahlawulwa kwezimali
Ayikho				

6. IIMALI ZEZIBONELELO KWIIMEKO EZITHILI

6.1. IIMALI ZEZIBONELELO KWIIMEKO EZITHILI KUNYE NOKUHLAWULWA KWEZIMALI ZEMISEBENZI ETHILE

Akukho zimali zesibonelelo zeemeko ezithile zihlawulwe kumasebe okanye kooMasipala.

6.2. IIMALI ZEZIBONELELO KWIIMEKO EZITHILI KUNYE NOKWAMKELWA KWEZIMALI ZEMISEBENZI ETHILE EZIHLAWULIWEYO

Imali yesibonelelo: Inkqubo Epheleleyo Yokuxhasa Ezolimo

iSebe elithumele isibonelelo	iSebe Lezolimo, Amahlathi Nokuloba	
Injongo yemali yesibonelelo	Kukubonelela ngenkxaso eyiyo kwiinkonzo zezolimo, sikhuthaze ze silungiselele uphuhliso lezolimo ngokugqala abaxhamli kubuyiselo lomhlaba kunye / okanye nabanye abavelisi ebebekade bevinjwa amathuba abazifumanele imihla ngeendlela zabo zabucala, yaye bezinikele kumashishini anika igalelo kweli lizwe, okanye abe uthumela imveliso kumanye amazwe.	
Imisebenzi elindeleke ukuba yenziwe ngesi sibonelelo	**Ingcaciso ngomsebenzi owenziweyo**	**Okulindelwe kwimisebenzi ezakwenziwa**
	Amafama axhaswe ngokwezintlu (azondlayo, Asakhulayo kunye nabamnyama akushishino)	Azondlayo – 90 asakhulayo – 180 Amnyama akushishino - 200
	uLutsha, amakhosikazi kunye namafama akhubazekileyo axhaswe ngenkqubo ye CASP	uLutsha – 1 500 Amakhosikazi – 500 Abakhubazekileyo – 3
	Iziseko eziluncedo ezinikelwe nezilungiswe phakathi nangaphandle kweefama	Iindawo zenkuthazo kunye nokugcinwa – 3 Iindawo zokusongela – 5 Ezinye iindawo zezolimo. Umz. Izitya zokondlela imfuyo – 10 Amanzi kunye nezixhobo zokunkcenkceshela – 8 Ukubiyela ngocingo – 1
	Abaxhamli be CASP abaqeqeshelwe imisebenzi yasezifama	2 000
	Abaxhamli be CASP bevavanya iimarike	400
	Imisebenzi yengqesho evelisiweyo	Amadoda – 240 Amakhosikazi – 140 Totali – 380
	Kugaywe amagosa otyelelo ezifama nagciniweyo kwingqesho	81
	Amagosa otyelelo ezifama aphucula izifundo zawo kumaziko emfundo ahlukileyo naphakamileyo	37
	Unaniselwano lwempumelelo olwenzelwe ukuxhasa amafama	10
	iiHektare zomhlaba olungisiweyo waza watyalwa.	3 490
Eyona misebenzi ifeziweyo	**Ingcaciso ngomsebenzi owenziweyo**	**Okulindelwe kwimisebenzi ezakwenziwa**
	Amafama axhaswe ngokwezintli (azondlayo, askhasayo namnyama kushishino)	Amnyama azondlayo – 177 Amnyama asakhasayo – 16 Amnyama ashishinayo - 533
	Ulutsha, amakhosikazi kunye namafama akhubazekileyo axhaswe nge CASP	Ulutsha – 290 Amakhosikazi – 1 040 Abakhubazekileyo – 8

Imali yesibonelelo: Inkqubo Epheleleyo Yokuxhasa Ezolimo

Eyona misebenzi ifeziweyo	Iziseko zoncedo ezithengiweyo nezilungisi-weyo- phakathi nangaphandle kwefama	Iindawo zogcino kunye nokukhuthazwa kwentengo – 3 Iindawo zokusongelwa kweemveliso – 2 Olunye uncedo lwezolimo, umz amadlelo – 0 Amanzi nemibhobho yokunkcenkceshela – 5 Ucingo lokubiyela 210 Km iiTrektara – 4 imibhobho yokutshiza amasimi – 5 S/S Tank – 2 Umatshini we-oli yomnquma – 1impompo – 1 Tractor mounter / backhoe – 2 Slasher – 1 Imigqomo – 1 Forklift – 1 CCTV Camera – 1 Scale – 1 Labelling Line – 1 Grape harvester – 1 Iipali / trellising – 1 Umatshini wophethula umhlaba 2
	Abaxhamli kwi CASP ngoqeqesho lween-dlela zokulima	**Uqeqesho olungavunyanga – 430** • Ulutsha – 2 068 • Amakhosikazi – 1 938 • Abakhubazekileyo – 35 **Uqeqesho oluvunyiweyo - 20** • Ulutsha – 15 • Amakhosikazi – 10 • Abakhubazekileyo – 0
	Abaxhamli kwi CASP abakwiimarike	620
	Amathuba emisebenzi edaliweyo	aMadoda – 496
	Amagosa otyelelo athe agaywa nasele-kho	81 (ewonke kwiPhondo liphela)
	Amagosa otyelelo aphucula izifundo zawo kumaziko ohlukeneyo	Ngamagosa angama 37
	Ubudlelwane obunempumelelo bokuxha-sa amafama	10
	iiHektare zomhlaba ophethulweyo wal-inywa	1 013
Imali ngokwe DORA etshintshiweyo R '000	103 932	
Imali esiyifumeneyo R' 000	103 932	
Isizathu sokuba imali engokwe DORA singayifumani	All amounts per DORA were received	
Imali esetyenziswe liSebe R'000	103 853	
Izizathu zemali engasetyenziswanga liziko	bezingonelanga iimali ebezibalelwe amanye amaphulo ze nemali ayonela ukuba kuqaliswe ngamaphulo amatsha.	
Izizathi zokunxaxha kwindlela yokwen-ziwa komsebenzi	Azikho	
Ulungiselelo olwenziweyo ngokuphucu-la indlela yokwenziwa komsebenzi	Imali elungiselelwe amaphulo izakuphononongwa ngokungqongqo	
Indlela yokulondoloza licandelo lok-wamkela	Iingxelo zekota kunye nee Gant Chart	

Imali yesibonelelo seemeko ezithile: Inkqubo Epheleleyo Yenkxaso kweZolimo (Isiqabu kwiNtlekele)

iSebe elithumele imali yesibonelelo	LiSebe leZolimo, Amahlathi nokuLoba
Injongo yemali yesibonelelo	Kukunika isiqabu emva kweNtlekele yezikhukula zango 2011/12
Imisebenzi elindeleke ukuba ingenziwa ngemali yesibonelelo	Kukukhwezela ukungakhukuliseki komhlaba ophezu komlambo ngelokuthintela uku-lahleka kwexabiso lomhlaba wezolimo kunye nokulungiswa kwamadama onakeleyo okunkcenkceshela (64 yamaphulo)
Impumelelo efunyenwe kwimisebenzi eyenziweyo	Ali 11 amaphulo agqityiweyo.
Imali ngokwe DORA etshintshiweyo	183 942
Imali efunyenweyo (R'000)	183 942
Izizathu zokuba imali evela kwi DORA ingafunyanwa	Zonke iimali ezivela kwi DORA zifunyenwe.
Imali esetyenziswe liSebe (R'000)	183 942
Izizathu zokungasetyenziswa kwezimali liziko	Izimali ezikwi arhente zokwenza amaphulo azikasetyenziswa. Kufuneke kongezwe ixesha ukuze kufumaneke isigunyaziso sokwendalo esingqongileyo kunye nemvume yokusebenzisa amanzi kwiphulo ngalinye.
Izizathu zokunxaxha ekwenziweni komsebenzi	Akukhu phulo linokuqaliswa ngaphandle kwamagunya nemvume efunekayo
Imimiselo ebekiweyo yokuphucula indlela yokusebenza	Kubekho iingxoxo eziliqela ne DEADP kunye ne DWAS ngelokukhawulezisa ukukhutshwa kwezigunyaziso.
Indlela yolondolozo kwiSebe elamnke-layo	Iingxelo rhoqo ngenyanga kwiSebe leZolimo, Amahlathi kunye nokuLoba (DAFF).

Imali yesibonelelo seemeko ezithile: Inkqubo Epheleleyo Yenkxaso kweZolimo

iSebe elithumele imali yesibonelelo	LiSebe leZolimo, Amahlathi nokuLoba
Injongo yemali yesibonelelo	Kukumiselwa kwenkqubo yokuHlaziywa kwamaZiko oQeqesho kweZolimo.
Imisebenzi elindeleke ukuba ingenziwa ngemali yesibonelelo	Kukuphuculwa kweziseko zoncedo ziphela, ukuyilwa kwezifundo, uphuhliso lwabase-benzi, ukuqiniswa kwe ICT kunye noqhakamshelwano.
Impumelelo efunyenwe kwimisebenzi eyenziweyo	Kukuphuculwa kweziseko zoncedo ziphela, ukuphuhliswa kwabasebenzi nokuqiniswa kwe ICT kunye noqhakamshelwano.
Imali ngokwe DORA etshintshiweyo	4 462
Imali efunyenweyo (R'000)	4 462
Izizathu zokuba imali evela kwi DORA ingafunyanwa	Zonke izimali ngokwe DORA zifunyenwe.
Imali esetyenziswe liSebe (R'000)	4 462
Izizathu zokungasetyenziswa kwezimali liziko	Azikho
Izizathu zokunxaxha ekwenziweni komsebenzi	Azikho
Imimiselo ebekiweyo yokuphucula indlela yokusebenza	Unikelo lwengxelo rhoqo ngekota
Indlela yolondolozo kwiSebe elamnke-layo	Ulondolozo novavanyo rhoqo ngekota kunye nonikelo lwengxelo.

Imali yesibonelelo kwiimeko ezithile: Ilima/ Letsema

iSebe elithumele imali yesibonelelo	iSebe Lezolimo, Amahlathi Nokuloba	
Injongo yemali yesibonelelo	Kukuncedisa amafama oMzantsi Afrika asemngciphekweni ukuba akwazi ukuvelisa imveliso eyongezelekileyo yezolimo ze kondlalwe ulungiselelo olusisigxina kwiziseko eziluncedo neziyakunceda ukuba kuvuleleke imveliso yezolimo.	
Imisebenzi elindeleke ukuba ingenziwa ngemali yesibonelelo	**Ingcaciso ngemveliso efakwe ngokwesikhokelo**	**Okulindelwe kwimveliso elindelekileyo**
	iiHektare zomhlaba ophethulweyo waza watyalwa	640
	iiToni zokutya okuveliswe ngemisebenzi kuphuhliso lwezolimo, umz Umbona ne mbotyi.	8 250 yeeToni
	Abaxhamli / amafama axhaswe ngemali yesibonelelo ngokwezintlu	Amafama azondlayo – 1 243
	iiHektare zomhlaba ohlaziyiweyo kwaza kwandiswa ulungiselelo lokunkcenkce-shela	-
Eyona misebenzi ifeziweyo	**Ingcaciso ngemveliso efakwe ngokwesikhokelo**	**Eyona mveliso ilindelekileyo**
	iiHektare zomhlaba ophethulweyo waza watyalwa	2 513 zeeHektare
	iiToni zokutya okuveliswe ngemisebenzi kuphuhliso lwezolimo, umz Umbona ne mbotyi.	8 585.43
	Abaxhamli / amafama axhaswe ngemali yesibonelelo ngokwezintlu	Amafama azondlayo - 2 042 Amafama asakhasayo – 609 Amafama amnyama akushishino - 108
	iiHektare zomhlaba ohlaziyiweyo kwaza kwandiswa ulungiselelo lokunkcenkce-shela	32
Imali ngokwe DORA etshintshiweyo	54 353	
Imali efunyenweyo (R'000)	54 353	
Izizathu zokuba imali evela kwi DORA ingafunyanwa	All amounts per DORA were received	
Imali esetyenziswe liSebe (R'000)	54 353	
Izizathu zokungasetyenziswa kwezimali liziko	Azikho	
Izizathu zokunxaxha ekwenziweni komsebenzi	Azikho	
Imimiselo ebekiweyo yokuphucula indlela yokusebenza	Azikho	
Indlela yolondolozo kwiSebe elamnke-layo	Iingxelo zekota	

Imali yesibonelelo kwiimeko ezithile: Ulondolozo Lomhlaba

iSebe elithumele imali yesibonelelo	iSebe Lezolimo, Amahlathi Nokuloba
Injongo yemali yesibonelelo	• Kukwandisa ulondolozo oluzinzileyo kwimijelo yoncedo lwendalo ngokusebenzisa abahlali. • Kukudala amathuba emisebenzi ngokusebenzisa iNkqubo Yemisebenzi Yoluntu kuRhulumente (EPWP) • Kukuphucula ukonela kokutya kubantu ebebekade bevinjwa amathuba.
Eyona misebenzi ifeziweyo	Kukuxhasa ukulondolozwa kwemijelo yoncedo lwendalo ngokucocwa kwezityalo ezinobungozi, ukucwangcisa, ukuyilwa nokwenziwa kwemisebenzi yolondolozo lomhla-ba, ukongezwa kwezakhono kunye nemisetyenzana yokulumkisa abantu, ngokugxile kuLutsha

Eyona misebenzi ifeziweyo	Inani lemikhankaso eyenziwe ngokulumkisa abantu ngoLondolozo Lomhlaba = 6 Inani lemisetyenzano eyenziweyo yokuyokongezwa kwezakhono eyenziwe ngamaphu-lo aphunyeziweyo oLondolozo Lomhlaba = 6 Inani leeHektate zomhlaba eziphuculweyo ngokulondolozwa komhlaba = 18 036 yee-Hektare Inani lemisebenzi yokonga edalwe ngokulondolozwa komhlaba = 145 yemisebenzi Inani locwangciso lweendawo ngokuphangalala komhlaba = 10 Inani lemisebenzi yokukhusela = 85 Inani lokuphuphuma kwemibhobho = 34 Inani lemisebenzi yokusetyenziswa kwamadlelo = 279 Inani lemisebenzi yabasebenzi be EPWP = 41 025 Inani loLutsha olizimase i Junior Land Care Initiatives = 10 340
Imali ngokwe DORA etshintshiweyo	4 070
Imali efunyenweyo (R'000)	4 070
Izizathu zokuba imali evela kwi DORA ingafunyanwa	Zonke izimali ngokwe DORA zifunyenwe.
Imali esetyenziswe liSebe (R'000)	4 070
Izizathu zokungasetyenziswa kwezimali liziko	Azikho
Izizathu zokunxaxha ekwenziweni komsebenzi	Azikho
Imimiselo ebekiweyo yokuphucula indlela yokusebenza	Azikho
Indlela yolondolozo kwiSebe elamnke-layo	Unikelo lwengxelo ngekota luyaqhubeka yaye inkcitho kunye namaphepha obungqi-na ashicilelwe.

Imali yesibonelelo kwiimeko ezithile: Imisebenzi EyongezelekileyoyoLuntu kuRhulumente

iSebe elithumele imali yesibonelelo	iSebe Lezolimo, Amahlathi Nokuloba
Injongo yemali yesibonelelo	Kukuqesha kunye noqeqesho lwabantu abangaphangeliyo
Eyona misebenzi ifeziweyo	Kucetywe umsebenzi wabantu abangama 27 000 emini
Eyona misebenzi ifeziweyo	Kudalwe imisebenzi yabantu engama 41 025 yasemini
Imali ngokwe DORA etshintshiweyo	2 248
Imali efunyenweyo (R'000)	2 248
Izizathu zokuba imali evela kwi DORA ingafunyanwa	Zonke izimali ngokwe DORA zifunyenwe.
Imali esetyenziswe liSebe (R'000)	2 248
Izizathu zokungasetyenziswa kwezimali liziko	Azikho
Izizathu zokunxaxha ekwenziweni komsebenzi	Azikho
Imimiselo ebekiweyo yokuphucula indlela yokusebenza	Azikho
Indlela yolondolozo kwiSebe elamnke-layo	Unikelo lwengxelo lweenyanga zonke luthunyelwe.

Kufezekiswe zonke iinjongo ze CASP, Ilima/ Letsema, ulondolozo lomhlaba kunye nezibonelelo ezivela kwi EPWP.

Inkqubo: yoLawulo lwemiJelo yoNcedo (SRM) ifumene imali yesibonelelo Yolondolozo Lomhlaba eyi R 4.07 yezigidi neyiyeyokumiselwa kwamaphulo ajoliswe kuzinzo lolawulo lwamanzi nemihlaba ezidolophini nasemaphandleni. Iquka uzinzo kwindibaniselwano yolawulo lwemijelo yoncedo kwiindawo apho sekuqatshelwe oyena nobangela wokuhla kwemijelo yoncedo, ze ibe isonjululwe.

Isetyenziswe yonke imali yesibonelelo kuLondolozo Lwemihlaba kumaphulo aphunyeziweyo angama 23, njengokuba exabise imali eyi R 4.07 yezigidi.

Inkqubo: yoLawulo lwemiJelo yoNcedo (SRM) ifumene imali yesibonelelo kwi EPWP nexabise i R 2.248 yezigidi. Iyonke le mali isetyenziswe kwumaphulo amahlanu okucoca, kugungxulwe izityalo ezingaqhelekanga nezinobungozi kwezinye izityalo, ngokusebenzisa abantu abangasebenziyo.

Inkqubo: yoLawulo lwemiJelo yoNcedo (SRM) ifumene imali yesibonelelo kwi CASP neyiyeyokwenza isiqabu kumafama achaphazeleke kwiNtlekele yezikhukula zango 2011/12 nexabise i R183.942 yezigidi. Imali yolungiselelo lokunceda kwizikhukula zango 2011/12 liphulo leminyaka eliqela nekufuneka liphethwe kunyaka-mali ka 2016/17. Injongo yale mali yolungiselelo kukumisela amaphulo angama 64 ajolise ekukhuseleni imilambo, imigxobhozo kunye nokwakhiwa kwamadonga onakeleyo amadama. Ukufunyanwa kwamagunya afunekayo emvelo esingqongileyo (emva kokugqityezelwa koVavanyo kwiGalelo leFuthe leNdalo esingqongileyo) elivela kwi DEADP kunye nemvume yokusebenzisa amanzi kwiSebe leMicimbi yaManzi, kukhokelela ekubambezelekeni okude kokumiselwa kwalo msebenzi kwakunye nokuchongwa kweeKontraka zokwenziwa komsebenzi wokwenziwa kweli phulo. Ukususela ngomhla wama 31 kweyoKwindla 2015, kusetyenziswe imali eyi R 12.242 yezigidi kunye nemisebenzi engekaphetheki nexabisa i R 10.864 yezigidi.
Inkqubo: yokuXhaswa koPhuhliso lwaMafama (FSD) ifumene imali exabisa i R158.285 yezigidi neyiyeyezibonelelo zeemeko ezithile. Ukusetyenziswa kwayo kungacukucezwa ngolu hlobo lulandelayo ngokwesibonelelo:

1. **Inkqubo yeNkxaso Epheleleyo kweZolimo (CASP):**
- Imisela amaphulo esiseko esiluncedo naxabise i R80.467 yezigidi
- Ingxowa-mali yenkqubo Yokuhlaziya ukuTyelelwa kweFama nexabise i R23.465 yezigidi.

2. **Ilima/Letsema**
- Imisela amaphulo e Ilima/Letsema nekuxabise imali eyi R23.353 yezigidi.

Inkqubo: yokuXhaswa koPhuhliso lwaMafama (FSD) isebenzise ii-arhente ezintathu zokwenza umsebenzi no Casidra oseyeyona arhente inkulu kulo msebenzi, nefumene imali eyi R 92.56291 yezigidi ze iphinde isebenze njengeGunya lokugcinwa kwazo zonke iincwadi ngemicimbi engemfuyo, imifuno, idiliya, kunye nezabavelisi bediliya yohlobo, kwakunye namaphulo okhuseleko lokwanela kokutya. Basenoxanduva lokwenza amaphulo obuchule egameni leSebe. AbeTrusti yabavelisi beziqhamo ezinamanzi bafumene imali eyi R 13.052 yezigidi neyiyeyorhwebo lweziqhamo. Abe Agri Mega bafumene imali eyi R 29.206 yezigidi nemele abavelisi becandelo lobisi, abahlwayela iimbewu, abeegusha kunye noboya. Le nkqubo iyithobele imimiselo ye DORA ngokuthi isebenzise imali eyobelweyo kwiinkonzo ebiyobelwe zona. iSebe lisebenze ngokukhokelwa ngumthetho kunye nesikhokelo se CASP kunye ne Ilima/Letsema. Kuxhaswe izintlu ezisibhozo zorhwebo eNtshona Koloni ngokuthi kusekwe amafama amatsha phakathi kwawo.

Inkqubo: kuHlelo lweMfundo Ephakamileyo noQeqesho (SAET) ifumene imali exabisa i R4.462 yezigidi ngomjelo wengxowa-mali ye CASP ukuze kuqaliswe ngokumiselwa komgangatho neendlela zokwenziwa komsebenzi nezamkelwe kuzwelonke, kumaZiko oQeqesho lweZolimo.

Imali eyi R4.462 yezigidi isetyenziswe kwiintsika ezintlanu (uphuhliso loncedo olusisiseko, iinkqubo zemfundo kunye nemfezeko eqinisekisiweyo, uqeqesho lwabasebenzi, ukuqiniswa kolawulo kunye nokuphicothwa kwezifundo ezenziwayo kuquka nokunikelwa kolwazi noQhakamshelwano ngoBugcisa (ICT).

Iyonke imali esiyifumeneyo ngezi zibonelelo zethu zine yi R353.007 yezigidi ifunyenwe ngokweentlawulo zeekota ezahlukeneyo njengoku kubhengeziwe.

Zonke ezimali zingentla nezizeze zibonelelo zifakwe kwiBhanki avunyiweyo ngokusesikweni kaNondyebo wePhondo.
Zifakwe kwangexesha iingxelo zekota nge CASP, Ilima/Letsema, Ulondolozo Lomhlaba kunye ne EPWP, kunye neengxelo zezimali zanyanga zonke, njengoko umthetho i DORA usitsho.

7. INGXOWA-MALI YEZIPHO

7.1. iimali zezipho esizifumeneyo

Akukho mali yasipho esiyifumeneyo

8. UTYALO-MALI OLUKHULU

8.1. UTYALO-MALI OLUKHULU, ULONDOLOZO KUNYE NESICWANGCISO SOLAWULO LWEMPAHLA

Senziwe isicwangciso solawulo lwempahla yeSebe, ngokuhambelana nohlahlo lwabiwo-mali saze samiselwa.

Isicwangciso sesiThandathu soLawulo Lokusetyenziswa kweMpahla Eluncedo (UAMP) nesingokoMthetho woLawulo lweMihlaba nezakhiwo zikaRhulumente, i(GIAMA) wagqitywa yaye uzakuba sisiseko sokulawula imihlaba nezakhiwo, ulondolozo neemfuno ezinkulu zeSebe, kule minyaka mihlanu ilandelayo. Eyona nkxalabo inkulu, kukudodobala koncedo olusisiseko, uhanjiso lwelindle, kunye nemijelo yamanzi kwii-ofisi zikaNdlu-nkule e Elsenburg.

Amagumbi ovavanyo lwamachiza kunye nezinye izakhiwo zophando ngezifundo-nzulu akawulungelanga umsebenzi wophando ekufuneka wenziwe yaye kofuneka aphuculwe ukuze amelane nomgangatho weemfuno zoMthetho wezeMpilo noKhuseleko kunye neminye imigangatho engum'miselo kumazwe ngamazwe. Isicwangciso sokuhlaziya ngokutsha zonke iziseko zoncedo siqukwe kwisiCwangciso soLawulo lweMihlaba neZakhiwo (UAMP).

Amagumbi ovavanyo lwamachiza kunye nezinye izakhiwo zophando ngezifundo-nzulu akawulungelanga umsebenzi wophando ekufuneka wenziwe yaye kofuneka aphuculwe ukuze amelane nomgangatho weemfuno zoMthetho wezeMpilo noKhuseleko kunye neminye imigangatho engum'miselo kumazwe ngamazwe. Isicwangciso sokuhlaziya ngokutsha zonke iziseko zoncedo siqukwe kwisiCwangciso soLawulo lweMihlaba neZakhiwo (UAMP).

Kubonakala ngathi iSebe lidinga isicwangciso somhlaba wesikolo (Campus) kwisiseko soncedo lweKoleji kunye neendawo eziluncedo. Oku sele kufakwe kuLawulo lwesiCwangciso Sempahla Ezisetyenziswayo (UAMP).

Iingxaki zamanzi okusela ziqhubekile nakulo nyaka kwi-ofisi kaNdle-nkulu yaye igxininisa imfuneko engxamileyo yesiCwangciso esiquka konke i Elsenburg.

Ingxelo ngamaphulo ezakhiwo ezigqityiweyo yokwenziwa ngabeSebe lwezoThutho neMisebenzi yoLuntu kuRhulumente (DTPW) (lvoti10) kuba yonke inkqubo kunye nezimali kube luxanduva lwabo.

Akukho zicwangciso zokuvala okanye kucuthwe naziphi na iinkonzo okanye iindawo eziluncedo.

Okwangoku, iSebe alilulandeli ulungiselelo olukhoyo lolondolozo lwezakhiwo nemihlaba yalo kunye neziseko eziluncedo kodwa sele lixhomekeke kwi DTPW yePhondo ngokulungiswa kwazo, kuba zonke sezaba ngumsebenzi wayo ngoku apha ePhondweni.

Ingqokelela yempahla yexabiso elikhulu eyathengiswa ngexabiso eliyi R 4.824 yezigidi, kodwa zingasenaxabiso lakuthengeka, icinyiwe ezincwadini yaza yathengiswa njengobuGoxo.

Ilahleko engokwempahla yexabiso elikhulu yenzeke ngenxa yobusela (R204 000 – kwiziganeko ezi 6), izithuthi zikaRhulumente (R78 000 – kwiziganeko ezili 18) kunye nezithuthi zabucala (R42 000 – kwiziganeko ezisi 8).

NgokoMthetho obekiweyo, iSebe lisebenzisa i LOGIS njengobhalo lweenkcukacha zemihlaba nezakhiwo. Le LOGIS iyazifeza iimfuno zoshicilelo nogcino lweenkcukacha zempahla yaye iyanyanzelisa njengesixhobo sokulawula, ingakumbi xa uluhlu lwempahla lukwazi ukulawuleka noko luluninzi njengalapha kwiSebe, apho uluhlu lwempahla ekuluhlu lwethu ludlula kuma 30 000. Ayikwazi kugcina iinkcukacha ngokutshintsha kwamanani emfuyo ngokuchanileyo.

Ulungelelwaniso olungqinisisa impahla yethu phakathi kwe LOGIS kunye ne BAS rhoqo ngenyanga luyanceda ekuqinisekiseni impahla esinayo.

Imeko yezithuthi zethu yahluka ngokwahlukana kwezithuthi ngokuthi zibe kwimeko entle kakhule de ezinye zibe kwimeko embi. Okokuqala, kukho izithuthi (ezikhwela ngabantu, nezemithwalo , 1 Tonner) noninzi lwazo lugcinwe lukwimeko entle kakhulu, kodwa zona i Bhasi kunye nezithuthi ezinkulu zomthwalo sele zidlulelwe nalixesha lokutshintshwa kwazo. Noko kunjalo, le meko iye yangcono ngokuthi kuthengwe ibhasi kulo nyaka. Imeko yeeTrektara kunye nezinye izixhobo zokusebenza umhlaba kwiifama zophando nayo ibe ngcono xa kuthelekiswa neminyaka edlulileyo notshintsho oluthe lwenziwa kwizithuthi. Ubude bexesha lokusetyenziswa kwe trektara yiminyaka esibhozo. Thina sisayidlula le minyaka kodwa senza ngcono kuneminyaka ephelileyo xa kuthelekiswa.

Imeko yezixhobo ezisebenzisa ubugcisa obuphezulu ekusebenzeni umhlaba nezinjengomatshini wokutyala imbewu, nomatshini wokuvuna kunye nezixhobo yokuhlwayela izityalo, iyohluka ngomgangatho wokuba zibe kanti zisenokusebenziseka okanye zibe kwimeko embi kakhulu ze ezinye zibe azisenakulungiseka yaye ayikho imali yokuzitshintsha.

iSebe lezoThutho, neMisebenzi yoLuntu kuRhulumente (DTPW) iVoti 10 liyakunika ingxelo ngawo onke amaphulo amakhulu ogcino nolondolozo lwesiseko esiluncedo, ngoba ulungiselelo ngezimali kunye neenkqubo ezilandelwayo ziluxanduva lwabo. Ayikho eminye imisebenzi yolungiso nemikhulu eyenziweyo.

Uludlwe olupheleleyo lolungiso lwempahla esisiseko soncedo luse lude kunemali eyonele ukuwenza loo msebenzi kuquka nesakhono yaye oku kuyinkxalabo ekhulayo.

Ulondolozo lwenye impahla yexabiso luphantsi kolawulo.

Akukho maphulo makhulu enziweyo.

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1. INTSHAYELELO

iSebe lithatha ulawulo olululo njengenyathelo elibalulekileyo lokuya empumelelweni. Ulawulo olulungileyo lumalunga nokukhokelas ngokunefuthe elihle nokuquka zonke iindlela ekusetyenzwa ngazo ezamkelwe liziko, zesetyenziswa kumntu wonke ze kunikwe iimpendulo ngosegunyeni. uLawulo luyinto ebalulekileyo ekuqinisekiseni ukuba izimali zoLuntu nezixhobo zokwenziwa komsebenzi zisetyenziswe ngendlela efanelekileyo nenoqoqosho.

iSebe linocwangciso oluphunyeziweyo lobuchule (nokukhokelisa imigaqo yeSebe, iinkqubo nezicwangciso zamaphulo kwixesha leminyaka emihlanu) kunye nesicwangciso esibhaliweyo sokwenziwa komsebenzi (bonisa injongo nomsebenzi ozakwenziwa liSebe kunyak-mali olandelayo nakwiSikhokelo sokwenziwa kweNkcitho kummbindi-nyaka-mali. Kwenziwe izibonakalisi zokwenziwa komsebenzi kunye nosukelo ngelokuncedisa iSebe ekufezeni iinjongo zalo njengokuba zibhaliwe kwizicwangciso zobuchule kunye nokwenziwa komsebenzi ngonyaka.

Iingxelo zokwenziwa komsebenzi ngekota zibonisa inkqubela ekwenziweni kwesiCwangciso seSebe nasekwenziweni komsebenzi (APP) xa kujongwe indlela ekuncedwa ngayo uLuntu ngokuchasene nosukelo lokwenziwa komsebenzi ngekota. Oku kungentla kwenzeka ngokweSahluko 5 se Regulations ze National Treasury yaye kuqinisekise ukuba ulwazi olungezimali kunye nolungengolwezimali lukhona kucebo, kuhlahlo lwabiwo-mali, ulawulo lokwenziwa komsebenzi kunye nengxelo yonikelongxelo ngelokukhuthaza ulawulo olungenamfihlo nolawulo lokusetyenziswa kwemali ngendlela eyiyo nengoqoqosho neyanelisa uLuntu.

Xa kujongwe i "King Report III kuLawulo lwezasebuRhulumenteni" kunye neSebe 38 no 40 loMthetho I Public Finance Management Act, uMthetho 1 ka 1999, eli Sebe ligxininisa ngakumbi kuxanduva lwe\gosa Lonikelo ngxelo (AO) ukuba imali eyingeniso, inkcitho impahla yeSebe kunye namatyala alawulwa ngokunobulumnko.

I King Report ibalula indima yoMphenguluIi zincwadi wangaphakathi njengomqinisekisi wolawulo, ulawulo longcipheko nolawulo lwendlela yokwenziwa komsebenzi. Uphengululo olusekwe ekuqapheleni ungcipheko yeyona nto ijongiweyo yilengxelo ka King III. Sele ilungile indlela yokulandela indlela yomphengululi-zincwadi. iKomiti yoMphengululi-zincwadi isekelwe njengonokhala onikela isikhokelo kumphengululi zincwadi wangaphakathi, umphengululi-zincwadi wangaphandle, unikelo ngxelo ngezimali ulawulo kunye neenkqubo zolawulo longcipheko. iKomiti yoPhengululo-zincwadi yamkelw isikhokelo esizakulandelwa ekwenzeni umsebenzi wayo (TOR) ngoxa imisebenzi yoMphengululi-zincwadi ilawulwa nguMqulu ophunyeziweyo wophengulu-zincwadi.

Uninzi lwamacandelo eSebe sele elungele ukusebenza ze enze igalelo ekuphuculweni kolawulo. Oku kuquka iKomiti yezempilo nokhuseko, kunye neKomiti yokhuselo nokhuseleko, iKomiti yeSebe loLwazi kwezobuGcisa (DITCOM) nethi ibenoxanduva lolawulo lolwazi lobuGcisa, icandelo lolawulo lwangaphakathi nenceda ekubeni kuthotyelwe yonke imimiselo yomthetho ngezimali ze igcine isicwangciso sokuphuculwa kolawulo kwiSebe, ukthengwa kwempahla nonikelo lweenkonzo kunye neKomiti yoLawulo kuphononongo lokwenziwa komsebenzi neyongamela ukuphononongwa kwendlela yokwenziwa komsebenzi ngokumalunga nokulawula ukwenziwa komsebenzi okuhlola indlela yolawulo kuyo yonke imigangatho yolawulo. Ukongeza phezu koko, iSebe liqonde ukuba abaphononongi abazimeleyo nabangaphandle kumaphulo athile nakwiinkqubo, kungongeza ixabiso ekwenziweni kwesikhokelo solawulo ngokulungisa oku kunikelwe ngeenkonzo ezingcono kubathengi beSebe. Kwenziwe ze kwathunyelwa kwiSebe leNkulu-mbuso yePhondo isicwangciso esiqhubekekayo seSebe sokuhlola nesiseseminyaka emithathu (nengumququzeleli wePhondo. Oku kuligalelo leSebe kwisicwangciso sohlolo esiphunyezwe sisiGqeba solawulo ePalamente.

2. ULAWULO LONGCIPHEKO

Uxanduva lweGosa Lokuqinisekisa kulawulo longcipheko kumashishini(AO) lusuka kwiSebe 38 (1)(a)(i) lwe PFMA othi, kufuneka eli gosa kwiSebe liqinisekise ukuba iSebe libenendlela yolawulo lwezimali kunye nongcipheko yaye ligcine indlela eneziphumo ezibonakalayo neyazeka kumntu wonke, kulawulo lwalo lwangaphakathi.

iGosa lonikelo lweNgxelo lakwa kwiSebe leZolimo linoxanduva lokumisela uLawulo loNgcipheko kuMashishini ngokuhambelana nesiKhokelo sikanoNdyebo kaZwelonke nesingoLawulo loNgcipheko kumaziko

kaRhulumente. (PSRMF), lixhaswa liCandelo oLawulo loNgcipheko kuShishino (D:ERM) kwiSebe kwiSebe leNkulu-mbuso yePhondo.

Ekulandeleni i PSRMF kunye nolawulo longcipheko kwiSebe, uRhulumente wePhondo iNtshona Koloni uphumeze umgaqo woLawulo loNgcipheko kuShishino nokhokelela kwinjongo yoRhulumente wePhondo iNtshona Koloni ngokumalunga nokuxhasa I ERM kwimbono zayo , nezithi (Oyena Rhulumente weNgingqi waka walawulwa ngokubalaseleyo ehlabathini".

iSebe lineCebo eliphunyeziweyo loLawulo lweNtlekele kunye nesicwangciso sokwenziwa kwe ERM nesizakunika ifuthe kumgaqo we ERM ngendlela elawulekayo, necacileyo. Oku kungenza ukuba iSebe likwazi ukufeza iinjongo zalo, kunye nezikhombisi zokwenziwa komsebebnzi kuncede nasekwenziweni kwezigqibo ezimayela neemeko ezinongcipheko ze kunyuse nokuthobela iimfuno zomthetho. Uphinde ucacise indima kunye noxanduva labaphathi kunye nabasebenzi ngokuzinzisa ulawulo lwentlekele kwiSebe ze icacise imithetho yokuncedisa, imigangatho iindlela, izixhobo eezingasetyenziswa ekufezekiseni isicwangciso se ERM.

Kanye kulonyaka-mali sithetha ngawo, iSebe lingqamanise amathuba ayo kungcipheko kwisicwangciso sayo sobuchule nowenziwa komsebenzi kulo nyaka, ungqamaniso lwamathuba ongcipheko lwenziwe kumgangatho wobuchule ngoxa iinkcukacha zobhalo lwentlekele ziphononongwa rhoqo. Ukuphononongwa / ukungqanyaniswa kuquka ukukhangelwa kwamahlelo amatsha / nasondelayo ongcipheko kunye nokuvavanywa kongcipheko oluqhelekileyo nolubaxekileyo (emva kokusetyenziswa kobuchule kulawulo lokuthotywa kongcipheko) ze kwenziwe iindlela yokulithoba kumgangatho onganyamezelekiyo.

iSebe limisele iKomiti yoLawulo loNgcipheko kuShishino (ERMCO) nencedisa iGosa loNikelo Ngxelo ekuphumezeni imisebenzi yakhe emalunga nolawulo longcipheko. iKomiti isebenza phantsi kwemigqayiselo eyimiselweyo ze ibonelele ngoLawulo kulawulo lwalo lonke ungcipheko lweSebe. Iqinisekisa, ilandelelanise ukubaluleka kweemfuno ze yenze izindululo kwiGosa Lonikelo Ngxelo ngongcipheko olunobungozi oluthityaziweyo ngesisombululoesisiso kungcipheko ukuze sikwazi ukufeza iinjongo zeSebe.

iKomiti inala malungu akhethiweyo naphuma kwigqiza loLawulo oluphezulu. Ngokwemigqayiselo emiselwe ukusebenza ngayo, kufuneka le Komiti ihlangane kane (4) ngonyaka (rhoqo ngekota). Kulo nyaka sikuwo, iintlanganiso zeKomiti zizinyaswe ngaba ngolu hlobo lulandelayo:

iLungu	**iSikhundla**	**uHlelo lweentlanganiso**	**Ezihleliyo**
Nksz. Joyene Isaacs	iGosa loNikelo Ngxelo (Usihlalo)	4	3
Mnu. Dudley Adolph (Oshiye ingqesho nge 31/07/2014)	DDG: kwiiNkonzo zoNcedo noPhuhliso lweZolimo (Ibambela)	4	1
Mnu Floris Huysamer	DDG: kwiiNkonzo zoNcedo noPhuhliso lweZolimo (Ibambela)		2
Mnu Darryl Jacobs	DDG: kwiiNkonzo zoNcedo noPhuhliso lweZolimo (Ibambela)		-
Gqr. Gininda Msiza	CD: kwiiNkonzo zoNyango lweMfuyo	4	4
Gqr. Ilse Trautmann	CD: kwiiNkonzo zoPhando noPhuhliso lobuGcisa	4	4
Mnu. Marius Paulse	CD: KwiMfundo Ehleliweyo noQeqesho kweZolimo	4	3
Mnu. Mogale Sebopetsa	CD: kwiNkxaso yaMafama noPhuhliso (Ibambela)	4	4
Nksz. Antonia Xaba	CD: kuQuquzelelo loPhuhliso lwasemaPhandleni (Ibambela)	4	4
Mnu. Floris Huysamer	iGosa eLongameleyo kwezeZimali	4	2
Mnu. Werner Van Zyl	iManejala: kuLawulo Lwangaphakathi (Ibambela CFO)		1
Mnu Chris Hickley	iManejala: kuLawulo Lokuthengwa kwempahla neeNkonzo (Ibambela CFO)		1

iLungu	iSikhundla	uHlelo lweentlanganiso	Ezihleliyo
Nksz. Rashidah Wentzel	Umphathi: kwiiNkonzo Zokwenziwa koMsebenzi	4	3
Mnu. Andre Roux	Umphathi: kuLawulo lweZoncedo kuZinziso	4	4
Nksz. Bongiswa Matoti	Umphathi: weeNkonzo zoQoqosho kweZolimo	4	4
Gqr. Dirk Troskie	Umphathi: kuBuchule Bocwangciso loMsebenzi	4	3
Nksz. Petro Van Rhyn	iManajala: kwiiNkonzo zoQhakamshelwano	4	4
Mnu. Werner Van Zyl	iManejala: kuLawulo Lwangaphakathi (Ibambela CFO)	4	4

Uxanduva lweKomiti yoPhengululo Zincwadi ngokumalunga nolawulo longcipheko lubhaliwe kuMqulu weKomiti yoPhengululo Zincwadi oyi (TOR). iKomiti yoPhengululo Zincwadi ilawula ngokukhululekileyo kwindlela yolawulo longcipheko liSebe. iKomiti inikwe ingxelo ye ERM ngekota kunye nolwazi lweendawo ezingabangela ungcipheko kunye noshicilelo olukhoyo ukuze ikwazi ukwenza umsebenzi wayo wokongamela. Inkqubo yeKomiti yoPhengululo Zincwadi kuphononongo lolawulo longcipheko malunga nenkqubela yokumiselwa kwesicwangciso sonyaka se ERM kunye nongcipheko oloyikisayo olujongene neSebe kunye nezisombululo / amacebo okulamla.

Nangona sisazi ukuba asilulo lonke ungcipheko olunokuthonyalaliswa, kuyinto elungileyo ukwazi ukuba ulawulo longcipheko luyanceda kwimeko emisiweyo yolawulo longcipheko oluyakuxhasa uRhulumente wePhondo iNtshona Koloni kunye nemizamo yeSebe ekufezekiseni iinjongo zalo, landise amathuba ze licuthe iziphumo ezinentle.

3. URHWAPHILIZO NOBUQHETSEBA

Ngomnyaka ka 2012,uRhulumente wePhondo iNtshona Koloni uphumeze iqhinga lokulwa nobuqhetseba neliqinisekisisa ukunganyamezelwa korhwaphilizo nobuqhetseba. iSebe linomgaqo ophunyeziweyo wokuthintelwa korhwaphilizo kunye nesicwangciso esilungelelaniswe kwiQhinga loKulwa uRhwaphilizo kwiPhondo. Rhoqo ngekota kufakwa inkqubela engezicwangciso kwi ERMCO. Ebudeni bonyaka. iSebe linike ingqalelo kuninzi lwembobo ezikhoyo. Oku kuquka ukumiselwa kwamanyathelo alwisana noRhwaphilizo kwakunye nokwenziwa komsebenzi wovavanyo longcipheko ngoRhwaphilizo kwiSebe ngokusebenzisana nabeCandelo lweeNkonzo ngoPhando Olunzulu kwiPhondo (PFS).

Malunga nokuvundlisa abasemagunyeni, kukho iindlela eziliqela zokukhuthaza nokuququzelela ngeyona ndlela iyimfihlo yokuxela uRhwaphilizo okanye ubusela olukrokrelayo. Ezi ndlela zichazwe ngokupheleleyo kwiQhinga lokulwa noRhwaphilizo kwiPhondo kunye nesiCwangciso soThintelo loRhwaphilizo kwiSebe yaye siquka oku kulandelayo:

- ngokuXela kubaPhathi
- ngokuXela kwabeCandelo lweeNkonzo ngoPhando Olunzulu kwiPhondo (PFS)), kunye nakwi
- National Anti-Corruption Hotline (NACH) – 0800 701 701.

Siyabakhusela abasebenzi abachaza uRhwaphilizo abalukrokrelayo,ubuqhetseba nobusela ukuba ukuchaza kokukhuselweyo (umz. ongelolunya). Wonke umntu ofuna ukuxela izenzo zoRhwaphilizo, ubusela nobuqhetseba unikwa ithuba lokuba angazichazi xa ethanda njalo, nokuba abangezifihli, amagama abao agcinwa ngokuyimfihlo ngulo mntu kuxelwe kuye.

Uphando Olunzulu lusenziwa yi PFS nethe yafakwa phakathi njengenkqubo kwiZiko lweeNkonzo Zolawulo (scs) kwiSebe leNkulu-mbuso. FIU isebenza kuwo onke amaSebe kuRhulumente wePhondo Intshona Koloni, yaye incedisa amaSebe ekwenzeni uphando, ukuthintela nokucupha uRhwaphilizo, ukweba nezihlo ezingobuqhetseba.

Nasiphi na isithyolo sokungendawo esifunyenwe ngabakwa PFS (nokuba siye kubo nqo okanye sithunyelwe liSebe kwaza/ okanye sifunyanwe ku NACH), siyabhalwa apho kugcinwa khona izehlo zamatyala negcinwa ngu PFS. Oku kusetyenziswa ngengesixhobo solawulo ekunikeni inkqubela eyenziweyo kumatyala akwiSebe lethu yaye kuzakusetyenziswa njengeenkcukacha manani kwiPhondo nakwiSebe.

Xa uRhwaphilizo okanye ubuqhetseba buthe baqinisekiswa emva kokwenziwa kophando, umqeshwa lowo uthathe inxaxheba kwezi zenzo uye abizelwe kwinkundla yoluleko. Kwezo meko kuye kuthi abameli boRhulumente wePhondo leNtshona Koloni abamisela ubutyala kumthyolwa, benze isindululo sokugxothwa komoni lowo. Xa kuthe kanti iSebe libe nelahleko, kuye kwenziwe indlela yokubuyekeza iSebe ngexabiso elilingana nelahleko. Ngaphezu koko, xa kuthe kwakho ubungqina obubambekayo obungakhokelela ukuba isenzo sixelwe kwabeNkonzo zesiPolisa kuMzantsi Afrika. Kwenziwa utshintsho/ ukuphuculwa indlela yolawulo lwangaphakathi.

Ebudeni bonyaka-mali, abeCandelo lweeNkonzo ngoPhando Olunzulu kwiPhondo (PFS) baqukumbele uphando kumatyala alithoba ngoxa amabini ethunyelwe ngaphakathi kwiSebe ukuze lenze uphando lwangaphakathi. Mabini amatyala aphandiweyo nafumanise izenzo zobumene-mene kunye / okanye inkohliso kunye nokunaniselana ngemali ngokungekho-mthethweni kwakunye nokuphandwa kwamatyala amabini angokophula umthetho kunye nokuphikisana nomthetho. Kumatyala amahlanu, kuye kwafuneka ukuba kwenziwe uphando apho uphando kumatyala amane lungasiqinisekisanga isenzo sobuqhetseba, ubusela okanye ubumene-mene (lube lunye uphando oluveze isenzo sobuqhetseba, okophula umthetho kunye nesenzo senkohliso). Ekupheleni konyaka-mali lo, belise lilinye ityala elingekaqukunjelwa kweli Sebe.

4. UKUTHOTYWA KWENZUZO EFUMANEKA NGOKUNGQUBANA KWEGUNYA

Kufuneka kukhuthazwe umgangatho wokwenziwa komsebenzi ngokusesikweni kwiNkonzo zoLuntu. Ngenxa yoku, nangokweSahluko 3 Semimmiselo kwiiNkonzo zoLuntu, kufuneka onke amalungu asebeNza kuLawulo oluphezulu (SMS) achaze kwigunya eliphezulu ngayo yonke inzuzo abazifumanayo. Injongo yeSahluko 3 kukubona ukungquba kwenzuzo nokwenza umsebenzi ngokusesikweni, ngamagosa akwizikhundla eziphezulu.oku kuyakunceda ekukhuseleni ezoNcedo loLuntu kwizenzo ezinokuqhwalelisa umsebenzi walo. Oko kuchazwa kwenzuzo kwenziwa rhoqo ngonyaka. Xa kunokuthi kanti inzuzo ingqubene nokwenziwa komsebenzi ligosa, oko kuyakulungiswa ngokommiselo weNkonzo yoLuntu kunye nemithetho efanelekileyo.

Indlela yokuziphatha kwabasebenzi (COC) kwiinkonzo zoRhulumento kunye nendlela yokuziphatha kwamagosa asebenza ngokuthengwa kwempahla nonikelo lweenkonzo abeke indlela yokwenziwa komsebenzi nomgangatho wokukhuthaza ukuthembeka ze bafundise abasebenzi ngendlela ekulindeleke ukuba baziphathe ngayo kunye naxa bethetha nabanye. Kulindeleke ukuba bonke abasebenzi bathobele indlela yokuziphatha kwinkonzo kaRhulumente.

Ngokumalunga nokuthengwa kwempahla nonikelo lweenkonzo, kufuneka onke amalungu agweba ukufumaneka kweziniki maxabiso, iiKomiti emisa iinkcukacha ze tender kunye namalungu eKomiti yovavanyo achaze ngako konke ukungqubana kwenzuzo negunya lomsebenzi okungenzeka. Xa kunokuthi ilungu lenye yeziKomiti livakalise ngenzuzo eliyifumanayo / elizakuyifumana kwesinye sezicelo seziniki maxabiso, kufuneka elo lungu lirhoxe kulo nkqubo yokunikwa kwesiniki maxabiso. Xa kunokufunyanwa ukwaphulwa kwale ndlela yokuziphatha, iyakuphathwa ngokweNkqubo yoLuleko kwiNkonzo zikaRhulumente.

Malunga nokungqubana kwenzuzo efumaneka ngokungqubana kwegunya lokwenziwa komsebenzi okunokuthi kwenzeke kulawulo lokuthengwa kwempahla kaRhulumente, kufuneka bonke abantu abenza ushishino kunye nabafuna ukwenza ushishino neSebe, babhalise kwi Data base yabaniki zinkonzo eNtshona Koloni ze bagcwalise ifomu yokudandalazisa ngokuphandle iingeniso azenzela zona, iintshumuko zabaceli –msebenzi woshishino kuRhulumente kwimisebenzi abesele beyenzile kwakunye nefomu yokuzimela njengosomashishini.

unoNdyebo wePhondo esebenzisana namaSebe kwiPhondo se emisele inkqubo ekunokubonwa ngayo ukukhabana kwenzuzo nokwenziwa komsebenzi ngokungqamanisa ulwazi olufanayo noluyeleleneyo kwi Personnel Salary System (PERSAL) ngolwazi alufumene ngabaniki zinkonzo, abaphathi, amalungu abanini zabelo kunye nabasebenzi. Xa kunokuxelwa isehlo sokungqubana kwenzuzo nokwenziwa komsebenzi, kufuneka loo meko idluliselwe kwiSebe ukuze iphandwe Malunga nomvuzo ofunyanwa ngaphandle kok-

wenziwa komsebenzi ongaphandle koRhulumente, (RWOPS), ngokomgaqo ophunyeziweyo wePhondo olawula i RWOPS, kufuneka abasebenzi benze isicelo sokwenza umsebenzi ongaphandle kowengqesho. Kufuneka zonke izicelo zenziwe ngembalelwano yaye ze sichaze uhlobo lomsebenzi kunye nomvuzo womsebenzi owenzayo, kuquka namaxesha owusebenza ngalo lomsebenzi awohlukileyo kwixesha kokwenziwa komsebenzi wakho wengqesho kuRhulumente. Ezo zicelo ziyakuphononongwa . apho kubonakele ukungawuthobeli lo mgaqo, eso sicelo sophendulwa ngokomgaqo yaye ukuba kuyenzeka, kusetyenziswa ingalo yoLuleko neeNkqubo kwiiNkonzo zikaRhulumente.

iSebe liphumeze umgaqo ongezipho (nosebenza nemicimbi emalunga nokungqubana kwenzuzo negunya) nonika isikhokelo neenkqubo zokwamkelwa kwezipho nokuchazwa kwazo.

Njengokuba sele kuchaziwe kwiSahluko 3 esingentla, iSebe liphumeze umgaqo woThintelo loRhwaphilizo kunye nesicwangciso. Esinye sezigaba kolu cwangciso sithetha ngokungqubana kwenzuzo negunya lengqesho njengokuba sele sibonisile kwesi sigaba sengxelo.

5. INDLELA YOKUZIPHATHA

Indlela Yokuziphatha kubasebenzi bakaRhulumente, njengoko iqhotyoshelwe kwiSahlulo 2 seMmimiselo yokusebenza kuRhulumente kuyinto ephunyeziweyo, Indlela Yokuziphatha:

- Ichaza indlela yokusebenza nomgangatho ngelikhuthaza ukuthembeka kunye nonikelo olufezekisiweyo lweenkonzo kuLuntu,
- Inika imigangatho eyaziwayo nechaza isimilo esilindelekileyo kubasebenzi bethu,;
- Inika isikhokelo kubasebenzi malunga nemikhwa esesikweni elindelekileyo, umntu sele eyedwa kunye naxa esebenza nabanye abantu, yaye
- Ithatha indawo enkulu kwindlela esisebenza ngayo yonke imihla.

Kulindeleke ukuba bonke abasebenzi bawuthobele lo mgaqo wokuziphatha. Lo mgaqo uqiniswe ngakumbi ngumgaqo wokuziphatha kumagosa asebenza ngoLawulo lokuthengwa kwempahla nonikelo lweenkonzo. Kufuneka onke amalungu eKomiti yokuchongwa umniki zinkonzo kukhuphiswano ngamaxabiso kunye namagosa asebenza kuLawulo lokuthengwa kwempahla nonikelo lweenkonzo azibophelele ukuba aya kuwuthobela lo mgaqo wamagosa asebenza ngoLawulo lokuthengwa kwempahla nonikelo lweenkonzo.

Kufuneka bonke abaqeshwa abatsha bafumane uqeqesho olubanika ulwazi ngazo zonke izinto ezibalulekileyo, emabazenze nabangamelanga bazenze yaye banikwe incwadana ecacisa ngomgaqo wokuziphatha kwamagosa asebenzela uRhulumente. Le ncwadana iyafumaneka kwi Intranet yeSebe noxa eminye imiba engomgaqo wokuziphatha kuthethwa ngayo kwiiseshoni zokulumkisa abantu ngoRhwaphilizo. Kusetyenziswa umgaqo woLuleko kunye neenkqubo zawo kubasebenzi bakaRhulumente ngolokukhuthaza indlela eyamkelekileyo yokuziphatha.

6. UKHUSELEKO LWEZEMPILO NEMIBA ENGEMVELO ESINGQONGILEYO

Imeko yokusebenza kweZolimo ingasibeko kumngcipheko omkhulu wezempilo nokhuseleko lwabasebenzi phakathi kweli Sebe, ngezizathu ezininzi eziquka ukufuneka kweenkcukacha ezibhaliweyo zokwenziwa komsebenzi, ukubethwa ziimozulu ezahlukileyo, ingxolo okanye ukushukuma, ukubamba imfuyo kunye nokwasululeka zizifo zezilwanyana kunye nomngcipheko ngokusebenzisa iithyefu ezibulalayo kunye nezinye izinto ezinobungozi kuquka namachiza anobungozi.

Umngcipheko wezempilo, ukhuseleko kunye nemvelo esingqongileyo uyohluka phakathi kweSebe ngokweziganeko ezenzeka ezi-ofisini nekwezo zenzeka zinobungozi obuxakayo nobungasombululeki kalula nezinokukhokelela kwiingxaki zezempilo kunye nokulimala. Uninzi lwabasebenzi bethu lusezi-ofisini ze abanye babekwizikhundla zokunika iingcebiso ze ngoko abe mancinci amathuba okugangxeleka engozini engokwezolimo.

iSebe lizame ukuqinisekisa ngokuthotyelwa kwayo yonke imithetho engezempilo nokhuseleko, ngokweSebe 16 (2) lomthetho okhankanyiweyo kunye nemigaqo eqhotyoshelweyo yokuziphatha xa kuchongwa abathunywa, abammeli kwezempilo nokhuseleko, amagosa okukhupha abantu engozini ngongxamiseko, aboncedo lokuqala, ukusekwa kweKomiti yokhuselo kunye neKomiti yoKhuselo.

Malunga nomngeni wokucinyelwa ngum'bane, iSebe lisungula izicwangciso zexesha likaxakeka nezizakuthoba okanye ziphelise umngcipheko wokhuselo nokhuseleko olunokuthi luchaphazele eli ziko.

7. IIKOMITI ZOLAWULO LOMSEBENZI

Umhla womhlangano	iKomiti	Um'ba ekuthethwe ngawo	Indlela ekuthethwe ngayo
25 Juni 2014	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo	Yintlanganiso yokuqala yale Komiti kunye neSebe	Kwenziwe unikel-ntetha kwiKomiti. Kwenziwe intshayelelo ngemisebenzi eyenziwa leliSebe.
03 Septemba 2014	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo	Kutyelelwe I Elsenburg	Kwenziwe unikelo-ntetha kwiKomiti ze kwatyelelwa kumacandelo okwenziwa komsebenzi
07 Novemba 2014	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo kunye neKomiti ye Public Accounts	Kwenziwe uphononongo lwengxelo yonyaka kunya-mali ka 2013/14 kwiSebe leZolimo, ze kwaphononongwa ingxelo yonyaka kunyaka-mali ka 2013/14 kwi Cape Agency kuPhuhliso loZinziso Oluhlangeneyo kwiiNdawo Ezisemaphandleni (Casidra)	Kwenziwe uphononongo zaze zombini ezi Komiti zamnkela.
Ukuthathwa kwezigqibo ngemiba ebhaliweyo kunye nezicelo ngolwazi olushicilelwe ngezantsi ku 8	Umphathi: kuCwangciso Lokwenziwa komsebenzi noBuchule	4	3
19 Novemba 2014	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo	iSebe leZolimo lenze intshayelelo ngenkqubo ezakulandelwa kweZolimo kunye nakuQoqosho lwaseMaphandleni (FARE)	Kwenziwe unikel-ntetha kwiKomiti
25 Novemba 2014	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo	Uhlenga-hlengiso kuHlahlo lwabiwo-mali	4
1 Novemba 2013 Kwenziwe uphononongo lwe Voti 11: kweZolimo kuLungiselelo kulungiselelo lohlenga-hlengiso kuMthetho Osayilwayo woLwabiwo-mali ka 2014 eNtshona Koloni	iKomiti Yolawulo lwe Public Accounts	Ingxelo Yonyanga kwiSebe leZolimo	Kwenziwe iingxoxo yaza yamkelwa iZigqibo zishicilelwe ku 8 ongezantsi
25 Febhuwari 2015	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo	Ukwenziwa komsebenzi liSebe kwiKota yesithathu kunyaka-mali ka 2014/2015	Kwenziwe unikelo-ntetha phambi kweKomiti
09 Matshi 2015	iKomiti Engamathuba oQoqosho, uKhenketho kunye neZolimo iKomiti Yolawulo lomsebenzi kweZolimo neyo Cwangciso lweMvelo Esingqongileyo	Umthetho Oyilwayo woLwabiwo –mali Entshona Koloni: Uhlahlo Lwabiwo-mali lweSebe leZolimo kunyaka-mali ka 20105/16	luPhononongiwe lwazi lwamkelwa

8. IZIGQIBO EZENZIWE YI SCOPA

Izigqibo No.	Um'ba	Iinkcukacha	Impendulo yeSebe	Ingaba isonjululwe (Ewe/Hayi)
1 (intetho yokuvula)	iKomiti izithathele ingqalelo izimvo Zomphengululi Zincwadi ngophengululo zincwadi malunga noShicilelo lonyaka lweeNkcukacha Zezimali , ngokufumana iziphumo ezamkeleke ngokupheleleyo zingena makhwiniba, yaye oko kubonakalise ukwenza ngcono kuneziphumo yonyaka-mali ka 2013/14 apho iSebe lafumana ingxelo yeziphumo ezinamakhwiniba. Olu luvo luziziphumo ezihle kuphengululo-zincwadi zeSebe zisusela kwakunyaka-mali ka 2012/13, xa iSebe lafumana iziphumo zophengululo-zincwadi kuMphengululi-zincwadi Jikelele kuMzantsi Afrika ezikwafana nezi. Njengokuba kuchaziwe kwiphepha 23 kwingxelo yonyaka kweliSebe, iSebe leZolimo eNtshona Koloni lisebenzise imali eyi R608,9 yezigidi kuhlahlo lwabiwo-mali lwalo obelungama R 615,3 ezigidi, nto leyo ikhokelele ekudlulisweni kunyaka olandelayo imali engange R6,5 yezigidi nelinganiselwa kwi (1,1%) ethe eyasetyenziswa. Njengokuba kuchaziwe kwiphepha 21 lengxelo yonyaka kwiSebe, uhlahlo lwabiwo-mali lwengeniso kwiSebe, kwenziwe ngaphezu kwama R28,1 ezigidi, imali engamawaka ayi R 823.000. imali eyi R 28,9 yezigidi iqokelelwe kunyaka-mali ka 2013/14, apho imali eyi R 28,3 yezigidi yenziwe kwintengiso yempahla neenkonzo, mpahla leyo ingeyiyo ekwixabiso eliphezulu. iSebe likhuthazwa ukuba ligxile ekuphuculeni umthombo wezakhono kulawulo lwangaphakathi nolukukulawulwa kwezimali nendlela yokwenziwa komsebenzi ehambisana nemithetho ebekiweyo.	Zinje ngokuba zichaziwe kumxholo	Thathelwe ingqalelo yaza Yamkelwa	Ewe
2	iKomiti ithathele ingqalelo ukuvela kwamatyala amahlanu oyama iSebe leZolimo eNtshona Koloni, naphandwa liCandelo kuPhando lwamatyala aNzulu (FIU), ekupheleni kwalo nyaka-mali sikuwo. Nazi iinkcukacha ezimayela nala matyala aphandwayo kulo nyaka sikuwo: • Mane amatyala amalunga nezithyolo zobuqhopholoIo kunye neminye imicimbi ebikwe kweli Sebe ukuze iyiqaphele.kunye naleyo siyifumene kwi "National corruption Hotline", nebisasetyenzwa ekupheleni konyaka. • Malunga netyala elingorhwaphilizo ekuthengweni kwempahla neenkonzo, belungekaqalisi uphando ekupheleni konyaka. • Amatyala amatsha amalunga nezithyolo ezisixhenxe nobugwenza kwezoncedo loLuntu, urhwaphilizo kunye nobuqhetseba ekuthengweni kwempahla neenkonzo, ebebikwe kwiCandelo loPhando Nzulu kulo nyaka sikuwo.	iSebe liyazisile iKomiti, ngokuhlangene kunye ne FIU, malunga nenkqubela ekuthethweni kwamatyala adluliselwe kwi FIU.	Kwenziwe unikelo ntetha kwi SCOPA , ngomhla wama 20 kuCanzibe 2015	Ewe

Izigqibo No.	Um'ba	Iinkcukacha	Impendulo yeSebe	Ingaba isonjululwe (Ewe/Hayi)
	• Linye ityala lesithyolo sobuqhophololo elidluliselwe kweli Sebe livela kweli iSebe • Mahlanu amatyala aqukunjelweyo kulo nyaka sikuwo. Kumatyala amathathu kwesi sihlanu, akufunekanga kwenziwa kophando, ze kwamabini iziphumo zakhomba kurhwaphilizo kunye okanye nobuqhophololo okaye ukungalandeli migaqo ibekiweyo.			
3.Ulwazi Olufunwayo	Ingxelo eneenkcukacha ezipheleleyo malunga "Nezinye Iilahleko Ezinkulu Ziciny-iwe", njengokuba kubhaliwe kwiphepha 235 lengxelo yonyaka yeli Sebe.	Zinje ngokuba zibhaliwe ngalo m'ba	Mazingeniswe ngokubhali-weyo kwi -26 Matshi 2015	Ewe
4. Ulwazi Olufunwayo	Ingxelo epheleleyo ebonakalisa ngoku-cacileyo zonke izipho namabhaso kuquka nenkxaso ezifunyenwe ngobubele, njen-gokuba kubonakalisiwe kwiphepha 255 lengxelo yonyaka kwiSebe leZolimo.	Zinje ngokuba zibhaliwe ngalo m'ba.	Mazingeniswe ngokubhali-weyo kwi -26 Matshi 2015	Ewe

9. PHAMBI KOKULUNGISWA KWENGXELO ZOPHENGULULO ZINCWADI

Intetha engenkcazo, ukungabi nabango, uluvo oluchaseneyo kunye nemiba yokungathobeli	Unyaka-mali eqale ngawo	Inkqubela eyenziweyo ekuyilungiseni/ekus-ombululeni lo mmba
Abaniki nkonzo zingcebiso: Ukungathobeli mi-thetho nemigaqo ebekiweyo nge "Practise Note SCM 3 ka 2003: Umsebenzi owenziwa nguMniki nkonzo-zingcebiso ma ulawulwe ngokwemiqa-thango ekwisivumelwano.	2013/14	Inikelwa ingqalelo
Umphengulu里 zincwadi wangaphakathi akak-wenzanga ukuphicothwa kweendlela ekuse-tyenzwa ngazo	2012/13	Isaqhubeka
uLawulo Loncedo lweZoluntu (HR) kunye neent-lawulelo: Izivumelwano zoKwenziwa koMsebenzi – aluthunyelwanga kwi-ofisi ye DPSA uVavanyo lwaphakathi konyaka	2013/14	Inikelwa ingqalelo
Izigqibo ngemicimbi eshicilelweyo kunye nezicelo ngolwazi olushicilelweyo, ngaphantsi ku 8	Umphathi: uKwenziwa koMse-benzi noBuchule	

10. ICANDELO LOLAWULO LWANGAPHAKATHI

Ukumiselwa kwendlela eyiyo yolawulo lwangaphakathi kususela kwiSebe 38 lomthetho i PFMA. Ulawulo lwangaphakathi luchazwa ngokubanzi njengenkqubo elandelwa ngaMagosa Onikelo Lwengxelo kumaziko, abaphathi kunye nabanye abasebenzi, yenzelwe ukunika isiqinisekiso ngokufezekiswa kweenjongo. Iquka zonke iinkqubo ezilandelwa ngababaphathi ngelokuqinisekisa imali engenayo, inkcitho, impahla kunye namatyala alawulwa ngendlela eyiyo neyanelisayo.

Abaphathi banika iimpendulo kwiGosa Lonikelo Ngxelo ngokuyila, ukumisela nokubek'esweni inkqubo elandelwayo kulawulo lwangaphakathi. Ukuze icandelo lolawulo lwangaphakathi likwazi ukwenza imisebenzi yalo kakuhle, kufuneka libenako ukuzimela ngokunokwalo kweminye imisebenzi yolawulo lweZimali, nangona liyinxenye yeziko liphela eliphantsi kweGosa loLawulo lweZimali .

Ebudeni bonyaka icandelo lixhase ukuphuculwa ulawulo lwezimali ingakumbi ngo:

- Ngokugcinwa kwesicwangciso sokuphuculwa kolawulo lweSebe;
- Kunikezelwa ngenkxaso yokuthotyelwa kolawulo lwezimali;
- Kwenziwe izindululo zokuphucula ulawulo lwangaphakathi;
- Kwenziwe umgaqo wokuthintela uRhwaphilizo kunye nesicwangciso kwakunye nokulawulwa ko kumiselwa kwesicwangciso sokuthintelwa koRhwaphilizo;
- Bonelela ngenkxaso epheleleyo yooNobhalana kwiKomiti yoLawulo loNgcipheko kuShishino;
- Nika amacebo/inkxaso ngolawulo longciphekokunye nemicimbi ehambisana noRhwaphilizo, kunye
- Bonelela ngenkxaso engeSixhobo sokuvavanya uLawulo lokwenziwa komsebenzi (MPAT).

11. IKOMITI YOPHENGULULO ZINCWADI NGAPHAKATHI KUNYE NEKOMITI YOPHENGULULO ZINCWADI

Abophengululo Zincwadi zangaphakathi banceda abaphathi ngengqinisekiso engaxhomekekanga kunye nenjongo kwakunye neenkonzo zokunika iingcebiso nezenzelwe ukunika ixabiso elongezelekileyo ze baqhubekeke phambili ngokuphucula ukwenziwa kwemisebenzi yeSebe. Kumele incede iSebe ekufezekiseni iinjongo zalo ngokuveza iindlela ezichanileyo zokusebenza, isimilo sokuziphatha ngendlela nokuphucula ifuthe lolawulo, uLawulo Longcipheko kunye neendlela zokulawula. Kwenziwe le misebenzi ilandelayo ngalo m'ba:

- Kuphononongwe ze kwenziwe izindululo ezifanelekileyo zokuphucula iinkqubo ezilandelwayo kulawulo ukuze kufezwe injongo zeSebe;
- Kuvavanywe ukwanela nefuthe ze kwenziwe igalelo lokuphucula iinkqubo zokulawula ungcipheko;
- Incedise iGosa Lonikelo Ngxelo ekugcineni imixhaka yolawulo ngokuvavanya lo mixhaka ngelokujonga ifuthe elwenzayo ekuqiniseni ulawulo nangokwenza izindululo zokuqhutyelwa phambili okanye ziphuculwe.

Kuphunyezwe olu ngenelelo lwengqinisekiso lulandelayo kwisicwangciso soPhengululo zincwadi Lwangaphakathi kunyaka-mali ka 2014/15:

- Impilo yeMfuyo yoLuntu: Ukhuseleko lweNyama
- Ukuhlawulwa kwezimali zangaphandle
- Ulawulo loLwazo ngoKwenziwa koMsebenzi

Kuphunyezwe olu ngenelelo lulandelayo ngabaniki zinkonzo ngeengcebiso kwisicwangciso soPhengululo zincwadi Lwangaphakathi kunyaka-mali ka 2014/15:

- Uphando ngeZifundo-nzulu
- Iinkonzo zobuNjineri

Umsebenzi weKomiti Yophengululo Zincwadi isekwe njongegunya elongameleyo lunika ulawulo olongameleyo noluzimeleyo kulawulo, uLawulo loMngcipheko kunye neenkqubo zokusebenza kweli Sebe. nokuquke iziqinisekiso ezisi 8 zolawulo olongameleyo ngokumalunga ne:

- Umsebenzi woPhengululo Zincwadi lwangaphakathi
- Umsebenzi woPhengululo Zincwadi wangaphandle njengokuba usenziwa nguMphengululi Zincwadi-Jikelele kuMzantsi Afrika - AGSA;
- Ukubhalwa kweemali liSebe kunye nonikelo lwengxelo;
- Imigaqo yokubhalwa kweemali zeSebe;
- Ukuphicothwa kolawulo loMphengululi Zincwadi –Jikelele kuMzantsi Afrika kunye nengxelo yomphengululi zincwadi;
- Ukuphicothwa kokubek'esweni kweSebe kummbindi wonyaka;
- Ulawulo Longcipheko kwiSebe;
- Ulawulo lwangaphakathi;
- Iinjongo ezigqaliweyo, kunye
- Nokwenza umsebenzi ngendlela efanelekileyo kunye nokwenziwa kophando olunzulu.

Olu hlahlelo lungezantsi luvelisa ulwazi olufanalekileyo kumalungu eKomiti Yophengululo Zincwadi

iGama	Iziqinisekiso zemfundo	Phakathi okanye Ngaphandle l	Ukuba ungaphakathi, sesiphi isikhundla asibambileyo kwiSebe	Uqeshwe nini	Umhla asishiye ngawo	Inani lentlanganiso azizimasileyo
Nksz Judy Gunther	CIA; AGA; Masters in Cost Accounting; BCompt; CRMA	Ngaphandle	N/a	01 January 2013	N/a	10
Mnu Francois Barnard	MComm (Tax); CA(SA); Postgrad Diploma in Auditing; CTA BCompt (Honours); BProc	Ngaphandle	N/a	01 January 2013	N/a	5
Mnu Ronnie Kingwill	CA(SA); CTA; BCom	Ngaphandle	N/a	01 January 2013	N/a	9
Mr Kerry Larkin	CRMA; CCSA; CIA; BCompt; ND: FIS	Ngaphandle	N/a	01 January 2013	N/a	6
Mnu Burton van Staaden	CA(SA), Postgraduate Certificate in Auditing; CTA; BCom (Honours)	Ngaphandle	N/a	01 January 2012	N/a	10

12. INGXELO YOMPHENGULULI ZINCWADI

Sinovuyo kukubeka phambi kwenu ingxelo yethu yonyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015.

UXANDUVA LWEKOMITI YOMPHENGULULI ZINCWADI
iKomiti Yophengululo Zincwadi inika ingxelo yokuba uluthobele lonke uxanduva ngokubhalwe kwiSebe 38 (1) (II) loMthetho i Public Finance Management Act kunye nemimmiselo yolawulo lukaNondyebo 3.1.13. ingxelo Yophengululo Zincwadi isanikela ingxelo yokuba ilandele yaze yasebenza ngokomyalelo ewunikiweyo (ophunyezwe ngomhla we 11 kweyoMsintsi 2013), njengomsebenzi esikelwe ukuba iwenze iyilawule imicimbi ngokuhambisana noMqulu wolawulo yaye iwenzile wonke umsebenzi ebhaliweyo ukuba iwenze.

IFUTHE KUMSEBENZI OWENZIWA LULAWULO LWANGAPHAKATHI
Siziphicothile iziphumo zongenelelo kuphengululo Zincwadi lwangaphakathi, nobelusekelwe kuvavanyo lomngcipheko olwenziwe kweli Sebe.
KwisiCwangciso soPhengululo Zincwadi sonyaka-mali ka 2014/15, kuphunyezwe lo msebenzi ulandelayo wongenelelo ngoPhengululo Zincwadi ,ze waqukunjelwa ebudenu bonyaka:
- Iinkonzo zoniko Zingcebiso ngoPhando ngezifundo-nzulu
- uLawulo loLwazi Lwendlela Yokwenziwa koMsebenzi (Isiqinisekiso)
- impilo yeMfuyo yoLuntu: Ukhuseleko lweNyama (Isiqinisekiso)
- ukuhlawulwa kwezimali zangaphandle (Isiqinisekiso)
- iinkonzo ZonuNjineri (Inkonzo yonikelo zingcebiso)

Abaphathi bangqinelene ngeendawana ezinokuphuculwa neziphawulwe nguMphengulili Zincwadi wangaphakathi ngexesha lokwenziwa komsebenzi wabonezi zezi zilandelayo. Ikomiti Yophengululo Zincwadi isaqhubekela phambili ngokulondoloza ukumiselwa kwezilungiso ekungqinelwene ngazo

INGXELO ZOLAWULO ENYAKENI KUNYE NOKWENZIWA KOMSEBENZI NGEKOTA
iSebe linikezele ngengxelo rhoqo ngenyanga nangekota kuNondyebo njengokuba uMthetho i PFMA usitsho. iKomiti Yophengululo Zincwadi yanelisekile ngulo msebenzi kunye nomgangatho weengxelo zezimali ngekota kwakunye nokwenziwa komsebenzi, owenziwe ze wakhutshwa liGosa Lonikelo-ngxelo kwiSebe kulonyaka sikuwo.

UKUVAVANYWA KOBHALO LWEENKCUKACHA ZEZIMALI
IiKomiti Yophengululo Zincwadi:
- iPhononónge yaza yenza ingxoxo ngoShicilelo bhalo lweenkcukacha zezimali zonyaka noluphicothiweyo njengokuba zibhaliwe kwingxelo yonyaka, uMphengululi Zincwadi-Jikelele kunye neGosa Lonikelo Ngxelo,
- iPhononónge iNgxelo Yolawulo yoMphengululi Zincwadi-Jikelele kunye nesisombululo sabaPhathi koko,
- iPhononónge utshintsho kwimigaqo engonikelo lwengxelo njengokuba kuchaziwe kushicilelo lweenkcukacha zezimali zoNyaka
- iPhononónge iinkqubo ezilandelwa liSebe ekuthobeleni imithetho nolungiselelo olusemthethweni,
- iphononónge ulwazi olungeenjongo ezigqaliweyo njengokuba zichaziwe kunikelo ngxelo
- yaPhononónga utshintsho olukhulu oluvezwe luphicotho lweSebe, yaye apho kufanelekileyo, lenze izindululo zotshintsho kushicilelo lweenkcukacha zimali lwexeshana njengokuba lwenziwe liSebe kwinyanga ezintandathi neziphele ngomhla wama 30 kweyoMsintsi 2014, yaza
- Yaphononónga ushicilelo lweenkcukacha zezimali zethutyana njengokuba luveziwe liSebe kwixesha leenyanga ezintandathu eziphela ngomhla wama 30 kweyoMsintsi 2014.

UPHICOTHO ZINCWADI LWANGAPHAKATHI
AbaPhengululo Zincwadi basebenzi nzima ekuziseni umehluko ngokuqukumbela isicwangciso sabo. AbeKomiti yoPhengulo Zincwadi basaxhalabile kukunqongophala koncedo olwaneleyo kwezoPhengululo Zincwadi, ukuze baqiniseke ngokuvalwa kwamazibuko abangela umngcipheko kusezakuqhutyekelwa phambili ngokuhlanganela ukuqinisekiseka komsebenzi. ukuze lonke uncedo esinalo ngoPhengululo Zincwadi lusetyenziswe.

ULAWULO LONGCIPHEKO
iSebe lamkele uxanduva olupheleleyo likwabanga nokumiselwa koLawulo loNgcipheko kuShishino (ERM). Iingxelo ezingongcipheko ziyaphonononongwa ze zihlaziywe rhoqo ngekota yonyaka, yiKomiti Yophengululo Zincwadi.

INGXELO YOMPHENGULULI ZINCWADI -JIKELELE
Sisiphicothile isicwangciso sokumiselwa kwemiba engophicothi zincwadi kwiSebe nethe yaphakanyiswa kunyaka ophelileyo yaye sonelisekile yinto yokuba ezo meko zibe zisonjululwe njengokuba uMphengululi Zincwadi-jikelele etshilo. iKomiti yoPhengululo Zincwadi ihlangene noMphengululi Zincwadi-jikelele kunye neSebe ngelokuqinisekisa ukuba akukho zinto zingalungiswanga nezingumvuka kuphengululo zincwadi olusemthethweni.

iKomiti yoPhengululo Zincwadi iyavuma yaye iyazamkela izigqibo zoMphengululi Zincwadi jikelelengakushicilelo lweenkcukacha zezimali.

UTHAKAZELELO
iKomiti Yophengululo Zincwadi ithanda ukuvakalisa ngothakazelelo lwayo kubaPhathi beSebe, kumPhicothi Zincwadi Jikelele nakwicandelo loLawulo Oliqinisekisayo ngentsebenziswano nolwazi abaluvezileyo ekwenzeni thina sikwazi ukwenza le ngxelo.

Nksz Judy Gunther
uSihlalo weKomoti yeNdibaniselwano kuPhicotho
Zincwadi lwezoQoqosho
kwiSebe leZolimo
uMhla: 12 kweyeThupha 2015

UKUPHAWULA

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1. UMTHETHO OLAWULA ULAWULO LWEZABASEBENZI

Ulwazi olukwesi sahluko lumiselwe yimithetho elawula iiNkonzo zoLuntu (Isahluko 1, Isahluko III j.3 no j.4).

Ukongeza kwimithetho elawula iiNkonzo zoLuntu, 2001 (njengokuba itshintshiwe nge 30 kweyeSilimela 2012), le mimmiselo ilandelayo yethene nqo noLawulo lweZabasebenzi kwiiNkonzo zoLuntu:

- **Umthetho weMpilo noKhuseleko Lwabasebenzi, 1993 (Umthetho 85 ka1993)**
  Ukwenzela ulungiselelo lwempilo nokhuseleko lwabasebenzi emsebenzini kunye nempilo nokhuseleko lwabasebenzi xa kusetyenziswa oomatshini nezixhobo zokusebenza, ukhuseleko lwabantu abangengabo abasebenzayo ezingozini zempilo nokhuseleko olunokuvela okanye ngokwemigushuzo yabasebenzi emsebenzini, ukuseka ibhunga leengcebiso ngezempilo yabasebenzi nokhuseleko yaye wenzelwe imicimbi eyayame kuzo

- **Umthetho weeNkonzo zoLuntu, 1994, njengokuba utshintshwe ngomthetho 30 ka 2007**
  Ukwenzela ulungiselelo nokusetyenziswa kweenkonzo zoLuntu kwiRiphabliki, ulawulo lweemeko zengqesho, ixesha eliqingqelwe ingqesho, isimilo esisiso, umhlala-phantsi nokugxothwa kwamalungu eenkonzo zoluntu kunye nemicimbi eyamene kwezo.

- **Umthetho wemiCimbi Yabasebenzi, 1995 (Umthetho 66 ka 1995)**
  Kukulawula nokukhokela umqeshi ekuqapheleni kunye nokuzalisekisa injongo yawo ekudaleni inzolo kwezemisebenzi nokulawulisa ngentando yesininzi emsebenzini.

- **Umthetho ongeeMeko zeNgqesho, 1997 (Umthetho 75 ka 1997)**
  Kukumisela ilungelo lokwenza imisebenzi ngokufanelekileyo njengokuba kubhaliwe kwiSebe 23 (1) loMgaqo-siseko ngokumisela nokwenza ulungiselelo lolawulo kwiimeko zengqesho, ze ngenxa yoko uthobele ummiselo weRiphabliki njengelizwe elililungu kuMbutho weNgqesho nemisebenzi kwiZizwe-ngezizwe yaye wenzelwe nemicimbi eyayamene noko.

- **Umthetho ongoPhuhliso lweZakhono, 1998 (Umthetho 97 ka 1998)**
  Wenzelwe ukuba ubumme beziko benze ze limisele icandelo likaZwelonke namacebo asemsebenzini okwenza okuphucula izakhono zabasebenzi baseMzantsi Afrika, ukuhlanganisa loo macebo nesikhokelo sesiqinisekiso semfundo kuzwelonke (NQF) njengoko kubhaliwe kuMthetho weGunya lokuQinisekisa imfundo eMzantsi Afrika, umthetho ka 1995, ukulungiselela imfundo ngamava nekhokelela ekuphawulweni kwesiqiniseskiso semfundo, intlawulelo yophuhliso lwezakhono ngemali ekulungiselelo lwesibonelelo kunye neNgxowa-mali yezakhono kuzwe-lonke, ukulungiselela nokulawula iinkonzo zengqesho nokulungiselela neeeko ezimayela nazo.

- **Umthetho ongeNgqesho ngokuLingana, 1998 (Umthetho 55 ka 1998)**
  Ukukhuthaza ukulingana, phelisa ucalu-calulo olungenasiseko sisiso engqeshweni nokuqinisekisa ngokusetyenziswa kwemilinganiso yengqesho ngokulingana ngenjongo yokulungisa imiphumo yocalu-calulo, nokubanabasebenzi abantlanga zohlukileyo ngokwamanani azo apha ephondweni.

- **Umthetho woLawulo lweziMali, 1999 (Umthetho 1 ka 1999)**
  Ukulawula ulawulo lwezimali kuRhulumente kaZwelonke nowamaphondo, ukuqinisekisa ulawulo olululo nolunemiphumela emihle kwingeniso, inkcitho, impahla yexabiso elikhulu namatyala aboo Rhulumente, ukunika uxanduva kubantu abanikwe igunya lokulawula izimali kwabooRhulumente kunye nokulungiselela imicimbi emayela nayo

- **Umthetho ongoMrhumo woPhuhliso lweZakhono, 1999 (Umthetho 9 ka 1999)**
  Ukwenzela ukuba nawuphi na umsebenzi wasebuRhulumenteni kuZwelonke okanye wephondo angayihlawuli imali yomrhumo wophuhliso lwezakhono, nokuba angahlawuli nantoni na emayela noku.

- **Umthetho ongokuKhuthazwa kokuFumaneka koLwazi, 2000 (Umthetho 2 ka 2000)**
  Ukufezekisa ilungelo elikuMaqo-siseko lokufumana naluphi na ulwazi olusezandleni zikaRhulumente kunye naluphi na ulwazi oluselugcinweni laye nabani na nefunelwa ukukhuselwa naliphi na ilungelo kunye nayiphi na imicimbi eyayame kulo.

- **Umthetho ongokuKhuthaza uKwenziwa koBulungisa, 2000 (Umthetho 3 ka 2000) oyi (PAJA)**
  Kukunika Amandla kwiintsulungeko nemithetho kulawulo lwemicimbi engoluntu njengokuba kubhaliwe kwiSebe 195 (1) loMgaqo-Siseko, kukunika inkxasi kwiinkonzo zoluntu, kukukhuthaza umgangatho ophakamileyo wokwenziwa komsebenzi nobunkunqela, kukukhuthaza ukusetyenziswa kolwazi kunye noqhakamshelwano ngoBuchule bala maxesha, kukukhuthaza unikelo lweenkonzo ngokukhawulezayo, kukukhuthaza ukucinywa kunye nokuthintelwa kwezenzo ezingekho sesikweni nakwisimilo esihleze ibe kukumisela umgangatho ofunekayo kulawulo lwemisebenzi yoburhulumente.kumisela umgangatho ofunekayo kulawulo lwemisebenzi yoburhulumente.

2. INTSHAYELELO

Ixabiso lohlobo esinalo lwabasebenzi kweli Sebe

Abasebenzi bethu ngabona bantu banegalelo elikhulu kwiinzuzo zeSebe nakwimpumelelo yoRhulumente weNtshona Kapa (WCG). Ukuphum'izandla konikelo lwenkonzo kuxhomekeke ekuphileni kweziko lethu kunye nabasebenzi kulo. Ngenxa yoko sithi:

- siXabisa abasebenzi abasebenza ngenyameko, bezinikele, benenkathalo, bewufeza umsebenzi, bephendula ngokomsebenzi abawenzileyo nabanik'impendulo ngexesha elifanelekileyo.
- Ababona ukuphathwa kwabasebenzi njengoxanduva lomntu wonke
- Ababeka ukuphathwa kwabasebenzi bethu ngesidima, intlonipho, ukusebenza ngokusekuhleni nangokulingana
- Khula, phuhlisa, fundisa ze uvumele imeko apho abasebenzi bethu beyakuntingela emajuku-jukwini ngokwenziwa komsebenzi
- Samkelana sizintlanga ezahlukileyo sizihlonipha kakhulu iinkcubeko zethu ezahlukileyo, ububani, ulwimi iimpawu zentsulungeko neenkolelo.

INDLELA EBONWA NGAYO IMICIMBI ENGABASEBENZI

Abasebenzi yeyona nto ibalulekileyo ekufezekiseni ezona njongo zizizo zeSebe. Ngenxa yoko ukucetywa kokuqeshwa kwabasebenzi kujonge ekuqinisekiseni ukuba iSebe linabasebenzi abafanelekileyo kunye nezakhono ezifunekayo kwindawo echanekileyo ngexesha elililo maxesha onke. Kungenxa yoko ukuba ucwangciso olutsha lobuchule kuNcedo loLuntu lweli Sebe kunye (nesicwangciso esiphelelwe ngomhla wama 31 kweyoKwindla 2013) zenziwa zaze zasetyenziswa kwixesha eliqala ngomhla 1 kuTshazimpuzi 2013 ukuya ngomhla wama 31 kweyoKwindla 2018. Isicwangciso sezoNcedo loLuntu siyahlolwa rhoqo ngonyaka ngelokujonga ukuba ingaba iinjongo ngobuchule besicwangciso sezoNcedo loLuntu lusesendleleni na ze kulungiswe ezisalelayo ngokubaluleka kwazo kwiSebe. Unikelo ngxelo olwenziwa ngekweminyaka emibini kukhangelwa inkqubela lukhangela indlela ekwenziwa ngayo eyona misebenzi equkwe kwicicwangciso sezoNcedo loLuntu zaza zabekwa phambi kweSebe loNikelo lweeNkonzo zoLuntu (DPSA), ngokomyalelo.

Ngokocwangciso lwabasebenzi, iSebe lichonge iimfuno zezoNcedo loLuntu zeSebe kwixesha langoku nezexesha elizayo laza lakhomba iindawo ezineengxakana ezinokubambezela ukufezekiswa kweenjongo zobuchule kwiSebe.

UKULUNGELELANISWA KWEEMFUNO ZEZONCEDO LOLUNTU NGOKUBALULEKA KWAZO KULO NYAKA KUNYE NEFUTHE ELINOKWENZIWA ZEZI MFUNO

Ukulungelelaniswa kweemfuno zezoncedo loluntu ngokubaluleka kwazo kulo nyaka kunye nefuthe elinokwenziwa zezi mfuno

NR	IMFUNO YABEZONCEDO LOLUNTU	IFUTHE ELINOKUDALEKA
1	Ingqesho nokugaywa kwabasebenzi (kuquka nemali engenayo, izinga lezithuba, ukuchongwa kwabagqatswa, isicwangciso sokungena esikhundleni songasekhoyo, iindlela zokukutsala nokugcina abasebenzi)	Izithuba zivalwe ngabagqatswa abafanelekileyo ngexesha elililo kwixesha elimisiweo/ ekuvunyelwene ngalo
2	Uqeqesho nophuhliso (luquka ukuphuhliswa kobuchule lomntu ngamnye kwakunye nezakhono ezinqabileyo kwanezo zibalulekileyo)	Uqeqesho nophuhliso olujoliswe kwinjongo yokulungisa iimfuno zomqeshi, umqeshwa kunye nomthengi kuquka nezomsebenzi
3	Ingqesho ngokulingana (iquka ukummelwa ngokwesini, ulutsha, abantu abakhubazekileyo kunye nabantu abafanelekileyo)	Ukummelwa ngokwamanani kwabasebenzi kuyo yonke imigangatho yengqesho
4	Iimpawu zentsulungeko, iinqobo ezisesikweni kunye nenkcubeko yeziko ziquka ukoneliseka emsebenzini,impilo nokhuseleko, imicimbi yezabasebenzi, imivuzo, uhlolo nokuphicotha nokwabelana ngolwazi)	Ukuba sempilweni, ubenolwazi nabasebenzi abakholisekileyo nabonwabileyo
5	Ukuyilwa kweziko (kuquka uvavanyo lomsebenzi kunye nemicimbi emayelana noququzelelo kunye/ okanye nokwenziwa kwemisebenzi yabezoncedo loluntu)	Isiseko esisiso nemisebenzi efanelekileyo kunye nokusekwa kwendlela ephuculiweyo yokwenziwa komsebenzi

ISIKHOKELO NGESICWANGCISO SABASEBENZI NAMACEBO OKUTSALA NOKUGAYA ABASEBENZI ABANEZAKHONO NABANOBUCHULE

Ngaphandle kwabasebenzi kwakunye nolwabiwo mali olufanelekileyo, iSebe alingekwazi ukuhambisa ezona nkonzo zizizo nezikumgangatho ophakamileyo, alingekwazi ukugaya abasebenzi, alikwazi kuphuhlisa lingenakugcina abasebenzi ekufuneka beqhube ukunikezelwa kwenkonzo ezikumgangatho ophakamileyo. Uboniwe umngeni ojongene neSebe. Le miceli mngeni ihlangatyezwe ngokukhangela ezona ntshukumo ziqukwe kwisicwangciso sokwenziwa komsebenzi.
Ezi zilandelayo zezona ntshukumo zibekwe kwisicwangciso sokwenziwa kwentshukumo:

Imfuno emmandla ye HR (No. njenga phezulu)	Ezona Ntshukumo
1	**INGQESHO NOKUGAYWA KWABASEBENZI** **Ukufakwa kwabantu kwizithuba** • Ukuphuhlisa nokumisela isicwangciso sokufakwa kwabantu kwizithuba zengqesho kwixesha leminyaka emithathu. • iZiko leeNkonzo Zolawulo (CSC) lenze ucwaningo ngenkqubo yokuqesha ukuze kufunyanwe ze kulungiswe iindawo ezibambezelayo. • iCSC mayenze imilinganiselo yokunciphisa ubude bexesha lokuvalwa kwezithuba zengqesho esisigxina yaye ze ixhase abaphathi abasebenza ngengqesho yabasebenzi. • Bakhangele izizathu zokushiywa ngokuthe gqolo ngabasebenzi abamnyama – bekhangele kwisiCwangciso seNgqesho ngokuLingana (EEP). • Kufuneka iCSC iphononongе ukwenza uphuhliso lwesikhokelo esiquka wonke umntu ngokumalunga necwangciso lokungena esikhundleni songasekhoyo. Imigqaliselo yokugcina izakhono ezinqabileyo/ ezibalulekileyo nokugcina ubugqi beziko • Ukuqhubeka ngemigqaliselo ejongene nokunciphisa amanani okushiywa ngabasebenzi kuMgaqo weSebe ongokuGaya nokuGcinwa kwabasebenzi. • Kumiselwe ze kwandiswe indlela yokuwonga nengeyomali njengolungiselelo lomvuzo kubasebenzi abaphume izandla kunye namagosa anezakhono ezizodwa. • Kuphuculwe imigqaliselo yokugaya nokugcina abasebenzi abanezakhono zemisebenzi enqabileyo nabakhetheke bucala kule nkqubo ikhoyo yoLwabiwo lweMisebenzi Ethile eyi Occupation Specific Dispensations • Kusetyenziswe indlela yokufundiswa ukulandeleka kwemisebenzi ngosafunday nokubek'esweni kwabasebenzi abasebatsha ngenjongo yokunqanda ukuphulukana nobugqi beziko. • Kwenziwe /kugcinwe imigqaliselo yokutsala, ukuphuhlisa, ukufundisa abanye nokugcina izakhono (umz. Ukuhlolwa kokwenziwa komsebenzi, intlawulelo yezifundo zesikolo, ukufunda ngamava omsebenzi nezifundo ezingomsebenzi) eziqondene "neeNkonzo zonyango lweMfuyo", kunye "nomniki zingcebiso kwezolimo" kwakunye nokulungisa undoqo, izakhono ezibalulekileyo nezinqabileyo njengokuba zibhaliwe kuluhlu 7,8 no 9. • Kwenziwe inkqubo engumgangatho omisiweyo wokusebenza eyi (SOPs)kuyo yonke imisebenzi eyenziwayo ukuze kugcinwe ulwazi nendlela elandelwayo ekwenzeni umsebenzi. • Kuphandwe icebo lokulandela umzila womsebenzi obusenziwa ligosa elihambayo emsebenzini walo, phambi kokuba lisishiye ukuze kulandeleke indlela ebelisebenza ngayo kunye noqhakamshelwano ebelilusebenzisa, ulwazi olukhoyo olunokusebenziseka kunye nokunda kumava alo. • abeNkonzo Zolawulo baqinisekise ngenkqubo yokweza udliwano-ndlebe ngenjongo yokuphanda izizathu zokushiywa kweliSebe ngabasebenzi. • Kuqinisekiswe ukuba udliwano-ndlebe lwamagosa asishiyayo lwenziwa kumntu wonke oshiya iSebe ukuze kufumaneke izizathu ezibangela ukushiywa ngabasebenzi kweli Sebe. Kukhangelwe ubume bezakhono zabasebenzi ze kutshintshwe i PERSAL • Kuthotywe / kupheliswe inani labasebenzi abangaphezu kwenani elifunekayo kumsebenzi onesakhono ngasinye. • Kupheliswe ingqesho zesivumelwano sexesha eliqingqiweyo (ngaphandle kwabasebenza kwixesha elithile lomn yaka, iphulo elithile nabaqeshelwe ukongeza inali labasebenzi bokwenza umsebenzi othile). • Kutshintshwe i PERSAL ibe yeyemisebenzi yesigxina kuphela.

Imfuno emmandla ye HR (No. njenga phezulu)	Ezona Ntshukumo
2	**UQEQESHO NOPHUHLISO** **kuphuculwe uphuhliso lwabasebenzi** Kungenelelwe ngokwenziwa kolu qeqesho lulandelayo: • iSebe limisele iCebo lalo loPhuhliso Lwabasebenzi ngokusebenzisa inkqubo yokunika abafundi amava omsebenzi, intlawulelo yeendleko zokufunda kulutsha olunemfundo kwizakhono ezibalulekileyo nezinqabileyo. • iSebe lenze uthetha-thethwano leeseshoni zoqeqesho noluzakujoliswa kubasebenzi beSebe. • Lenze uqeqesho olunqgamene nqo nacandelo nalinye, uphuhliso lwezakhono lingqokelela yabafundi abafundiswayo)kunye nokuqhubekeka kweeseshoni zokufundisa rhoqo ngekota yomnyaka kwicandelo ngalinye. • Limisele ubuchule lokubalulekileyo / noqeqesho lwezakhono. • Khuthaze abaphathi / ulwazi ngezinto ezahlukileyo nezinje ngolwazi ngeenkcubeko ezahlukileyo kunye nokuthetha zontathu iilwimi ezisemthethweni. Likhangele/ ze lenze la manyathelo alandelayo**:** • Iziko loQeqesho kwiPhondo (PTI) malihlanganise eyona misebenzi ibalulekileyo kucwangciso lwexesha elide. • Kubuyiselwe ze kwenziwe imfundo esisinyazelo. • Iindlela ezizezinye zengxowa yoqeqesho nophuhliso. • Ukongezwa kwezakhono – izivumelwano ezibhaliweyo (MOUs) namaziko emfundo enomsila, intlawulelo yezifundo ezizodwa, kunye nokuntantanyiswa kwabafundi abaqhubekeka ngemfundo enomsila ngobigcisa obubodwa. • Umgaqo woqeqesho: kufuneka umsebenzi ngamnye kwixesha leminyaka emibini ukuya kwemithathu aye kuqeqesho ngokwexesha eliqingqiweyo okanye enze uqeqesho oluyakuxabisa imali eqingqiweyo. • Limisele inkqubo elungelelanisiweyo yokubonisa ukwenziwa komsebenzi. **Liphucule ukuthembeka kolwazi** • Likhangele indlela ekunokudityaniswa kwengxelo kwi PERMIS ngenkqubela efunyenwe kuqeqesho. • Kuhlaziywe i PERSAL ngolwazi olukhoyo lwenkcaza yeziphumo zemfundo. • Qhubekeke ngenkqubo yokuqinisekisa inkcaza yeziqinisekiso zemfundo. • Qhubekeke ngephulo elimalunga nokusetyenziswa kweNdleala eDityanisiweyo yoLawulo lweZimali licandelo loNcedo loLuntu kuRhulumente wePhondo leTshona Koloni. • AbeNkonzo Zolawulo bangenelele ngokuchola-cholwa kweenkcukacha ngokuthembakeleyo.
3	**INGQESHO NOPHUHLISO** **Kukhuthazwe Uphuhliso Lwezakhono kubaSebenzi** • Kulandelwe imigqaliselo ebekiweyo yengqesho ngokulingana ngokwesicwangciso sengqesho ngokulingana kunye nemigqaliselo kazwelonke engama 50% wamakhosikazi kwiinkonzo zolawulo oluphezulu (SMS) kunye ne 2% yabantu abakhubazekileyo nababevalelwe amathuba (PWD), nangona kusaziwa ukuba abanazo iziqinisekiso zokuphumelela izifundo zezibalo nezenzulu-lwazi kunye nezithuba ezihlawulelwayo. • Kukhangelwe ze kwenziwe ingqesho yabantu abafunekayo (nangona kungazokusingelwa phantsi unikelo lweenkonzo) ukuze kufikelelwe kumanani afunwayo engqesho ngokulingana ze kulunge ummba wokungalingani ngamanani kwingqesho ingakumbi amakhosikazi kumgangatho weenkonzo zolawulo oluphezulu. • Kwenziwe ngokubonakalayo imilinganiselo yabantu abafunekayo njengoko kubhaliwe kwisiCwangciso seNgqesho Ngokulingana se Sebe kwiminyaka ka (2012-2017). **Kwenziwe / kusetyenziswe uMgaqo weNgqesho Ngokulingana kunye nemilinganiselo ethile** • Kwenziwe ze kunikwe ingxelo ngokufumaneka komsebenzi (kubantu abakhubazekileyo) nangokwesikhokelo sobuchule ngokulinganiswa kwamanani esini. • Kwenziwe iindawo zemisebenzi elungele amakhosikazi akwingqesho. • Abeenkonzo zolawulo benze/baququzelele ungenelelo ngoqeqesho olujoliswe kumakhosikazi nakubantu abantsundu kumgangatho wolawulo oluphakathi ngenjongo yokuxongxa abaqgatswa abafanelekileyo bokuvala izithuba zengqesho kumgangatho wolawulo oluphezulu. • Kusetyenziwe ucwangciso lokungena esikhundleni songasekhoyo kumgangatho weenkonzo zolawulo oluphakathi (MMS) ukuze abantu abebekade bevalelwe amathuba bakwazi ukufumana izikhundla eziphezulu kulawulo, xa kuvele isithuba. • Kukhangelwe izithuba emazipapashwe nezilungele abantu ababekade bevalelwe amathuba ngaphambili. • Kugqalwe kubasebenzi abantsundu ukuba baqeqeshelwe imisebenzi yesiqhelo kunye nethuba lentlawulelo yezifundo zexesha labucala ngenjongo yokukhulisa izakhono nobuchule abanabo. • Iinkqubo zophuhliso oluKhethekileyo kubantu abantsundu, kuphela kwizakhono ezinqabileyo, umz. Injineri kwezolimo noogqirha bemfuyo kunye nosoqoqosho kwezolimo.

Imfuno emmandla ye HR (No. njenga phezulu)	Ezona Ntshukumo
4	**IIMPAWU ZENTSULUNGEKO, IINQOBO EZISESIKWENI KUNYE NENKCUBEKO YEZIKO** **khuthaza impilo nokonwaba kwabasebenzi** • Azisa abantu, kuqhubekeke uqhakamshelwano nokugaya iinkcaza ngemicimbi yekhefu lokugula. • Abaphathi basasaze ulwazi bekhuthaza ulonwabo olupheleleyo ngexesha leenkqubo zolonwabo (nezingaquka ukuhlatywa kwenaliti yomkhuhlane ukuncedisa ukunciphisa izinga eliphezulu lekhefu lokugula yimfuxane kunye nezinye izigulo ezimayela nengqele. • Bek'esweni ukusetyenziswa kwekhefu lokugula ngabasebenzi negalelo loko kwiziphumo zomsebenzi owenziwayo, kwaziswe abasebenzi ngemigqaliselo yomthetho olawula ikhefu lesiqhelo, ikhefu lokugula kunye nekhefu lokungakwazi ukuphinde usebenze umsebenzi owuqeshelweyo xeshikweni besaziswa ngemiphumela kwezezimali. **Yenza/ugcine ubudlelwane obakhayo phakathi nangaphandle kweSebe** • Qhubekeke ngembalelwano eyenziwa rhoqo ngeeveki ezintandathu neNtsumpa-Jikelele yeeNkonzo Zolawulo (SG: CSC) nengokulandelela imicimbi ephethwe ngabeZoncedo Loluntu okanye uqhakamshelwano nqo nabaphathi bamacandelo kwiiNkonzo Zolawulo. • Kuphuculwe ulawulo lonxibelelwano phakathi kwabeeNkonzo Zolawulo kunye neSebe ngemiba emalunga nabeZoncedo Loluntu. • Kwenziwe uthetha-thethwano olufanelekileyo kunye nongenelelo rhoqo ngeenkonzo yi-Ofisi engokuSebenza kweZiko, kwiSebe leNkulu-mbuso. • Kufunyanwe izimvo zabantu nokuphawula kwabo njengenxenye yenyathelo lokuphucula ubudlelwane kwiinkonzo zangaphakathi nezangaphandle. • Kwenziwe uphando ngokonwaba kwabasebenzi emsebenzini kunye nokwabathengi beenkonzo zethu. • Uqhakamshelwano rhoqo nokunika abasebenzi iimpendulo ngemiba ebalulekileyo kwiSebe kunye nemiba echaphazela abasebenzi. • Qhubekeke ngothetha-thethwano ngenjongo yokufumana izivumelwano ezilungela macala onke njengesisombululo sokunceda macala onke kwimiba emayela nabasebenzi nengakhange isiwe so. • Kuxhaswe abasebenzi abaselungelweni lokuthath'umhlala phantsi ngeNkqubo yeMpilo nokoNwaba kwabaSebenzi (EH&WP).
5	**UKUYILWA KWEZIKO** **kubekwe abantu ezikhundleni ngokuhambisana nonikelo lweenkonzo olugunyazisiweyo kunye nee agenda** • Kufunwe imali zokuqalisa ngezindululo zokuyilwa kweziko oluqulunqwe ngo 2011 (OD) kunye neengcamango zemizamo yoqeqesho. • Kufunyanwe imali yokwenza izifundo ezintsha zophando-nzulu kunye nokuhlawulela izikhundla ezibalulekileyo. • Kwenziwe uphando ngokuyilwa okutsha kweziko ze kuhlolwe iziseko. • Kuphicothwe izindululo zokuyilwa kweziko zika 2011 kumacandelo athile kuthelekiswa necebo elibekwe nguRhulumente kazwelonke nowephondo. • Uyilo lweziko OD lugqale iingxaki ezinokuchaphazela abasebenzi ngokulindeleke kulandelo lokusetyenziswa kweNkqubo yoPhuhliso lweSizwe NDP phakathii kweSebe.

Kulindeleke ukuba abaphathi beSebe nabeenkonzo zolawulo babambisane ngoxanduva lokumisela izicwangciso zokwenziwa komsebenzi, ukuze kwanankalo babambisane ngokuphumelelisa iziphumo ezi-yimfuneko.

Isikhokelo soLawulo lwendlela yokwenziwa komsebenzi ngabasebenzi

Enye yeengongoma kwiNdlela yoLawulo yokwenziwa koMsebenzi ngabasebenzi yimfanelo yokuba kufuneka wonke umntu enze umsebenzi alindeleke ukuba awenze. Oku kulindelekileyo kuquka nomgangatho wokwenziwa komsebenzi kuqiniselwe ngenkcaza yemisebenzi oyenzayo, izivumelwano zokwenziwa komsebenzi, ucwangciso lokwenziwa komsebenzikunye / okanye izivumelwano zomgangatho wokunikelwa kweenkonzo. Iintlawulo namabhaso zinikezelwa kuphela kumsebenzi oxabiso likhulu yaye omninzi ukodlula umsebenzi abasebenzi abawuhlawulelwayo.

Abasebenzi abachongelwe ibhaso lomvuzo ngomsebenzi ophume izandla bahlolwa ligqiza elongameleyo, eliye liphonononge ubungqina bomsebenzi ophume izandla. Abasebenzi abasebenza ngokungakholisiyo, bona kufuneka bakwazi ukugqiba imisebenzi ebhalwe kwisicwangciso sokuphuculwa kokwenziwa komsebenzi. Le misebenzi ibekwe esweni ukuqinisekisa ukuba kwenziwe konke okufunekayo ngokomgangatho owamkelekileyo wendlela yokwenziwa komsebenzi.

Esi sikhokelo sikwakhuthaza inkcubeko yokuphilisana kakuhle emsebenzini nekhuthaza iingxoxo ezisesikweni nangezinye iindlela malunga neyona mveliso ngokwenziwa komsebenzi, ukukhokela nenkqubela phambili yokwenza ngcono yomsebenzi ngamnye.

Le ndlela idala isikhokelo apho bobabinni umqeshi nomsebenzi bengafumana ngokulinganayo iinjongo zabo ukuqinisekisa i PSO 12, nebizwa ngokuba yi (‘being the best-run regional government in the world.’)

Impilo entle yabasebenzi

Kubaluleke kakhulu ukuba kuqulunqwe inkcubeko yempilo-ntle kwiSebe ukuqinisekisa ukuba abasebenzi benza imveliso yokomsebenzi ephezulu ngoxa beziva bekhathalelekile bexhaswa nangezomsebenzi. Inkqubo equka umntu wonke yoRhulumente weNtshona Koloni kwiMpilo yabaSebenzi) nokonwaba EH&WP ilandela eyona ndlela iqukayo ngempilo entle yabasebenzi yaye iyathinteleka, ibonelela iinkonzo zokuqala nezilandelayo. Inkqubo yezempilo yabasebenzi nolonwabo ibekwe esweni liSebe ngokuveliswa kweengxelo rhoqo ngenyanga kwiinkonzo zokuqala ngawo onke amaxesha 24/7/365 (ngeenkonzo zengcebiso ngomnxeba, iinkonzo zoncedo ngeKompyutha kunye nonikelo lwengxelo)neenkonzo ezilandelayo ezenziwa (ubuso ngobuso, umenzakalo neengozi ezimasikizi, uqeqesho nongenelelo olugqaliweyo, ukufundiswa okukumgangatho ophezulu, nokumela). Ingxelo yekota iyenziwa nguMphathi wezokwenziwa kwemicimbi liziko kwiinkonzo zolawulo ezinika uhlalutyo lomzila ohanjiweyo ngokusebenzisa, ukubona ungcipheko, kunye negalelo lalo kwimveliso. Ngaphezu koko, ukuqhubeka ngonikelo lwengxelo kwiSebe lweenkonkonzo zoLuntu noBhalo (DPSA) kuyimfuneko yaye olo nikelo lwengxelo lugqale kwimimandla emine eyile ilandelayo: Isandulela sikGawulayo neNgculazi (HIV/AIDS), Ezempilo nokuvelisa, uLawulo lolonwabo kunye noKhuseleko kuNgcipheko kwindawo yezeMpilo (SHERQM).

3. IINCUKACHA-MANANI NGOLONGAMELO KWEZONCEDO LOLUNTU

3.1 Inkcitho emayela nabasebenzi

Olu luhlu lulandelayo lushwankathela inkcitho ephengululwe ngokugqibeleleyo licandelo (Table 3.1.1) nangemilinganiso yemivuzo (Table 3.1.2). eneneni, lunika isibonakaliso sexabiso lemali esetyenzisiwe kubasebenzi ngokwamacandelo onke okanye imilinganiso yemivuzo kwiSebe.

Amanani akuluhlu 3.1.1 athathwe kwindlela yobalo lwezimali (basic accounting system) ze amanani akuluhlu Table 3.1.2 abe athathwe kwi PERSAL system. Zombini ezindlela azenziwanga ngaxesha nye lokubuyiselwa kwemivuzo kubasebenzi abaqeshiweyo nabawuyekileyo umsebenzi yaye / okanye abathunyelwe /bevela kumanye amaSebe. Oku kuthetha ukuba kungakho umahlulo kwimali esetyenzisiweyo iphela nezibhalwe kulo msebenzi.

Iimpendulo kuluhlu olungezantsi luchaza icandelo kwiSebe. Amacandelo ayakubizwa ngamanani awo ukususela apha de kube sekupheleni.

Icandelo	Isihloko secandelo
Icandelo 1	Ubhalo nolawulo
Icandelo 2	Ulawulo Oluzinzileyo kweMpahla yoNcedo
Icandelo 3	UkuXhaswa kwamaFama noPhuhliso
Icandelo 4	Iinkonzo zonyango lweMfuyo
Icandelo 5	Iinkonzo zophando-nzulu ngeZifundo nophuhliso lobuGcisa
Icandelo 6	Iinkonzo zoQoqosho kwezoLimo
Icandelo 7	Imfundo noQeqesho Oluhliliweyo kweZolimo
Icandelo 8	Ulungelelaniso loPhuhliso lwasemaPhandleni

Table 3.1.1: Inkcitho ngabasebenzi ngokwecandelo, ku 2014/15

Icandelo	Inkcitho iyonke (R'000)	Inkcitho engabasebenzi (R'000)	Inkcitho ngoqeqesho (R'000)	Impahla non-ikelo lweenkonzo (R'000)	% yenkcitho engabasebenzi kwinkcitho iyonke	Umminge wenkcitho ngomsebenzi ngamnye(R'000)	Inani labasebenzi
Icandelo 1	106 130	49 310	368	41 810	46.5	261	189
Icandelo 2	232 924	25 344	247	9 308	10.9	357	71
Icandelo 3	251 026	41 305	828	23 251	16.5	336	123
Icandelo 4	66 516	49 209	698	13 655	74.0	384	128
Icandelo 5	104 523	66 772	365	26 775	63.9	246	271
Icandelo 6	21 656	10 661	176	3 263	49.2	395	27
Icandelo 7	53 429	29 536	1 160	16 888	55.3	252	117
Icandelo 8	19 232	9 763	56	2 371	50.8	244	40
Totali	**855 436**	**281 900**	**3 898**	**137 321**	**33.0**	**292**	**966**

Qaphela: Inani labasebenzi limele bonke abantu abahlawulweyo ngexesha lonikelo lwale ngxelo, ngaphandle koMphathiswa.

Table 3.1.2: inkcitho engabasebenzi ngokwemilinganiselo yemivuzo, ku 2014/15

Imilinganiselo yemivuzo	Inkcitho engabasebenzi (R'000)	% yetotali yenkcitho engabasebenzi	Umminge wenkcitho engabasebenzi ngomsebenzi ngamnye (R'000)	Inali labasebenzi
Izakhono eziphantsi	106 130	49 310	368	41 810
(kumgangatho 1-2)	19 246	6.8	52	368
Abanezakhono	251 026	41 305	828	23 251
(Kumgangatho 3-5)	53 252	18.9	159	334
Imveliso yeZakhono Eziphezulu	104 523	66 772	365	26 775
(Kumgangatho 6-8)	71 219	25.3	282	253
Ulongamelo Nhezakhono eziphezulun	53 429	29 536	1 160	16 888
(Kumgangatho 9-12)	117 104	41.5	474	247
Abaphathi Abaphezulu(Levels 13-16)	21 079	7.5	916	23
Totali	**281 900**	**100.0**	**230**	**1 225**

Qaphela: Inani labasebenzi limele bonke abantu abahlawulweyo ngexesha lonikelo lwale ngxelo, ngaphandle koMphathiswa.

Olu luhlu lulandelayo lusinika isishwankathelo ngecandelo ngalinye (Uluhlu 3.1.3) kunye nemigangatho yemivuzo (Uluhlu 3.1.4) lwenkcitho eyenziwe ngemivuzo, Ukusebenza ixesha elidlulileyo, isibonelelo sendlu, kunye noncediso lwezempilo. Kwimeko nganye, uluhlu lubonakalisa ngepersenti yohlahlo lwabiwo-mali lwentlawulo yabasebenzi esetyenziswe kwezi ngongoma.

Uluhlu 3.1.3: Imivuzo, Intlawulelo yexesha elidlulileyo, Isibonelelo sendlu kunye noncediso lwezempilo ngokwecandelo, 2014/15

icandelo	Ixabiso lemivuzo (R'000)	iPersent % yenkcitho ngemivuzo yabase-benzi	Intlawulelo yexesha elidlulileyo (R'000)	iPersent % yenkcitho ngemivuzo yexesha elidlulileyo	Isibonele-lo sendlu (R'000)	iPersenti % yenkcitho ngabase-benzi kwisi-bonelelo	Uncediso lwezempilo (R'000)	iPersenti % yenkcitho kuncediso lwezempilo yabase-benzi
1	33 774	11.6	290	0.1	1 122	0.4	2 005	0.7
2	17 616	6.1	-	-	453	0.2	898	0.3
3	29 514	10.2	51	0.02	1 020	0.4	1 666	0.6
4	34 466	11.9	925	0.3	997	0.3	1 966	0.7
5	45 411	15.7	1 801	0.6	2 175	0.7	3 976	1.4
6	7 911	2.7	-	-	244	0.1	328	0.1
7	19 793	6.8	569	0.2	853	0.3	1 718	0.6
8	7 428	2.6	36	0.01	248	0.1	263	0.1
Totali	**195 913**	**67.5**	**3 672**	**1.3**	**7 112**	**2.5**	**12 820**	**4.4**

Qaphela: Imivuzo, Intlawulelo yexesha elidlulileyo, Isibonelelo sendlu kunye noncediso lwezempilo zibalwe njenge persenti % yayo yonke inkcitho engabasebenzi ebonakaliswe kuluhlu 3.1.2. ngaphezu koko, olu luhlu aluyibonakalisi inkcitho enje ngeye penshoni, umvuzo webhasonezinye izibonelelo ezihlanganisa yonke inkcitho engemivuzo yabasebenzi. Ngoko ke, Imivuzo, Intlawulelo yexesha elidlulileyo, Isibonelelo sendlu kunye noncediso lwezempilo zixabisa I 75.7% yayo yonke inkcitho eyenziwa ngabasebenzi.

iiTotali ezikuluhlu 3.1.3 7 3.1.4 ziyahlangana. Iinkcukacha sisengabonisa ngokwahlukileyo ngenxa yokuhlanganiswa ngokwecandelo okanye ngenxa yomgangatho womvuzo kunye nokusondezwa kwexabiso ewakeni.

Uluhlu 3.1.4: Imivuzo, ixesha elongeziweyo, isibonelelo sentlawulo yendlu kunye noncediso lwentlawulo zonyango ngokwemilinganiselo yemivuzo, ku 2014/15

Imilinganiselo yemivuzo	Ixabiso (R'000)	Imivuzo ngokwe % yenkcitho engok-wabase-benzi	Ixabiso (R'000)	Ixesha elongezi-weyo njenge % yenkcitho engabase-benzi	ixabiso (R'000)	Isibonelelo sentlawu-lo yendlu njenge % eyinkcitho engabase-benzi	ixabiso (R'000)	% yenkcitho engab-asebenzi kuncediso lwendleko zonyango
Abanezakhono ezilula (umgangatho 1-2)	33 774	11.6	290	0.1	1 122	0.4	2 005	0.7
abanezakhono (umgangatho 3-5)	17 616	6.1	0	-	453	0.2	898	0.3
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	29 514	10.2	51	0.02	1 020	0.4	1 666	0.6
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	34 466	11.9	925	0.3	997	0.3	1 966	0.7
Abaphathi abaphezulu (umgangatho 13-16	45 411	15.7	1 801	0.6	2 175	0.7	3 976	1.4
Totali	**195 912**	**67.5**	**3 671**	**1.3**	**7 111**	**2.5**	**12 820**	**4.4**

Qaphela: iitotali kuluhlu 3.1.3 no 3.1.4 ziyalingana. Noko kunjalo, ngenxa yokuba iinkukacha zihlanganiswe ngamacandelo ohlukeneyo okanye imilinganiselo yemivuzo isondezwe kwiwaka, iinkcukacha zibonisa ngokwahlukileyoy.

3.2 INGQESHO NEZITHUBA ZOMSEBENZI

Olu luhlu lulandelayo lushwankathela inani lezithuba zomsebenzi kweli ziko, inali labasebenzi, umminge wezithuba zomsebenzi ekhulwini nokuba ingaba kukho basebenzi na abangabongezelweyo. Le ngxelo yenziwe ngokwezintlu ezintathu: icandelo (Uluhlu 3.2.1), umlinganiselo womvuzo (Uluhlu 3.2.2) kunye nemisebenzi ebalulekileyo (Uluhlu 3.2.3). Amasebe aqaphele imisebenzi ebalulekileyo nekufuneka ibekw'esweni. Uluhlu 3.2.3 lubonisa iziko nolwazi ngezithuba ezikhoyo kwimisebenzi ebalulekileyo phakathi kweSebe

Uluhlu 3.2.1: ingqesho nezithuba zomsebenzi ngokwecandelo, ukususela ngomhla wama 31 kweyoKwindla 2015

icandelo	Inani lezithuba ezihlawulwayo	Inani lezithuba ezinabantu	Inkcitho ngoqeqesho (R'000)
Icandelo 1	181	143	21.0%
Icandelo 2	84	68	19.0%
Icandelo 3	168	129	23.2%
Icandelo 4	189	133	29.6%
Icandelo 5	335	264	21.2%
Icandelo 6	35	27	22.9%
Icandelo 7	148	111	25.0%
Icandelo 8	41	39	4.9%
Totali	**1 181**	**914**	**22.6%**

Uluhlu 3.2.2: Ingqesho nezithuba zemisebenzi ngokwemilinganiselo yemivuzo, ukususela ngomhla wama 31 kweyoKwindla 2015

Umlinganiselo womvuzo	Inani lezithuba ezixhaswa	Inani le lezithuba	zeZithuba izinga %
Abanezakhono ezilula (umgangatho 1-2)	217	182	16.1%
Abanezakhono (umgangatho 3-5)	346	276	20.2%
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	338	237	29.9%
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	257	202	21.4%
Abaphathi abaphezulu (umgangatho 13-16	23	17	26.1%
Totali	**1181**	**914**	**22.6%**

Qaphela: Uwazi kwimeko nganye lubonisa imeko ukususela ngomhla wama 31kweyeKwindla 2015. Ukubonisa utshintsho ngokuqeshwa kwabasebenzi kulo nyaka sikuwo, nceda ujonge kwigatya 3.4 lale ngxelo.

Uluhlu 3.2.3: ingqesho nezithuba zomsebenzi ngokwemisebenzi ebalulekileyo, ukususela ngomhla wama 31 kweyeKwindla 2015

Imisebenzi ebalulekileyo	Inani lezithuba ezinentlawulo elungiselelweyo	Inani lezithuba ezinabantu	Umminge wezithuba ngokwe persennti %
Umcebisi ngeZolimo	69	53	23.2%
usoQoqosho kweZolimo	24	18	25.0%
Igcisa kweZolimo	70	49	30.0%
uGrirha weMfuyo kaRhulumente	33	26	21.2%
Inzululwazi kweZolimo	36	26	27.8%
Umhlohli wezifundo	39	24	38.5%
Injineri kweZolimo	5	3	40.0%
Totali	**276**	**199**	**27.9%**

3.3 UKUHLOLWA KOMSEBENZI

Umqulu wolawulo kwiinkonzo zikaRhulumente, ka 2001 njengoko utshintshiwe, uchaza into yokuba ukuhlolwa komsebenzi yindlela yokuqinisekisa ukuba imisebenzi elinganayo ngokubaluleka ihlawulwa ngokulinganayoy. Kwisikhokelo esiqingqwe nguZwelonke, amagunya alawula kumaziko angahlola ze aphinde ahlole nasiphi na isithuba kwiziko laso.

Uluhlu 3.3.1 kwiphepha elilandelayo, kushwankathelwa inani lezithuba esizihlolileyo kulo nyaka sikuwo. Olu luhlu lubonisa iinkcukacha manani ngenani lezithuba eziphuculweyo okanye ezithotyiweyo umgangatho wazo.

Uluhlu 3.3.1: Ukuhlolwa komsebenzi, 1 kuTshazimpuzi 2014 ukuya 31 kweyeKwindla 2015

Umiselo womvuzo	Inani lezithuba	Inali lezithuba ezihloliweyo	% yezithuba ezihloliweyo	Izithuba eziphuculweyo		Izithuba ezithotyiweyo	
				inani	% yenani lezithuba	Inani	% yenani lezithuba
Abanezakhono ezilula (umgangatho 1-2)	217	-	-	-	-	-	-
Abanezakhono (umgangatho 3-5)	346	7	0.6	-	-	-	-
Izakhono ezinemveliso ephezulu (umgan-gatho 6-8)	338	29	2.5	-	-	-	-
Ulongamelo lwezak-hono eziphezulu (umgangatho 9-12	257	8	0.7	3	0.3	-	-
Abaphathi abaphe-zulu Kumlinganiselo wokukhonza A (Umgangatho 13)	15	2	0.2	-	-	-	-
Abaphathi abaphe-zulu Kumlinganiselo wokukhonza B Umgangatho 14)	6	1	0.1	-	-	-	-
Abaphathi abaphe-zulu Kumlinganiselo wokukhonza C (Umgangatho 15)	1	-	-	-	-	-	-
Abaphathi abaphe-zulu Umlinganiselo wokukhonza D (Umgangatho 16)	1	-	-	-	-	-	-
Totali	**1181**	**47**	**4.0**	**3**	**0.3**	**-**	**-**

Qaphela: Umgaqo okhoyo weeNkonzo zikaRhulumente ufuna amaSebe anyanzelise ukuba izithuba ezikhethekileyo (ngaphandle kwezithuba zabahlohli bezifundo kunye nemisebenzi ekhethekileyo)OSD) zilandeliswe inkqubo esesikweni yokuhlolwa kwezithuba . oku kuquka izithuba ezisandul'ukuvulwa, kwanezithuba ezo ummongo womsebenzi uthe watshintshwa kakhulu. Le nkqubo yokuhlolwa kwezithuba imisela umgangatho wesithuba kunye nomgangatho womvuzo ngokwesithuba.

Izithuba ezininzi neziphnyeziweyo kwiziko sele zihloliwe kunikelo ngxelo ekwiminyaka edlulileyo yaye iziphumo zokuhlolwa kwazo zisasebenza nanamhla.

Uluhlu 3.3.2: Inkcaza ngabasebenzi abathe imivuzo yezithuba zabo yanyuswa kuba kuphuculwe umgangatho wezithuba zabo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Abaxhamli	African	Indian	Coloured	White	Totali
Amakhosikazi	-	-	-	-	-
Amadoda	-	-	1	2	3
Totali	**-**	**-**	**1**	**2**	**3**
Abasebenzi abaneeempawu zokukhubazeka					-

Uluhlu 3.3.3 ushwankathela inani leemeko apho umgangatho wemivuzo udlule umgangatho wesithuba ngokokumiselwa luhlolo lwesithuba semsebenzi (kuquka neentlawulo zokunyuswa komvuzo). Izizathu zoku kunxaxha zibekiwe kwimeko nganye.

Uluhlu 3.3.3: Abasebenzi abanyuselwe imivuzo kunokuba kumiselwe luhlolo lwemisebenzi kwimisebenzi emikhulu, 1 kuTshazimpuzi 2013 ukuya nge 31 kweyeKwindla 2014

Imisebenzi ephakamileyo	Inani labasebenzi	Ukumiselwa komgangatho wesithuba	Intlawulo yomvuzo kumgangatho womvuzo ophezulu	Intlawulo yomvuzo onyusiweyo esikwaku mgangatho ofanayo	Isizathu sokunxaxha
Umhlohli wezifundo	1	8	-	Nyuselwe ngezikhewu ezi 3	Tsal'umdla
Ugqirha weMguyo kaRhulumente	1	11	-	Nyuselwe ngezikhewu ezi 3	Tsal'umdla
Umcebisi Ophezulu kweZolimo	1	9	-	Nyuselwe ngezikhewu ezi 3	Tsal'umdla
Totali				**3**	
Inani lengqesho ekhulwini				**0.3**	

Uluhlu 3.3.4: Abasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe ngokohlolo ngokobuhlanga, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Abaxhamli	African	Indian	Coloured	White	Totali
Amakhosikazi	-	-	-	1	1
Amadoda	-	-	-	2	2
Totali	**-**	**-**	**-**	**3**	**3**
Abasebenzi abaneempawu zokukhubazeka					-

3.4. UTSHINTSHO KWINGQESHO

Umminge kokushiywa ngabasebenzi kubonisa umzila kwinkcaza yengqesho yeSebe kulo nyaka. Olu luhlu lungezantsi lunika isishwankathelo sokuthekelelwa ngokushiywa ngabasebenzi ngokwemigangatho yemivuzo (Table 3.4.1) nakwimisebenzi ebalulekileyo (Table 3.4.2).

Uluhlu 3.4.1: Uthekelelo lokushiywa ngabasebenzi ngonyaka ngokwemigangatho yemivuzo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umlinganiselo womvuzo	Inani labasebenzi ngomhla wama 31 kweyeKwindla 2014	Uthekelelo lokushiywa 2013/14	Abaqeshelwe eliSebe	Abasebenzi abavela kumanye amaSebe	abashiye Isebe	Abasebenzi abaye kumanye amaSebe	Uthekelelo lokushiywa kunyaka ka 2014/15
Abanezakhono ezilula (umgangatho 1-2)	194	3.7	10	1	7	1	4.1
Abanezakhono (umgangatho 3-5)	300	10.0	7	3	37	5	14.0
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	230	20.8	26	7	17	5	9.6
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	184	11.9	26	3	17	2	10.3
Abaphathi abaphezulu Kumlinganiselo wokukhonza A (Umgangatho 13)	11	7.1	1	-	1	-	9.1
Abaphathi abaphezulu Kumlinganiselo wokukhonza B Umgangatho 14)	5	-	-	1	1	-	20.0
Abaphathi abaphezulu Kumlinganiselo wokukhonza C (Umgangatho 15)	-	-	-	-	-	-	-
Abaphathi abaphezulu Umlinganiselo wokukhonza D (Umgangatho 16)	1	-	-	-	-	-	-
Totali	**925**	**11.9**	**70**	**15**	**80**	**13**	**10.1**
			27		**16**		

Qaphela: utshintsho lomsebenzi kuxa igosa lisuka kweli Sebe lisiya kwelinye iSebe lobuRhulumente, kumgangatho omnye womvuzo

Uluhlu 3.4.1: Uthekelelo lwabasishiyileyo ngonyaka kwimisebenzi ebalulekileyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umsebenzi obalulekileyo	Inani labasebenzi ngomhla wama 31 kweyeKwindla 2014	Uthekelelo lwabasishiyileyo 13/14	Abaqeshelwe eliSebe	Abasebenzi zbavela kumanye amaSebe	Abashiye iSebe	Abasebenzi abaye kumanye amaSebe	Uthekelelo lokushiywa kunyaka ka 2014/1
Umcebisi ngeZolimo	194	3.7	10	1	7	1	4.1
usoQoqosho kweZolimo	300	10.0	7	3	37	5	14.0
Igcisa kweZolimo	230	20.8	26	7	17	5	9.6
uGrirha weMfuyo kaRhulumente	184	11.9	26	3	17	2	10.3
Inzulu-lwazi kweZolimo	11	7.1	1	-	1	-	9.1
Umfundisi- ntsapho	5	-	-	1	1	-	20.0
Injineri kweZolimo	-	-	-	-	-	-	-
Totali	**206**	**13.3**	**24**	**3**	**11**	**5**	**7.8**
			27		**16**		

Uluhlu 3.4.3: Abasebenzi abashiya ingqesho yeSebe, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Izizathu zokushiywa	inani	i % yabasebenzi abasishiyileyo	Inani labasishiyileyo njenge % yenani labasebenzi ngomhla wama 31 kweyeKwindla 2015
Kukufa	5	5.4	0.5
Ukuyeka Ingqesho	38	40.9	4.1
Ukuphela kwesivumelwano sengqesho	18	19.4	1.9
Ukugxothwa – iinguqu ekusebenzeni	-	-	-
Ukugxothwa – ukungakwazi ukuziphatha	3	3.2	0.3
Ukugxothwa–ukungonezi iimfuno zomsebenzi	-	-	-
Khululwe ngenxa yempilo enkene-nkene	1	1.1	0.1
Umhlala-phantsi	13	14.0	1.4
Igosa lizicelela umhlala-phantsi	1	1.1	0.1
Ukuya komnye uRhulumente	1	1.1	0.1
Ukutshintshelwa kwelinye iSebe likaRhulumente	13	14.0	1.4
Totali	**93**	**100.0**	**10.1**

Qaphela: Uluhlu 3.4.3 lubonisa izizathu ezahlukileyo zokushiywa ngabo basebenzi bathe balishiya iSebe.
* Ukurhoxa kwiingqesho kuxoxiwe apha ngezantsi Kuluhlu 3.4.4 no 3.4.5.

Uluhlu 3.4.4: Izizathu zokurhoxa kwabasebenzi kwingqesho, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Izizathu zokurhoxa	Inani	% kwitotali yabarhoxileyo
Imivuzo engcono	3	7.9
Ukuyokuyokongeza imfundo	1	2.6
Ukunqongophala kwamathuba okukhula	3	7.9
nguMtshato	1	2.6
Imeko yengqesho	2	5.3
Enye ingqesho	4	10.5
Ukuzivulela ishishini	2	5.3
Ukushiya isikhundla	21	55.3
Ukutshintshwa ngokusisigxina	1	2.6
Totali	**38**	**100.0**

Uluhlu 3.4.5: amaxabiso ohlukeneyo eminyaka kubasebenzi abarhoxileyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Ixabiso ngeminyaka	inani	% kwitotali yabarhoxileyo
Iminyaka eyi 19 nangaphantsi	-	-
Kwiminyaka eyi 20 ukuya ku 24	-	-
Kwiminyaka eyi 25 ukuya ku 29	7	18.4
Kwiminyaka eyi 30 ukuya ku 34	6	15.8
Kwiminyaka eyi 35 ukuya ku 39	6	15.8
Kwiminyaka eyi 40 ukuya ku 44	7	18.4
Kwiminyaka eyi 45 ukuya ku 49	3	7.9
Kwiminyaka eyi 50 ukuya ku 54	7	18.4
Kwiminyaka eyi 55 ukuya ku 59	1	2.6
Kwiminyaka eyi 60 ukuya ku 64	1	2.6
Kwiminyaka eyi 65 nangaphezulu	-	-
Totali	**38**	**100.0**

Uluhlu 3.4.6 amagosa azicelele umhlala-phantsi,1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umlinganiselo womvuzo	Inani lezicelo ezifunyenweyo	Inani leziceli ezithunyelwe kwa MPSA	Inani lezicelo ezixhaswe ngu MPSA	Inani leentlawulo zezicelo eziphunyezwe liSebe
Abanezakhono ezilula (umgangatho 1-2)	-	-	-	-
Abanezakhono (umgangatho 3-5)	1	1	1	1
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	-	-	-	-
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12)	-	-	-	-
Abaphathi abaphezulu (umgangatho 13-16	-	-	-	-
Totali	**1**	**1**	**1**	**1**

Uluhlu 3.4.7: Abanyuselweyo nemilinganiselo yemivuzo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umlinganiselo womvuzo	Abasebenzi ukususela nge 31 kweyeKwindla 2014	Ukunyuselwa ukuya komnye umgangatho womvuzo	i % yokunyuselwa kwabasebenzi	Ukunyukela kumvuzo wesinye isikhewu kwakumgangatho omnye	i % yokunyuka ngezikhewu kwabasebenzi
Abanezakhono ezilula (umgangatho 1-2)	194	-	-	99	51.0
Abanezakhono (umgangatho 3-5)	300	3	1.0	266	88.7
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	230	5	2.2	151	65.7
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12)	184	18	9.8	155	84.2
Abaphathi abaphezulu (umgangatho 13-16	17	1	5.9	13	76.5
Totali	**925**	**27**	**2.9**	**684**	**73.9**

Uluhlu 3.4.8: abanyuselweyo ngokwemisebenzi ebalulekileyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imisebenzi ebalulekileyo	Abasebenzi ukususela nge 31 kweyeKwindla 2014	Ukunyuselwa ukuya komnye umgangatho womvuzo	i % yokunyuselwa kwabasebenzi	Ukunyukela kumvuzo wesinye isikhewu kwakumgangatho omnye	i % yokunyuka ngezikhewu kwabasebenzi
Umcebisi ngeZolimo	49	5	10.2	37	75.5
usoQoqosho kweZolimo	16	4	25.0	7	43.8
Igcisa kweZolimo	7	2	28.6	39	557.1
uGrirha weMfuyo kaRhulumente	35	-	-	18	51.4
Inzulu-lwazi kweZolimo	50	1	2.0	15	30.0
Umfundisi- ntsapho	28	-	-	21	75.0
Injineri kweZolimo	21	-	-	1	4.8
Totali	**206**	**12**	**5.8**	**138**	**67.0**

3.5. INGQESHO NGOKULINGANA

Uluhlu 3.5.1: Totali yenani labasebenzi (kuquka nabasebenzi abaneziphaku zokukhubazeka) kule migangatho ilandelayo yabasebenzi, ukususela ngomhla wama 31 kweyeKwindla 20145

Imigangatho yengqesho	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	1	-	-	-	-	1
Abaphathi abaphezulu (umgangatho 13-14)	2	4	-	8	1	3	-	2	-	-	20
Umsebenzi ofundel-weyo kunye neengcali ezinamava kunye naku-lawulo oluphakathi (umgangatho 9-12)	18	22	-	101	20	24	2	40	-	-	227
Abasebenzi abanem-fundo ephakamileyo nesakhono sobugcisa, kulawulo olusezantsi, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgangatho 6-8)	23	47	1	39	19	53	1	50	1	-	234
Abasebenza ngamava besenza izigqibo ngok-wabo (umgangatho 3-5)	17	141	-	5	35	88	1	10	-	-	297
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	16	81	-	-	6	32	-	-	-	-	135
Totali	**76**	**295**	**1**	**153**	**81**	**201**	**4**	**102**	**1**	**-**	**914**
Amakhesela	-	-	-	-	-	-	-	-	-	-	-
Totali iyonke	**76**	**295**	**1**	**153**	**81**	**201**	**4**	**102**	**1**	**-**	**914**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: inani elibonakaliswe kumgangatho wokusebenza liquka bonke abasebenzi abasisigxina, amakhesela kunye nabasebenzi ngesivumelwano sengqesho. ngaphezu koko, olu lwazi lubonakaliswe ngokomgangatho wemivuzo, hayi ngokomgangatho wesithu-ba. Ngokwenani labaneziphaku zokukhubazeka, jonga kuluhlo 3.5.2

Uluhlu 3.5.2: Totali yenani labasebenzi (abakhubazekileyo kuphela) kule migangatho ilandelayo yabasebenzi, ukususela ngomhla wama 31 kweyeKwindla 2015

Imigangatho yengqesho	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abaphezulu (umgangatho 13-14)	-	-	-	-	-	-	-	-	-	-	-
Umsebenzi ofundelweyo kunye neengcali ezinamava kunye nakulawulo oluphakathi (umgangatho 9-12)	-	1	-	5	-	-	-	-	-	-	6
Abasebenzi abanemfundo ephakamileyo nesakhono sobugcisa, kulawulo olusezantsi, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgangatho 6-8)	-	1	-	3	-	-	-	1	-	-	5
Abasebenza ngamava besenza izigqibo ngokwabo (umgangatho 3-5)	-	2	-	-	1	1	-	1	-	-	5
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	-	1	-	-	-	-	-	-	-	-	1
Totali	**-**	**5**	**-**	**8**	**1**	**1**	**-**	**2**	**-**	**-**	**17**
Amakhesela	-	-	-	-	-	-	-	-	-	-	-
Totali iyonke	**-**	**5**	**-**	**8**	**1**	**1**	**-**	**2**	**-**	**-**	**17**

A = African; C = Coloured; I = IliNdiya; W = Mhlophe
Qaphela: inani elibonakaliswe kumgangatho wokusebenza liquka bonke abasebenzi abasisigxina, amakhesela kunye nabasebenzi ngesivumelwano sengqesho. ngaphezu koko, olu lwazi lubonakaliswe ngokomgangatho wemivuzo, hayi ngokomgangatho wesithuba.

Uluhlu 3.5.3: Ugayo lwabasebenzi, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imigangatho yabasebenzi	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abaphezulu (umgangatho 13-14)	-	1	-	-	-	-	-	1	-	-	2
Umsebenzi ofundel-weyo kunye neengcali ezinamava kunye naku-lawulo oluphakathi (umgangatho 9-12)	-	4	-	6	6	7	-	6	-	-	29
Abasebenzi abanem-fundo ephakamileyo nesakhono sobugcisa, kulawulo olusezantsi, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgangatho 6-8)	5	2	-	8	5	10	1	1	1	-	33
Abasebenza ngama-va besenza izigqibo ngokwabo (umgangatho 3-5)	1	2	-	-	3	4	-	-	-	-	10
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	3	4	-	-	2	2	-	-	-	-	11
Totali	**9**	**13**	**-**	**14**	**16**	**23**	**1**	**8**	**1**	**-**	**85**
Amakhesela	-	-	-	-	-	-	-	-	-	-	-
Totali iyonke	**9**	**13**	**-**	**14**	**16**	**23**	**1**	**8**	**1**	**-**	**85**

A = African; C = Coloured; I =liNdiya; W = Mhlophe
Qaphela: ugayo lwabasebenzi lusingisele kubasebenzi abatsha, kuquka nabasebenzi abathunyelwe kumanye amaSebe ngokoku-Luhlu 3.4.1.

Uluhlu 3.5.4: Abanyuselweyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imigangatho yabasebenzi	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abaphezulu (umgangatho 13-14)	-	-	-	1	-	-	-	-	-	-	1
Umsebenzi ofundel-weyo kunye neengcali ezinamava kunye naku-lawulo oluphakathi (umgangatho 9-12)	3	1	-	5	3	3	-	3	-	-	18
Abasebenzi abanem-fundo ephakamileyo nesakhono sobugcisa, kulawulo olusezantsi, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgangatho 6-8)	-	-	-	-	-	3	-	2	-	-	5
Abasebenza ngamava besenza izigqibo ngok-wabo (umgangatho 3-5)	-	3	-	-	-	-	-	-	-	-	3
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	-	-	-	-	-	-	-	-	-	-	-
Totali	**3**	**4**	**-**	**6**	**3**	**6**	**-**	**5**	**-**	**-**	**27**
Amakhesela	-	-	-	-	-	-	-	-	-	-	-
Totali iyonke	**3**	**4**	**-**	**6**	**3**	**6**	**-**	**5**	**-**	**-**	**27**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: ukunyuselwa kujoliswe kulo lonke inani labasebenzi abanyuselweyo ngaphakathi kweli Sebe, ngokokuLuhlu 3.4.7.

Uluhlu 3.5.5: Abaphelelwa ngumsebenzi, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imigangatho yabasebenzi	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abaphezulu (umgangatho 13-14)	-	1	-	1	-	-	-	-	-	-	2
Umsebenzi ofundel-weyo kunye neengcali ezinamava kunye naku-lawulo oluphakathi (umgangatho 9-12)	2	1	-	7	3	2	-	4	-	-	19
Abasebenzi abanem-fundo ephakamileyo nesakhono sobugcisa, kulawulo olusezantsi, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgangatho 6-8)	3	2	-	4	6	4	-	2	1	-	22
Abasebenza ngamava besenza izigqibo ngok-wabo (umgangatho 3-5)	2	21	-	1	3	12	-	3	-	-	42
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	2	2	-	-	1	3	-	-	-	-	8
Totali	**9**	**27**	**-**	**13**	**13**	**21**	**-**	**9**	**1**	**-**	**93**
Amakhesela	-	-	-	-	-	-	-	-	-	-	-
Totali iyonke	**9**	**27**	**-**	**13**	**13**	**21**	**-**	**9**	**1**	**-**	**93**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: Ukuphelelwa ngumsebenzi kujoliswe kwabo basebenzi bathe balishiya iSebe, kuquka nabasebenzi abathunyelwe ku-manye amaSebe ngokokuLuhlu 3.4.1.

Uluhlu 3.5.6: Amanyathelo oluleko, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Amanyathelo oluleko	Amadoda				Amakhosikazi				Abafiki		Totali
	A	C	I	W	A	C	I	W	Ndoda	Khosi-kazi	
Ukuhlaliswa phantsi ngaphandle komvuzo	-	1	-	1	-	-	-	1	-	-	3
Ukugxothwa / ukulahlwa	-	3	-	1	1	4	-	-	-	-	9
Abafunyenwe bengenatyala	-	-	-	1	-	-	-	-	-	-	1
Totali	**-**	**4**	**-**	**3**	**1**	**4**	**-**	**1**	**-**	**-**	**13**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: inani lamanyathelo oluleko lujoliswe kwiziphumo ezisesikweni kuphela,hayi kwinali labantu. Ulwazi oluthe vetshe malun-ga neziphumo zokuhlalelwa kwamatyala oluleko kunye neentlobo zokusilela ukuziphatha ngokufanelekileyo zamatyala ahlalelwe yinkundla yoluleko, nceda ujonge kuluhlu 3.12.2 no 3.12.3.

Uluhlu 3.5.7: Uphuhliso lwezakhono, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imigangatho yabasebenzi	Amadoda				Amakhosikazi				Totali
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (umgangatho 15-16)	-	-	-	-	-	1	-	-	1
Abaphathi abaphezulu (umgangatho 13-14)	1	3	-	1	1	3	-	1	10
Umsebenzi ofundelweyo kunye neengcali ezinamava kunye nakulawulo oluphakathi (umgangatho 9-12)	8	11	-	23	9	13	1	15	80
Abasebenzi abanemfundo ephakamileyo nesakhono sobugcisa, kulawulo olusezant-si, abahloli,abaphathi basebenzi, kunye nnentsumpa zegunya lolawulo (kumgan-gatho 6-8)	10	18	-	6	10	36	-	22	102
Abasebenza ngamava besenza izigqibo ngokwabo (umgangatho 3-5)	7	41	-	3	29	71	-	11	162
Abangaqeqeshwanga nabathathelwa izigqibo (umgangatho 1-2)	2	19	-	-	2	15	-	-	38
Totali	**28**	**92**	**-**	**33**	**51**	**139**	**1**	**49**	**393**
Amakhesela	-	-	-	-	-	-	-	-	-
Totali iyonke	**28**	**92**	**-**	**33**	**51**	**139**	**1**	**49**	**393**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: Olu luhlu lungentla lujoliswe kwinani labasebenzi abafumene uqeqesho bebonke, hayi inani lezifundo ezizinyaswe ngab-asebenzi. Ulwazi oluthe vetshe ngolona qeqesho lwenziweyo, nceda ujonje uluhlu 3.13.2.

3.6. UKUTYIKITYWA KWESIVUMELWANO SENDLELA YOKWENZIWA KOMSEBENZI NGAMALUNGU EENKONZO ZOLAWULO OLUPHEZULU (SMS)

Uluhlu 3.6.1: Ukutyikitywa kwezivumelwano sendlela yokwenziwa komsebenzi ngamalungu eenkonzo zolawulo oluphezulu, ukususela ngomhla wama 31kweyeThupha 2014

Umgangatho Wabaphathi kwi SMS	Inani lezithuba ezinentlawulelo yazo ngokwemi-gangatho	Inali lamalungu e SMS ngokomgan-gatho	Inani lezivumelwano ezityikityiweyo ngokwemigangatho	I % yezivumelwano ezityikityiweyo zendlela yokwen-ziwa komsebenzi ngamalungu e SMS ngokomgangatho
Umbhxeshi-jikelelel/Umphathi weSebe	1	1	1	100.0
Umvuzo kumgangatho 15	1	-	-	-
Umvuzo okumgangatho 14	7	5	5	100.0
Umvuzo kumgangatho 13	15	10	10	100.0
Totali	**24**	**16**	**16**	**100.0**

A = African; C = Coloured; I = liNdiya; W = Mhlophe
Qaphela: Ulwabiwo lwamabhaso angokwenziwa komsebenzi (ibhaso lemali)kumalungu e SMS lubonakaliswe kamva kule ngxelo. Nceda ujonge uluhlu 3.8.5.

Uluhlu 3.6.2: Izizathu zokungaqukunjelwa kwezivumelwano zendlela yokwenziwa komsebenzi namalungu e SMS ephelele ngomhla wama 31 kuCanzibe 2013

Izizathu zokungaqukunjelwa kwezivumelwano zendlela yokwenziwa komsebenzi namalungu e SMS ephelele
Asifunwanga

Uluhlu 3.6.3: Amanyathelo oluleko athatyathelwe amalungu e SMS ngokungafezi izivumelwano zendlela yokwenziwa komsebenzi, ngomhla wama 31 kweyeThupha 2014

Izizathu zokungaqukunjelwa kwezivumelwano zendlela yokwenziwa komsebenzi namalungu e SMS
Akukhange afuneke

3.7. UKUZALISWA KWEZITHUBA ZE SMS

Uluhlu 3.7.1: Ulwazi ngezithuba ze SMS, ukususela ngomhla wama 30 kweyoMsintsi 2014

Umgangatho wesithuba se SMS	Inani lezithuba ezihlawulelwayo kumgangatho we SMS	Inani lezithu-ba ezinabantu kwimigangatho ye SMS	i % yezithuba ezinabantu kumgangatho we SMS	Inani lezithuba ezingenabantu kwimigangatho ye SMS	i % yezithuba ezingenabantu kwimigangatho ye SMS
Umbhxeshi-jikelelel/Umphathi weSebe	1	1	100.00	-	-
Umvuzo okumgangatho 15	1	-	-	1	100.00
Umvuzo okumgangatho 14	6	4	66.67	2	33.33
Umvuzo okumgangatho 13	15	11	73.33	4	26.67
Totali	**23**	**16**	**69.57**	**7**	**30.43**

Uluhlu 3.7.2: Ulwazi ngezithuba ze SMS, ukususela ngomhla wama 31 kweyeKwindla 2015

Umgangatho wesithuba se SMS	Inani lezithuba ezihlawulelwayo kumgangatho we SMS	Inani lezithuba ezinabantu kwimigangatho ye SMS	i % yezithuba ezinabantu kumgangatho we SMS	Inani lezithuba ezingenabantu kwimigangatho ye SMS	i % yezithuba ezingenabantu kwimigangatho ye SMS
Umbhxeshi-jikelelel/Umphathi weSebe	1	1	100.00	-	-
Umvuzo kumgangatho 15	1	-	-	1	100.00
Umvuzo kumgangatho 14	6	5	83.33	1	16.67
Umvuzo kumgangatho 13	15	11	73.33	4	26.67
Totali	**23**	**17**	**73.91**	**6**	**26.09**

Uluhlu 3.7.3: Ukupapashwa nokuvalwa kwezithuba kumgangatho we SMS, ukususela ngomhla wama 31 kweyeKwindla 2015

Umgangatho wesithuba se SMS	Ukupapashwa	Ukuzaliswa kwezithuba	
	Inani lezithuba ezipapashiweyi kwimigangatho zingaphelanga iinyanga ezi 6 zingenabantu	Inani lezithuba ezizalisiweyo kwimigangatho, kwiinyanga ezi 6 emva kokuvuleka kwazo	Inani lezithuba ezingavalwanga kwimigangatho , kwiinyanga ezi 6 kodwa ezivalwe kwinyanga eziyi 12
Umbhxeshi-jikelelel/Umphathi weSebe	-	-	-
Umvuzo okumgangatho 15	-	-	-
Umvuzo okumgangatho 14	-	-	-
Umvuzo okumgangatho 13	1	1	-
Totali	**1**	**1**	**-**

Uluhlu 3.7.4: Izizathu zokungathobeli ukuzaliswa kwezithuba ze SMS ezinentlawulelo zipapashiwe kwinyanga ezi 6 ze zazaliswa kwinyanga ezi 12 emva kokungabinamntu kwazo

Umgangatho wesithuba se SMS	Izizathu zokungathobeli
Umbhxeshi-jikelelel/Umphathi weSebe	Asikho
Umvuzo okumgangatho 15	**Iinkonzo zeNkxaso noPhuhliso lweZolimo** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Noko kunjalo, ukupapashwa kwasa kusabanjiwe.
Umvuzo okumgangathol 14	**UPHUHLISO LWAMAPHANDLE** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Noko kunjalo, ukupapashwa kwasa kusabanjiwe **UKUXHASWA NOKUPHUHLISWA KWAMAFAMA** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Noko kunjalo, ukupapashwa kwasa kusabanjiwe
Umvuzo okumgangathol 13	**Iziko lemfundo ephakamileyo noqeqesho (FET)** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Kodwa ukupapashwa kwesi sithuba kusabekelwe ecaleni. **Ubunzulu-lwazi ngeMfuyo** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Kodwa ukupapashwa kwesi sithuba kusabekelwe ecaleni. **Ubunzulu-lwazi ngeeNtyantyambo** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Kodwa ukupapashwa kwesi sithuba kusabekelwe ecaleni. **Ukhuselo lobukho bokutya noLawulo lokuthunyelwa kumanye amazwe** Esi sithuba sivuleke kunyaka wonikelo ngxelo ka 2012/13. Kodwa ukupapashwa kwesi sithuba kusabekelwe ecaleni.

Uluhlu 3.7.5: Amanyathelo oluleko athatyathelwe ukungathobeli ixesha elibekilweyo lokuzaliswa kwezithuba ze SMS phakathi kweenyanga ezi 12

Amanyathelo oluleko athatyathelwe ukungathobeli ixesha elibekilweyo lokuzaliswa kwezithuba ze SMS phakathi kweenyanga ezi 12
Awekho

3.8. UKWENZIWA KOMSEBENZI NGABASEBENZI

Uluhlu 3.8.1: Ukukhula kwezikhewu zentlawulo yemivuzo ngomlinganiselo womvuzo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umlinganiselo womvuzo	Abasebenzi nge 31 kweyeKwindla 2014	Ukukhula uye komnye umlinganiselo kwa kumgangatho womvuzo	I % yokukhula uye komnye umlinganiselo womvuzo wabasebenzi
Abanezakhono ezilula (umgangatho 1-2)	194	99	51.0
Abanezakhono (umgangatho 3-5)	300	266	88.7
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	230	151	65.7
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	184	155	84.2
Abaphathi abaphezulu (umgangatho 13-16	17	13	76.5
Totali	**925**	**684**	**73.9**

Uluhlu 3.8.2: Ukukhula kwezithuba zomvuzo ngokwemisebenzi ebalulekileyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imisebenzi ebalulekileyo	Abasebenzi nge 31 kweyeKwindla 2014	Ukukhula uye komnye umlinganiselo kwa kumgangatho womvuzo	i % yokukhula uye komnye umlinganiselo womvuzo wabasebenzi
Umcebisi ngeZolimo	49	37	75.5
usoQoqosho kweZolimo	16	7	43.8
Igcisa kweZolimo	7	39	557.1
uGrirha weMfuyo kaRhulumente	35	18	51.4
Inzulu-lwazi kweZolimo	50	15	30.0
Umhlohli wezifundo	28	21	75.0
Injineri kweZolimo	21	1	4.8
Totali	**206**	**138**	**67.0**

Ukukhuthaza umsebenzi omhle, iSebe linikeze ngala mabhaso alandelayo kubasebenzi ngokwenziwa komsebenzi omhle kunyaka ka 2013/14, aza ahlawulwa kunyaka-mali ka 2014/15. Olu lwazi lubonakaliswe ngokobuhlanga, isini kunye nokukhubazeka (Uluhlu 3.8.3), umlinganiselo womvuzo (Uluhlu 3.8.4 no 3.8.5) kunye nakwimisebenzi ebalulekileyo (Uluhlu 3.8.6).

Uluhlu 3.8.3: Amabhaso omsebenzi omhle ngokobuhlanga, isini nokukhubazeka, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Ubuhlanga neSini	Imbali ngabaxhamli			Indleko	
	Inani labantu abaxhamlileyo	Lilonke inani labasebenzi njenge qela ukususela nge 31 kweyeKwindla 2014	i % yetotali kwiqela	Indleko (R'000)	Umminge wendleko ngomxhamli ngamnye (R)
African	**38**	**151**	**25.2**	**441**	**11 625**
Amadoda	19	76	25.0	208	10 963
Amakhosikazi	19	75	25.3	233	12 286
Coloured	**144**	**501**	**28.7**	**1 506**	**10 464**
Amadoda	84	304	27.6	770	9 173
Amakhosikazi	60	197	30.5	736	12 272
Indian	**4**	**4**	**100.0**	**56**	**13 818**
Amadoda	1	1	100.0	11	10 589
Amakhosikazi	3	3	100.0	45	14 895
White	**90**	**254**	**35.4**	**1 535**	**17 062**
Amadoda	47	149	31.5	932	19 836
Amakhosikazi	43	105	41.0	603	14 030
Abasebenzi abakhubazekileyo	**5**	**15**	**33.3**	**62**	**12 467**
Totali	**281**	**925**	**30.4**	**3 600**	**12 818**

Qaphela: Olu luhlu lungentla lujongene namabhaso omsebenzi omhle kunyaka ka 2013/14 yaye intlawulo yenziwe ngonikelongxelo kunyaka ka 2014/15.

Uluhlu 3.8.4: Amabhaso omsebenzi omhle ngemilinganiselo yemivuzo kubasebenzi kwimigangatho enga-phantsi kweye SMS, 1 kuTshazimpuzi 2013 ukuya nge 31 kweyeKwindla 2014

Imilinganiselo yemivuzo	Inani labantu abaxhamlileyo	Lilonke inani labasebenzi njenge qela ukususela nge 31 kweyeK-windla 2014	i % yetotali kumlinganiselo womvuzo	Indleko (R'000)	Umminge wendleko ngomxhamli ngamnye (R)	Indleko njenge totali kwinkcitho ngabasebenzi
Abanezakhono ezilula (umgangatho 1-2)	29	194	14.9	179	6 164	0.1
Abanezakhono (umgangatho 3-5)	95	300	31.7	823	8 668	0.3
Izakhono ezinemv-eliso ephezulu (umgangatho 6-8)	83	230	36.1	1 076	12 964	0.4
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	72	184	39.1	1 357	18 845	0.5
Totali	**279**	**908**	**30.7**	**3 435**	**12 312**	**1.3**

Qaphela : Iindleko zibalwe njengomminge weendleko zasebenzi ekhulwini kumgangatho 1-12 wemivuzo, njengoba kubonakalisiwe kuLuhlu 3.1.2.

Uluhlu 3.8.5: Amabhaso ngomsebenzi omhle (ibhaso eliyimali) kumlinganiselo wemivuzo kumgangatho we SMS, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imilinganiselo yemivuzo	Inani labantu abaxhamlileyo	Lilonke inani labasebenzi njenge qela ukususela nge 31 kweyeK-windla 2014	i % yetotali kumlinganiselo womvuzo	Indleko (R'000)	Umminge wendleko ngomxhamli ngamnye (R)	Indleko njenge totali kwinkcitho ngabasebenzi
Abaphathi abaphezulu Kumlinganiselo wokukhonza A (Umgangatho 13)	-	11	0.0	-	-	-
Abaphathi abaphezulu Kumlinganiselo wokukhonza B Umgangatho 14)	1	5	20.0	60	59 534	0.3
Abaphathi abaphezulu Kumlinganiselo wokukhonza C (Umgangatho 15)	-	-	0.0	-	-	-
Abaphathi abaphezulu Umlinganiselo wokukhonza D (Umgangatho 16)	1	1	100.0	107	107 134	0.5
Totali	**2**	**17**	**11.8**	**167**	**83 334**	**0.8**

Qaphela: Iindleko zibalwe njengomminge weendleko zasebenzi ekhulwini kumgangatho 13-16 wemivuzo, boniswe kuLuhlu 3.1.2.

Uluhlu 3.8.6: Amabhaso omsebenzi omhle kwimisebenzi ebalulekileyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Umsebenzi obalulekileyo	Umsebenzi obalulekileyo	Lilonke inani labasebenzi njenge qela ukususela nge 31 kweyeK-windla 2014	i % yetotali kumlinganiselo womvuzo	Indleko (R'000)	Umminge wendleko ngomxhamli ngamnye (R)	Indleko njenge totali kwinkcitho ngabasebenzi
Umcebisi ngeZolimo	12	49	24.5	179	14 919	0.1
usoQoqosho kweZolimo	6	16	37.5	101	16 900	-
Igcisa kweZolimo	2	7	28.6	33	16 740	-
uGrirha weMfuyo kaRhulumente	10	35	28.6	181	18 080	0.1
Inzulu-lwazi kweZolimo	18	50	36.0	333	18 519	0.1
Umhlohli wezifundo	12	28	42.9	173	14 401	0.1
Injineri kweZolimo	6	21	28.6	104	17 402	-
Totali	**66**	**206**	**32.0**	**1104**	**16 746**	**0.4**

3.9 ABASEBENZI ABAVELA KUMANYE AMAZWE

Olu luhlu lungezantsi lushwankathela ukuqeshwa kwabasebenzi abavela kumanye amazwe liSebe ngokwemilinganiselo yemivuzo nemisebenzi ebalulekileyo. Olu luhlu lusekwashwankathela utshintsho kwinani labasebenzi abavela kumanye amazwe bebonke kumlinganiselo ngamnye womvuzo ngokomsebenzi obalulekleyo.

Uluhlu 3.9.1: Abasebenzi abavela kumanye amazwe ngokomlinganiselo womvuzo, 1 kuTshazimpuzi 2013 ukuya nge 31 kweyeKwindla 2014

Imilinganiselo yemivuzo	1 kuTshazimpuzi 2014		31 kweyeKwindla 2015		utshintsho	
	inani	% ye totali	inani	% ye totali	inani	% ye totali
Abanezakhono ezilula (umgangatho 1-2)	-	-	-	-	-	-
Abanezakhono (umgangatho 3-5)	-	-	-	-	-	-
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	1	33.3	1	100.0	-	-
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	2	66.7	-	-	-2	100.0
Abaphathi abaphezulu (umgangatho 13-16	-	-	-	-	-	-
Totali	**3**	**100.0**	**1**	**100.0**	**-2**	**66.0**

Qaphela: Uluhlu olungentgla luguzula abangengobemmi kweli lizwe ngokusisigxina kwiRipubliki yoMzantsi Afrika.

Uluhlu 3.9.2: Abasebenzi abavela kumanye amazwe ngokwemisebenzi ebalulekileyo, 1 kuTshazimpuzi 2013 ukuya nge 31 kweyeKwindla 2014

Umsebenzi obalulekileyo	1 kuTshazimpuzi 2014		31 kweyeKwindla 2015		Utshintsho	
	inani	% ye totali	inani	% ye totali	inani	% ye totali
Umhlohli wezifundo	1	33.3	1	100.0	-	-
Ugqirha wemguyo	2	66.7	-	-	-2	100.0
Totali	**3**	**100.0**	**1**	**100.0**	**-2**	**66.0**

QAPHELA: Uluhlu olungentgla luguzula abangengobemmi kweli lizwe ngokusisigxina kwiRipubliki yoMzantsi Afrika.

3.10. UKUSETYENZISWA KWEENTSUKU ZEKHEFU UKUSUSELA NGE 1 KWEYOMQUNGU 2014 UKUYA NGE 31 KWEYOMNGA 2014

IKomishoni yeeNkonzo zoLuntu iphawule imfuneko yokubek'esweni kwendlela ekusetyenziswa ngayo ikhefu lokugula kwiiNkonzo zoLuntu. Olu luhlu lungezantsi lubonisa ukuba indlela elisetyenziswa ngayo ikhefu lokugula (Uluhlu 3.10.1) kunye nekhefu lokohlulwa kukwenza umsebenzi (Uluhlu 3.10.2). kuzo zombini ezi meko, uqikelelo lweendleko lubonakalisiwe.

Uluhlu 3.10.1: Ikhefu lokugula,1 kweyoMqungu ukuya nge 31 kweyoMnga 2013

Umlinganiselo womvuzo	Iintsuku zizonke	i % yeentsuku ezifakelwe iphepha lokugula	Inani labasebenzi abasebenzisa ikhefu lokugula lokohlulwa kukwenza umsebenzi	Inani labasebenzi bebonke	i % ye totali yabasebenzi abasebenzisa ikhefu lokugula lokohlulwa kukwenza umsebenzi	Umminge weentsuku zomsebenzi ngamnye	Uqikelelo lweendleko (R'000)
Abanezakhono ezilula (umgangatho 1-2)	958	87.2	121	143	84.6	8	294
Abanezakhono (umgangatho 3-5)	1 974	84.5	259	334	77.5	8	867
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	1 099	78.7	175	253	69.2	6	939
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	766	80.4	131	243	53.9	6	1 016
Abaphathi abaphezulu (umgangatho 13-16	82	90.2	10	23	43.5	8	202
Totali	**4 879**	**83.2**	**696**	**996**	**69.9**	**7**	**3 318**

Qaphela: Ixesha leminyaka emithathu yekhefu lokugula iqale kweyoMqungu 2013. Ulwazi kwimeko nganye lubonisa itotali engabandakanyi ikhefu lokwahlulwa kukwenza umsebenzi nethathwe ngabasebenzi. Ukubona ukusetyenziswa kwekhefu lokugula elisetyenzisiweyo, nceda ujonge kuluhlu 3.10.2.

Uluhlu 3.10.2: Ikhefu lokohlulwa kukwenza umsebenzi, 1 kweyoMqungu 2014 ukuya nge 31 kweyoMnga 2014

Umlinganiselo wovuzo	Iintsuku zizonke	i % yeentsuku ezifakelwe iphepha lokugula	Inani labasebenzi abasebenzisa sekhefu lokungaphili	Inani labasebenzi bebonke	i % ye totali yabasebenzi abasebenzisa ikhefu lokugula lokohlulwa kukwenza umsebenzi	Umminge weentsuku zomsebenzi ngamnye	Uqikelelo lweendleko (R'000)
Abanezakhono ezilula (umgangatho 1-2)	-	-	-	143	-	-	-
abanezakhono (Amanqanaba 3-5)	380	100.0	6	334	1.8	63	138
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	176	100.0	8	253	3.2	22	140
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	8	100.0	1	243	0.4	8	8
Abaphathi abaphezulu (umgangatho 13-16	-	-	-	23	-	-	-
Totali	**564**	**100.0**	**15**	**996**	**1.5**	**38**	**286**

Qaphelae: Ulwabiwo lwekhefu njengokuba lubhaliwe "kwimigqayiselo yekhefu", yifunde kunye nezivumelwano ezisebenzayo zendibaniselwano, lunika Ikhefu elizintsuku ezi 36 (kwimihla yokusebenza) zokugula okuqhelekileyo kwixesha leminyaka emithathu. Xa umsebenzi ezigqibile iintsuku zakhe zekhefu lokugula, kufuneka umqeshi enze uphando ngokulungela komqeshwa ekwenzeni umsebenzi wakhe. Kufuneka olo phando lwenziwe ngokuhambisana negatya 10(1) lolungiselelo 8 loMthetho weMicimbi Yabasebenzi (LRA). Ikhefu lokohlulwa kukwenza umsebenzi liyaphelelwa linani leentsuku elinokongezwa kwiintsuku zokugula ukuba zisetyenziswe kumqeshwa. Ikhefu lokohlulwa kwenza umsebenzi linikezelwa phantsi kweemeko ezithile ngokuthanda komqeshi, njengoko kubhaliwe kwimigqayiselo yekhefu kunye nomgaqo wekhefu ongokohlulwa kukwenza umsebenzi kunye nokuthath'umhlala phantsi ngenxa yokugula (PILIR).

Uluhlu 3.10.3 ushwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano semivuzo esiqukunjelwe yimibutho yemanyano zabasebenzi kwiKomishoni yeBhunga Lothethwano kwiNkonzo Zoluntu ngo 2000 ifuna ukulawulwa kwekhefu lonyaka ngexesha lalo ngelokuthintela ukuhlawulelwa kwekhefu elingathathwanga ngexesha lalo xa umqesha eyeka ukusebenza.

Umlinganiselo womvuzo	Inani leentsuku ezithathiweyo	Inani labasebenzi abasebenzisa ikhefu lonyaka	Umminge weentsuku ngomsebenzi ngamnye
Abanezakhono ezilula (umgangatho 1-2)	3 305	142	23
Abanezakhono (umgangatho 3-5)	8 322	332	25
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	5 512	248	22
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	5 398	224	24
Abaphathi abaphezulu (umgangatho 13-16)	560	21	27
Totali	**23 097**	**967**	**24**

Uluhlu 3.10.4: Ikhefu eligciniweyo, 1 kweyoMqungu 2014 ukuya nge 31 kweyoMnga 2014

Umlinganiselo womvuzo	Totali yeentsuku zekhefu eligciniweyo ukususela nge 31 kweyoMnga 2013	Totali yeentsuku ezithathiweyo kwikhefu eligciniweyo	Inani labasebenzi abasebenzisa ikhefu eligciniweyo	Umminge weentsuku ezithathwe ngumsebenzi ngamnye	Inali labasebenzi abaneentsuku zekhefu eligciniweyo ukusela nge 31 kweyoMnga 2014	Totali yentsuku ezisekhona zekhefu eligciniweyo ukususela nge 31 kweyoMnga 2014
Abanezakhono ezilula (umgangatho 1-2)	477	-	-	-	12	125.23
Abanezakhono (umgangatho 3-5)	3 616	21	5	4	129	3560.13
Izakhono ezinemveliso ephezulu (umgangatho 6-8)	2 235	8	4	2	60	2099.48
Ulongamelo lwezakhono eziphezulu (umgangatho 9-12	4 285	17	8	2	96	4320.8
Abaphathi abaphezulu (umgangatho 13-16	825	-	-	-	12	824.43
Totali	**11 437**	**46**	**17**	**3**	**309**	**10 930**

Qaphela: kusenokwenzeka ukuba lizonke inani leentsuku zekhefu egciniweyo linyuke njengokuba abasebenzi abanyuselweyo okanye besuka kumanye amaSebe besazigcinile iintsuku zabo zekhefu neziyinxenye yemilinganiselo yemivuzo yaboze ekugqibeleni ibe yitotali yeSebe.

Uluhlu 3.10.5 lushwankathela iintlawulo ezenziwe kubasebenzi ngenxa yekhefu elingakhange lithathwe.

Uluhlu 3.10.5: iintlawulelo zekhefu, 1 kuTshazimpuz 2014i ukuya nge 31 kweyeKwindla 2015

Isisathu	Totali yemali (R'000)	Inani lezehlo	Umminge wentlawulo ngomqeshwa (R)
Intlawulelo yekhefu ngo 2014/15 ngenxa yokungasetyenziswa kwekhefu kwixesha elidlulileyo	-	-	-
Intlawulelo yekhefu eligciniweyo kubantu abayekayo ukusebenza ngo 2014/15	-	-	-
Intlawulelo yekhefu ngokushiywa ngabasebenzi ku 2014/15	-	-	-
Totali	**-**	**-**	**-**

3.11. ISANDULELA/ NOGAWULAYO KUNYE NEENKQUBO ZOKUKHUTHAZWA KWEZEMPILO

Uluhlu 3.11.1: Amanyathelo athatyathiweyo ukuthomalalisa ungcipheko lokugula ngenxa yomsebenzi, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

amacandelo/iindidi zabasebenzi eziphawulwe njengezisengciphekweni yokufumana izigulo ezayamene ne HIV (ukuba zikhona)	Awona manyathelo athatyathiweyo ukunciphisa ungcipheko
Umsebenzi owenziwa kwiSebe aluthelekisi basebenzi nongci-pheko lokufumana ukugula okumayela ne HIV/Aids. Ngaphan-dle kokungabikho kongcipheko yokosuleleka emsebenzini, bonke abasebenzi bahloliwe kuyo yonke imigangatho kwiSebe.	• Kwenziwe ululekwa kwengqondo nge HIV/Aids kunye novavanyo kunye neeseshoni zokukhangelwa kwezinga lempilo. Ikontraka yangaphandle esebenza ngezempilo nolonwabo, ekuthiwa yi Employee Health and Wellness Programme (EHWP) inika abasebenzi kunye namasapho abo (umz. Umyeni okanye umlingane womqeshwa okanye abantwana abahlala nomqeshwa) iinkonzo ezininzi. Ezi nkonzo ziquka oku kulandelayo: • 24/7/365 Ululeko lwengqondo ngomnxeba maxesha onke • Ululeko lwengqondo nijongene ubuso-ngobuso(6 + 2 session model) • Ululeko lwengqondo ngengozi nokulimala okummandla • Bammela ukubhengeza nge HIV/Aids, kuquka iinkonzo zoNcedo ngeKhompyutha • Uqeqeqsho, umqhelisi kunye nongenelelo olucetyiweyo apho lufuneka khona.

Uluhlu 3.11.2: iinkcukacha zokukhuthazwa kwezempilo neenkqubo ze HIV/Aids, 1 kuTshazimpuzil 2013 ukuya nge 31 kweyeKwindla 2014

umbuzo	Ewe	Hayi	Iinkcukacha, ukuba zikhona
Ingaba kukho igosa elikwi SMS elibekwe liSebe ukuba amisele ulungiselelo olukwiNdima VI E yesaHluko 1 kuLawulo lweeNkonzo Zoluntu, 2000? Ukuba ngaba kunjalo, chaza igama lakhe nesikhundla akuso.	✓		Nksz Reygana Shade unguMbhexeshi: Organisational Behaviour, (kwiSebe leNkulu-mbuso).
Ingaba iSebe linalo na iCandelo elimele oku okanye ingaba libeke amagosa athile ukuba akhuthaze ngezempilo nolonwabo lwabasebenzi balo? Ukuba ngaba kunjalo, bonakalisa inani labasebenzi ababandakanyekayo kulo msebenzi kunye nemali ebayobelweyo nekhoyo ukuze kwenziwe lo msebenzi.	✓		AbeNkonzo zoLawulo kwiSebe leNkulu-mbuso banikezela ngoncedo kuwo oli 11 amaSebe athath'inxaxheba, kuquka neSebe leNkulu-mbuso. Igosa elibekiweyo kwicandelo lezempilo yabasebenzi nolonwabo nelikwiSebe le Organisational Behaviour kunye neSebe eluphezulu le Organisational Development basebenza bekhuthaza impilo nolonwabo kubasebenzi kuwo oli 11 amaSebe. Icandelo linoSekela Mbhexeshi, ooSekela mbhexeshi abathathu kunye namagosa amane empilo-ntle. Uhlahlo lwabiwo-mali : R2) yezigidi
Ingaba iSebe liveze iNkqubo yoKuncedwa kwabasebenzi okanye eyokuKhuthaza ezeMpilo kubasebenzi? Ukuba ngaba kunjalo, bonakalisa ngezona zinto bazenzayo okanye ezona nkonzo bazenzayo.	✓		iSebe lingene kwisivumelwano somgangatho weenkonzo nabeeNkonzo ezizimeleyo zoluleko lwengqondo neengcebiso (ICAS) ukuba banikezele ngenkonzo yezempilo kubasebenzi kunye nolonwabo kuwo oli 11 amaSebe aphantsi kweeNkonzo zoLawulo. iSebe lenze ungenelelo olulolu, nik'abaphathi iingcebiso, ukuboniswa kwabasebenzi ngokubalulekileyo, ulawulo loxinezelelo, ukuxhaphaza nikufundisa ngempilo kulwabelwano ngesondo, ukulawula ubomi, ukufundisa ngokumela abasebenzi indlela yokuphatha izimali, ukukhokelisa ngamava omnye umntu, ukusebenzisa iziyobisi, nendlela yokuzenzela imali kunye nokufumana inzala. Oku kungenelela kusukela kumzila wonikelo ngxelo lwekota ngeNkqubo yeZempilo noloNwabo lwabasebenzi (EHWP) ngokunikelwa kumniki zinkonzo we, ICAS, kunyaka ka 2013/14. Iingxelo bezigxile ekusetyenzisweni kweenkonzo zezempilo kubasebenzi noLonwabo kunye nolwazi olungolawulo ukuze kugqalwe kungenelelelo oluyakulungisa imizila equlathwe yile ngxelo. Ungenelelo ekugqalwe kulo kujolise ekuphuculeni ukubandakanyeka kwabasebenzi ngokubazisa kunye nongenelelo ngokubafundisa okukhuthaza ukuhlalisana ngokuphilileyo kunye nezakhono zokumelana nemeko. Oku kuquka unikelo-ntetha lokwazisa nokukhuthaza abasebenzi ukuba bazihlangabeze ngobulumko ingxaki abahlangana nazo ukwenzela ifuthe lomonakalo lingabinakwetha amandlaemsebenzini. Oku kungenelela kungentla kwenziwe kumaSebe athile, abaphathi nabaphathi babasebenzi kunye negqiza eliphezulu eliqeqesha amalungu e SMS. . Isebe lenze neeseshoni zonikelo ngolwazi njengoko ziceilwe ngamanye amaSebe kuRhulumente wePhondo leNtshona Koloni ukuba bachazele abasebenzi ngenkonzo yeZempilo noLonwabo kunye nendlela yokungena kule Nkqubo. Kobelwe abantu ngamapheke-pheke asesidlangalaleni.

umbuzo	Ewe	Hayi	Iinkcukacha, ukuba zikhona
Ingaba iSebe limisele i(i)Komiti njengoko kubhaliwe kwiNdima VI E.5 (e) yesaHluko 1kuLawulo lweeN-konzo Zoluntu, 2000?, ukuba kunjalo, nceda ubhale amagama amalungu ekomiti kunye namagama emibutho ayimeleyo.	✓		Konyulwe iKomiti entsha eQuquzelela eZempilo noLo-nwabo nenamalungu onyulwe kuwo onke amaSebe. Amalungu eKomiti ngala alandelayo: • kweZolimo: M Ferreira no H Jordaan (DJ)
Ingaba iSebe likhe laphinda layiphononongа imi-gaqo nemisebenzi yengqesho ukuqinisekisa ukuba ayicaluli kubasebenzi ngenxa yokuba benent-sholongwane okanye begula yile ntsholongwane? Ukuba kunjalo, dwelisa imigaqo okanye imisebenzi eyenziwa xa kuqeshwa ethe yaphononongwa.	✓		Isikhokelo esiquka abaphathi kwiNkqubo yeZempilo yabaSebenzi noLonwabo kuRhulumente wePhondo iNtshona Koloni siyasebenza njengokuba somnkelwa liBhunga lezoLawulo kwi PSCBC yePhondo laseNtsho-na Koloni ngomhla we 10 kweyeThupha 2005. uDPSA wenze iqela lemiqulu yemigaqo kaZwelonke kunyaka ka 2007/8 nelawula ezeMpilo yabaSebenzi noLonwabo (EHW) kwiNkonzo yoLuntu nethi ilungele-lanise zonke iinkqubo neenkonzo ngendlela efanayo. Kule meko, yonke imigaqo engengqesho inolung-iselelo yokusebenza ngokungenamkhethe nokuba umntu une/akanayo i HIV, engumqeshwa okanye esenza isicelo sengqesho. Ngeli xesha sithetha ngalo, iSebe leNkuku-mbuso-lenze uMgaqo oquka wonke umntu ngeZempilo yaBasebenzi noLonwabo. Umqulu osayilwayo usa-phendlwa ukuze kulungiswe iziphene. Ngaphezu koku, iSebe leZempilo liphumeze uMgaqo neNkqubo yoLuntu lonke, mgaqo lowo unge HIV ne AIDS/STI emsebenzini nozakusetyenziswa ngawo onke amaSebe woRhulumente weNtshona Koloni. Umqulo lowo uhambelana neentsika ezine zesik-hokelo sobuchule be EHW 2008.
Ingaba iSebe livelise indlela yokukhusela abasebenzi abane HIV okanye abo babonwa njengabane HIV ukuba bangacalulwa? Ukuba kunjalo, dwelisa ezo-na nkqubo zilandelwa liSebe.	✓		iSebe limisele uCwangciso loBuchule kwiPhondo nge HIV/Aids, STI's kunye neSifo sephepha (TB) 2012 - 2016 ukwenza intsingiselo nge HIV ne TB kunye nesini kunye namandla asekelwe kumalungelo kwelona gunya ngenjongo yokunciphisa isigculelo esayanyaniswa ne HIV. Eyona njongo yesiCwangciso sobuChule beliPhon-do kukukhusela abasebenzi abane HIV ngokumela ukumiselwa yoo Zero abathathu ngokuhambisana neNkqubo yeNtlanganisela yeZizwe eziManyeneyo kwisifo i HIV/Aids (UNAIDS). Ezi ziinkqubo ezifundisayo yaye kwenziwe iiseshoni zonikezelo ngolwazi ngen-jongo yokuphelisa isigculelo nokucalulwa nokufundi-sa abantu nge: • Kungabikho lwasuleleko lutsha lwe HIV, STI kunye ne TB • Kungabikho kuza koyanyaniswa ne HIV kunye TB • Kungabikho lucalulo iSebe lenza iHCT kunye neeseshoni zokuxilonga impilo ngelokuqinisekisa ukuba wonke umqesh-wa kumaSebe eeNkonzo Zolawulo kuRhulumente wePhondo iNtshona Koloni uvavanyiwe igazi lakhe ekuchaphazelekeni kwi HIV ze bahlolwe iTB, rhoqo ngonyaka, Injongo ibikukuba: • Kucuthwe ukucalulwa ngenxa ye HIV ne TB emsebenzini. Oku kuquke imigushuzo echaseni ucalulo olungafanelekile kunye nokuxhotyiswa kwabasebenzi. • Kucuthwe ucalulo olungafanelekanga ekufumaneni iinkonzo. Oku kuquke ukuqinisekisa ukuba iSebe leMicimbi yaBasebenzi liyazilungisa izikhalazo okanye izimangalo yaye liqeqeshe abasebenzi ngalo m"ba. Eminye imiba elungisa imicimbi engokuchaswa ko-calulo lwabane HIV/Aids ibi kukuxilongwa kwempilo kunye neeseshoni zovavanyo lweTB ngesicelo esisod-wa esivela kumaSebe, ukusasazwa kwamapheke-pheke, ululeko lwengqondo nge HIV/Aids kunye novavanyo lweTB, iinkqubo ze Condom neenkcoko, kuquka nenkqubo yokuthetha ngokungafihlisiyo nge HIV/Aids.

umbuzo	Ewe	Hayi	Iinkcukacha, ukuba zikhona
Ingaba iSebe liyabakhuthaza abasebenzi balo ukuba benze uvavanyo noluleko lwengqondo ngokuzithandela? Ukuba kunjalo, dwelisa iziphumo esele zifunyenwe.	✓		**IISESHONI ZE HCT** Kwenziwe ezi seshoni zokuxilonga zilandelayo : Uxinezelelo lwegazi, iswekile kudakada, amafutha egazini, TB, ubunzima bomzimba (BMI) kunye neenkcoko. iSebe leZolimo lithathe inxaxheba kwiiseshoni eziyi 12 ze HCT nokuxilongwa kwempilo, noxa kuvavanywe abasebenzi abayi 261 ze balulekwa ngokwengqondo nge HIV, TBs kunye nee STI's. Akuthunyelwanga bantu ukuba baye ezi kliniki ngenxa ye TB , HIV okanye nasiphi na isifo esosulela ngokulalana. Abekho abantu abathunyelwe eziKliniki ngenxa ye TB kunye HIV okanye nasiphi na isifo esasulela ngokulalanab kwaza kwadluliselwa abantu ababini ngenxa yoxinezelelo lwegazi.
Ingaba iSebe lenze indlela/ izibonisi zokubek'esweni ze kukhangelwe ifuthe elanziwe yinkqubo yokukhuthaza ezempilo? Ukuba kunjalo, dwelisa ezo ndlela/ zibonisi.	✓		Ifuthe elenziwa yinkqubo yokukhuthaza ezempilo ibonakaliswa ngolwazi oluvezwe ngumniki zinkonzo wangaphandle kwiSebe ngokwesivumelwano se Employee Health and Wellness). iEHWP ijongwa ngokwengxelo yekota nezonyaka. Olu nikelo lwengxelo lwenziwa ngumniki zinkonzo wangaphandle. Ukuphononongwa kokugqibela kwengxelo yezempilo yonyaka bekungomhla 1 kuTshazimpuzi 2014 – 2015. Ukuphononongwa kwangekota nokonyaka kubonisango kwamanani abasebenzi bethu abakwi EHWP njenge, minyaka, isini, iminyaka yengqeho, ukuxhomekeka ngokuncediswa zizixhobo, iilwimi ezisetyenziswayo, ukusetyenziswa kwabasebenzi vs umphathi kunye nenani leziganeko. Lo mbono usinika, phakathi kwezinye izinto, ukusetyenziswa kweenkonzo, ulandelelo lwengxaki kunye nokulandela umzila, ukuhlolwa kongcipheko lwabasebenzi neziko kunye nefuthe lako kumsebenzi ngamnye owenziwayo emsebenzini.

3.12. IMICIMBI YABASEBENZI

Ezi zivumelwano zilandelayo zendibaniselwano zenziea kunye nemibutho yemanyano yabasebenzi phakathi kweSebe.

Uluhlu 3.12.1: Izivumelwano zendibaniselwano, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Totali yezivumelwano zendibaniselwano	Azikho

Uluhlu 3.12.2 lushwankathela iziphumo zeenkqubo zoluleko ezenziwe phakathi kweSebe kulo nyaka.

Uluhlu 3.12.2: Ukungaziphathi ngendlela nokuhlalelwa koluleko kumatyala agqityezelweyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Iziphumo zamatyala kululeko	Inani	% ye totali
Ukurhoxiswa emsebenzini ngaphandle kwentlawulo kunye nokunikwa incwadi yesilumkisosokugqibela	3	23.1
Ukugxothwa / Ukulahlwa	9	69.2
Bafunyaniswe bengenatyala	1	7.7
Totali	**13**	**100.0**
Umminge ekhulwini kwinani labasebenzi		**1.4**

Qaphela: Iziphumo zokuthethwa kwamatyala oluleko kujoliswe kumatyala asesikweni kuphela.

Uluhlu 3.12.3: Iintlobo zamatyala athethiweyo okungaziphathi ngendlela eyiyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Uhlobo lokungaziphathi ngokungekho sikweni	Inani	% ye totali
Izithyolo zobuqhetseba	1	7.7
Izithyolo zokusilela kuLawulo lokuthengwa kwempahla neenkonzo	1	7.7
Ukulova emsebenzini	2	15.4
Ukusebenzisa gwenxa izithuthu ze GG	1	7.7
Izithyolo zokwenza eminye imisebenzi enengeniso ngaphandle kwemvume	1	7.7
Ukungaziphathi ngendlela eyiyo	1	7.7
Ukuqhwesha emsebenzini	6	46.2
Totali	**13**	**100.0**

Uluhlu 3.12.4: Izimangalo ezifakiweyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Izimangalo ezifakiweyo	Inani	% ye totali
Inani lamatyala agwetyiweyo	7	7.0
Inani lamatyala angekagwetywa	93	93.0
Totali yamatyala afakiweyo	**100**	**100.0**

Qaphela: amatyala afakiweyo ajoliswe kumatyala aphethiweyo kulo nyaka sithethangawo. Amatyala angekagwetywa ajoliswe kumatyala aqukunjelweyo kodwa ummangali elahliwe lityala ze lifumaneke lingenasihlahla.

Uluhlu 3.12.5: Inkcaso efakwe kwiBhunga, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyoKwindla 2015

Iimpikiswano ezifakwe kumaBhunga	Inani	% ye totali
Inani lenkcaso phambi kweBhunga	-	-
Inani leenkcaso-mpikiswano ezichithiweyo	5	100.0
Totali yenani leempikiswano ezifakiweyo	**5**	**100.0**

Qaphela: AmaBhunga abhekisele kwiBhunga eliQuquzelela uthethwano lemicimbi yabasebenzi kwiiNkonzo zonuRhulumente (PSCBC) kwakunye neBhunga lothethwano kwiCandelo leeNkonzo Zezoluntu jikelele (GPSSBC).

Ukuhlu 3.12.6: Iintshukumo zoqhankqalazo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Iintshukumo zoqhankqalazo	Inani
Inani labantu abasebenza belahlekelwe ziintsuku	-
Totali yeendleko (R'000) yeentsuku ezilahlekileyo zokusebenza	-
Ixabiso (R'000)lemali efumanekileyo ngokungahlawulwa kongaphangelanga	-

Uluhlu 3.12.7: ukunqumamisa ngobulumko, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Ukunqumamisa ngobulumko	Inani
Inani labantu abanqunyanyisiweyo	1
Inani labantu abantsuku zonqunyanyiso zingaphezu kwe 30 yeentsuku	1
Umminge weentsuku zonqumamiso	92
indleko (R'000) zonqunyanyiso	146 700

Qaphela: Ukunqumamisa ngobulumko kubhekisele kubasebenzi abathe banqunyanyiswa emsebenzini besahlawulwa ngelixesha lisaphandwayo ityala.

3.13. UPHUHLISO LWEZAKHONO

Eli candela libonakalisa imizamo yeSebe mayela nophuhliso lwezakhono. Uluhlu 3.13.1 lubonakalisa iimfuno zokuqeqeshwa kwasekuqaleni kwalo mnyaka sikuwo, no Luhlu 3.13.2 lubonisa olona qeqesho lwenziweyo.

Uluhlu 3.13.1: Iimfuno ezibonakalisiweyo zoqeqesho, 1 kuTshazimpuzi 2013 ukuya nge 31 kweyeKwindla 2014

Imigangatho yemisebenzi	**Isini**	**Inani labasebenzi ukususela nge 1 kuTshazimpuzi 2014**	**Iimfuno ezibonakalisiweyo zoqeqesho kwa sekuqaleni komnyaka**			
			Abafundela amava	Iinkqubo zezakhono kunye nezifundo ezifutshane	Ezinye iindlela zoqeqesho	**Totali**
Abaqulunqi mthetho, amagosa aphezulu kunye nabaphathi	amakhosikazi	6	-	65	-	65
	Amadoda	12	-	69	-	69
Abafundele imisebenzi abayenzayo	amakhosikazi	84	-	40	-	40
	Amadoda	112	-	64	-	64
Abasebenzi ngobugcisa kunye nabakhwetha babo	amakhosikazi	84	25	17	-	42
	Amadoda	151	30	17	-	47
Oonobhalana	amakhosikazi	157	-	58	-	58
	Amadoda	55	-	65	-	65
Abaniki zinkonzo kunye nabathengisi	amakhosikazi	-	-	6	-	6
	Amadoda	-	-	-	-	-
Abasebenzi abanezakhono kwezolimo naseku-Lobeni	amakhosikazi	-	-	8	-	8
	Amadoda	-	-	16	-	16
Ubugcisa ngezandla kunye nemisebenzi ehambelana ngezakhono	amakhosikazi	-	-	-	-	-
	Amadoda	12	-	-	-	-
Abaphathi bezixhobo neematshini kunye nabahlanganisi	amakhosikazi	-	-	-	-	-
	Amadoda	35	-	-	-	-
Imisebenzi elula	amakhosikazi	68	-	-	-	-
	Amadoda	169	-	4	-	4
Subtotali	amakhosikazi	403	25	194	-	219
	Amadoda	557	30	235	-	265
Totali		**960**	**55**	**429**	**-**	**484**
Abasebenzi abakhubazekileyo	amakhosikazi	4	-	-	-	4
	Amadoda	11	-	-	-	11

Qaphela: olu luhlu lungentla lubonisa iimfuno zoqeqesho kwa sekuqaleni kwalo mnyaka ngokwesiCwangciso lweZakhono zemisebenzi yeSebe.

Uluhlu 3.13.2: Uqeqesho olubonelelweyo, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Imigangatho yemisebenzi	**Isini**	**Inani labasebenzi ukususela nge 31 kweyeKwindla 2014**	**Uqeqesho olubonelelweyo phakathi kulo mnyaka**			
			Abafundela amava	Iinkqubo zezakhono kunye nezifundo ezifutshane	Ezinye iindlela zoqeqesho	**Totali**
Abaqulunqi mthetho, amagosa aphezulu kunye nabaphathi	amakhosikazi	7	-	8	-	8
	Amadoda	10	-	9	-	9
Abafundele imisebenzi abayenzayo	amakhosikazi	90	-	86	-	86
	Amadoda	107	-	62	-	62
Abasebenzi ngobugcisa kunye nabakhwetha babo	amakhosikazi	89	25	62	-	87
	Amadoda	156	30	80	-	110
Oonobhalana	amakhosikazi	164	-	358	-	358
	Amadoda	63	-	68	-	68
Abaniki zinkonzo kunye nabathengisi	amakhosikazi	-	-	-	-	-
	Amadoda	-	-	-	-	-
Abasebenzi abanezakhono kwezolimo nasekuLobeni	amakhosikazi	-	-	-	-	-
	Amadoda	-	-	-	-	-
Ubugcisa ngezandla kunye nemisebenzi ehambelana ngezakhono	amakhosikazi	-	-	-	-	-
	Amadoda	11	-	3	-	3
Abaphathi bezixhobo neematshini kunye nabahlanganisi	amakhosikazi	-	-	-	-	-
	Amadoda	34	-	9	-	9
Imisebenzi elula	amakhosikazi	64	-	26	-	26
	Amadoda	158	-	41	-	41
Subtotali	amakhosikazi	418	25	540	-	565
	Amadoda	552	30	272	-	302
Totali		**970**	**55**	**812**	**-**	**867**
Abasebenzi abakhubazekileyo	amakhosikazi	4	-	-	-	4
	Amadoda	13	-	-	-	13

Qaphela: Olu luhlu lungentla lubonisa inani lezifundo zoqeqesho azizinyaswe ngabasebenzi kulo mnyaka

3.14. UKWENZAKALA USEMSEBENZINI

Uluhlu 4.14.1 lunika ulwazi olungephi ngomonzakalo emsebenzini

Uluhlu 3.14.1: Ukwenzakala usemsebenzini, 1 kuTshazimpuzi 2014 ukuya nge 31 kweyeKwindla 2015

Uhlobo lomenzakalo usemsebenzini	Inani	% ye totali
Kufuneke kuphela unyango olungephi lukagqirha	43	79.6
Khubazeke okwexeshana	11	20.4
Khubazeke ngokupheleleyo	-	-
Abaswelekileyo	-	-
Totali	**54**	**100**
Umminge ekhulwini kwinani labasebenzi		**4.4**

3.15. UKUSETYENZISWA KWABANIKI ZINGCEBISO

Uluhlu: 3.15.1 Ingxelo ngokusetyenziswa kwabaniki zingcebiso ngezimali ezifanelekileyo. 1 kuTshazimpuzi 2014 ukuya kwi 31 kweyoKwindla 2015

Igama leProjekthi	Inani labaniki zingcebiso abasebenze kweli phulo	Ixesha lemihla abayisebenzileyo	Ixabiso lezivumelwano zabo ngokwe Randi
Uvavanyo lwezirhorhiso kunye nomngcipheko. Iinkcukacha ezifunekayo kwisicwangciso sesisombululo	1	60	149 000
Ukufunyanwa komntu wovavanyo lokwenziwa komsebenzi de sibe nowethu	1	27	177 000
Ukuqinisekiswa nokutyenziswa kweenkcukacha- FruitLook (ongene endaweni ka UKZN)	1	60	178 000
Ukukhethwa nokusetyenziswa kweenkcukacha ezikwenye indawo - FruitLook	5	270	2 911 000
Ukungqinisiswa nokusetyenziswa kweenkcukacha - FruitLook	1	30	81 000
Ukuyilwa kwesikhokelo ngotshintsho lwemozulu licandelo leZolimo kunye nesicwangciso sokumiselwa kwiSebe leZolimo	26	30	1 447 000
Uvavanyo lwemizamo yokutshintsha-tshintshwa kokulinywa kwezityalo ixesha elide kumafama ase Swartland – icwangciso lovavanyo, ukuqokelelwa nokuhlalutywa kweenkcukacha.	6	78	228 000
Kukubonakalisa imilo yeemveliso zezolimo, ukusetyenziswa kwazo, amaxabiso norhwebo.	9	130	342 000
Ukuzaliswa kwedama lamanzi elise Clanwilliam: uphando ngezifundo-nzulu ngokusetyenziswa kwamanzi ongeziweyo	2	3	27 000
iTotali yeeProjekthi	**Inani labaniki zingcebiso ngokwahlukana kwabo**	**Ixesha lemihla abayisebenzileyo**	**Ixabiso lezivumelwano zabo ngokwe Randi**
9	52	688	5 540 000

Uluhlu: 3.15.2: Uhlahlelo lokusetyenziswa kwabaniki zingcebiso ngezimali ezifanelekileyo, ngokwabantu ababekade bevinjwa amathuba (HDI's), 1 kuTshazimpuzi 2014 ukuya kwi 31 kweyoKwindla 2015

Igama leProjekthi	Inani labaniki zingcebiso abasebenze kweli phulo	Ixesha lemihla abayisebenzileyo	Ixabiso lezivumelwano zabo ngokwe Randi
Uvavanyo lwezirhorhiso kunye nomngcipheko. Iinkcukacha ezifunekayo kwisicwangciso sesisombululo	1	60	149 000
Ukufunyanwa komntu wovavanyo lokwenziwa komsebenzi de sibe nowethu	1	27	177 000
Ukuqinisekiswa nokutyenziswa kweenkcukacha- FruitLook (ongene endaweni ka UKZN)	1	60	178 000
Ukukhethwa nokusetyenziswa kweenkcukacha ezikwenye indawo - FruitLook	5	270	2 911 000
Ukungqinisiswa nokusetyenziswa kweenkcukacha - FruitLook	1	30	81 000
Ukuyilwa kwesikhokelo ngotshintsho lwemozulu licandelo leZolimo kunye nesicwangciso sokumiselwa kwiSebe leZolimo	26	30	1 447 000
Uvavanyo lwemizamo yokutshintsha-tshintshwa kokulinywa kwezityalo ixesha elide kumafama ase Swartland – icwangciso lovavanyo, ukuqokelelwa nokuhlalutywa kweenkcukacha.	6	78	228 000
Kukubonakalisa imilo yeemveliso zezolimo, ukusetyenziswa kwazo, amaxabiso norhwebo.	9	130	342 000
Ukuzaliswa kwedama lamanzi elise Clanwilliam: uphando ngezifundo-nzulu ngokusetyenziswa kwamanzi ongeziweyo	2	3	27 000
Inani leeprojekthi	**Bebonke abacebisi**	**Lilonke ixesha: iintsuku zokusebenza**	**isivumelwano lilonke Ixabiso ngokweRandi**
9	52	688	5 540 000

Uluhlu: 3.15.3: Ingxelo ngokusetyenziswa kwabaniki zingcebiso kusetyenziswa izimali zesipho, 1 kuTshazimpuzi 2014 ukuya kwi 31 kweyoKwindla 2015

Igama leProjekthi	Inani labaniki zingcebiso abasebenze kweli phulo	Ixesha lemihla abayisebenzileyo	Umnini sipho kunye nexabiso lezivumelwano zabo ngokwe Randi
Azikho			
Inani leeProjekthi	**Inani labaniki zingcebiso ngokwahlukana kwabo**	**Ixesha lemihla abayisebenzileyo**	**Ixabiso lezivumelwano zabo ngokwe Randi**

Uluhlu: 3.15.4: Uhlahlelo lokusetyenziswa kwabaniki zingcebiso ngokusetyenziswa kwezimali zeSipho, kubantu ababekade bevinjwa amathuba (HDI's), 1 kuTshazimpuzi 2014 ukuya kwi 31 kweyoKwindla 2015

Igama leProjekthi	i % yobumnini ngokwamaqela e HDI	i % yabaphathi ngokwamaqela e HDI	Inani labaniki zingcebiso abasebenza kweli phulo nabaphuma kumaqela e HDI
Azikho			

Uluhlu 3.15.1: Ukusetyenziswa kwabaniki zingcebiso

INGXELO NGOKUQESHWA KWABANIKI ZINGCEBISO KUSETYENZISWA IIMALI EZIFANELEKILEYO 2014/15											
INKQUBO	UMZI WABANIKI ZINGCEBISO	IGAMA LE PROJEKTHI	TOTALI YENANI LABANIKI ZINGCEBISO ELISEBENZE KWI PROJEKTHI	IXESHA: IMIHLA ESETYENZIWEYO	IXABISO LESIVUMELWANO NGE IRANDI	TOTALI YENANI LEEPROJEKTHI	% YOBUNINI NGOKWABANTU EBEBEKADE BEVINJWE AMATHUBA	% YOLAWULO NGOKWENANI LABANTU EBEBEKADE BEVINJWE AMATHUBA	INANI LABANIKI ZINGCEBISO ABABEKADE BEVINJWE AMATHUBA NELISEBENZA KULE PROJEKTHI	IXABISO NGERANDI KWABABEKADE BEVINJWE AMATHUBA
Inkqubo 1	SEAD (Pty) Ltd	Phononongа indlela yokwenziwa komsebenzi kwiSebe (Umntu wangaphandle)	1	27	176 816	1	30%	30%	-	0
	SC Ferreira	Uvavanyo lwezirhorhiso nomngcipheko ekusonjululweni kokhuseleko kunye nesicwangciso	1	60	149 400	1	-	-	-	-
Inkqubo 2	Aurecon SA (Pty) Ltd	Ukusetyenziswa kwamanzi ongeziweyo kwidama elise Clanwilliam	2	2,5	26 576	1	66%	61%	-	-
	University of Kwazulu Natal	Ukuqhubekeka kweprojekthi ye FruitLook- ngokuncedisa amafama ankcenkceshelayo ekusebenziseni amanzi awo ngokulondolozayo	1	30	81 275	1	N/A	N/A	1	81 275
	C Jarmain	Ukuqinisekiswa nokusetyenziswa kweenkcukacha – kwiProjekthi ye FruitLook	60	27	178 400	1	100%	100%	1	178 400
	WaterWatch / e-Leaf	Ukukhethwa nokusetyenziswa kweenkcukacha ezikwenye indawo	5	270	2 911 000	1	N/A	N/A	N/A	N/A
Inkqubo 5	IDyunivesithi yase Kapa	Ukuyilwa kwesikhokelo ngokutshintsha kwemozulu kweZolimo kunye nesicwangciso sokusimisela	26	30	1 447 007	1	N/A	N/A	4	222 616
	Urban-Econ Development Economists	Uvavanyo lwemizamo yokutshintsha-tshintshwa kokulinywa kwezityalo ixesha elide kumafama ase Swartland – icwangciso lovavanyo, ukuqokelelwa nokuhlalutywa kweenkcukacha.	6	78	228 000	1	50%	25%	6	228 000
Inkqubo 6	Business Enterprise of University of Pretoria	Kukubonakalisa imilo yeemveliso zezolimo, ukusetyenziswa kwazo, amaxabiso norhwebo.	9	120	342 000	1	-	-	3	112 860
		ITotall Enkulu	**52**	**688**	**5 540 000**	**9**	**27%**	**24%**	**15**	**823 151**

Isahluko E:
Ulwazi ngezimali

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INGXELO YOMPHENGULULI ZINCWADI-JIKELELE KWIPALAMENTE YEPHONDO LENTSHONA KOLONI KWIVOTI NO. 11: INGXELO YESEBE LEZOLIMO ENTSHONA KOLONI NGOSHICILELO LWEENKCUKA-CHA ZEZIMALI

Ingxelo ngoshicilelo lweenkcukacha zezimali

Intshayelelo

1. Ndiluphengulule ushicilelo lweenkcukacha zimali zeSebe leZolimo eNtshona Koloni njengoko kubhaliwe ukususela kwiphepha 198-265, nesiqulathe intloko-ndaba ethi USHICILELO LWEENKCUKACHA ZOLWABIWO-MALI, ubumme boshicilelo lwenkcukacha zezimali ukususela ngomhla wama 31 kweyoKwindla 2015, ushicilelo lweenkcukacha ngokusetyenziswa kwezimali, ushicilelo lokutshintsha kwexabiso lwempahla kunye noshicilelo kokungena nokuphuma kwezimali kunyaka-mali osele uphelile kunye nokuphawula okunesishwankathelo ngemigaqo ebalulekileyo yocwangciso-mali kunye nolunye ulwazi oluneengcaciso ezipheleleyo.

Uxanduva lwegosa lonikelo-ngxelo ngoshicilelo lweenkcukacha zezimali

2. Igosa lonikelo-ngxelo lunoxanduva lokulungiselela kunye nokwenza unikelo-ntetho olufanelekileyo ngoshicilelo lweezi nkcukacha-zimali, ngokuhambelana ngokuPhuculwa kweNdlela Yokunikela ngeNgxelo eyi (Modified Cash Standard (MSC) neshicilelwe nguNondyebo kaZwelonke kunye nangendlela efezekisa iimfuno zoMhetho i Public Finance Management Act of South Africa, 1999 (Umthetho 1 ka 1999) oyi (PFMA) kunye noMthetho ongoLwabiwo lweNgeniso kaRhulumente ka 2013 (Umthetho 2 ka 2013)oyi(DoRA), kunye naluphi na ulawulo lwangaphakathi elithe igosa lonikelo-ngxelo lalubona lufanelekile ekuncedeni ukulungiselela ushicilelo lweenkcukacha zezimali olungenaziphene, ngenxa yorhwaphilizo okanye nayiphi impazamo.

Uxanduva Lomphengululi Zincwadi-jikelele

3. Uxanduva lwam kukuvakalisa uluvo ngolu shicilelo lweenkcukacha zezimali ngokwendlela ebonakaliswe luphengululo-zincwadi endilwenzileyo. Ndilwenzile olu phengululo zincwadi ngokoMthetho woPhicotho Zincwadi zikaRhulumente ka 2004, uMthetho 25 ka 2004, noshunqulelwa njenge (PAA), neSaziso esikhutshwe kwangalo mthetho kwakunye nemiGangatho yoPhicotho Zincwadi kuMazwe-ngamazwe. Loo migangatho ifuna ukuba ndithobele zonke iimfuno zeenqobo ezisesikweni, ndicwangcise ze ndenze uphengululozincwadi ukuze ndifumane isiqinisekiso esifanelekileyo nesingokuba ingaba olu shicilelo lweenkcukacha zimali alukhange lube nazimpazama
4. Uphengululo-zincwadi lubandakanya ukulandelwa kwemigaqo ukuze ube nobungqina abochanileyo malunga namaxabiso nolwazi oluvakalisiweyo. Ukukhethwa kweenkqubo ezizakulandelwa kuxhomekeka kumphenguluIi-zincwadi, kuquka nokuphononongwa komngcipheko olubangela ziimpazama eziphathekayo kushicilelo lweenkcukacha zimali, nezibangelwe lurhwaphilizo okanye iimpazamo ngokwenene. Ekwenzeni olo phononongo lomngcipheko, umPhenguluIi-zincwadi uphononongа indlela elungele ulawulo lwangaphakathi ukwenza ulungiselelo nonukelo ntetha olufanelekileyo ngoshicilelo lweenkcukacha zezimali zeziko elo ukuze aqulunqe iinkqubo ezifanelekileyo zophicotho zincwadi nezilungele imeko ekukuyo, kodwa kungeyonjongo yakuvakalisa uluvo ngemiphumela yendlela olusebenza ngayo ulawulo lwangaphakathi kweli ziko. Uphengululo-zincwadi lusekwaquka ukuthelekiswa kokubaluleka kokulunga kwemigaqo esetyenzisiweyo yolawulo lwezimali kunye nokulunga koqikelelo kulawulo lwezimali olwenziwe ngababaphathi kwakunye nokuthelekisa ixabiso lefuthe lokunikelwa koshicilelo lweenkcukacha zezimali.
5. Ndiyakholwa ukuba bonele yaye bufanelekile ubungqina endibufumene kuphengululo-zincwadi njengesiseko soluvo lwam kolu phicotho-zincwadi

Uluvo

6. Kolwam uluvo, ushicilelo lweenkcukacha zezimali lubonakalisa kakuhle, kuzo zonke iimeko, ubume bezimali kwiSebe leZolio eNtshona Koloni, ukususela ngomhla wama 31 kweyoKwindla 2014 kwakunye nendlela ezisetyenziswe ngayo iimali kuquka ukungena nokuphuma kwezimali kunyaka osele uphelile, ngokuhambisana nokuPhuculwa kweNdlela Yokunikela ngeNgxelo (MCS) njengokuba kumiselwe nguNondyebo kaZwelonke kunye nokufewzekisa iimfuno zoMthetho i PFMA kunye ne DoRA.

Iingongoma ekugxinisiswe kuzo

7. Ndinikela ingqalelo kwezi ngongoma zingezantsi. Uluvo lwam alu lungiselelwanga le ngongoma.

Ukuphindwa kwamaxabiso azalanayo

8. Njengokuba kubonakalisiwe kwiSolotya 33 loshicilelo weenkcukacha zezimali, amaxabiso azalanayo kumnyaka ophela ngomhla wama 31 kweyoKwindla 2014 ongezelelwe nto leyo ibangele utshintsho kuqikelelo lokusetyenziswa kwezimali kwakunye neempazamo ezivele kushicilelo lweenkcukacha zezimali zeSebe leZolimo eNtshona Koloni kunyaka-mali ka 2014-15, kunyaka ophele ngomhla wama 31 kweyoKwindla 2015.

Ingongoma eyongezelelweyo

9. Ndinikela ingqalelo kule ngongoma ingezantsi. Uluvo lwam alu lungiselelwanga le ngongoma.

Ukudityaniselwa koludwe lolwazi olungaphicothwanga

10. Ulwazi oludityaniselweyo nolukumaphapha 266 ukuya ku 272 aluyonxenye loshicilelo lwenkcukacha zezimali yaye lubonakaliswe njengolwazi olongezelelweyo. Andiluphicothanga olu lwazi, yaye kananjalo, andinaluvo ndiluvakalisayo ngalo.

Ingxelo ngeemfuno zezomthetho nezolawulo

11. NgokoMthetho woPhengululo-zincwadi zikaRhulumente ka 2004 (PAA), umthetho 4 ka 2004 kunye nesaziso esikhutshwe kwangawo, ndenza le ngxelo ingolwazi oluchaziweyo lokwenziwa komsebenzi ngokunxamnye neenjongo ebezivakaliswe kwangaphambili kumaCandelo akhethiweyo nokuvakaliswe kwingxelo yokwenziwa komsebenzi ngomnyaka, ukungathotyelwa kweemfuno zomthetho kwakunye nolawulo lwangaphakathi. Iinjongo zovavanyo lwam ibikukubona iziphumo ezinokuxelwa njengokuba zicacisiwe kwizahlukwana ngazinye kodwa ingekokuqokelela ubungqina bokuvakalisa ukuqiniseka ngezi ngongoma. Kananjalo, andivakalisi luvo okanye isiphetho ngezi ngongoma.

Iinjongo eziphawulwe kwangaphambili

12. Ndisebenzise imigaqo ukuze ndifumane ubungqina ngokusebenziseka nokuthembeka kwengxelo enikelweyo ngokwenziwa komsebenzi kula maCandelo alandelayo, kwingxelo yomnyaka ngokwenziwa komsebenzi liSebe kunyaka ophele ngomhla wama 31 kweyoKwindla 2015:
    - Icandelo 2: uLawulo lwezoZinziso Oluluncedo – kumaphepha 74 no 78
    - Icandelo 3: Ukuxhaswa koMfama noPhuhliso kumaphepha 78 no 85
    - Icandelo 4: iinkonzo zoNyango lweMfuyo kumaphepha 85 no 92
13. Ndiphononongе ngobulumko ingxelo engolwazi ngokwenziwa komsebenzi ngokuxhaseneyo nazo zonke iindlela ezichongiweyo zokusebenziseka nokuthembakala.
14. Ndiphononongе ngobulumko ukusetyenziseka kolwazi oluchaziweyo ngokwenziwa komsebenzi

ngelikhangela ukuba ingaba le ngxelo ivakaliswe ngokwemithetho kaNondyebo kaZwelonke malunga nokunikelwa kwengxelo yonyaka kwanokuba ingaba olu lwazi ngengxelo engokwenziwa komsebenzi luyahambelana na nesicwangciso seSebe. Ndenze kwa nolunye uvavanyo lokukhangela ukuba ingaba izikhombisi zokwenziwa komsebenzi kunye nemigqayiselo zibekwe ngokuchanileyo na, zingaqinisekiswa na, zicacile, zithatha ixesha elingakanani nokuba ziyahambelana na neenjongo zeliSebe, njengokuba iSikhokelo sikaNondyebo kaZwelonke sifuna njalo ekulawulweni kolwazi lwenkqubo engokwenziwa komsebenzi.

15. Ndihlolisise ukuthembeka kolwazi ngengxelo eyenziweyo ngokwenziwa komsebenzi ngelokukhangela ukuba ingaba ibiphatheka na, ichanile yaye iphelele na.

16. Andiphawulanga nto inokuntsokotha ngokusebenziseka nokuthembakala kolwazi oluvakalisiweyo ngendlela yokwenziwa komsebenzi kuMacandelo athile nakhethiweyo.

- Icandelo 2: uLawulo lwezoZinziso Ololuncedo
- Icandelo 3: Ukuxhaswa koMfama noPhuhliso
- Icandelo 4: iinkonzo zoNyango lweMfuyo

Iingongoma ezongezelekileyo

17. Noko ndingavakalisanga zimvo zitheni ngokusebenziseka nokuthembakala kolwazi lwengxelo enikezelweyo ngokwenziwa komsebenzi kuMacandelo akhethiweyo, sinikela ingqalelo kwezi ngongoma zilandelayo:

Impumelelo kwimigqaliselo ecetyiweyo

18. Khangela kwiphepha 75 ukuya ku 77, kunye naku 79 ukuya ku 83 naku 83 ukuya ku 91 lwengxelo yonyaka ngokwenziwa komsebenzi, ulwazi ngempumelelo kwimigqaliselo ebicetyiwe kulo nyaka.

Ulwazo olongeziweyo nolungaphengululwanga

19. Ulwazi olongeziweyo olukula maphepha alandelayo 77 -78, 83-85 kuquka no 92 aluyonxenye lwengxelo yonyaka kukwenziwa komsebenzi yaye lichazwe njengolwazi olongeziweyo. Andiluphicothanga plu lwazi, yaye ngenxa yoko andinikeli ngxelo ngalo.

Ukuthotyelwa koMthetho

20. Ndilandele iinkqubo zokufumana ubungqina bokuba iSebe liyithobele yonke imithetho emalunga nemicimbi engezimali, ulawulo lwezimali kunye neminye imicimbi enxulumeneyo koku. Andifumananga zimeko ezibonise ukungathotyelwa koMthetho ingakumbi kwiMithetho eyiyeyona ibalulekileyo, njengokuba ibhaliwe kwisaziso esikhutshwe ngokoMthetho Wophicoth-zincwadi zobuRhulumente (PAA).

Ulawulo lwangaphakathi

21. Ndifumanise ukuba ulawulo lwangaphakathi luyahambelana noPhengululo-zincwadi endilwenzileyo kushicilelo lweenkcukacha zezimali, ingxelo yonyaka ngendlela yokwenziwa komsebenzi kunye nokuthobela imithetho. Andiphawulanga ziphene ziphathekayo kulawulo lwangaphakathi.

Ezinye iingxelo

Uphando

22. Ekupheleni kwalo nyaka sithetha ngawo, linye ityala elayame iSebe leZolimo elibhalwe kumqulu woshicilelo lwamatyala kwiinkonzo zophando-nzulu kwiPhondo elithe lashicilelwa kwisatifiketi samatyala. Iinkcukacha ezimalunga nala matyala kulo nyaka sithetha ngawo zezi zilandelayo:

- Mahlanu amatyala amalunga nesithyolo sorhwaphilizo, ubuqhetseba kunye namanye athe adluliselwa kunyaka-mali ka 2013/14. iSebe lithumele elinye kula matyala kwabeenkonzo zophando-nzulu kwiPhondo ze amanye ahanjiswa ngezinye iindlela ezifanele ukulwa korhwaphilizo.
- Asixhenxe (7) amatyala amatsha namalunga nezithyolo zokutyeshela imigaqo yengqesho, urhwaphilizo kunye namaqhinga axeliweyo kwabeCandelo lwamatyala anzima nathe enziwa ekuthengweni kwempahla okanye neenkonzo, kulo nyaka sikuwo. Mathathu amatyala athunyelwe liSebe kwabeenkonzo zophando-nzulu kwiPhondo ze amanye wona athunyelwa ngezinye iindlela zokulwa nobuqhetseba.
- Alithoba (9) amatyala achithiweyo kulo nyaka sikuwo. Kumatyala amabini kwesi sithoba, iziphumo ziye zaqinisekisa ubuqhetseba kunye okanye urhwaphilizo kunye okanye ukungathotyelwa koMthetho. Kumanye amatyala amabini, kuye kwaqinisekiswa ngokungabinayani okanye ukungathobeli mithetho ebekiweyo. Kumatyala amahlanu, kuye kwafuneka ukuba kwenziwe nje uphando.
- Kwelinye lala matyala, uphando liye labonakalisa iziphumo ukungabinanyani, okanye ukungathobeli mithetho ebekiweyo, ngelixa kula matyala mane kungagcwelanga ubungqina bobuqhetseba nobusela.Kuthunyelwe kubaphandi ityala ngesithyolo sokuqesha ngokuzalana, nokunganyaniseki. Kuwo omabini la matyala, izithyolo azibanga nabungqina bubambekayo.
- Elinye ityala elimalunga nokuphathwa kwezimali kakubi lithunyelwe nqo kwabeenkonzo zophando nzulu kwiPhondo yaye belingekagqityezelwa ekupheleni kwalo nyaka.

Auditor-General

Cape Town

29 Julayi 2015

AUDITOR-GENERAL
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IINKCUKACHA ZOLWABIWO-MALI
kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

Ulwabiwo ngokwenkqubo									
	2014/15							2013/14	
Ucukucezo-mali olwenziweyo	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	inkcitho njenge % okugqibela wolwabiwo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iinkqubo									
1. Ubhaliso nolawulo	112,884	-	(919)	111,965	106,130	5,835	94,8%	97,172	91,466
2. Ulawulo Oluzinzileyo kweziluncedo	234,865	-	(1,941)	232,924	232,924	-	100,0%	47,071	47,071
3. Uphuhliso kunye nokuxhaswa kwamafama	244,607	-	6,488	251,095	251,026	69	100,0%	233,791	233,791
4. Iinkonzo Zonyango lweMfuyo	69,009	-	(2,493)	66,516	66,516	-	100,0%	60,978	60,978
5. Iinkonzo Zophando-nzulu kunye noPhuhliso loBuchule	104,959	-	(436)	104,523	104,523	-	100,0%	96,280	95,530
6. Iinkonzo zoQoqosho lweZolimo	21,707	-	(51)	21,656	21,656	-	100,0%	16,947	16,947
7. Imfundo noQeqesho Oluhleliweyo lweZolimo	54,104	-	675	54,779	53,429	1,350	97,5%	43,873	43,873
8. Uququzelelo loPhuhliso Lwasemaphandleni	20,555	-	(1,323)	19,232	19,232	-	100,0%	19,206	19,206
iTotali	**862,690**	**-**	**-**	**862,690**	**855,436**	**7,254**	**99,2%**	**615,318**	**608,862**
Izilungiso zeenkcukacha ngokusetyenziswa kwezimali									
Dibanisa: Departmental receipts				8,807				823	
Awona maxabiso ngeenkcukacha zokusetyenziswa kwezimali (Ingeniso xa iphelele)				**871,497**				**616,141**	
Awona maxabiso ngeenkcukacha zenkcitho yokusetyenziswa kwezimali					**855,436**				**608,862**

IINKCUKACHA ZOLWABIWO-MALI
kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

Ulwabiwo ngokoQoqosho oluHleliweyo									
	2014/15							2013/14	
	Utshintsho kulwa-belo	Ukutshint-shelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zalo nyaka	**442,543**	**(10,457)**	**(6,696)**	**425,390**	**419,225**	**6,165**	**98,6%**	**392,066**	**385,610**
Intlawulo yabasebenzi	**286,235**	**(3,628)**	**(707)**	**281,900**	**281,900**	**-**	**100,0%**	**258,173**	**258,173**
Imivuzo	247,210	(1,484)	(707)	245,019	245,019	-	100,0%	-	-
Umnikelo eLuntwini	39,025	(2,144)	-	36,881	36,881	-	100,0%	-	-
Impahla kunye neenkonzo	**156,308**	**(6,833)**	**(5,989)**	**143,486**	**137,321**	**6,165**	**95,7%**	**133,893**	**127,437**
Imirhumo yobhaliso nolawulo	916	(20)	(19)	877	877	-	100,0%	-	-
Inkuthazo ngokwazisa	984	(45)	(5)	934	934	-	100,0%	-	-
Impahla yexabiso eliphantsi	2,493	(955)	(214)	1,324	1,324	-	100,0%	-	-
Iindleko zophengululo: lwangaphandle	3,700	288	-	3,988	3,247	741	81,4%	-	-
Intlawulelo yezifundo: zabasebenzi	1,294	(228)	(31)	1,035	1,035	-	100,0%	-	-
Izidlo: kwimisebenzi yeSebe	881	17	(57)	841	841	-	100,0%	-	-
Unzibelelwano (G&S)	8,060	216	(105)	8,171	8,171	-	100,0%	-	-
Iinkonzo zeKhompyutha	7,549	(1,030)	(442)	6,077	3,644	2,433	60,0%	-	-
Abaniki zingcebiso: ngomsebenzi neengcebiso	3,757	1,934	(67)	5,624	5,624	-	100,0%	-	-
Iinkonzo zoncedo olusisiseko nocwangciso	2,881	(2,072)	(686)	123	123	-	100,0%	-	-
Iinkonzo zovavanyo lwamachiza onyango	132	22	-	154	154	-	100,0%	-	-
Iinkonzo ZezoMthetho	329	(50)	(21)	258	258	-	100,0%	-	-
Abezivumelwano zeenkonzo	12,724	993	(231)	13,486	13,486	-	100,0%	-	-
i-Arhente nenkxaso / ezikhutshelwe ngaphandle	7,637	(124)	(90)	7,423	5,725	1,698	77,1%	-	-
Iziyolisi	116	(62)	(3)	51	51	-	100,0%	-	-
Iinqwelo (kuquka neemoto)	9,872	(330)	(1,210)	8,332	8,332	-	100,0%	-	-
Impahla esetyenziswayo	26,375	(3,061)	(671)	22,103	22,103	-	100,0%	-	-
Izinto ezisetyenziswayo: ekubhaleni, kushicilelo neze-ofisi	3,785	(917)	(18)	2,850	2,734	116	95,9%	-	-
Intlawulelo zengqesho	4,042	(1,257)	(202)	2,583	2,583	-	100,0%	-	-
Intlawulelo zemihlaba nezakhiwo	24,134	1,448	107	25,689	25,456	233	99,1%	-	-
Uthutho olwenziwe: kwimisebenzi yeSebe	252	(148)	(50)	54	54	-	100,0%	-	-
Uhambo nokulalisa	24,141	(33)	(1,367)	22,741	21,788	953	95,8%	-	-
uQeqesho noPhuhliso	3,437	(372)	(202)	2,863	2,863	-	100,0%	-	-
Iintlawulo zokwenziwa komsebenzi	5,188	(551)	(111)	4,526	4,526	-	100,0%	-	-
Iindawo nezakhiwo	1,251	(45)	(174)	1,032	1,032	-	100,0%	-	-
Ukurhafa nokuqesha	378	89	(120)	347	356	(9)	102,6%	-	-
Inzala nerhafu yomhlaba	**-**	**4**	**-**	**4**	**4**	**-**	**100,0%**	**-**	**-**
Inzala	-	4	-	4	4	-	100,0%	-	-
Iintlawulelo nezibonelelo zenkxaso	**388,751**	**7,669**	**6,696**	**403,116**	**403,116**	**-**	**100,0%**	**195,689**	**195,689**
ii-Arhente zePhondo neZimali	141	-	-	141	141	-	100,0%	-	-
i-Akhawnti yeBhanki kaMasipala	65	(17)	-	48	48	-	100,0%	-	-

IINKCUKACHA ZOLWABIWO-MALI
kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

	2014/15							2013/14	
	Utshintsho kulwa-belo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
ii-Arhente (ezingashishiniyo) zeSebe	1,546	202	-	1,748	1,748	-	100,0%	-	-
Amaziko Emfundo Ephakamileyo	230	50	-	280	280	-	100,0%	-	-
Izibonelelo zenkxaso kwiimveliso nasekuveliseni	19,488	-	-	19,488	19,488	-	100,0%	-	-
Ezinye iintlawulelo kumaqumrhu oluntu	307,772	7,612	6,696	322,080	322,080	-	100,0%	-	-
Ezinye iintlawulelo kumashishini abucala	11,606	4,812	-	16,418	16,418	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	39,744	(5,803)	-	33,941	33,941	-	100,0%	-	-
Umnikelo eLuntwini	1,131	630	-	1,761	1,761	-	100,0%	-	-
Ezinye iintlawulo kumakhaya	7,028	183	-	7,211	7,211	-	100,0%	-	-
Iintlawulo zempahla yexabiso elikhulu	**31,320**	**2,451**	**-**	**33,771**	**32,682**	**1,089**	**96,8%**	**27,259**	**27,259**
Ezinye izakhiwo	2,085	50	-	2,135	1,181	954	55,3%	-	-
Izithuthi zokuthuthwa kwezixhobo	12,238	1,483	381	14,102	14,088	14	99,9%	-	-
Eminye imitshini kunye nezixhobo	16,864	1,000	(330)	17,534	17,413	121	99,3%	-	-
Ubuxhaka-xhaka beKhompyutha nenye impahla yexabiso elikhulu	133	(82)	(51)	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**76**	**337**	**-**	**413**	**413**	**-**	**100,0%**	**304**	**304**
iTotali	**862,690**	**-**	**-**	**862,690**	**855,436**	**7,254**	**99,2%**	**615,318**	**608,862**

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Inkqubo 1: Ubhaliso Nolawulo									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
1 I-ofisi Yomphathiswa	8,375	(573)	-	7,802	7,802	-	100,0%	6,134	6,134
2 Abaphathi Abaphezulu	12,085	(2,578)	-	9,507	7,732	1,775	81,3%	5,747	5,747
3 Iinkonzo Zolawulo	50,938	820	-	51,758	51,758	-	100,0%	49,216	43,802
4 Ulawulo Lwezimali	34,791	3,048	(919)	36,920	32,860	4,060	89,0%	29,264	29,252
5 Iinkonzo Zonxulumano	6,695	(717)	-	5,978	5,978	-	100,0%	6,811	6,531
iTotali	**112,884**	**-**	**(919)**	**111,965**	**106,130**	**5,835**	**94,8%**	**97,172**	**91,466**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**99,798**	**(1,157)**	**(1,682)**	**96,959**	**91,124**	**5,835**	**94,0%**	**89,419**	**83,713**
Intlawulo Yemivuzo	**48,405**	**905**	**-**	**49,310**	**49,310**	**-**	**100,0%**	**43,941**	**43,941**
Intlawulelo Yemivuzo	42,282	1,084	-	43,366	43,366	-	100,0%	-	-
Umnikelo eLuntwini	6,123	(179)	-	5,944	5,944	-	100,0%	-	-
Impahla neeNkonzo	**51,393**	**(2,066)**	**(1,682)**	**47,645**	**41,810**	**5,835**	**87,8%**	**45,478**	**39,772**
Imirhulo yobhaliso nolawulo	522	(148)	(15)	359	359	-	100,0%	-	-
Ukukhuthazwa kwentengo	543	183	-	726	726	-	100,0%	-	-
Impahla yexabiso eliphantsi	515	(310)	(25)	180	180	-	100,0%	-	-
Iindleko zophicotho zincwadi: lwangaphandle	3,700	288	-	3,988	3,247	741	81,4%	-	-
Intlawulelo yezifundo: zabasebenzi	55	14	(26)	43	43	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	375	(179)	(40)	156	156	-	100,0%	-	-
Unxibelelwano (G&S)	2,986	901	(62)	3,825	3,825	-	100,0%	-	-
Iinkonzo zeKhompyutha	3,845	49	(442)	3,452	2,369	1,083	68,6%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	1,095	(619)	(62)	414	414	-	100,0%	-	-
Isiseko soncedo neenkonzo zokuceba	50	(35)	-	15	15	-	100,0%	-	-
Iinkonzo zovavanyo lwamachiza onyango	15	26	-	41	41	-	100,0%	-	-
Iinkonzo Zezomthetho	292	(50)	(21)	221	221	-	100,0%	-	-
Oosomashishini ngezivumelwano	1,751	(500)	(229)	1,022	1,022	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	3,176	(593)	(56)	2,527	752	1,775	29,8%	-	-
Ukuyolisa	92	(47)	(2)	43	43	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	1,605	(395)	(338)	872	872	-	100,0%	-	-
Impahlana esetyenziswayo	1,304	(70)	(26)	1,208	1,208	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	1,127	(239)	-	888	772	116	86,9%	-	-
Iindawo eziqeshiweyo	1,064	(402)	(73)	589	589	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	20,683	770	-	21,453	20,286	1,167	94,6%	-	-
Izithuthi: ezisetyenziswe kwimicimbi yeSebe	10	(10)	-	-	-	-	-	-	-
Uhambo nokudla	3,761	(198)	(44)	3,519	2,566	953	72,9%	-	-
Uqeqesho noPhuhliso	603	(182)	(96)	325	325	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	1,676	(74)	-	1,602	1,602	-	100,0%	-	-
Iindawo zeendibano nezoncedo	425	(166)	(125)	134	134	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Irhafu yengqesho nokuqeshisa	123	(80)	-	43	43	-	100,0%	-	-
Inzala nerhafu yengqesho yomhlaba	**-**	**4**	**-**	**4**	**4**	**-**	**100,0%**	**-**	**-**
Inzala	-	4	-	4	4	-	100,0%	-	-
Intlawulelo nezibonelelo zenkxaso	**6,031**	**771**	**-**	**6,802**	**6,802**	**-**	**100,0%**	**2,781**	**2,781**
i-Arhente zePhondo nezimali	141	-	-	141	141	-	100,0%	-	-
i-Akhawunti yeBhanki ka Masipala	1	(1)	-	-	-	-	-	-	-
i-Arhente ezingashishiniyo zeSebe	1	-	-	1	1	-	100,0%	-	-
Ezinye iintlawulelo kumaqumrhu oluntu	-	686	-	686	686	-	100,0%	-	-
Ezinye iintlawulelo kumashishini abucala	-	165	-	165	165	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	150	(95)	-	55	55	-	100,0%		
Iingenelo zoLuntu	1,068	42	-	1,110	1,110	-	100,0%	-	-
Ezinye iintlawulelo kumakhaya	4,670	(26)	-	4,644	4,644	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**7,033**	**331**	**763**	**8,127**	**8,127**	**-**	**100,0%**	**4,918**	**4,918**
Ezinye izakhiwo	175	(175)	-	-	-	-	-	-	-
Izithuthi zokuthuthwa kwezixhobo	1,093	930	763	2,786	2,786	-	100,0%	-	-
Eminye imitshini kunye nezixhobo	5,724	(383)	-	5,341	5,341	-	100,0%	-	-
Ubuxhaka-xhaka beKhompyutha nenye impahla yexabiso elikhulu	41	(41)	-	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**22**	**55**	**-**	**77**	**77**	**-**	**100,0%**	**54**	**54**
iTotali	**112,884**	**-**	**(919)**	**111,965**	**106,130**	**5,835**	**94,8%**	**97,172**	**91,466**

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1.1 I-ofisi Yomphathiswa

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**7,056**	**(632)**	**-**	**6,424**	**6,424**	**-**	**100,0%**	**5,928**	**5,928**
Intlawulelo yemivuzo	4,731	855	-	5,586	5,586	-	100,0%	4,391	4,391
Impahla nonikelo lweenkonzo	2,325	(1,487)	-	838	838	-	100,0%	1,537	1,537
Iintlawulo zezibonelelo zenkxaso	**1,048**	**4**	**-**	**1,052**	**1,052**	**-**	**100,0%**	**-**	**-**
ii-Arhente zeSebe kunye nee Akhawunti	1	(1)	-	-	-	-	-	-	-
Amakhaya	1,047	5	-	1,052	1,052	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**270**	**55**	**-**	**325**	**325**	**-**	**100,0%**	**206**	**206**
Iimatshini nezixhobo zokusebenza	270	55	-	325	325	-	100,0%	206	206
Iintlawulo zempahla Engezimali	**1**	**-**	**-**	**1**	**1**	**-**	**100,0%**	**-**	**-**
iTotali	**8,375**	**(573)**	**-**	**7,802**	**7,802**	**-**	**100,0%**	**6,134**	**6,134**

1.2 Abaphathi Abaphezulu

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**10,754**	**(2,368)**	**-**	**8,386**	**6,611**	**1,775**	**78,8%**	**5,286**	**5,287**
Intlawulelo yemivuzo	4,987	(183)	-	4,804	4,804	-	100,0%	4,066	4,067
Impahla nonikelo lweenkonzo	5,767	(2,185)	-	3,582	1,807	1,775	50,4%	1,220	1,220
Iintlawulo zezibonelelo zenkxaso	**991**	**56**	**-**	**1,047**	**1,047**	**-**	**100,0%**	**200**	**199**
Amaphondo noo Masipala	141	-	-	141	141	-	100,0%	131	131
Amaqumrhu oLuntu kunye namashishini abucala	-	851	-	851	851	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	150	(95)	-	55	55	-	100,0%	62	62
Amakhaya	700	(700)	-	-	-	-	-	7	6
Iintlawulo zempahla yexabiso eliphezulu	**340**	**(266)**	**-**	**74**	**74**	**-**	**100,0%**	**260**	**260**
Iimatshini nezixhobo zokusebenza	320	(246)	-	74	74	-	100,0%	260	260
Impahla Engenakuphathwa	20	(20)	-	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1**	**1**
iTotali	**12,085**	**(2,578)**	**-**	**9,507**	**7,732**	**1,775**	**81,3%**	**5,747**	**5,747**

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1.3 iinkonzo Zolawulo

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**44,066**	**377**	**-**	**44,443**	**44,443**	**-**	**100,0%**	**44,876**	**39,461**
Intlawulelo yemivuzo	16,277	713	-	16,990	16,990	-	100,0%	14,665	14,665
Impahla nonikelo lweenkonzo	27,789	(340)	-	27,449	27,449	-	100,0%	30,211	24,796
Inzala neRhafu yomhlaba	-	4	-	4	4	-	100,0%	-	-
Iintlawulo zezibonelelo zenkxaso	**3,616**	**675**	**-**	**4,291**	**4,291**	**-**	**100,0%**	**2,098**	**2,099**
ii-Arhente zeSebe nee-Akhawunti	-	1	-	1	1	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	-	-	-	-	-	-	-	10	10
Amakhaya	3,616	674	-	4,290	4,290	-	100,0%	2,088	2,089
Iintlawulo zempahla yexabiso eliphezulu	**3,253**	**(236)**	**-**	**3,017**	**3,017**	**-**	**100,0%**	**2,227**	**2,227**
Izakhiwo xa ziphelele	175	(175)	-	-	-	-	-	-	-
Iimatshini nezixhobo zokusebenza	3,078	(61)	-	3,017	3,017	-	100,0%	2,227	2,227
Iintlawulo zempahla engezimali	**3**	**4**	**-**	**7**	**7**	**-**	**100,0%**	**15**	**15**
iTotali	**50,938**	**820**	**-**	**51,758**	**51,758**	**-**	**100,0%**	**49,216**	**43,802**

1.4 Iinkonzo Zezimali

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**31,692**	**2,148**	**(1,682)**	**32,158**	**28,098**	**4,060**	**87,4%**	**27,191**	**27,179**
Intlawulelo yemivuzo	20,380	(409)	-	19,971	19,971	-	100,0%	19,183	19,183
Impahla nonikelo lweenkonzo	11,312	2,557	(1,682)	12,187	8,127	4,060	66,7%	8,008	7,996
Iintlawulo zezibonelelo zenkxaso	**22**	**36**	**-**	**58**	**58**	**-**	**100,0%**	**59**	**59**
Amaphondo noo Masipala	1	(1)	-	-	-	-	-	-	-
Amakhaya	21	37	-	58	58	-	100,0%	52	52
Iintlawulo zempahla yexabiso eliphezulu	**3,059**	**813**	**763**	**4,635**	**4,635**	**-**	**100,0%**	**1,976**	**1,976**
Iimatshini nezixhobo zokusebenza	3,059	813	763	4,635	4,635	-	100,0%	1,976	1,976
Iintlawulo zempahla engezimali	**18**	**51**	**-**	**69**	**69**	**-**	**100,0%**	**38**	**38**
iTotali	**34,791**	**3,048**	**(919)**	**36,920**	**32,860**	**4,060**	**89,0%**	**29,264**	**29,252**

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1.5 Iinkonzo Zonxibelelwano

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**6,230**	**(682)**	**-**	**5,548**	**5,548**	**-**	**100,0%**	**6,138**	**5,858**
Intlawulelo yemivuzo	2,030	(71)	-	1,959	1,959	-	100,0%	1,636	1,635
Impahla nonikelo lweenkonzo	4,200	(611)	-	3,589	3,589	-	100,0%	4,502	4,223
Iintlawulo zezibonelelo zenkxaso	**354**	**-**	**-**	**354**	**354**	**-**	**100,0%**	**424**	**424**
Amaziko angasebenzeli nzuzo	-	-	-	-	-	-	-	100	100
Amakhaya	354	-	-	354	354	-	100,0%	324	324
Iintlawulo zempahla yexabiso eliphezulu	**111**	**(35)**	**-**	**76**	**76**	**-**	**100,0%**	**249**	**249**
Iimatshini nezixhobo zokusebenza	90	(14)	-	76	76	-	100,0%	249	249
Impahla Engenakuphathwa	21	(21)	-	-	-	-	-	-	-
iTotali	**6,695**	**(717)**	**-**	**5,978**	**5,978**	**-**	**100,0%**	**6,811**	**6,531**

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Inkqubo 2: Ulawulo Oluzinzileyo Lwemijelo Yoncedo									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
2.1 iiNkonzo ZobuNjineri	16,220	816	(581)	16,455	16,455	-	100,0%	16,083	16,083
2.2 Ulondolozo Lomhlaba	32,240	(659)	(1,360)	30,221	30,221	-	100,0%	27,694	27,694
2.3 Ulawulo Lokusetyenziswa komhlaba	1,012	(135)	-	877	877	-	100,0%	853	853
2.4 Ulawulo Lomngcipheko Wentlekele	185,393	(22)	-	185,371	185,371	-	100,0%	2,441	2,441
iTotali	**234,865**	**-**	**(1,941)**	**232,924**	**232,924**	**-**	**100,0%**	**47,071**	**47,071**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**37,362**	**(769)**	**(1,941)**	**34,652**	**34,652**	**-**	**100,0%**	**33,357**	**33,357**
Intlawulo Yemivuzo	**25,620**	**1**	**(277)**	**25,344**	**25,344**	**-**	**100,0%**	**23,417**	**23,417**
Intlawulelo Yemivuzo	22,843	(33)	(277)	22,533	22,533	-	100,0%	-	-
Umnikelo eLuntwini	2,777	34	-	2,811	2,811	-	100,0%	-	-
Impahla neeNkonzo	**11,742**	**(770)**	**(1,664)**	**9,308**	**9,308**	**-**	**100,0%**	**9,940**	**9,940**
Imirhumo yobhaliso nolawulo	12	2	(3)	11	11	-	100,0%	-	-
Ukukhuthazwa kwentengo	38	(38)	-	-	-	-	-	-	-
Impahla yexabiso eliphantsi	334	(59)	(175)	100	100	-	100,0%	-	-
Iindleko zophicotho zincwadi: lwangaphandle	30	72	-	102	102	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	25	20	-	45	45	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	2,036	(1,622)	-	414	414	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	274	30	-	304	304	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	-	3,089	-	3,089	3,089	-	100,0%	-	-
Isiseko soncedo neenkonzo zokuceba	2,786	(1,992)	(686)	108	108	-	100,0%	-	-
Iinkonzo Zezomthetho	10	(10)	-	-	-	-	-	-	-
Oosomashishini ngezivumelwano	51	2	-	53	53	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	111	(1)	(79)	31	31	-	100,0%	-	-
Ukuyolisa	2	(1)	-	1	1	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	888	(68)	(104)	716	716	-	100,0%	-	-
Impahlana esetyenziswayo	283	40	-	323	323	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	227	(75)	-	152	152	-	100,0%	-	-
Iindawo eziqeshiweyo	168	(55)	-	113	113	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	167	(110)	-	57	57	-	100,0%	-	-
Izithuthi: ezisetyenziswe kwimicimbi yeSebe	50	-	(50)	-	-	-	-	-	-
Uhambo nokudla	3,380	(49)	(354)	2,977	2,977	-	100,0%	-	-
Uqeqesho noPhuhliso	254	(7)	(102)	145	145	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	541	(46)	(111)	384	384	-	100,0%	-	-
Iindawo zeendibano nezoncedo	70	51	-	121	121	-	100,0%	-	-
iRhafu nokuqesha	5	57	-	62	62	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zesibonelelo senkxaso	**195,910**	**740**	**-**	**196,650**	**196,650**	**-**	**100,0%**	**12,298**	**12,298**
i-Akhawunti yeBhanki kaMasipala	-	1	-	1	1	-	100,0%	-	-
Ezinye iintlawulo kumaQumrhu oLuntu	195,910	700	-	196,610	196,610	-	100,0%	-	-
Umnikelo eLuntwini	-	39	-	39	39	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**1,593**	**21**	**-**	**1,614**	**1,614**	**-**	**100,0%**	**1,328**	**1,328**
Ukuthuthwa kwezixhobo zokusebenza	1,066	(98)	-	968	968	-	100,0%	-	-
Eminye imitshini nezixhobo zokusebenza	527	119	-	646	646	-	100,0%	-	-
Iintlawulo zempahla engezimali	**-**	**8**	**-**	**8**	**8**	**-**	**100,0%**	**88**	**88**
iTotali	**234,865**	**-**	**(1,941)**	**232,924**	**232,924**	**-**	**100,0%**	**47,071**	**47,071**

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2.1 iiNkonzo Zobunjineri

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**15,565**	**(117)**	**(581)**	**14,867**	**14,867**	**-**	**100,0%**	**14,222**	**14,222**
Intlawulelo yemivuzo	8,930	520	-	9,450	9,450	-	100,0%	8,789	8,789
Impahla nonikelo lweenkonzo	6,635	(637)	(581)	5,417	5,417	-	100,0%	5,433	5,433
Iintlawulo zezibonelelo zenkxaso	**-**	**1,001**	**-**	**1,001**	**1,001**	**-**	**100,0%**	**1,220**	**1,220**
Amaphondo noo Masipala	-	1	-	1	1	-	100,0%	79	79
ii-Arhente zeSebe neeAkhawunti	-	-	-	-	-	-	-	11	11
Amaqumrhu oLuntu namashishini abucala	-	1,000	-	1,000	1,000	-	100,0%	1,000	1,000
Amakhaya	-	-	-	-	-	-	-	130	130
Iintlawulo zempahla yexabiso eliphezulu	**655**	**(68)**	**-**	**587**	**587**	**-**	**100,0%**	**580**	**580**
Iimatshini nezixhobo zokusebenza	655	(68)	-	587	587	-	100,0%	580	580
Iintlawulo zempahla engezimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**61**	**61**
iTotali	**16,220**	**816**	**(581)**	**16,455**	**16,455**	**-**	**100,0%**	**16,083**	**16,083**

2.2 Ulondolozo Lomhlaba

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**19,392**	**(538)**	**(1,360)**	**17,494**	**17,494**	**-**	**100,0%**	**17,378**	**17,378**
Intlawulelo yemivuzo	14,845	(581)	(277)	13,987	13,987	-	100,0%	13,269	13,270
Impahla nonikelo lweenkonzo	4,547	43	(1,083)	3,507	3,507	-	100,0%	4,109	4,108
Iintlawulo zezibonelelo zenkxaso	**11,968**	**(261)**	**-**	**11,707**	**11,707**	**-**	**100,0%**	**9,561**	**9,561**
Amaqumrhu oLuntu namashishini abucala	11,968	(300)	-	11,668	11,668	-	100,0%	9,533	9,533
Amakhaya	-	39	-	39	39	-	100,0%	28	28
Iintlawulo zempahla yexabiso eliphezulu	**880**	**132**	**-**	**1,012**	**1,012**	**-**	**100,0%**	**728**	**728**
Iimatshini nezixhobo zokusebenza	880	132	-	1,012	1,012	-	100,0%	728	728
Iintlawulo zempahla engezimali	**-**	**8**	**-**	**8**	**8**	**-**	**100,0%**	**27**	**27**
iTotali	**32,240**	**(659)**	**(1,360)**	**30,221**	**30,221**	**-**	**100,0%**	**27,694**	**27,694**

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2.2 Ulondolozo Lomhlaba

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**974**	**(112)**	**-**	**862**	**862**	**-**	**100,0%**	**853**	**853**
Intlawulelo yemivuzo	735	(43)	-	692	692	-	100,0%	620	619
Impahla nonikelo lweenkonzo	239	(69)	-	170	170	-	100,0%	233	234
Iintlawulo zempahla yexabiso eliphezulu	**38**	**(23)**	**-**	**15**	**15**	**-**	**100,0%**	**-**	**-**
Iimatshini nezixhobo zokusebenza	38	(23)	-	15	15	-	100,0%	-	-
iTotali	**1,012**	**(135)**	**-**	**877**	**877**	**-**	**100,0%**	**853**	**853**

2.4 Ulawulo Lomngcipheko Wentlekele

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**1,431**	**(2)**	**-**	**1,429**	**1,429**	**-**	**100,0%**	**904**	**904**
Intlawulelo yemivuzo	1,110	105	-	1,215	1,215	-	100,0%	739	739
Impahla nonikelo lweenkonzo	321	(107)	-	214	214	-	100,0%	165	165
Iintlawulo zezibonelelo zenkxaso	**183,942**	**-**	**-**	**183,942**	**183,942**	**-**	**100,0%**	**1,517**	**1,517**
Amaqumrhu oLuntu namashishini abucala	183,942	-	-	183,942	183,942	-	100,0%	1,517	1,517
Iintlawulo zempahla yexabiso eliphezulu	**20**	**(20)**	**-**	**-**	**-**	**-**	**-**	**20**	**20**
Iimatshini nezixhobo zokusebenza	20	(20)	-	-	-	-	-	20	20
iTotali	**185,393**	**(22)**	**-**	**185,371**	**185,371**	**-**	**100,0%**	**2,441**	**2,441**

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Inkqubo 3: Ukuxhaswa kwaMafama noPhuhliso									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
3.1 Ukuzinziswa kwaMafama	185,493	1,960	6,696	194,149	194,149	-	100,0%	176,905	176,905
3.2 iinkonzo Zotyelelo nonikelo Lweengcebiso	31,355	(955)	(208)	30,192	30,123	69	99,8%	30,606	30,606
3.3 Ukutya Okwaneleyo	8,271	(1,005)	-	7,266	7,266	-	100,0%	8,012	8,012
3.4 Casidra SOC Ltd	19,488	-	-	19,488	19,488	-	100,0%	18,268	18,268
iTotali	**244,607**	**-**	**6,488**	**251,095**	**251,026**	**69**	**100,0%**	**233,791**	**233,791**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**67,084**	**(2,421)**	**(107)**	**64,556**	**64,556**	**-**	**100.0%**	**61,372**	**61,372**
Intlawulo Yemivuzo	**44,031**	**(2,726)**	**-**	**41,305**	**41,305**	**-**	**100,0%**	**39,900**	**39,900**
Intlawulelo Yemivuzo	37,545	(1,666)	-	35,879	35,879	-	100,0%	-	-
Umnikelo eLuntwini	6,486	(1,060)	-	5,426	5,426	-	100,0%	-	-
Impahla neeNkonzo	**23,053**	**305**	**(107)**	**23,251**	**23,251**	**-**	**100,0%**	**21,472**	**21,472**
Imirhumo yobhaliso nolawulo	18	15	-	33	33	-	100,0%	-	-
Ukukhuthazwa kwentengo	150	(37)	-	113	113	-	100,0%	-	-
Impahla yexabiso eliphantsi	307	(180)	-	127	127	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	600	(165)	-	435	435	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	85	(5)	-	80	80	-	100,0%	-	-
Unxulumelwano (G&S)	1,228	912	-	2,140	2,140	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	1,365	(862)	-	503	503	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	1	(1)	-	-	-	-	-	-	-
Iinkonzo Zovavanyo Lwamachiza Onyango	2	(2)	-	-	-	-	-	-	-
Oosomashishini ngezivumelwano	7,302	(18)	-	7,284	7,284	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	1,164	525	(107)	1,582	1,582	-	100,0%	-	-
Ukuyolisa	6	(5)	-	1	1	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	2,230	361	-	2,591	2,591	-	100,0%	-	-
Impahlana esetyenziswayo	600	(262)	-	338	338	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	880	(122)	-	758	758	-	100,0%	-	-
Iindawo eziqeshiweyo	847	(118)	-	729	729	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	778	(122)	-	656	656	-	100,0%	-	-
Uhambo nokudla	3,977	273	-	4,250	4,250	-	100,0%	-	-
Uqeqesho noPhuhliso	513	(120)	-	393	393	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	466	278	-	744	744	-	100,0%	-	-
Iindawo zeendibano nezoncedo	470	16	-	486	486	-	100,0%	-	-
iRhafu nokuqesha	64	(56)	-	8	8	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**171,016**	**2,293**	**6,696**	**180,005**	**180,005**	**-**	**100,0%**	**165,565**	**165,565**
i-Akhawunti yeBhanki kaMasipala	10	(9)	-	1	1	-	100,0%	-	-
II-Arhente zeSebe (ezingenzi shishino)	1	-	-	1	1	-	100,0%	-	-
Izibonelelo zenkxaso kwimveliso nasekuveliswenі (pc)	19,488	-	-	19,488	19,488	-	100,0%	-	-
Ezinye iintlawulo kumaQumrhu oLuntu	103,332	5,717	6,696	115,745	115,745	-	100,0%	-	-
Ezinye iintlawulo kumashishini abucala	11,606	1,281	-	12,887	12,887	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	36,442	(4,695)	-	31,747	31,747	-	100,0%	-	-
Iingenelo zoLuntu	23	113	-	136	136	-	100,0%	-	-
Ezinye iintlawulo kumakhaya	114	(114)	-	-	-	-	-	-	-
Iintlawulo zempahla yexabiso eliphezulu	**6,483**	**69**	**(101)**	**6,451**	**6,382**	**69**	**98,9%**	**6,805**	**6,805**
Ezinye izakhiwo ezikhoyo	30	(30)	-	-	-	-	-	-	-
Ukuthuthwa kwezixhobo zokusebenza	4,692	(944)	(101)	3,647	3,633	14	99,6%	-	-
Eminye imitshini nezixhobo zokusebenza	1,761	1,043	-	2,804	2,749	55	98,0%	-	-
Iintlawulo zempahla engezimali	**24**	**59**	**-**	**83**	**83**	**-**	**100,0%**	**49**	**49**
iTotali	**244,607**	**-**	**6,488**	**251,095**	**251,026**	**69**	**100,0%**	**233,791**	**233,791**

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3.1 Farmer-Settlement and Development

Economic classification	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**34,769**	**(1,303)**	**-**	**33,466**	**33,466**	**-**	**100,0%**	**28,600**	**28,600**
Intlawulelo Yemivuzo	21,878	(775)	-	21,103	21,103	-	100,0%	20,644	20,644
Impahla nokunikelwa kweenkonzo	12,891	(528)	-	12,363	12,363	-	100,0%	7,956	7,956
Iintlawulo nezibonelelo zenkxaso	**149,047**	**2,303**	**6,696**	**158,046**	**158,046**	**-**	**100,0%**	**145,516**	**145,515**
Amaphondo nooMasipala	-	-	-	-	-	-	-	1	1
Il-Arhente zeSebe kunye nee-Akhawunti	1	-	-	1	1	-	100,0%	501	501
Amaqumrhu oLuntu namashishini abucala	112,596	6,998	6,696	126,290	126,290	-	100,0%	111,324	111,324
Amaziko angasebenzeli nzuzo	36,442	(4,695)	-	31,747	31,747	-	100,0%	33,311	33,311
Amakhaya	8	-	-	8	8	-	100,0%	379	378
Iintlawulo zempahla yexabiso eliphezulu	**1,667**	**920**	**-**	**2,587**	**2,587**	**-**	**100,0%**	**2,755**	**2,756**
Eminye imitshini nezixhobo zokusebenza	1,667	920	-	2,587	2,587	-	100,0%	2,755	2,756
Iintlawulo zempahla engezimali	**10**	**40**	**-**	**50**	**50**	**-**	**100,0%**	**34**	**34**
iTotali	**185,493**	**1,960**	**6,696**	**194,149**	**194,149**	**-**	**100,0%**	**176,905**	**176,905**

3.2 Extension and Advisory Services

uhlobo lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**24,873**	**(738)**	**(107)**	**24,028**	**24,028**	**-**	**100,0%**	**24,788**	**24,789**
Intlawulelo Yemivuzo	16,257	(1,877)	-	14,380	14,380	-	100,0%	12,801	12,801
Impahla nokunikelwa kweenkonzo	8,616	1,139	(107)	9,648	9,648	-	100,0%	11,987	11,988
Iintlawulo nezibonelelo zenkxaso	**2,367**	**(9)**	**-**	**2,358**	**2,358**	**-**	**100,0%**	**1,773**	**1,773**
Amaphondo nooMasipala	10	(10)	-	-	-	-	-	7	7
Il-Arhente zeSebe kunye nee-Akhawunti	-	-	-	-	-	-	-	13	13
Amaqumrhu oLuntu namashishini abucala	2,342	-	-	2,342	2,342	-	100,0%	1,641	1,641
Amaziko angasebenzeli nzuzo	-	-	-	-	-	-	-	98	98
Amakhaya	15	1	-	16	16	-	100,0%	14	14
Iintlawulo zempahla yexabiso eliphezulu	**4,113**	**(209)**	**(101)**	**3,803**	**3,734**	**69**	**98,2%**	**4,039**	**4,038**
Izakhiwo xa ziphelele	-	-	-	-	-	-	-	190	190
Imitshini nezixhobo zokusebenza	4,113	(209)	(101)	3,803	3,734	69	98,2%	3,849	3,848
Iintlawulo zempahla engezimali	**2**	**1**	**-**	**3**	**3**	**-**	**100,0%**	**6**	**6**
iTotali	**31,355**	**(955)**	**(208)**	**30,192**	**30,123**	**69**	**99,8%**	**30,606**	**30,606**

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3.3 Ukonela Kokutya

uhlobo lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
iintlawulo zangoku	**7,442**	**(380)**	**-**	**7,062**	**7,062**	**-**	**100,0%**	**7,984**	**7,983**
Imbuyekezo yabasebenzi	5,896	(74)	-	5,822	5,822	-	100,0%	6,455	6,455
Iimpahla kunye neenkonzo	1,546	(306)	-	1,240	1,240	-	100,0%	1,529	1,528
Udluliselo noncediso	**114**	**(1)**	**-**	**113**	**113**	**-**	**100,0%**	**8**	**9**
Amaphondo kunye noomasipala	-	1	-	1	1	-	100,0%	-	-
amakhaya	114	(2)	-	112	112	-	100,0%	8	9
Iintlawulo zeempahla ezinkulu	**703**	**(642)**	**-**	**61**	**61**	**-**	**100,0%**	**11**	**11**
Izakhiwo kunye nezinye izakhiwo ezizinzi-leyo	30	(30)	-	-	-	-	-	-	-
Oomatshini kunye nezixhobo	673	(612)	-	61	61	-	100,0%	11	11
Iintlawulo zee-asethi eziyimali	**12**	**18**	**-**	**30**	**30**	**-**	**100,0%**	**9**	**9**
Totali	**8,271**	**(1,005)**	**-**	**7,266**	**7,266**	**-**	**100,0%**	**8,012**	**8,012**

3.4 Casidra SOC Ltd

uhlobo lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**19,488**	**-**	**-**	**19,488**	**19,488**	**-**	**100,0%**	**18,268**	**18,268**
Amaqumrhu oLuntu namashishini abucala	19,488	-	-	19,488	19,488	-	100,0%	18,268	18,268
iTotali	**19,488**	**-**	**-**	**19,488**	**19,488**	**-**	**100,0%**	**18,268**	**18,268**

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Inkqubo 4: Iinkonzo Zonyango Lwemfuyo	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
4.1 Impilo yeMfuyo	38,767	(530)	(1,803)	36,434	36,434	-	100,0%	35,470	35,470
4.2 Ulawulo lwemveliso eya kumanye amazwe	10,198	(480)	(690)	9,028	9,028	-	100,0%	6,049	6,049
4.3 Impilo yeMfuyo yoLuntu	5,752	(380)	-	5,372	5,372	-	100,0%	5,284	5,284
4.4 Iinkonzo zamachiza onyango lwemfuyo	14,292	1,390	-	15,682	15,682	-	100,0%	14,175	14,175
iTotali	**69,009**	**-**	**(2,493)**	**66,516**	**66,516**	**-**	**100,0%**	**60,978**	**60,978**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**64,798**	**(52)**	**(1,882)**	**62,864**	**62,864**	**-**	**100,0%**	**56,960**	**56,960**
Intlawulo Yemivuzo	**48,990**	**219**	**-**	**49,209**	**49,209**	**-**	**100,0%**	**44,252**	**44,252**
Intlawulelo Yemivuzo	43,066	(127)	-	42,939	42,939	-	100,0%	-	-
Umnikelo eLuntwini	5,924	346	-	6,270	6,270	-	100,0%	-	-
Impahla nonikelo lweeNkonzo	**15,808**	**(271)**	**(1,882)**	**13,655**	**13,655**	**-**	**100,0%**	**12,708**	**12,708**
Imirhumo yobhaliso nolawulo	60	(33)	-	27	27	-	100,0%	-	-
Ukukhuthazwa kwentengo	105	(104)	-	1	1	-	100,0%	-	-
Impahla yexabiso eliphantsi	459	(86)	-	373	373	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	215	(26)	-	189	189	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	30	41	-	71	71	-	100,0%	-	-
Unxulumelwano (G&S)	693	122	-	815	815	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	2	(2)	-	-	-	-	-	-	-
Iinkonzo Zezomthetho	12	-	-	12	12	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	234	147	-	381	381	-	100,0%	-	-
Oosomashishini ngezivumelwano	410	283	-	693	693	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	2	-	-	2	2	-	100,0%	-	-
Ukuyolisa	1,716	(161)	(610)	945	945	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	2,452	1,608	(611)	3,449	3,449	-	100,0%	-	-
Impahlana esetyenziswayo	314	76	-	390	390	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	852	(496)	(90)	266	266	-	100,0%	-	-
Iindawo eziqeshiweyo	746	(361)	-	385	385	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	5,582	(819)	(571)	4,192	4,192	-	100,0%	-	-
Uhambo nokudla	581	(72)	-	509	509	-	100,0%	-	-
Uqeqesho noPhuhliso	1,309	(473)	-	836	836	-	100,0%	-	-
Iindawo zeendibano nezoncedo	34	84	-	118	118	-	100,0%	-	-
iRhafu nokuqesha	-	1	-	1	1	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo nezibonelelo zenkxaso	**667**	**26**	**-**	**693**	**693**	**-**	**100,0%**	**319**	**319**
i-Akhawunti yeBhanki ka Masipala	2	(1)	-	1	1	-	100,0%	-	-
ii-Arhente zeSebe (amaziko angenzi lushishino)	4	(2)	-	2	2	-	100,0%	-	-
amaziko angasebenzeli nzuzo	650	-	-	650	650	-	100,0%	-	-
Iingenelo zoLuntu	11	29	-	40	40	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**3,537**	**-**	**(611)**	**2,926**	**2,926**	**-**	**100,0%**	**3,670**	**3,670**
Izixhobo zothutho	2,110	(149)	(281)	1,680	1,680	-	100,0%	-	-
Ezinye iimatshini nezixhobo zokusebenza	1,427	149	(330)	1,246	1,246	-	100,0%	-	-
Iintlawulo zempahla engezimali	**7**	**26**	**-**	**33**	**33**	**-**	**100,0%**	**29**	**29**
iTotali	**69,009**	**-**	**(2,493)**	**66,516**	**66,516**	**-**	**100,0%**	**60,978**	**60,978**

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4.1 Impilo yeMfuyo

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**36,132**	**-**	**(1,792)**	**34,340**	**34,340**	**-**	**100,0%**	**33,858**	**33,858**
Intlawulelo Yemivuzo	27,119	(295)	-	26,824	26,824	-	100.0%	26,545	26,545
Impahla nonikelo lweenkonzo	9,013	295	(1,792)	7,516	7,516	-	100,0%	7,313	7,313
Impahla nonikelo lweenkonzo	**656**	**25**	**-**	**681**	**681**	**-**	**100,0%**	**183**	**183**
Amaphondo nooMasipala	2	(1)	-	1	1	-	100,0%	1	1
ii-Arhente zeSebe nee Akhawunti	4	(2)	-	2	2	-	100,0%	81	81
Amaqumrhu oLuntu namashishini abucala	-	-	-	-	-	-	-	100	100
Amaziko angasebenzeli nzuzo	650	-	-	650	650	-	100,0%	-	-
Amakhaya	-	28	-	28	28	-	100,0%	1	1
Iintlawulo zempahla yexabiso eliphezulu	**1,972**	**(578)**	**(11)**	**1,383**	**1,383**	**-**	**100,0%**	**1,404**	**1,404**
Iimatshini nezixhobo zokusebenza	1,972	(578)	(11)	1,383	1,383	-	100,0%	1,404	1,404
Iintlawulo zempahla engezimali	**7**	**23**	**-**	**30**	**30**	**-**	**100,0%**	**25**	**25**
iTotali	**38,767**	**(530)**	**(1,803)**	**36,434**	**36,434**	**-**	**100,0%**	**35,470**	**35,470**

4.2 Ulawulo Lwemveliso ethunyelwa kumanye amazwe

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**9,413**	**(480)**	**(90)**	**8,843**	**8,843**	**-**	**100,0%**	**5,731**	**5,731**
Intlawulelo yemivuzo	7,005	427	-	7,432	7,432	-	100,0%	4,761	4,761
Impahla nonikelo lweenkonzo	2,408	(907)	(90)	1,411	1,411	-	100,0%	970	970
Iintlawulo zezibonelelo zenkxaso	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**12**	**12**
Amakhaya	-	-	-	-	-	-	-	12	12
Iintlawulo zempahla yexabiso eliphezulu	**785**	**-**	**(600)**	**185**	**185**	**-**	**100,0%**	**306**	**306**
Iimatshini nezixhobo zokusebenza	785	-	(600)	185	185	-	100,0%	306	306
iTotali	**10,198**	**(480)**	**(690)**	**9,028**	**9,028**	**-**	**100,0%**	**6,049**	**6,049**

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4.3 Unyango Lwemfuyo yoLuntu

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**5,672**	**(485)**	**-**	**5,187**	**5,187**	**-**	**100,0%**	**4,835**	**4,835**
Intlawulelo Yemivuzo	4,277	(147)	-	4,130	4,130	-	100,0%	3,793	3,793
Impahla nokunikelwa kweenkonzo	1,395	(338)	-	1,057	1,057	-	100,0%	1,042	1,042
Iintlawulo nezibonelelo zenkxaso	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**109**	**109**
Amakhaya	-	-	-	-	-	-	-	109	109
Iintlawulo zempahla yexabiso eliphezulu	**80**	**105**	**-**	**185**	**185**	**-**	**100,0%**	**336**	**336**
Imitshini nezixhobo zokusebenza	80	105	-	185	185	-	100,0%	336	336
Iintlawulo zempahla engezimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**4**	**4**
iTotali	**5,752**	**(380)**	**-**	**5,372**	**5,372**	**-**	**100,0%**	**5,284**	**5,284**

4.4 Iinkonzo Zamachiza Onyango Lwemfuyo

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**13,581**	**913**	**-**	**14,494**	**14,494**	**-**	**100,0%**	**12,536**	**12,536**
Intlawulelo yemivuzo	10,589	234	-	10,823	10,823	-	100,0%	9,153	9,153
Impahla nonikelo lweenkonzo	2,992	679	-	3,671	3,671	-	100,0%	3,383	3,383
Iintlawulo zezibonelelo zenkxaso	**11**	**1**	**-**	**12**	**12**	**-**	**100,0%**	**15**	**15**
Ii-Arhente zeSebe kunye nee-Akhawunti	-	-	-	-	-	-	-	1	1
Amakhaya	11	1	-	12	12	-	100,0%	14	14
Iintlawulo zempahla yexabiso eliphezulu	**700**	**473**	**-**	**1,173**	**1,173**	**-**	**100,0%**	**1,624**	**1,624**
Iimatshini nezixhobo zokusebenza	700	473	-	1,173	1,173	-	100,0%	1,624	1,624
Iintlawulo zempahla engezimali	**-**	**3**	**-**	**3**	**3**	**-**	**100,0%**	**-**	**-**
iTotali	**14,292**	**1,390**	**-**	**15,682**	**15,682**	**-**	**100,0%**	**14,175**	**14,175**

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Inkqubo 5: Uphando ngezifundo-nzulu kunye neenkonzo zoPhuhliso loBuchule									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
5.1 Uphando ngezifundo-nzulu	64,924	408	(436)	64,896	64,896	-	100,0%	61,091	60,341
5.2 Iinkonzo Zonaniselwano ngoBuchule	703	(222)	-	481	481	-	100,0%	287	287
5.3 Iinkonzo Zesiseko Soncedo	39,332	(186)	-	39,146	39,146	-	100,0%	34,902	34,902
iTotali	**104,959**	**-**	**(436)**	**104,523**	**104,523**	**-**	**100,0%**	**96,280**	**95,530**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**98,396**	**(4,413)**	**(436)**	**93,547**	**93,547**	**-**	**100,0%**	**87,082**	**86,332**
Intlawulo Yemivuzo	**66,822**	**(50)**	**-**	**66,772**	**66,772**	**-**	**100,0%**	**61,148**	**61,148**
Intlawulelo Yemivuzo	56,685	355	-	57,020	57,020	-	100,0%	-	-
Umnikelo eLuntwini	10,137	(385)	-	9,752	9,752	-	100,0%	-	-
Impahla nonikelo lweeNkonzo	**31,574**	**(4,363)**	**(436)**	**26,775**	**26,775**	**-**	**100,0%**	**25,934**	**25,184**
Imirhumo yobhaliso nolawulo	44	(7)	-	37	37	-	100,0%	-	-
Ukukhuthazwa kwentengo	23	(12)	-	11	11	-	100,0%	-	-
Impahla yexabiso eliphantsi	270	(63)	-	207	207	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	93	(75)	-	18	18	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	220	(76)	-	144	144	-	100,0%	-	-
Unxulumelwano (G&S)	518	43	-	561	561	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	689	(414)	-	275	275	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	2,185	(406)	-	1,779	1,779	-	100,0%	-	-
Isiseko esiluncedo nonikelo lweengcebiso	44	(44)	-	-	-	-	-	-	-
Iinkonzo zamachiza onyango	102	-	-	102	102	-	100,0%	-	-
Oosomashishini ngezivumelwano	1,840	1,725	-	3,565	3,565	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	314	(110)	-	204	204	-	100,0%	-	-
Ukuyolisa	2	(1)	-	1	1	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	1,816	(87)	-	1,729	1,729	-	100,0%	-	-
Impahlana esetyenziswayo	17,722	(4,939)	(436)	12,347	12,347	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	678	(445)	-	233	233	-	100,0%	-	-
Iindawo eziqeshiweyo	363	(70)	-	293	293	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	598	302	-	900	900	-	100,0%	-	-
Uhambo nokudla	2,535	712	-	3,247	3,247	-	100,0%	-	-
Uqeqesho noPhuhliso	526	(179)	-	347	347	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	908	(152)	-	756	756	-	100,0%	-	-
Iindawo zeendibano nezoncedo	40	(33)	-	7	7	-	100,0%	-	-
iRhafu nokuqesha	44	(32)	-	12	12	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zezibonelelo zenkxaso	**224**	**2,551**	**-**	**2,775**	**2,775**	**-**	**100,0%**	**878**	**878**
i-Akhawunti yeBhanki ka Masipala	36	5	-	41	41	-	100,0%	-	-
i-Arhente zeSebe ezingenzi lushishino	1	-	-	1	1	-	100,0%	-	-
Amaziko Emfundo Ephakamileyo	100	50	-	150	150	-	100,0%	-	-
Amashishini abucala	-	2,359	-	2,359	2,359	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	40	70	-	110	110	-	100,0%	-	-
Iingenelo zoLuntu	29	49	-	78	78	-	100,0%	-	-
Ezinye iintlawulo kumakhaya	18	18	-	36	36	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**6,316**	**1,718**	**0**	**8,034**	**8,034**	**-**	**100,0%**	**8,254**	**8,254**
Izakhiwo xa ziphelele	-	255	-	255	255	-	100,0%	-	-
Izixhobo zezithuthi	2,033	1,118	-	3,151	3,151	-	100,0%	-	-
Ezinye iimatshini nezixhobo zokusebenza	4,251	377	-	4,628	4,628	-	100,0%	-	-
Ubuxhaka-xhaka bekhompyutha nenye impahla engaphathekiyo	32	(32)	-	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**23**	**144**	**-**	**167**	**167**	**-**	**100,0%**	**66**	**66**
iTotali	**104,959**	**-**	**(436)**	**104,523**	**104,523**	**-**	**100,0%**	**96,280**	**95,530**

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5.1 Uphando ngezifundo-nzulu

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**62,414**	**(3,045)**	**(436)**	**58,933**	**58,933**	**-**	**100,0%**	**54,916**	**54,166**
Intlawulelo Yemivuzo	41,243	1,403	-	42,646	42,646	-	100,0%	38,583	38,583
Impahla nonikelo lweenkonzo	21,171	(4,448)	(436)	16,287	16,287	-	100,0%	16,333	15,583
Iintlawulo nezibonelelo zenkxaso	**162**	**2,506**	**-**	**2,668**	**2,668**	**-**	**100,0%**	**690**	**690**
Amaphondo nooMasipala	4	1	-	5	5	-	100,0%	5	5
ii-Arhente zeSebe nee Akhawunti	-	-	-	-	-	-	-	65	65
Amaziko Emfundo Ephakamileyo	100	50	-	150	150	-	100,0%	-	-
Amaqumrhu oLuntu namashishini abucala	-	2,359	-	2,359	2,359	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	40	70	-	110	110	-	100,0%	200	200
Amakhaya	18	26	-	44	44	-	100,0%	420	420
Iintlawulo zempahla yexabiso eliphezulu	**2,325**	**931**	**-**	**3,256**	**3,256**	**-**	**100,0%**	**5,461**	**5,461**
Iimatshini nezixhobo zokusebenza	2,325	931	-	3,256	3,256	-	100,0%	5,461	5,461
Iintlawulo zempahla engezimali	**23**	**16**	**-**	**39**	**39**	**-**	**100,0%**	**24**	**24**
iTotali	**64,924**	**408**	**(436)**	**64,896**	**64,896**	**-**	**100,0%**	**61,091**	**60,341**

5.2 iinkonzo Zokwabelana Ngobuchule

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**690**	**(209)**	**-**	**481**	**481**	**-**	**100,0%**	**287**	**287**
Impahla nonikelo lweenkonzo	690	(209)	-	481	481	-	100,0%	287	287
Iintlawulo zempahla yexabiso eliphezulu	**13**	**(13)**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Iimatshini nezixhobo zokusebenza	13	(13)	-	-	-	-	-	-	-
iTotali	**703**	**(222)**	**-**	**481**	**481**	**-**	**100,0%**	**287**	**287**

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5.3 Iinkonzo zenkxaso kwisiseko esiluncedo

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**35,292**	**(1,159)**	**-**	**34,133**	**34,133**	**-**	**100,0%**	**31,879**	**31,879**
Intlawulelo Yemivuzo	25,579	(1,453)	-	24,126	24,126	-	100,0%	22,565	22,565
Impahla nonikelo lweenkonzo	9,713	294	-	10,007	10,007	-	100,0%	9,314	9,314
Iintlawulo nezibonelelo zenkxaso	**62**	**45**	**-**	**107**	**107**	**-**	**100,0%**	**188**	**188**
Amaphondo nooMasipala	32	4	-	36	36	-	100,0%	38	38
ii-Arhente zeSebe nee Akhawunti	1	-	-	1	1	-	100,0%	62	62
Amakhaya	29	41	-	70	70	-	100,0%	88	88
Iintlawulo zempahla yexabiso eliphezulu	**3,978**	**800**	**-**	**4,778**	**4,778**	**-**	**100,0%**	**2,793**	**2,793**
Izakhiwo xa ziphelele	-	255	-	255	255	-	100,0%	181	181
Iimatshini nezixhobo zokusebenza	3,946	577	-	4,523	4,523	-	100,0%	2,612	2,612
Impahla engenakuphathwa	32	(32)	-	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**-**	**128**	**-**	**128**	**128**	**-**	**100,0%**	**42**	**42**
iTotali	**39,332**	**(186)**	**-**	**39,146**	**39,146**	**-**	**100,0%**	**34,902**	**34,902**

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Inkqubo 6: Iinkonzo Zoqoqosho Lwezolimo									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
6.1 Inkxaso kwi Agric-business kunye noPhuhliso	16,694	(86)	-	16,608	16,608	-	100,0%	12,958	12,958
6.2 uQoqosho Olupheleleyo kunye Nenkxaso	5,013	86	(51)	5,048	5,048	-	100,0%	3,989	3,989
iTotali	**21,707**	**-**	**(51)**	**21,656**	**21,656**	**-**	**100,0%**	**16,947**	**16,947**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**14,629**	**(705)**	**-**	**13,924**	**13,924**	**-**	**100,0%**	**12,748**	**12,748**
Intlawulo Yemivuzo	**11,719**	**(1,058)**	**-**	**10,661**	**10,661**	**-**	**100,0%**	**10,137**	**10,137**
Intlawulelo Yemivuzo	10,089	(758)	-	9,331	9,331	-	100,0%	-	-
Umnikelo eLuntwini	1,630	(300)	-	1,330	1,330	-	100,0%	-	-
Impahla nonikelo lweeNkonzo	**2,910**	**353**	**-**	**3,263**	**3,263**	**-**	**100,0%**	**2,611**	**2,611**
Imirhumo yobhaliso nolawulo	16	4	-	20	20	-	100,0%	-	-
Impahla yexabiso eliphantsi	46	(7)	-	39	39	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	4	7	-	11	11	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	43	(14)	-	29	29	-	100,0%	-	-
Unxulumelwano (G&S)	82	15	-	97	97	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	174	18	-	192	192	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	342	-	-	342	342	-	100,0%	-	-
Oosomashishini ngezivumelwano	1	2	-	3	3	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	424	-	-	424	424	-	100,0%	-	-
Ukuyolisa	2	(2)	-	-	-	-	-	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	167	73	-	240	240	-	100,0%	-	-
Iinkonzo zovavanyo lwamachiza onyango	29	(2)	-	27	27	-	100,0%	-	-
Impahlana esetyenziswayo	42	4	-	46	46	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	91	(24)	-	67	67	-	100,0%	-	-
Iindawo eziqeshiweyo	1,142	278	-	1,420	1,420	-	100,0%	-	-
Uhambo nokudla	138	27	-	165	165	-	100,0%	-	-
Uqeqesho noPhuhliso	125	(24)	-	101	101	-	100,0%	-	-
Iindawo zeendibano nezoncedo	42	(2)	-	40	40	-	100,0%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**6,615**	**699**	**-**	**7,314**	**7,314**	**-**	**100,0%**	**3,980**	**3,980**
i-Arhente zeSebe ezingenzi lushishino	1,532	207	-	1,739	1,739	-	100,0%	-	-
Amaziko Emfundo Ephakamileyo	130	-	-	130	130	-	100,0%	-	-
Ezinye iintlawulo kumaqumrhu oLuntu	2,691	509	-	3,200	3,200	-	100,0%	-	-
Ezinye iintlawulo kumashishini abucala	-	1,000	-	1,000	1,000	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	2,262	(1,062)	-	1,200	1,200	-	100,0%	-	-
Iingenelo zoLuntu	-	45	-	45	45	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**463**	**1**	**(51)**	**413**	**413**	**-**	**100,0%**	**214**	**214**
Izixhobo zezithuthi	157	11	-	168	168	-	100,0%	-	-
Ezinye iimatshini nezixhobo zokusebenza	246	(1)	-	245	245	-	100,0%	-	-
Ubuxhaka-xhaka bekhompyutha nenye impahla engaphathekiyo	60	(9)	(51)	-	-	-	-		-
Iintlawulo zempahla engezimali	**-**	**5**	**-**	**5**	**5**	**-**	**100,0%**	**5**	**5**
iTotali	**21,707**	**-**	**(51)**	**21,656**	**21,656**	**-**	**100,0%**	**16,947**	**16,947**

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6.1 Ukuxhaswa kokusebenza noPhuhliso

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**9,861**	**(928)**	**-**	**8,933**	**8,933**	**-**	**100,0%**	**9,149**	**9,149**
Intlawulelo Yemivuzo	8,330	(1,216)	-	7,114	7,114	-	100,0%	7,147	7,147
Impahla nonikelo lweenkonzo	1,531	288	-	1,819	1,819	-	100,0%	2,002	2,002
Iintlawulo nezibonelelo zenkxaso	**6,515**	**799**	**-**	**7,314**	**7,314**	**-**	**100,0%**	**3,618**	**3,618**
i-Arhente zeSebe nee-Akhawunti	1,532	207	-	1,739	1,739	-	100,0%	1,380	1,380
Amaziko Emfundo Ephakamileyo	130	-	-	130	130	-	100,0%	132	132
Amaqumrhu oLuntu namashishini abucala	2,691	1,509	-	4,200	4,200	-	100,0%	1,000	1,000
Amaziko angasebenzeli nzuzo	2,162	(962)	-	1,200	1,200	-	100,0%	1,100	1,100
Amakhaya	-	45	-	45	45	-	100,0%	6	6
Iintlawulo zempahla yexabiso eliphezulu	**318**	**38**	**-**	**356**	**356**	**-**	**100,0%**	**188**	**188**
Iimatshini zezixhobo zokusebenza	318	38	-	356	356	-	100,0%	188	188
Iintlawulo zempahla engezimali	**-**	**5**	**-**	**5**	**5**	**-**	**100,0%**	**3**	**3**
iTotali	**16,694**	**(86)**	**-**	**16,608**	**16,608**	**-**	**100,0%**	**12,958**	**12,958**

6.2 uQoqosho Olupheleleyo neNkxaso

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**4,768**	**223**	**-**	**4,991**	**4,991**	**-**	**100,0%**	**3,599**	**3,599**
Intlawulelo Yemivuzo	3,389	158	-	3,547	3,547	-	100,0%	2,990	2,990
Impahla nonikelo lweenkonzo	1,379	65	-	1,444	1,444	-	100,0%	609	609
Iintlawulo nezibonelelo zenkxaso	**100**	**(100)**	**-**	**-**	**-**	**-**	**-**	**362**	**362**
Amaziko angasebenzeli nzuzo	100	(100)	-	-	-	-	-	361	361
Amakhaya	-	-	-	-	-	-	-	1	1
Iintlawulo zempahla yexabiso eliphezulu	**145**	**(37)**	**(51)**	**57**	**57**	**-**	**100,0%**	**26**	**26**
Iimatshini zezixhobo zokusebenza	85	(28)	-	57	57	-	100,0%	26	26
Impahla engaphathekiyo	60	(9)	(51)	-	-	-	-	-	-
Iintlawulo zempahla engezimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**2**	**2**
iTotali	**5,013**	**86**	**(51)**	**5,048**	**5,048**	**-**	**100,0%**	**3,989**	**3,989**

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Inkqubo 7: Imfundo noQeqesho Oluhleliweyo lweZolimo									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
7.1 imfundo Ephakamileyo noQeqesho	42,663	1,553	675	44,891	43,541	1,350	97,0%	34,194	34,194
7.2 imfundo Ephakamileyo noQeqesho (FET)	11,441	(1,553)	-	9,888	9,888	-	100,0%	9,679	9,679
iTotali	**54,104**	**-**	**675**	**54,779**	**53,429**	**1,350**	**97,5%**	**43,873**	**43,873**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**46,985**	**(906)**	**675**	**46,754**	**46,424**	**330**	**99,3%**	**41,114**	**41,114**
Intlawulo Yemivuzo	**30,455**	**(919)**	**-**	**29,536**	**29,536**	**-**	**100,0%**	**27,051**	**27,051**
Intlawulelo Yemivuzo	25,648	(288)	-	25,360	25,360	-	100,0%	-	-
Umnikelo eLuntwini	4,807	(631)	-	4,176	4,176	-	100,0%	-	-
Impahla nonikelo lweeNkonzo	**16,530**	**13**	**675**	**17,218**	**16,888**	**330**	**98,1%**	**14,063**	**14,063**
Imirhumo yobhaliso nolawulo	243	146	-	389	389	-	100,0%	-	-
Ukukhuthazwa kwentengo	120	(120)	-	-	-	-	-	-	-
Impahla yexabiso eliphantsi	516	(252)	-	264	264	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	257	(53)	-	204	204	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	69	228	-	297	297	-	100,0%	-	-
Unxulumelwano (G&S)	392	(160)	-	232	232	-	100,0%	-	-
Ukusetyenziswa kweKhompyutha	1,200	151	-	1,351	1	1,350	0,1%	-	
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	129	(129)	-	-	-	-	-	-	-
Isiseko soncedo neenkonzo zocwangciso	1	(1)	-	-	-	-	-	-	-
Iinkonzo zovavanyo lwamachiza onyango	13	(2)	-	11	11	-	100,0%	-	-
Iinkonzo Zezomthetho	15	10	-	25	25	-	100,0%	-	-
Oosomashishini ngezivumelwano	1,012	(305)	-	707	707	-	100,0%	-	-
i-Arhente nenkxaso / iinkonzo ezikhutshwe ngaphandle	2,038	(228)	152	1,962	2,039	(77)	103,9%	-	-
Ukuyolisa	6	(5)	-	1	1	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	1,123	(39)	-	1,084	1,084	-	100,0%	-	-
Impahlana esetyenziswayo	3,860	32	416	4,308	4,308	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	425	(84)	-	341	341	-	100,0%	-	-
Iindawo eziqeshiweyo	577	(86)	-	491	491	-	100,0%	-	-
Iintlawulelo zemihlaba nezakhiwo	1,162	969	107	2,238	3,172	(934)	141,7%	-	-
Isithuthi: kwimicimbi yeSebe	147	(97)	-	50	50	-	100,0%	-	-
Uhambo nokudla	2,215	(281)	-	1,934	1,934	-	100,0%	-	-
Uqeqesho noPhuhliso	750	206	-	956	956	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	148	(46)	-	102	102	-	100,0%	-	-
Iindawo zeendibano nezoncedo	90	(40)	-	50	50	-	100,0%	-	-
iRhafu nokuqesha	22	199	-	221	230	(9)	104,1%	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo nesibonelelo senkxaso	**1,549**	**596**	**-**	**2,145**	**2,145**	**-**	**100,0%**	**892**	**892**
i-Akhawunti yeBhanki ka Masipala	16	(12)	-	4	4	-	100,0%	-	-
i-Arhente zeSebe ezingenzi lushishino	7	(3)	-	4	4	-	100,0%	-	-
Iingenelo zoLuntu	-	19	-	19	19	-	100,0%	-	-
Ezinye iintlawulo kumakhaya	1,526	592	-	2,118	2,118	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**5,570**	**271**	**-**	**5,841**	**4,821**	**1,020**	**82,5%**	**1,854**	**1,854**
Izakhiwo nezinye iziseko ezimisiweyo	1,880	-	-	1,880	926	954	49,3%	-	-
Ukuthuthwa kwezixhobo zokusebenza	967	557	-	1,524	1,524	-	100,0%	-	-
Ezinye iimatshini nezixhobo zokusebenza	2,723	(286)	-	2,437	2,371	66	97,3%	-	-
Iintlawulo zempahla engezimali	**-**	**39**	**-**	**39**	**39**	**-**	**100,0%**	**13**	**13**
iTotali	**54,104**	**-**	**675**	**54,779**	**53,429**	**1,350**	**97,5%**	**43,873**	**43,873**

7.1 Imfundo Ephakamileyo noQeqesho

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**36,187**	**795**	**675**	**37,657**	**37,327**	**330**	**99,1%**	**32,019**	**32,019**
Intlawulelo Yemivuzo	22,761	16	-	22,777	22,777	-	100,0%	21,014	21,014
Impahla nonikelo lweenkonzo	13,426	779	675	14,880	14,550	330	97,8%	11,005	11,005
Iintlawulo nezibonelelo zenkxaso	**1,544**	**599**	**-**	**2,143**	**2,143**	**-**	**100,0%**	**880**	**880**
Amaphondo nooMasipala	16	(12)	-	4	4	-	100,0%	24	24
i-Arhente zeSebe nee-Akhawunti	2	-	-	2	2	-	100,0%	161	161
Amaqumrhu oLuntu namashishini abucala	-	-	-	-	-	-	-	86	86
Amakhaya	1,526	611	-	2,137	2,137	-	100,0%	609	609
Iintlawulo zempahla yexabiso eliphezulu	**4,932**	**120**	**-**	**5,052**	**4,032**	**1,020**	**79,8%**	**1,292**	**1,292**
Izakhiwo nezinye iziseko ezimisiweyo	1,880	-	-	1,880	926	954	49,3%	-	-
Iimatshini nezixhobo zokusebenza	3,052	120	-	3,172	3,106	66	97,9%	1,292	1,292
Iintlawulo zempahla engezimali	**-**	**39**	**-**	**39**	**39**	**-**	**100,0%**	**3**	**3**
iTotali	**42,663**	**1,553**	**675**	**44,891**	**43,541**	**1,350**	**97,0%**	**34,194**	**34,194**

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7.2 Imfundo Ephakamileyo noQeqesho (FET)

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**10,798**	**(1,701)**	**-**	**9,097**	**9,097**	**-**	**100,0%**	**9,095**	**9,095**
Intlawulelo Yemivuzo	7,694	(935)	-	6,759	6,759	-	100,0%	6,037	6,037
Impahla nonikelo lweenkonzo	3,104	(766)	-	2,338	2,338	-	100,0%	3,058	3,058
Iintlawulo nezibonelelo zenkxaso	**5**	**(3)**	**-**	**2**	**2**	**-**	**100,0%**	**12**	**12**
i-Arhente zeSebe nee-Akhawunti	5	(3)	-	2	2	-	100,0%	2	2
Amakhaya	-	-	-	-	-	-	-	10	10
Iintlawulo zempahla yexabiso eliphezulu	**638**	**151**	**-**	**789**	**789**	**-**	**100,0%**	**562**	**562**
Iimatshini nezixhobo zokusebenza	638	151	-	789	789	-	100,0%	562	562
Iintlawulo zempahla engezimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**10**	**10**
iTotali	**11,441**	**(1,553)**	**-**	**9,888**	**9,888**	**-**	**100,0%**	**9,679**	**9,679**

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Inkqubo 8: Uququzelelo loPhuhliso Lwasemaphandleni									
	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo Ephantsi									
8.1 Ucwangciso loPhuhliso	5,172	236	(893)	4,515	4,515	-	100,0%	3,039	3,039
8.2 Uphuhliso Lwabasebenzi Basezifama	15,383	(236)	(430)	14,717	14,717	-	100,0%	16,167	16,167
iTotali	**20,555**	**-**	**(1,323)**	**19,232**	**19,232**	**-**	**100,0%**	**19,206**	**19,206**
Uhlahlelo Lwezoqoqosho									
Iintlawulo kunyaka-mali	**13,491**	**(34)**	**(1,323)**	**12,134**	**12,134**	**-**	**100,0%**	**10,014**	**10,014**
Intlawulo Yemivuzo	**10,193**	**-**	**(430)**	**9,763**	**9,763**	**-**	**100,0%**	**8,327**	**8,327**
Intlawulelo Yemivuzo	9,052	(31)	(430)	8,591	8,591	-	100,0%	-	-
Umnikelo eLuntwini	1,141	31	-	1,172	1,172	-	100,0%	-	-
Impahla nonikelo lweeNkonzo	**3,298**	**(34)**	**(893)**	**2,371**	**2,371**	**-**	**100,0%**	**1,687**	**1,687**
Imirhumo yobhaliso nolawulo	1	1	(1)	1	1	-	100,0%	-	-
Ukukhuthazwa kwentengo	5	83	(5)	83	83	-	100,0%	-	-
Impahla yexabiso eliphantsi	46	2	(14)	34	34	-	100,0%	-	-
Intlawulelo yezifundo: zabasebenzi	40	(2)	(5)	33	33	-	100,0%	-	-
Izityo: kwimicimbi yeSebe	34	2	(17)	19	19	-	100,0%	-	-
Unxulumelwano (G&S)	125	5	(43)	87	87	-	100,0%	-	-
Abaniki zingcebiso: ngomsebenzi kunye nokucebisa	5	-	(5)	-	-	-	-	-	-
Oosomashishini ngezivumelwano	533	(60)	(2)	471	471	-	100,0%	-	-
Ukuyolisa	4	(1)	(1)	2	2	-	100,0%	-	-
Iinkonzo zezithuthi (kuquka neemoto zikarhulumente)	327	(14)	(158)	155	155	-	100,0%	-	-
Impahlana esetyenziswayo	125	(8)	(14)	103	103	-	100,0%	-	-
Izinto ezisetyenziswa ekubhaleni, nakushicilelo	92	(32)	(18)	42	42	-	100,0%	-	-
Iindawo eziqeshiweyo	80	(6)	(39)	35	35	-	100,0%	-	-
Isithuthi: kwimicimbi yeSebe	45	(41)	-	4	4	-	100,0%	-	-
Uhambo nokudla	1,549	51	(398)	1,202	1,202	-	100,0%	-	-
Uqeqesho noPhuhliso	72	(45)	(4)	23	23	-	100,0%	-	-
Intlawulelo yokwenziwa komsebenzi	15	(14)	-	1	1	-	100,0%	-	-
Iindawo zeendibano nezoncedo	80	45	(49)	76	76	-	100,0%	-	-
iRhafu nokuqesha	120	-	(120)	-	-	-	-	-	-

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	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshelwa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo nesibonelelo senkxaso	**6,739**	**(7)**	**-**	**6,732**	**6,732**	**-**	**100,0%**	**8,976**	**8,976**
Ezinye iintlawulo kumaQumrhu oLuntu	5,839	-	-	5,839	5,839	-	100,0%	-	-
Ezinye iintlawulo kumashishini abucala	-	7	-	7	7	-	100,0%	-	-
Amaziko angasebenzeli nzuzo	200	(21)	-	179	179	-	100,0%	-	-
Iingenelo zoLuntu	-	294	-	294	294	-	100,0%	-	-
Ezinye iintlawulo kumakhaya	700	(287)	-	413	413	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**325**	**40**	**-**	**365**	**365**	**-**	**100,0%**	**216**	**216**
ukuthuthwa kwezixhobo zokusebenza	120	58	-	178	178	-	100,0%	-	-
Ezinye iimatshini nezixhobo zokusebenza	205	(18)	-	187	187	-	100,0%	-	-
Iintlawulo zempahla engezimali	**-**	**1**	**-**	**1**	**1**	**-**	**100,0%**	**-**	**-**
iTotali	**20,555**	**-**	**(1,323)**	**19,232**	**19,232**	**-**	**100,0%**	**19,206**	**19,206**

IINKCUKACHA ZOLWABIWO-MALI
kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

8.1 Ucwangciso loPhuhliso

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**4,027**	**216**	**(893)**	**3,350**	**3,350**	**-**	**100,0%**	**1,837**	**1,837**
Intlawulelo Yemivuzo	2,364	218	-	2,582	2,582	-	100,0%	1,198	1,198
Impahla nonikelo lweenkonzo	1,663	(2)	(893)	768	768	-	100,0%	639	639
Iintlawulo nezibonelelo zenkxaso	**1,000**	**26**	**-**	**1,026**	**1,026**	**-**	**100,0%**	**1,180**	**1,180**
Amaqumrhu oLuntu namashishini abucala	1,000	-	-	1,000	1,000	-	100,0%	1,180	1,180
Amakhaya	-	26	-	26	26	-	100,0%	-	-
Iintlawulo zempahla yexabiso eliphezulu	**145**	**(6)**	**-**	**139**	**139**	**-**	**100,0%**	**22**	**22**
Iimatshini nezixhobo zokusebenza	145	(6)	-	139	139	-	100,0%	22	22
iTotali	**5,172**	**236**	**(893)**	**4,515**	**4,515**	**-**	**100,0%**	**3,039**	**3,039**

8.2 Imfundo Ephakamileyo noQeqesho (FET)

Uhlahlelo Lwezoqoqosho	2014/15							2013/14	
	Utshintsho kulwabelo	Ukutshintshel-wa kwemali kwelinye icandelo	Ukuthathwa kwemali kwisebe iye kwelinye	Ulwabelo	Eyona nkcitho	Umahluko	% ye nkcitho kwimali esiyobelweyo	Ulwabelo	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo kunyaka-mali	**9,464**	**(250)**	**(430)**	**8,784**	**8,784**	**-**	**100,0%**	**8,177**	**8,177**
Intlawulelo Yemivuzo	7,829	(218)	(430)	7,181	7,181	-	100,0%	7,129	7,129
Impahla nonikelo lweenkonzo	1,635	(32)	-	1,603	1,603	-	100,0%	1,048	1,048
Iintlawulo nezibonelelo zenkxaso	**5,739**	**(33)**	**-**	**5,706**	**5,706**	**-**	**100,0%**	**7,796**	**7,796**
Amaphondo nooMasipala	-	-	-	-	-	-	-	50	50
AmaQumrhu oLuntu namashishini abucala	4,839	7	-	4,846	4,846	-	100,0%	2,432	2,432
Amaziko angasebenzeli nzuzo	200	(21)	-	179	179	-	100,0%	4,768	4,768
amakhaya	700	(19)	-	681	681	-	100,0%	546	546
Iintlawulo zempahla yexabiso eliphezulu	**180**	**46**	**-**	**226**	**226**	**-**	**100,0%**	**194**	**194**
Iimatshini nezixhobo zokusebenza	180	46	-	226	226	-	100,0%	194	194
Iintlawulo zempahla engezimali	**-**	**1**	**-**	**1**	**1**	**-**	**100,0%**	**-**	**-**
iTotali	**15,383**	**(236)**	**(430)**	**14,717**	**14,717**	**-**	**100,0%**	**16,167**	**16,167**

Qaphela: iSebe leZemali liphumeze ukuba kusetyenziswe inkqubo i "Macro" ukuze kuchazwe ulwazi lomgangatho wehlelo loqoqosho kunyaka-mali la 2013/14.

UKUPHAWULA NGOSHICILELO LWEMALI ESIYABELWEYO
kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

1. Iinkcukacha zentlawulo yezibonelelo zenkxaso ngokoMthetho woLwabiwo (emva kokuthathwa kwemali kwiCandelo isetyenziswe kwelinye iCandelo):

Iinkcukacha zezintlawulo ziyafumaneka ekuphawulweni ngeentlawulo zezibonelelo zenkxaso, ushicilelo lokucacisa, nesiHlomelo 1 (A-E) kushicilelo lonyaka lweenkcukacha zezimali.

2. Iinkcukacha zeemali ezobelwe iinjongo ezizodwa kwimisebenzi ethile (emva kokuthathwa kwemali kwiCandelo isetyenziswe kwelinye iCandelo):

Iinkcukacha zezintlawulo ziyafumaneka kwiphepha 1 ekuphawulwe kulo (ulwabelo lonyaka) kushicilelo lonyaka lweenkcukacha zezimali..

3. Iinkcukacha zeentlawulelo zezimali esinazo

Iinkcukacha zezintlawulo ngecandelo ngalinye ziyafumaneka kuPhawulo 6 ngeentlawulelo zezimali esinazo kushicilelo lweenkcukacha zezimali zonyaka.

4. Ingcaciso ngomahluko omkhulu weemali ezobiweyo (emva kokuthathwa kwemali kwiCandelo isetyenziswe kwelinye iCandelo):

4.1	Icandelo	Ulwabiwo	Eyona nkcitho	Umahluko	% Yomahluko kwimali eyobi-weyo
		R'000	R'000	R'000	%
	Candelo 1: Ubhaliso noLawulo	**111,965**	**106,130**	**5,835**	**5,2%**

Ukungasebenzisi ngokupheleleyo imali eyi R5.835 yezisigidi kungayanyaniswa ne R1.775 yezigidi ebezobelwe uvavanyo lomthetho ongokweemeko zamafama, ifuthe elinokwenziwa kukunqongophala kwamanzikuLimo lwaseNtshona Koloni kunye nokuhlalutywa kokuthungelana apho awona macandelo aphantsi nangawona abekelwe phezulu kwiPhulo le Khulisa nelikukwenza ungenelelo ngokusongelwa nokupakiswa kweemveliso zezolimo. Kubekelwe bucala imali eyi R0.445 yezigide kusetyenziso lweeKhompyutha kunye namagunya afanelekileyo. Imali esaseleyo nelingana ne R 2,842 zinxulumene nokuthengwa kwempahla nezixhobo ezifunekayo kunye neemali ezingekahlawulwa ezinika ifuthe kwimali esekhona kuleyo besiyabelwe. Kucelwe imali eyi R5,072 yezigidi ukuze isetyenziswe kunyaka-mali olandelayo ka 20154/16 ze imali eseleyo eyi R0.763 yesigidi ibuyiselwe umva kwiNgxowa-mali Yengeniso yePhondo.

Inkqubo 3: Ukuxhaswa kwamaFama noPhuhliso	**251,095**	**251,026**	**69**	**0,0%**

Imali engasetyenziswanga neyi R 69, 000 kwimali esiyiphiwele umsebenzi othile: kwiNkqubo Yokuxhasa eZolimo Ngokupheleleyo (CASP). Le mali izakubuyiselwa umva kwiNgxowa-mali Yengeniso yePhondo.

Inkqubo 7: Imfundo noQeqesho Oluhleliweyo kweZolimo	**54,779**	**53,429**	**1,350**	**2,5%**

Ungasetyenziswa kwemali eyi R1,350 yezigidi kungoyanyaniswa kuphela kwisigaba sokuphuhliswa kweenkonzo zendlela ekufundiswa ngayo. Le mali ibicelelwe ukuba ize isetyenziswe kunyaka-mali ka 2015/16.

UKUPHAWULA NGOSHICILELO LWEMALI ESIYABELWEYO
kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

4.2	Ngokwehlelo Loqoqosho	Ulwabiwo	Eyona nkcitho	Umahluko	% Yomahluko kwimali eyobi-weyo
		R'000	R'000	R'000	%
	Intlawulo kunyaka-mali				
	Intlawulo yabasebenzi	281,900	281,900	-	-
	Impahla nonikelo lweenkonzo	143,486	137,321	6,165	4,3%
	Inzala neRhafu yomhlaba	4	-	-	-
	Intlawulo yezibonelelo zenkxaso				
	Amaphondo nooMasipala	189	189	-	-
	ii-arhente zeSebe nee-Akhawunti	1,748	1,748	-	-
	Amaziko emfundo ephakamileyo	280	280	-	-
	AmaQumrhu oLuntu namashishini abucala	357,986	357,986	-	-
	Amaziko angasebenzeli nzuzo	33,941	33,941	-	-
	Amakhaya	8,972	8,972	-	-
	Iintlawulo zempahla yexabiso eliphezulu				
	Izakhiwo neziseko ezimisiweyo	2,135	1,181	954	44,7%
	Iimatshini nezixhobo zokusebenza	31,636	31,501	135	0,4%
	Intlawulo zempahla engezimali	413	413	-	-

Iyonke imali engasetyenziswanga ngokupheleleyo ixabise i R7,254 yezigidi ingoyanyaniswa kuphela noku kulandelayo:

- R1,350 yesigidi ibiyobelwe ukuphuhliswa kwendlela eyiyo yokubhaliswa kwabafundi ngokupheleleyo nesebenza ngombane
- R1,775 yesigidi ibiyobelwe uvavanyo lomthetho kwimeeko zamafama, ifuthe ngokunqongophala kwamanzi kuLimo lwaseNtshona Koloni kunye nokuhlalutywa kokuthungelana apho awona macandelo aphantsi nangawona abekelwe phezulu kwiPhulo le Khulisa nelikukwenza ungenelelo ngokusongelwa nokupakiswa kweemveliso zezolimo.
- R0,445 yesigidi kusetyenziso lweeKhompyutha kunye namagunya afanelekileyo.
- R2,585 yezigidi yoyanyaniswa nolunye ulwabelo kwi akhawunti yempahla yexabiso namatyala nenefuthe kwimali ezinkozo ekhoyo xa kuthelekiswa nohlahlo lwabiwo-mali kunyaka-mali ka 2015/16.
- R0,954 yezigidi nesetyenziswe ekukhuseleni abafundi ngokuphuculwa kwe Khampasi, amagumbi okuhlala abafundi, iindawo zokuphila ubomi besikolo kunye nokufakelwa kwee "Camera" ze CCTV kuzo zonke izakhiwo zethu.
- R135 000 ingoyanyaniswa kuphela ne R69 000 engasetyenziswanga neyimali yesibonelelo seemeko ezithili nesiphuma kuZwelonke: Inkqubo Yokuxhaswa kweZolimo ngokuPheleleyo (CASP). Le mali izakubuyiselwa umva kwiNgxowa-mali Yengeniso kuZwelonke kunye ne R66 000 yezixhobo zokusebenza kwezolimo.

4.3	Ngokwesibonelelo semeko ethile	Ulwabiwo	Eyona nkcitho	Umahluko	% Yomahluko kwimali eyobi-weyo
		R'000	R'000	R'000	%
	Inkqubo Epheleleyo Yokuxhaswa kweZolimo (CASP)	**292,336**	**292,267**	**69**	**0,0**

Imali engasetyenziswanga nexabisa i R69,000 kweyesibonelelo kwimeko ezithile: nebiyeye Nkqubo Epheleleyo Yokuxhaswa kweZolimo (CASP).). Le mali izakubuyiselwa umva kwiNgxowa-mali Yengeniso kuZwelonke.

USHICILELO LWEENKCUKACHA ZOKUSEBENZA KWEZIMALI
Ukususela ngomhla wama 31 kweyeKwindla 2015

	Qaphela	2014/15	2013/14
		R'000	R'000
INGENISO			
Isabelo sonyaka	1.1	862,690	615,318
Ingeniso yeSebe	2	8,807	823
iTOTALI YE NGENISO		**871,497**	**616,141**
INKCITHO			
Inkcitho yalonyaka-mali			
Intlawulo yabasebenzi	3	281,900	258,173
Impahla nonikelo lweenkonzo	4	137,321	127,437
Inzala nerhafu yomhlaba	5	4	-
iTotali yenkcitho kulonyaka-mali		**419,225**	**385,610**
Intlawulo yezibonelelo zenkxaso			
Intlawulo yezibonelelo zenkxaso	7	403,116	195,689
iTotali yenkcitho kulonyaka-mali		**403,116**	**195,689**
Inkcitho yempahla yexabiso elikhulu			
Impahla ephathekayo	8	32,682	27,259
iTotali yenkcitho ngempahla yexabiso elikhulu		**32,682**	**27,259**
Iintlawulo zempahla engezimali	6	413	304
iTOTALI YENKCITHO		**855,436**	**608,862**
IMALI ESELEYO KULO NYAKA		**16,061**	**7,279**
Ulungiso lweencwadi lweyona mali iseleyo kulo nyaka			
Isabelo sonyaka-mali		7,254	6,456
Izibonelelo ngokweemeko		7,185	6,456
Iigranti ezikhutshwa phantsi kwemiqathango		69	-
Ingeniso yeSebe	14	8,807	823
IMALI ESELEYO KULO NYAKA		**16,061**	**7,279**

USHICILELO LWEENKCUKACHA ZOKUSEBENZA KWEZIMALI
Ukususela ngomhla wama 31 kweyeKwindla 2015

	Qaphela	2014/15	2013/14
		R'000	**R'000**
IMPAHLA YEXABISO ELIKHULU			
Impahla esinayo yexabiso elikhulu		**14,212**	**10,750**
Imali ezionkozo nempahla enexabiso lemali	9	9,135	8,559
Iintlawulo neentlawulelo phambi kwexesha	*10*	436	247
Iimali esizilindeleyo	*11*	4,641	1,944
Impahla yexabiso eliphezulu		**25,523**	**25,206**
Utyalo-mali	*12*	25,000	25,000
Imali esizilindeleyo	*11*	523	206
ITOTALI YEMPAHLA ESINAZO ZEXABISO ELIKHULU		**39,735**	**35,956**
IIMBOPHELELEKO ZAMATYALA			
Iimbopheleleko Esinazo Zamatyala		**11,320**	**7,988**
Iimali ekugqitywe ukuba zibuyiselwe kwiNgxowa-mali Yengeniso	*13*	7,254	6,456
Ingeniso yeSebe emayibuyiselwe umva kwiNgxowa-mali Yengeniso	*14*	2,891	377
Iimali ekusafuneka zihlawulwe	*15*	1,175	1,155
Iimbopheleleko Zamatyala Amakhulu Esinawo			
Iimali ekusafuneka zihlawulwe	*16*	1,980	2,163
iTOTALI YEEMBOPHELELEKO ESINAZO ZAMATYALA AMAKHULU		**13,300**	**10,151**
LILONKE IXABISO LEMPAHLA ESINAYO		**26,435**	**25,805**
Yenziwe ngu:			
Egcinelwe ukukhulisa impahla esinayo		25,000	25,000
Ingenniso esenokufumaneka		1,435	805
ITOTALI		**26,435**	**25,805**

USHICILELO LWEENKCUKACHA ZOTSHINTSHO KWEYONA MPAHLA YEXABISO
kunyaka-mali ophele ngomhla wama 31 kweyeKwindla 2015

	2014/15	2013/14
	R'000	**R'000**
LILONKE IXABISO LEMPAHLA ESINAYO		
Egcinelwe ukukhulisa impahla esinayo		
Imali esivule ngayo	25,000	25,000
Imali esivale ngayo	**25,000**	**25,000**
Ingeniso esenokufumaneka		
Imali esivule ngayo	805	621
Iintlawulo:	**630**	**184**
Amatyala aqwalaselweyo	(9)	(14)
Amatyala esiwahlawulweyo (aqukwe kwingeniso zeSebe)	(116)	(236)
Amatyala esiwenzileyo	755	434
Imali esivale ngayo	**1,435**	**805**
ITOTALI	**26,435**	**25,805**

USHICILELO LWEENKCUKACHA ZOKUPHUMA-NOKUNGENA KWEMALI KUNYAKA-MALI OPHELE ngomhla wama 31 kweyeKwindla 2014

	Qaphela	2014/15	2013/14
		R'000	R'000
KWEMALI KWIZINTO			
Engenileyo		**897,366**	**644,183**
Ukufunyanwa kweemali esizobelweyo kulo nyaka-mali	*1.1*	862,690	615,318
Ingeniso efunyenweyo yeSebe	2	31,593	28,434
Inzala efunyenweyo	*2.3*	3,083	431
Okona kunyuka kwinkunzi ekusetyenzwa ngayo		(3,183)	(3,714)
Idluliselwe kwingxowa-mali yeNgeniso		(38,727)	(34,269)
Iintlawulo kulonyaka-mali		(419,221)	(385,610)
Inzala ehlawulweyo	*5*	(4)	-
Iintlawulo zeentlawulelo zelahleko		(413)	(304)
Iintlawulo zezibonelelo zenkxaso		(403,116)	(195,689)
Eyona mali ikhona yokusebenza kwephum'ingena	*17*	**32,702**	**24,597**
IMALI EPHUM'INGENA KUTYALO-MALI			
Intlawulelo yempahla yexabiso elikhulu	*8*	(32,682)	(27,259)
Ingeniso ngokuthengiswa kweempahla zexabiso elikhulu	*2.4*	93	33
Eyona mali iphum'ingena kutyalo-mali		**(32,589)**	**(27,226)**
IIMALI EZIPHUMA ZINGENA			
Isabelo esisifumeneyo senzuzo	*2.3*	16	16
Ukongezeleka kwezona mpahla zexabiso elikhulu		630	184
Ukongezeleka/ ukwehla kwamatyala esingenakuwahlawula kulo nyaka-mali		(183)	2,163
Imali esetyenziswayo kwephum'ingena		**463**	**2,363**
Okona (kongezeleka/kuthobeka) kwimali ezinkozo netyaliweyo		576	(266)
imali ezinkozo netyaliweyo ekuqaleni konyaka-mali		8,559	8,825
Imali ezinkozo netyaliweyo ekupheleni konyaka-mali	*18*	**9,135**	**8,559**

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Isishwankathelo semigaqo ebalulekileyo yonikelo lwengxelo

Olu shicilelo lweenkcukacha zezimali lulungiselelwe ngokwale migaqo ilandelayo, nethe yasetyenziswa kuzo zonke iimeko, ngaphandle kokuba kuchazwe ngokwenye indlela.

Kusetyenziswe ukutshintshwa okuqhelekileyo kwamaxabiso eendleko, ngaphandle kokuba kuchazwe ngenye indlela. Abaphathi basebenzise indlela zovavanyo nokuqikelela iinkcukacha ezishicilelweyo zezimali zonyaka. Oku kusekelwe kolona lwazi luchanileyo ebesinali ngexesha lokwenziwa kwale ngxelo.

Apho kufanelekileyo nalapho kunentsingiselo, kusetyenziswe ulwazi olongeziweyo ukubonakalisa ukubaluleka koshicilelo lweenkcukacha zezimali kunye nokuthobela imigqayiselo yemimiselo kaRhulumente ngokoMthetho woLawulo Lwezimali zikaRhulumente uMthetho i Public Finance Management Act (PFMA) 1 ka 1999 (njengoku uhlonyelwe njengomthetho 29 ka 1999), kunye nemigqayiselo yolawulo ekhutshwe ngokoMthetho i PFMA kunye noMthetho Wokwahlulwa Kwengeniso kaRhulumente.

1 ISISEKELO SOLUNGISELELO
Ushicilelo lweenkcukacha zezimali lulungiselelwe ngokomgangatha wemali ezinkozo nesele isezakuhlawulwa

2 INKXALABO
Ushicilelo lweenckukacha zimali lwenziwe ngokwenkxalabo eqhubekekayo

3 UMGANGATHO WEXABISO LEMALI
Amaxabiso asetyenzisiweyo ngokwe Randi yoMzantsi Afrika (R) nekwalixabiso elisetyenziswa liSebe.

4 UKUQUKA
Ngaphandle kokuba ichazwe ngenye indlela, kusetyenziswe uquko kubhalo lwamaxabiso ngokusondele kwi Rand (R'000).

5 UKUTSHINTSHWA KWEMALI YAMANYE AMAZWE
Ukungena kwemali ngokweemali ezisetyenziswa kumanye amazwe zitshintshelwa kwi Randi yase Mzantsi Afrika kusetyenziswa utshintsho kwexabiso lemali kurhwebelwano ngokomgangatho wexabiso lentlawulo/ ukufunyanea kwemali ngalo mini.

6 ULWAZI LOKUTHELEKELELA

6.1 Ulwazi Lokuthelekelela kumaxesha angaphambili
kumaxesha angaphambili, ulwazi lokuthelekelela beluchazwa kushicilelo lweenkcukacha zimali zonyaka ekumiwe kuwo. Kwiimeko apho kuyimfuneko khona, bekubhalwa namaxabiso kushicilelo lweenkcukacha zezimali zamaxesha angaphambili ngokuhleliweyo ngelokuqinisekisa ukuba indlela ekwenziwa ngayo ingxelo iyafana neyendlela esetyenziswe kushicilelo lweenkcukacha zezimali kunyaka esimi kuwo.

6.2 Ukuthelekiswa kolwabiwo-mali nalo nyaka sikuwo
Ukuthelekiswa kohlahlo lwabiwo-mali oluphunyeziweyo kunye nohlahlo-mali esilwenzileyo kunye nawona maxabiso eenkqubo ngkwahlukana kwazo kunye nokuhlelwa kwezoqoqosho kuqukwe kushicilelo lweenkcukacha zolwabiwo-mali.

7 INGENISO

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7.1 IIMALI ESIZOBELWEYO

Imali esiyobelweyo yeyezabiwo zamacandelo kwakunye neendleko ezingabelwana nezihlawulwa ngemali ekwingxowa-mali yengeniso yethu (Ulwabelo ngokomthetho).

Imali esiyobelweyo ibhaliwe kushicilelo lweenkcukacha zokusetyenziswa kwemali ngomhla wokuyifumana kwethu imali njengemali yethu siliSebe. Utshintsho lwenziwe ngokwenkqubo yokwenziwa kotshintsho kuhlahlo lwabiwo-mali yaye lubhaliwe kushicilelo lweenkcukacha zokusetyenziswa kwemali ngemini olwenziwe ngayo utshintsho olo.

Eyona nayiphi na mali esiyobelweyo thina nekufuneka siyihlawule nephuma kwingxowa-mali ethile ibhaliwe ngomhla wonikelo lwengxelo kushicilelo lobumme beenkcukacha zezimali ukuba kufunela ihlawulwe / yamnkelwe.

7.2 INGENISO YESEBE

Ukungena kwemali kwiSebe kubonakaliswa kushicilelo lweenkcukacha zokusetyenziswa kwezimali xa ifunyenwe ze emva koko ihlawulwe ngokuthunyelwa kwingxowa-mali eyiyeyayo, ngaphandle kokuba ichazwe ngenye injongo.

Nayiphi na imali efunyanwe ithatyathwe kwingxowa-mali ethile ngexesha lokubhalwa kwengxelo, iye ibhalwe kushicilelo lweenkcukacha zezimali njengemali ekusafuneka ibuyiselwe apho ifuneka khona

7.3 INGENISO ELINDELWEYO YESEBE

Iimali ezisalindelweyo neziyingeniso yeSebe (ngaphandle kwengeniso ngerhafu) ziphawulwe kushicilelo lweenkcukacha zezimali xa:

- Kunokwenzeka ukuba kubekho ingenelo yokoqoqosho okanye uncedo lwenkonzo ehlawulelwayo ilulutho kwiSebe.
- Ixabiso lengeniso linokulinganiswa ngokuthembakeleyo.

Ingeniso elindiweyo ilinganiswa naleyo kukholeleka ukuba iyakufumaneka. Ingheniso yerhafu esezayo (kunye nenzala ehamba nazokunye / izohlwayo) zilinganiswa ngexabiso lemali elindelwe kwii-arhente zokuqokelelwa kwayo.

8 INKCITHO

8.1 Intlawulo Yabasebenzi

8.1.1 IMIVUZO

Imivuzo ibhaliwe kushicilelo lweenkcukacha zokusetyenziswa kwezimali kwangomhla wentlawulo.

8.1.2 Igalelo Eluntwini

Igalelo eluntwini nolwenziwe liSebe nbasebenzi bangoku libhaliwe kushicilelo lweenkcukacha zokusetyenziswa kwezimali, ngemini yentlawulo.

Igalelo eluntwini nolwenziwe liSebe ngabantu eyayingabasebenzi kwiSebe lihlelwe njengeentlawulo kumakhaya kushicilelo lweenkcukacha zokusetyenziswa kwezimali ngemini yentlawulo.

8.2 Enye Inkcitho

Enye inkcitho (enje ngempahla nonikelo lweenkonzo, intlawulo yezibonelelo zenkxaso nentlawulo yempahla yexabiso elikhulu), ibhaliwe kushicilelo lweenkcukacha zokusetyenziswa

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kwezimali ngemini yentlawulo. Indleko ihlelwe njengenkcitho yezinto ezinkulu xa imali ehlawulweyo ingaphezulu kwexabiso elisikiweyo.

8.3 Intlawulo Yenkcitho Eseza Kuhlawulwa

Intlawulo yenkcitho eseza kuhlawulwa iphawulwe kushicilelo lweenkcukacha zezimali xa impahla sele ifunyenwe okanye xa ilunikelo lweenkonzo kwiSebe.
Intlawulo yenkcitho eseza kuhlawulwa ilinganiso nexabiso layo.

8.4 Ukuqesha

8.4.1 Ingqesho Esasebenzayo

Intlawulo yokwengqesho esasebenzayo eyenziwe ngexesha lonikelo lwale ngxelo ibhaliwe njengenkcitho yalo nyakamali kushicilelo lweenkcukacha zokusetyenziswa kwezimali ngemini yentlawulo.
Iimbopheleleko zengqesho esasebenzayo ziphawulwe kushicilelo lweenkcukacha zezimali.

8.4.2 Imali Yeentlawulo Zengqesho

Intlawulo yemali yengqesho ehlawulwe ngexesha lokwenziwa kwengxelo zibhaliwe njengenkcitho ngezinto ezinkulu kushicilelo lweenkcukacha zokusetyenziswa kwezimali ngemini yentlawulo.
Iimbopheleleko zentlawulo yengqesho ziphawulwe kushicilelo lweenkcukacha zezimali yaye azicalulwanga phakathi kweyezinto ezinkulu nenzala. Imali yokuqeshwa kwezinto ezinkulu nefumaaneke ekupheleni kweqesha lesivumelano sengqesho ibhaliwe ze yalinganiswa ngaphantsi kwe:

- xabiso, nelilixabiso elihle lento eqeshiweyo
- iyonke imali yengqesho esele ihlawulwe, kuquka nayiphi na intlawulo eyenziweyo ngenjongo yokuyithenga lonto iqeshwayo xa kuphela ixesha lesivumelwano sengqesgo, ngaphandle kwenzala.

9 Imali Ezinkozo Nemali Engezonkozo

Imali ezinkozo kunye nemali engezonkozo zichazwe njengeendleko kushicilelo lobumme beenkcukacha zezimali.
Iimali ezisetyenziswe zingeyoyethu e Bhankini zibonakaliswe ngokwahlukileyo kushicilelo lobumme beenkcukacha zezimali.
Ngokwenjongo yoshicilelo lweenkcukacha zokungena nokuphuma kwemali, imali ezinkozo kunye nemali engezonkozo yenziwa yimali esinayo, imali ebhatelwe kwi akhawnti yethu, nakutyalo-mali lwexesha elifutshane kuye nokusebenzisa imali esingenayongo ngokuvunyelwa yiBanki.

10 Intlawulo kwangaphambili kubasebenzi

Iimali ezihlawulwe kwangaphambili zibhalwe kushicilelo lobumme beenkcukacha zimali xa iSebe lifumana okanye libhatala imali.
Iimali ezihlawulwe kwangaphambili zilinganiswa ngokwemali esetyenzisiweyo kuzo

11 Amatyala kunye neemali ezisezayo

Amatyala kunye neemali ezisezayo zibhalwe kushicilelo lobumme beenkcukacha zezimali ngokwamaxabiso azo kunye nenzala elindelekileyo, apho kubizwe umrhumo wenzala, kuthatyathwe ixabiso lemali esele ihlawulwe okanye ityala elo licinywe.

12 Utyalo-mali

Utyalo-mali lubhaliwe kushicilelo lobumme beenkcukacha zezimali ngokwexabiso lemali etyaliweyo

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13 Ukuncitshiswa Kwentlawulelo Yelahleko

Apho kubonakaliswe ukuncitshiswa kwentlawulelo yelahleko, kuphawulwe kushicilelo lweenkcukacha zimali ukuba uqikelelo lokuthotywa kwentlawulelo yelahleko kubekwe ixabiso layo, njengendlela yokubonakalisa olona luqikelelo lwexabiso lweengeniso zoqoqosho kwixesha elisezayo nekulindeleke ukuba lifunyanwe ngaloo mpahla, kushicilelwe kumanqaku eenkcukacha zokubhalwa kwezimali.

14 Iintlawulo Eziseza Kuhlawulwa

Iimali zamatyala kunye neemali ezisezakuhlawulwa zibalwe kushicilelo lobumme beenkcukacha zezimali njengoko zinjalo.

15 Impahla Yexabiso Elikhulu

15.1 Imihlaba nezakhiwo

Imihlaba nezakhiwo iphawulwa kushicilelo lweenkcukacha zezimali ngexabiso ezithengwe ngalo. Imihlaba nezakhiwo ethengwe ngexabiso le Randi yaseMzantsi Afrika ibhalwa ngexabiso ezithengwe ngalo.
Kwimeko apho ixabiso lomhlaba okanye isakhiyo lingenakumiswa ngokuqinisekileyo, ixabiso lomhlaba okanye isakhiwo eso liqikelelwa kwi R1 ngaphandle kokuba elona xabiso lawo / laso linokuqikelelwa ngokuthembakeleyo, apho ke kusetyenziswa ixabiso elifanelekileyo.
Yonke imihlaba nezakhiwo efumaneke phambi komhla 1 kuTshazimpuzi 2002 (okanye kwixesha elisemva koko njengoko kuphunyezwe yi-ofisi yoMphengulu−li zincwadi Jikelele) abhalwe njengaxabiso liyi R1.
Imihlaba nezakhiwo ibhalwe kanye ngexabiso ethengwe ngalo yaye ixabiso layo/ lazo alehli okanye alicuthwa.
Inkcitho engezinto eziyimpahla yexabiso idityaniswe kwiindleko zempahla xa iyonke ekupheleni komsebenzi ngaphandle kokuba imihlaba nezakhiwo ezo iphantsi kwelinye iSebe zeke zonke iindleko zalo msebenzi zithunyelwa kwelo Sebe.

15.2 Izithuthi Oomatshini Nefenitshala

Impahla ephathekayo neyiyeyexabiso elikhulu iphawulwe kushicilelo lweenkcukacha zezimali ngexabiso ethengwe ngalo. Le mpahla iphathekayo neyiyeyexabiso elikhulu ithengwe ngexabiso lemali eyi R1 yaseMzantsi Afrika kwalapha ngemini efunyenwe ngayo.
Kwimeko apho ixabiso lempahla yexabiso elikhulu lingenakumiswa ngokuqinisekileyo, ezo mpahla zibalwa ngokwexabiso ezithengwe ngalo ze kwimeko apho ixabiso layo lingasazeki, ixabiso layo libalwa nge R1.
Yonke impahla yexabiso elikhulu ethengwe phambi komhla woku 1 kuTshazimpuzi 2002 (okanye emva koko njengokuba kuphunyeziwe yi-ofisi yoMphengululi zincwadi Jikelele) zibhalwe njengexabiso eliyi R1.
Impahla ezinkulu zibhalwa ngexabiso ezithengwe ngalo yaye alehli ixabiso lazo okanye licuthwe.
Imfuyo yona ibhalwa ngexabiso elifanelekileyo.
Inkcitho engempahla zexabiso alikhulu idityaniswe kwiindleko zempahla yexabiso elikhulu iphela ekupheleni komsebenzi ngaphandle kokuba loo mpahla ibhaliswe kwelinye iSebe / iziko yaye kulo meko indleko zomsebenzi zithunyelwa kwelo Sebe / ziko

15.3 Ulwazi Olukwikhompyutha

Ulwazi olukwiKompyutha luphawulwe kushicilelo lweenkcukacha zezimali ngexabiso elithengwe ngalo. Ulwazi olukwiKompyutha luthengwe ngemali eyiyeyaseMzantsi Afrika yaye lunikwa ixabiso elulufaneleyo kususelwa ngemini oluthengwe ngalo.

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Ulwazi lobugcisa olwenziwe ngabasebenzi bethu xa iSebe liqalisa ngomsebenzi wesigaba sophuhliso, luphawulwe kushicilelo lweenkcukacha zezimali.

Kwimeko apho ixabiso lolwazi olukwiKompyutha lungenakumiswa ngokuqinisekileyo, ulwazi olo lunikwa ixabiso olungolwezimali nolulufaneleyo yaye xa kunzima ukumisa ixabiso elufaneleyo, ulwazi olo luxatyiswa ngokwe R1.

Lonke ulwazi olufumaneke phambi komhla woku 1 kuTshazimpuzi 2002 (okanye kwixesha elisemva koko njengokuba kuphunyeziwe yi-ofisi kaNondyebo Jikelele) lubalelwa ngexabiso le R1.

Ulwazi olukwiKompyutha lubalelwa ngexabiso oluthengwe ngalo yaye alehli ixabiso lalo okanye lincitshiswe.

Inkcitho engempahla zexabiso alikhulu idityaniswe kwiindleko zempahla yexabiso elikhulu iphela ekupheleni komsebenzi ngaphandle kokuba ulwazi olukwi Kompyutha ibhaliswe kwelinye iSebe / iziko yaye kulo meko indleko zomsebenzi zithunyelwa kwelo Sebe / ziko.

16 Amalungiselelo Esehlo Esinokwenzeka

16.1 Amalungiselelo

Ukwenziwa kwamalungiselelo kuphawulwe kushicilelo lweenkcukacha zezimali kwimeko xa kukho ibango elingokomthetho elifunisa kwenziwe intlawulo engokwezoqoqosho ngenxa yesehlo esidlulileyo yaye kubonakale ukuba kufuneka kwenziwe intlawulo okanye kwenziwe nto yimbi yokubuyekeza le mbopheleleko yezokomthetho, kuye kwenziwe uqikelelo oluthembakeleyo ngeli bango. Ulungiselelo lulinganiselwa njengolona qikelelo lwemali efunekayo yokuhlawula imbopheleleko leyo, ngemini yonikelo lwengxelo.

16.2 Amatyala Angaqinisekanga

Amatyala angaqinisekanga aphawulwe kushicilelo lweenkcukacha zezimali ngawaxa kunokubakho imbopheleleko yokomthetho ngenxa yezehlo zexesha elidlulileyo, nayakuqinisekiswa kuphela ngokwenzeka okanye ukungenzeki lwesehlo okanye izehlo ezisenokwehla nesingaphandle kwamandla eSebe, okanye xa kukho ombopheleleko yokomthetho engaqatshelwanga kuba kungenakufane kufuneke ntlawulo yokubhatala le mbopheleleko okanye xa ixabiso lembopheleleko leyo lingenakulinganiselwa ngokuthembakeleyo

16.3 Iimbophelelelo

Impahla yexabiso elikhulu nethandabuzekayo iphawulwe kushicilelo lweenkcukacha zezimali xa kukho impahla evele ngokwezehlo ezidlulileyo, ubukho nokungabikho kwazo kunokuqinisekiswa ngokwenzeka okanye ukungenzeki besehlo okanye izehlo ezingaqinisekanga kwixesha elizayo nezingekho phantsi kolawulo lweSebe.

17 Inckitho Engenaziphumo

Inkcitho engenaziphumo iphawulwa kushicilelo lweenkcukacha zezimali xa iqinisekisiwe. Ixabiso elibhalwayo lilingana nexabiso lenkcitho eyenziweyo njengokuba ingenaziphumo.

Inkcitho engenaziphumo iyasuswa kuphawulo lomsebenzi owenzekayo kushicilelo lweenkcukacha zezimali xa ilungisiwe okanye xa iphinde yadluliselwa ukuba ibhatelwe.

Imali ezakufunyanwa ngenxa yenkcitho engenaziphumo ilinganiswa nexabisa elilindeleke ukuba libhatalwe yaye iyacinywa xa ibhatelwe okanye icinywe njengetyala elingenakuhlawuleka.

18 Inkcitho Engekho-mthethweni

Inkcitho engekho mthethweni iyaphawulwa kushicilelo lweenkcukacha zezimali xa iqinisekisiwe. Kubhalwa ixabiso lemali elingana naleyo isetyenzisiweyo, ngaphandle kokuba akukwazeki ukumisa ixabiso elo, nakulo meko kuye kubhalwe izizathu zokuba kungakwazeki ukumisa ixabiso lemali esetyenziswe gxwenxa.

Iinkcitho engekho-mthethweni iyasuswa kuphawulo olukushicilelo lweenkcukacha zezimali xa mhlawumbi isenzo sixolelwe ngabegunya elifanelekileyo, izakubuyiswa ngokuphinda ibhatalwe

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okanye singaxolelwanga yaye singazophinda sibhatalwe.
Imali ezisezakufunyanwa nezibe ngenkcitho engekho-mthethweni zilinganiswa nexabiso lemali elindeleke ukuba ibhataleke yaye iyacinywa xa ibhatelwe okanye icinywe njengetyala elingesayi kubhataleka.

19 Utshintsho Kwimigaqo Yonikelo Lwengxelo, Uqikelelo Lwamaxabiso kunye Neempazamo

Utshintsho olukwimigaqo yonikelo lwengxelo neyenziwe ngababaphathiswa isetyenziswe ngokwengqwalasela emandla nengokweemfuno zemigangatho elungisiweyo yophatho lwemali (MCS), ngaphandle kwemeko apho kungenakwazeka ukumisela ubude bexesha kutshintsho okanye utshintsho ngemiphumela ekhulileyo ekutshintshweni komgaqo. Kwiimeko ezinjalo, iSebe lizakuphinda lisebenzise elaxabiso bekuvulwe lempahla yexabiso elikhulu, iimbopheleleko zamatyala kunye nezona mpahla zikhoyo kwezexabiso elikhulu zexesha elidlulileyo apho kunokwazeka khona ukubhalwa kwawo ngokuqwalaselekileyo.

Utshintsho kuqikelelo lokusetyenziswa kwezimali lwenziwe ngokusengqiqweni nangokuhambelana ngokweemfuno zemigangatho elungisiweyo yophatho lwemali (MCS).

Ukulungiswa kweempazamo kwenziwe ngokwengqwalasela emandla ngexesha impazamo eyenzeke ngalo ngokweemfuno zemigangatho elungisiweyo yophatho lwemali (MCS) ngaphandle kwemeko apho kungenakwazeka ukumisela ubude bexesha kutshintsho okanye utshintsho ngemiphumela ekhulileyo ekutshintshweni kwempazamo. Kwiimeko ezinjalo, iSebe lizakuphinda lisebenzise elaxabiso bekuvulwe lempahla yexabiso elikhulu, iimbopheleleko zamatyala kunye nezona mpahla zikhoyo kwezexabiso elikhulu zexesha elidlulileyo apho kunokwazeka khona ukubhalwa kwawo ngokuqwalaselekileyo.

20 Imisebenzi eyenziweyo emva komhla wonikelo lwengxelo

Imisebenzi eyenziwe emva komhla wonikelo lwengxelo nephawulwe njengemisebenzi yokulungelelanisa ikhankanyiwe kunikelo lwengxelo ngokubhalwe kushicilelo lweenkcukachazezimali. Imisebenzi eyenziwe emva komhla wonikelo lwengxelo nephawulwe njengemisebenzi engeyeyolungelelaniso nayo ibonakalisiwe kumanqaku akushicilelo lweenkcukacha zezimali.

21 Amalungiselelo Aphezulu Enziwe nge-Arhente

Kunyaka-mali ka 2014/15, mahlanu (5) amaziko asebenze njenge arhente zeSebe njengokuba kubhengeziwe kwinqaku 32. Iinkcukacha zokumalunga neenkonzo zee-arhente zezi zilandelayo:
Casidra SOC Ltd: uxhasa iSebe ngokumisela amaphulo nokulawula iifama zelizwe lethu kweli Phondo, ngokwesivumelwani esityikityiweyo samaqabane anomdla kunye nesinye isivumelwano sentsebenziswano phakathi kwala magunya mabini.
iDyunivesithi yase Stellenbosch: ngokwesivumelwano sentsebenziswano, iphethe iphulo leSebe i" Agrifutura" ngelokuqinisekisa intlawulelo zeemali yemfundo yabafundi abenza uphando ngezifundo-nzulu olumalunga nephulo i "Agrifutura".
I Trusti yabavelisi beziqhamo ezivuthulukayo emthini: bamisela amabhoma amatsha eziqhamo besenzela icandelo leziqhamo kunye namanye amafama amatsha ngokwesivumelwano esibhaliweyo.
Agri Mega: Iseka ubudlelwane bentsebenziswano phakathi kwamacendelo emfuyo yeegusha noboya, ubusi nokutya okuzinkozo kunye neSebe, besekwakhuthaza ukugcinwa kokutya kwiNtshona Kapa ngokwesivumelwano esibhaliweyo.
Garden Route Society Yokuthintela inkohlakalo kwiMfuyo (SPCA): bavala inzalo kwimfuyo ekwiSithili se Eden ngelokuthintela ukungalawuleki kokuzala kwemfuyo.

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22 Ukutyeshela imimiselo yemiGangatho Elungisiweyo Yemali (MCS)

Abaphathi bavakalise ngamxhel'omnye ukuba ushicilelo lweenkcukacha zezimali lubonisa kakuhle lonke ulwazi olufunekayo ngeSebe yaye luyithobela imimiselo yemiGangatho Elungisiweyo Yemali (MCS).

23 Utyalo-mali Esilwenzileyo

Utyalo-mali esilwenzileyo luquka ubutyebi obuzinkozo obususela kwingxelo-mali yomnyaka odlulileyo kodwa obuchzwe okokuqala kushicilelo lobumme beenkcukacha zezimali kulo nyaka. Amaxabiso eemali zalo achaziwe kwiimali zotyalomali xa lukhona kulo nyaka-mali yaye luthunyelwe kwiNgxowa-mali yeNgeniso yePhondo xa lemali sele idlulisiwe neemadlana ezihamba nazo sizifumene.

24 Ingeniso Esengakufumaneka

Imali esingekayihlawulwa siyazi njengengeniso ekusafuneka siyifumenekwixesha elizay, oko kwenzeka xa ityala lonyaka ophelileyo lihlawulwa kunyaka-mali esikuwo. Imali idluliselwa kwiNgxowa-mali yeNgeniso kwiPhondo xa ibhatelwe okanye idluliselwe kushicilelo lweenkcukacha zokwenziwa komsebenzi xa icinyiwe njengetyala elingasayi kubhataleka.

25 Unaniselwano Phakathi kwamaCandelo

Unaniselwano phakathi kwamacandelo kukutshintshiselana ngemithombo yoncedo, iinkonzo okanye iimbopheleleko phakathi kwegunya elimika ingxelo necandelo elinaniselana nalo. Unaniselwano phakathi kwamacandelo kufumaneka kubhaliwe kumanqaku ashicilelwe kwiinkcukacha zezimali xa unaniselwano lungekho kude.

26 Amagosa Abalulekileyo kuLawulo

Amagosa abalulekileyo kulawulo ngalo magosa anegunya kunye noxanduva lokucwangcisa, ayalele ze alawule ukwenziwa komsebenzi weSebe. Inani lawo kunye nemivuzo yawo lifumanela lubhaliwe kumanqaku oshicilelo lweenkcukacha zezimali.

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1.1 Annual Appropriation

Iinkqubo	Imali esiyobelweyo 2014/15	Eyona mali siyifumeneyo	Ulwabelo esilufumeneyo 2013/14
	R'000	R'000	R'000
Ubhaliso	111,965	111,965	97,172
Ulawulo Oluzinzileyo lwemithombo yoncedo	232,924	232,924	47,071
Inkxaso kumaFama noPhuhliso	251,095	251,095	233,791
Iinkonzo zoNyango lweMfuyo	66,516	66,516	60,978
Iinkozo zoPhando ngezifundo-nzulu noPhuhliso lobuGcisa	104,523	104,523	96,280
Iinkozo zoQoqosho kweZolimo	21,656	21,656	16,947
iMfundo noQeqesho Oluhleliweyo kweZolimo	54,779	54,779	43,873
Ulungelelaniso loPhuhliso kumaPhandle	19,232	19,232	19,206
iTotali	**862,690**	**862,690**	**615,318**

	Qaphela	2014/15	2013/14
		R'000	R'000

1.2 Isibonelelo Senkxaso ngokwemeko

Iyonke imali esiyifumeneyo yesibonelelo	*34*	**353,007**	**165,896**

Makuqatshelwe ukuba imali yezibonelelo ngokwemeko iqukwe kwiimali ezibonakalisiweyo nje ngezabelo eziphunyeziweyo. Kuphawulwe ku 1.1

2. Ingeniso yeSebe

Intengiso yempahla nonikelo lweenkozo ngaphandle kwempahla zexabiso elikhulu	*2.1*	31,239	28,276
Izihlwayo nemidliwo kunye neelahleko	*2.2*	-	2
Inzala, izahlulo nengqesho kumhlaba	*2.3*	3,144	467
Intengiso yempahla yexabiso elikhulu	*2.4*	93	33
Iintengiselwano ngempahla yexabiso elikhulu kunye namatyala	*2.5*	288	116
Intlawulo esizifumeneyo	*2.6*	21	20
iTotali yemali engenileyo		**34,785**	**28,914**
Thabatha: ingeniso yethu equkwe kwisabelo	*14*	25,978	28,091
Ingeniso engeniswe liSebe		**8,807**	**823**

2.1 Intengiso yempahla neenkonzo eziyiyo impahla yexabiso elikhulu

Intengiso yempahla neenkonzo ezenziwe liSebe	**31,213**	**28,226**
Intengiso ngokusekwa yiMarike	1,124	1,915
Imirhumo yobhaliso nolawulo	37	19
Intengiso yezinye izinto	30,052	26,292
Intengiso yezinto ezingenaxabiso nesele zisetyenzisiwe	26	50
iTotali	**31,239**	**28,276**

Enye intengiso iquka ukuhlohla izifundo nokuhlala esikolweni, iinkonzo zegumbi lovavanyo lwamachiza, iinkonzo zonyango lwemfuyo kunye nokuthengiswa kwemveliso yefama.

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		Qaphela	2014/15 R'000	2013/14 R'000
2.2	**Imidliwo, izohlwayo nelahleko**	2		
	Ilahleko		-	2
	iTotali		**-**	**2**
2.3	**Inzala, izabiwo nerhafu yomhlaba**	2		
	Inzala		3,083	431
	Izabiwo		16	16
	Irhafu yomhlaba (Ingeniso ngelungelo lokusebenzisa amanzi)		45	20
	iTotali		**3,144**	**467**
	Inzala efunyenwe ku Casidra ngemali yentlekele ayikasetyenziswa			
2.4	**UKuthengiswa kwempahla zexabiso elukhulu**	2		
	Iimpahla Ezinokuphatheka			
	Iimatshini nezixhobo zokusebenza	29.2	23	33
	Imfuyo	29.2	70	-
	iTotali		**93**	**33**
2.5	**Ukusetyenziswa kwezimali zethu neembopheleleko zamatyala**	2		
	Esimele ukuzifumana		105	212
	Ezinye iintlawulo ezingenileyo kuquka nengeniso ezisezongena		183	(96)
	iTotali		**288**	**116**
2.6	**Iintlawulo Esizifumeneyo**	2		
	Kwimibutho Ekumazwe-ngamazwe		21	-
	Amaqumrhu Oluntu namashishini abucala		-	20
	iTotali		**21**	**20**
3.	**Intlawulelo yemivuzo**			
3.1	**Intlawulo yemivuzo**			
	Umzuvo		196,992	179,349
	Ibhaso Lomsebenzi Ophume Izandla		3,571	3,789
	Ibhaso Lomsebenzi Ophume Izandla (Ngebuninzi beminyaka)		377	307
	Ehlawulelweyo / Ngokweemeko		5,959	4,905
	Iintlawulo zamaxesha athile (Interns)		654	548
	Ezinye izibonelelo ezingatsalelwa penshoni**		37,466	35,834
	iTotali		**245,019**	**224,732**

** Ezihlawulelweyo / Ngokweemeko ziquka umsebenzi wexesha elongeziweyo, isibonelelo sokubambela, isibonelelo somgcini-khaya (ongumama/ ongutata) kwakunye nesibonelelo somqhubi webhasi.*

*** Ezinye izibonelelo ezingatsalelwa penshoni ziquka imivuzo, isibonelelo sendlu, umvuzo webhaso leminyaka emininzi kwakunye ne SMS kunye nesibonelelo sezithuthi zabakumgangatho we MMS kunye neemadlana ezisibonelelo kwabakumgangatho we SMS kunye ne MMS.*

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		Qaphela	2014/15 R'000	2013/14 R'000
3.2	**Igalelo kuLuntu**			
	Igalelo Lomqeshi			
	iPenshoni		23,953	21,195
	Intlawulelo yokugula		12,864	12,185
	Ibhunga Leengxoxo Zamatyala Abasebenzi		64	58
	i-Inshorensi		-	3
	iTotali		**36,881**	**33,441**
	iTotali yazo zonke intlawulo zabasebenzi		**281,900**	**258,173**
	Umminge wenani labasebenzi		966	947
4.	**Impahla Nonikelo Lweenkonzo**			
	Imirhumo yobhaliso nolawulo		877	672
	Ukukhuthazwa kwentengo		934	1,346
	Impahla yexabiso eliphantsi	*4.1*	1,324	2,590
	Intlawulelo yezifundo: zabasebenzi		1,035	475
	Izityo: kwimicimbi yeSebe		841	765
	Unxulumelwano**		8,171	8,832
	Iinkonzo zeKhompyutha	*4.2*	3,644	2,974
	Abaniki zingcebiso: ngomsebenzi kunye nokucebisa**		5,624	2,972
	Isiseko soncedo neeNkonzo Zocwangciso**		123	887
	Iinkonzo zovavanyo Lwamachiza Onyango		154	680
	Iinkonzo Zezomthetho		258	1
	Oosomashishini ngezivumelwano		13,486	11,878
	Ii-Arhente neNkxaso / Iinkonzo zangaphandle		5,725	4,789
	Ukuyolisa		51	72
	Iindleko Zophengululo-zincwadi Lwangaphandle	*4.3*	3,247	3,287
	Iinkonzo zezithuthi*		8,332	8,697
	Impahlana esetyenziswayo*	*4.4*	24,837	23,396
	Iindawo eziqeshiweyo		2,583	2,975
	Iintlawulo zemihlaba nezakhiwo	*4.5*	25,456	21,661
	iRhafu nokuqesha		356	150
	Isizthuthi njengenxenye yemisebenzi yeSebe		54	61
	Uhambo nokudla*	*4.6*	21,788	20,865
	Iindawo zeendibano nezoncedo		1,032	2,387
	Uqeqesho noPhuhliso		2,863	1,943
	Ezinye Intlawulelo yokwenziwa komsebenzi**	*4.7*	4,526	3,082
	iTotali		**137,321**	**127,437**

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**kumiselwe inguqulelo ye SCOA 4 ukususela ngomhla 1 kuTshazimpuzi 2014, nto leyo ikhokelele kutshintsho kumgaqo wonikelo lwengxelo ngokwamahlelo onyaka ka 2013/14 olwazi lwe AFS:*

- Inkcitho yempahla ethengiweyo nexabise i R23,336 yezigidi ngonyaka-mali ka 2013/14 ihlelwe njengempahla esetyenziswayo.
- inkcitho yamahambo nokutya exabise iR8,696 yezigidi kunyaka ka 2013/14, ihlelwe njengeenkonzo zezothutho..

***Oku kuhlela kulandelayo kwenziwe kumaxabiso anyaka-mali ka 2013/14:*

Unxibelelwano: kuzakwenzeka ukwehla kwe of R2,856 yezigidi ngokuhlawulwa kwe R2,548 yezigidi ehlawulwe kubaniki zingcebiso ze i R0.308 yesigidi ihlawule isiseko soncedo neenKonzo Zocwangciso ebezikade ziphosakeleze zabizwa ngokuba ziindleko zoqhakamshelwano.

Abaniki-zingcebiso: Ukwenziwa komsebenzi neenkonzo zonikelo lweengcebiso: ukwanda nge R2,548 kwenzeke ngenxa yentlawulo ngokuphosakeleyo nebizwe njengeendleko zoqhakamshelwano.

Isiseko soncedo kunye neeNkonzo Zocwangciso: Ukwanda nge R0, 308 yesigidi kwenzeke ngenxa yuentlawulo ephosakeleyo nebizwe njengeendleko zoqhakamshelwano.

Enye inkcitho yokwenziwa komsebenzi: Ngokwemigqaliselo ye SCOA eqale ukusebenza ngomhla 1 kuTshazimpuzi 2014, ukwehla ge R49 000 kwenziwe yiminikelo namabhaso edluliselwe kwimpahla esetyenziswayo.

		Qaphela	2014/15 R'000	2013/14 R'000
4.1	**Impahla yexabiso eliphantsi**	*4*		
	Impahla ephathekayo			
	Imfuyo		-	18
	Iimatshini nezixhobo zokusebenza		1,322	2,567
	Izithuthi esinazo		2	5
	iTotali		**1,324**	**2,590**
4.2	**Iinkonzo zeKhompyutha**	*4*		
	Iinkonzo zeKhompyutha ka SITA		1,087	900
	Iinkonzo zangaphandle zeKhompyutha		2,557	2,074
	iTotali		**3,644**	**2,974**
4.3	**Iindleko Zophengululo-zincwadi – Lwangaphandle**	*4*		
	Uphicotho Oluqhelekileyo		3,247	3,287
	iTotali		**3,247**	**3,287**
4.4	**Impahlana esetyenziswayo**	*4*		
	Izinto esizisebenzisayo		**22,103**	**20,970**
	Impahla yokusebenza		1,066	697
	Izinto ezisetyenziswa eKhitshini		3,941	3,276
	Impahla yokwakha		2,554	2,652
	Izixhobo zoqhakamshelwano		2	1
	Izinto ezisetyenziswa kwi IT		152	-
	Ezinye izinto ezisetyenziswayo*		14,388	14,344
	Impahla yokubhala, ushicilelo kunye nempahla esetyenziswa e-ofisi		2,734	2,426
	iTotali		**24,837**	**23,396**

**Ezinye izinto ezisetyenziswayo ziquka ezisetyenziswa esitiyeni nasezifama, amafutha enqwelo, ukudla kwemfuyo kunye namayeza kwakunye nezinto ezisetyenziswa kwigumbi lovavanyo lwamachiza onyango*

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		Qaphela	2014/15 R'000	2013/14 R'000
4.5	**Iintlawulo zezakhiwo nemihlaba**	*4*		
	Iinkonzo zikaMasipala		15,643	14,061
	Ulondolozo lwezakhiwo nolungiso		2,832	4,615
	Ezinye		6,981	2,985
	iTotali		**25,456**	**21,661**

**Ezinye ziquka iinkonzo zococeko kunye nokhuseleko.*

4.6	**Uhambo Nokulalisa**	*4*		
	Kwilizwe lethu		18,500	16,594
	Kumanye Amazwe		3,288	4,271
	iTotali		**21,788**	**20,865**
4.7	**Ezinye iindleko Zokwenziwa komsebenzi**	*4*		
	Imirhumo Yobulungu		109	57
	Iindleko Zolungiselelwano		696	292
	Ezinye*		3,721	2,733
	iTotali		**4,526**	**3,082**

**Ezinye ziquka iinkonzo zokuthunyelwa kweepasile, i-inshorensi yeemoto zesiqingatha esihlawulelwayo kunye neenkonzo zopapasho*

5.	**Inzala neRhafu yomhlaba**			
	Inzala ehlawulweyo		4	-
	iTotali		**4**	**-**
6.	**Iintlawulelo zempahla engokwezimali**			
	Ezinye izinto ekuphulukenwe nazo ezicinyiweyo	6.1	138	67
	Amatyala acinyiweyo	6.2	71	162
	Ilahleko enkulu ngezenzo zobuqhetseba: Ubusela	6.3	204	75
	iTotali		**413**	**304**
6.1	**Ezinye Iilahleko Ezicinyiweyo**	6		
	Umonakalo kwizithuthi zikaRhulumente (GG enye)		18	-
	Umonakalo kwizithuthi ezikwi garage kaRhulumente (imeko ezili 18)		78	66
	Umonakalo kwizithuthi zabucala (imeko ezisi 8)		42	1
	iTotali		**138**	**67**
6.2	**Amatyala Acinyiweyo**	6		
	Amatyala acinyiweyo abo bebesebenzela iSebe ngaphambili		1	-
	Kucinywe iimali zamatyala eentlawulelo ezidlulisiweyo zabafundi (6)		11	-
	Kucinywe amatyala kwesishishina nabo (2)		15	-
	Kucinywe amatyala angemivuzo neemali zentlawulelo yemfundo (16)		44	162
	iTotali yamatyala acinyiweyo		**71**	**162**

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		Qaphela	2014/15 R'000	2013/14 R'000
6.3	**Iinkcukacha Zezobusela**	6		
	Ukubiwa kweeKhompyutha nezinye izixhobo zokusebenza (6)		204	75
	iTotali		**204**	**75**
7.	**Intlawulo Yaezibonelelo Zenkxaso**			
	Amaphondo nooMasipala		48	135
	I-arhente zeSebe nee-Akhawunti	*Annex 1A*	1,748	2,284
	Amaziko emfundo ephakamileyo	*Annex 1B*	280	132
	Amaqumrhu oLuntu namashishini abucala*	*Annex 1C*	357,986	148,081
	Amaziko angasebenzeli nzuzo	*Annex 1D*	33,941	40,010
	Amakhaya*	*Annex 1E*	9,113	5,047
	iTotali		**403,116**	**195,689**

Kulungisiwe ukuthelekiswa kwamaxabiso kumahlelo okwenziwa kweentlawulo ukwenzela indlela entsha yokuchaza njengoku uNondyebo kaZwelonke eyalele. Impahla efakelweyo nebikade ibonakaliswa njengesipho nomnikelo ngokwahlukeneyo ngaphambili kweli nqaku, ngokwe SCOA ayisabhalwa njengesipho okanye umnikelo kodwa ngoku zibonakaliswa njengehlelo elizimeleyo lentlawulo eyenziweyo.

8.	**Inkcitho Ngempahla Yexabiso Elikhulu – Iimali Ezivunyiweyo**			
	Impahla Ephathekayo			
	Izakhiwo neziseko ezimiseweyo	*31.1*	1,181	371
	Oomatshini nezixhobo zokusebenza	*29.1*	31,501	26,888
	iTotali		**32,682**	**27,259**
8.1	**Inkcitho yentlawulo yengqesho iqukwe kwinkcitho yempahla yexabiso elikhulu**			
	Impahla Ephathekayo			
	Iimatshini kunye nezixhobo zokusebenza		13,750	11,312
	iTotali		**13,750**	**11,312**
9.	**Imali Ezinkozo Nobutyebi Esinabo**			
	i-Akhawunti Emanyanisiweyo Yeentlawulo ziphela		9,024	5,274
	Imali Ekhoyo Ezinkozo		111	-
	Utyalo-mali (kweli lizwe)		-	3,285
	iTotali		**9,135**	**8,559**
10.	**Iintlawulo Ezenziwe Kwangaphambili**			
	Uhambo Nokulalisa		436	247
	iTotali		**436**	**247**

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11. Iimali Ezinokufumaneka

	Qaphela	2014/15				2013/14
		Ngaphantsi konyaka	Unyaka ukuya kwemithathu	Ngaphezu kweminyaka Emithathu	Totali	Totali
		R'000	R'000	R'000	R'000	R'000
Amabango anokufumaneka	*11.1*	2,386	-	-	2,386	34
Inkcitho enokongiwa	*11.2*	151	407	358	916	854
Amatyala abasebenzi	*11.3*	729	591	542	1,862	1,262
iTotali		**3,266**	**998**	**900**	**5,164**	**2,150**

Qaphela: makuqatshelwe ukuba iyonke imali yezimali ezisenokufumaneka yohluliwe kuBume Boshicilelo lweeNkcukacha Zezimali ukuze kohlulwe phakathi kwezalonyaka neziyi (R4,64 yezigidi) kunye nezeminyaka engaphambili neziyi (R0, 523 yesigidi) sezimali ezisamele ukufumaneka

	Qaphela	2014/15	2013/14
		R'000	R'000
11.1 Amabango Anokufumaneka	*11*		
AmaSebe kaZwelonke		2,341	34
AmaSebe kwiPhondo		45	-
iTotali		**2,386**	**34**

**Qaphela ukuba ukwanda kwamabango asenokufumaneka kumaSebe kaZwelonke kungenxa yenkcitho ngezixhobo zokusebenza kunye nezinye izinto neenkonzo kwikota yokugqibela yalonyaka sikuwo ngenza yokuhlaziywa kwenkqubo yeKholeji yeZolimo. Ngaphambili, oku bekuphinda kuhlawulwe li DAFF phambi kokuphela komnyaka-wemali.*

	Qaphela	2014/15	2013/14
11.2 Inkcitho Esenokongiwa (Akhawunti engophulelwanga)	*11*		
Amatyala yesishishina nabo		714	740
Iimali ezimele ukufumaneka nezimele ukuxhuzulwa kwimivuzo nezihlawulwe kumaziko		-	11
Ubusela nelahleko esalindele ukuqinisekiswa ze iphunyezwe		202	103
iTotali		**916**	**854**
11.3 Amatyala Abasebenzi	*11*		
Amatyala eeBhasari zabasebenzi		773	454
Amatyala amalunga nemivuzo		1,089	808
iTotali		**1,862**	**1,262**
11.4 Ukuncitshiswa kwezimali ezisenokufumaneka			
Uqikelelo lwezimali ezisenokufumaneka		700	367
iTotali		**700**	**367**

12. Utyalo-mali - Kweminye iminyaka

	2014/15	2013/14
Izabelo (ngexabiso lazo)		
Casidra SOC Ltd	25,000	25,000
iTotali	**25,000**	**25,000**

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		Qaphela	2014/15 R'000	2013/14 R'000
13.	**Iimali ekuvunyelwenwe ngazo ukuba zibuyiselwe kwiNgxowa-mali yeNgeniso**			
	Imali ekuvulwe ngayo		6,456	4,741
	Ithathwe kushicilelo lweenkcukacha zokwenziwa komsebenzi		7,254	6,456
	Ihlawulwe kulonyaka		(6,456)	(4,741)
	Imali ekuvalwe ngayo		**7,254**	**6,456**
14.	**Ingeniso yeSebe ezakubuyiselwa kwiNgxowa-mali yeNgeniso**			
	Ixabiso elivulwe ngalo		377	991
	Ithathwe kushicilelo lweenkcukacha zokwenziwa komsebenzi		8,807	823
	Ingeniso yethu equkwe kulwabelo		25,978	28,091
	Ihlawulwe kulo nyaka		(32,271)	(29,528)
	Ixabiso Evalwe ngalo		**2,891**	**377**
15.	**Iimali Ekumele sizihlawule- kulonyaka**			
	Ukubhatala amatyala ngokupheleleyo	*15.1*	132	33
	Amanye amatyala	*15.2*	1,043	1,122
	iTotali		**1,175**	**1,155**
15.1	**Amatyala Ekufuneka Siwahlawule Ngokupheleleyo**	*15*		
	Imali esiyihlawulwe ngaphezu kwetyala (lindele iinkcukacha zeBanki)		42	33
	Iimali zerhafu etsalwayo nehlawulwa ku SARS		88	-
	Imali etsalwayo ye Penshoni nezakuthunyelwa		2	-
	iTotali		**132**	**33**
15.2	**Amanye Amatyala Esinawo**	*15*		
	Provide project*		-	300
	BELG TECH		42	122
	Combud project*		1,001	700
	iTotali		**1,043**	**1,122**

**i Provide Project liphulo eligqitywe kunyak-mali ka 2014/15 yaye zonke iimali ezingasetyenziswanga zithunyelwe kwi Ombud Project, emva kokuba kuphunyezwe liSebe leZolimo, Amahlathi kunye Nokuloba kuZwelonke nebezifunyenwe kulo.*

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16. Iimali esimele sizihlawule- kweminye iminyaka

	Qap-hela	2014/15				2013/14
		Unyaka ukuya kwemibini	Iminyaka emibini ukuya kwe-mithathu	Ngaphezu kwem-inyaka Emithathu	Totali	Totali
		R'000	R'000	R'000	R'000	R'000
Uhambo Nokulalisa	*16.1*	-	1,980	-	1,980	2,163
ITotali		**-**	**1,980**	**-**	**1,980**	**2,163**

	Qaphela	2014/15	2013/14
		R'000	R'000
16.1 Ezinye iimali emele sizihlawule	*16*		
Provide project		-	1,583
Combud project		1,980	580
Uhambo Nokulalisa		**1,980**	**2,163**

17. Imali ekhoyo ezinkozo neyenziwe ngemisebenzi

	2014/15	2013/14
Imali eseleyo ngokoshicilelo lweenkcukacha zokusetyenze	16,061	7,279
Dibanise nokungeyomali nokusetyenziswa kwemali zinkozo engasebenziyo	**16,641**	**17,318**
Ukwanda nokwehla kwezimali ezingenayo - kulonyaka	(3,014)	275
(Ukukwanda)ukwehla kwiintlawulo zakwangaphambili	(189)	31
Ukwanda /(ukwehla) kwiimali emazihlawulwe – kulo nyaka	20	(4,020)
Ingeniso kwintengiso yempahla yexabiso eliphezulu	(93)	(33)
Ingeniso kwintengiso yezoTyalo-mali	(16)	(16)
Inkcitho ngempahla yexabiso elikhulu	32,682	27,259
Buyiselwe kwiNgowa-mali Yengeniso	(38,727)	(34,269)
Ingeniso yethu iqukwe kulwabiwo	25,978	28,091
iTotali	**32,702**	**24,597**

18. Izilungiso Kubhalo Lwezimali Ezinkozo Nobutyebi Ngokwezimali Ezingenayo Neziphumayo

	2014/15	2013/14
i-Akhawunti Emanyanisiweyo Yeentlawulo ziphela	9,024	5,274
Imali Ekhoyo Ezinkozo	111	-
Imali ezinkozo ekwiiBhanki (kweli lizwe)	-	3,285
iTotali	**9,135**	**8,559**

19. Imbopheleleko zamatyala athandabuzekayo neempahla ezithandabuzekayo zexabiso elikhulu

		2014/15	2013/14
Iintlawulo esingazenza kwamanye amaziko kaRhulumente	*Annex 4*	-	1
iTotali		**-**	**1**

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Nangona kungekho mbopheleleko yamatyala ichaziweyo kulo nyaka sithetha ngawo, makuqatshelwe oku kulandelayo ngokumalunga neemeko ezingachazwanga nezingokoMgaqo Wokungawufezi Umsebenzi Ngenxa Yokugula (PILIR) ukususela ngomhla wama 31 kweyoKwindla 2015.

Ngomhla we 17 kweyeDwarha 2014, iDPSA ingene kwisivumelwano no Metropolitan Health (Pty) Ltd, njenelona ziko likhethiweyo lokuLawula nokuPhatha uMngcipheko weZempilo ukuze linik'uvavanyo ze liqukumbele imfumba yamaxwebhu eemeko ezingokwe PILIR. Ngomhla we 15 kweyoMqungu 2015, abakwaMetropolitan Health baqokelele yonke imfumba yamaxwebhu eemeko ezingokwe PILIR naqulathe ulwazi lokungaphili, abathathe umhlala-phantsi kunye neemeko zabantu esele beswelekile, ukuze ziqukunjelwe phambi komhla wama 31 kweyeKwindla 2016. iSebe Lenkulu-mbuso yehondo (Corporate Services Centre) liqinisekisile ukuba isivumelwano se DPSA kunye noMetropolitan Health (Pty) Ltd sisivumelwano esityikitywe nguMbhexeshi-Jikelele ngomhla wesi 8 kweYomnga 2014.

Kude kube ngoku, eli Sebe lithumele amaxwebhu eemeko ezingama 32 ze PILIR kwa Metropolitan Health yaye zili 16 esele zibuyile kwabakwa Metropolitan Health. Iziko leeNkonzo Zoluntu (CSC/kweZempilo / ezeMfundo bazibeke esweni zonke ezi meko nabakwa Metropolitan.

		Qaphela	2014/15 R'000	2013/14 R'000
20.	**Iimbopheleleko**			
	Eziphunyeziweyo nekwenziwe izivumelwano (kulonyaka)		10,675	13,087
	Eziphunyeziweyo nekwenziwe izivumelwano (wzwxabiso elikhulu)		371	280
	iTotali yeeMbopheleleko		**11,046**	**13,367**

Included in the total amount for commitments is an amount of R14 000 for gardening and cleaning contracts exceeding a period longer than 1 year.

21. Ezingekahlawulwa kunye neentlawulo ezingaqatshelwanga

Dweliswe ngokwehlelo loqoqosho	**30 imihla**	**30+ imihla**		
Impahla nonikelo lweenkonzo	2,656	1,279	3,935	3,282
Intlawulo yezibonelelo zenkxaso	80	144	224	17
Impahla yexabiso elikhulu	14	-	14	-
Ezinye	653	94	747	951
iTotali	**3,403**	**1,517**	**4,920**	**4,250**

Ixabiso elithelekelwayo kumqolo onge "Zinye" liidityaniselwe ukulungiselela umsebenzi wexesha elongeziweyo kunye nezinye iinkcitho eziyeleleneyo noku nebezichazwe ngokuphosileyo kwixesha elingaphambili njengeengenelo zabasebenzi.

Zidweliswe ngokoMgangatho weCandelo

Candelo 1: Ubhaliso noLawulo		2,973	2,451
Candelo 2: Ulawulo Oluzinzileyo Lwezixhobo Zokusebenza		282	98
Candelo 3: Inkxaso yamaFama noPhuhliso		381	397
Candelo 4: Iinkonzo Zonyango lweMfuyo		426	396
Candelo 5: Iinkonzo zoPhando-nzulu noPhuhliso loBugcisa		443	390
Candelo 6: Iinkonzo zoQoqosho kweZolimo		86	256
Candelo 7: Imfundo noQeqesho Oluhleliweyo kweZolimo		230	236
Candelo 8: Uququzelelo Lophuhliso Emaphandleni		99	26
iTotali		**4,920**	**4,250**
Ibalansi eziqinisekisiweyo namanye amaSebe	*Isihlo-melo 4*	1,891	1,775
Ibalansi eziqinisekisiweyo namanye amaziko kaRhulumente entities	*Isihlo-melo 4*	2	-
iTotali		**1,893**	**1,775**

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	Qaphela	2014/15 R'000	2013/14 R'000

22. Iingenelo Zabasebenzi

Ilungelo lekhefu*		8,937	8,200
Umvuzo olibhaso (thirteenth cheque)		7,684	6,849
Amawonga ngemisebenzi ephume izandla**		4,723	4,613
Imbopheleleko yeHolide ngokusebenza imiyaka		12,583	11,532
Ezinye iingenelo zabasebenzi**		190	377
Totali		**34,117**	**31,571**

**Apha kuqukwe imali eyeyelungelo lekhefu nexabisa i R0.604 yesigidi ngokwexabiso lemali nekufuneka lisetyenziwe. (Ixabiso lekhefu elingathathwanga)*

***Apha kuqukwe "kweZinye" imali exabisa i R0.190 yesigidi ngokusebenza iminyaka emininzi.*

Ixabiso ekuthelekiswa nalo "kweZinye" nalo linyusiwe ukuze liquke i R0.376 yesigidi yeyiyeyentlawulelo yamawonga ok-usebenza ixesha elide kunyaka-mali ka 2014/15 nangenzelwanga lulungiseleleo kwiintlawulo ezisezayo kunyaka-mali ka 2013/14. Ixesha elongeziweyo lomsebenzi kunye nenkcitho emayela nook nexabise i (R1,273 yesigidi) iphinde yahlelwa njengesezayo: Ezinye kunyaka-mali ka 2013/14.

23. Iimbopheleleko Zengqesho

23.1 Inkcitho Ngentlawulo yeNgqesho kulo nyaka

Ungadlulanga unyaka		1,416	1,176
Emva unyaka kodwa phantsi kweminyaka emihlanu		1,468	676
iTotali kwimbopheleleko yengqesho		**2,884**	**1,852**

Iyonke le ngqesho idibanisa bonke oomatshini abayi 67 befotokopi kwiSebe.

23.2 Inkcitho Yentlawulo Yokuqesha Ezithengwayo

Inkcitho Yentlawulo Yokuqesha Ezithengwayo: iiCell Phone			
Ungadlulanga unyaka		6	24
Emva unyaka kodwa phantsi kweminyaka emihlanu		-	6
iTotali yembopheleleko yengqesho yee Cell phoni		**6**	**30**

Inkcitho Yentlawulo Yokuqesha Ezithengwayo: Izithuthi ze GG			
Ungadlulanga unyaka		13,780	13,667
Emva unyaka kodwa phantsi kweminyaka emihlanu		47,601	53,582
Emva kweminyaka emihlanu		1,831	8,766
iTotali yembophelelekoyengqesho yezithuthi ze GG		**63,212**	**76,015**

Inzala equkiweyo yenziwe kukuphunyezwa kwamaxabiso e GMT nguNondyebo wePhondo. iSebe liyazisebenzisa ezi zith-uthi de zibe azisenakusebenzisekae. Isivumelwano asinalungiselelo lweentlawulo ezingalungiselelwanga zengqesho yaye ekupheleni kwexesha lokusebenziseka kwazo njengokuba zinexesha elizisikelweyo ngumqeshisi, izithuthi zibuyiselwa apaho zithengiswa khona kwiFantesi ngokuyingenelo yomqeshisi.

24. Ingeniso Esezayo yeSebe

Intengiso yempahla nonikelo lweenkonzo ezingeyompahla yexabiso elikhulu		11,854	10,468
Inzala, izahlulo kunye nerhafu yomhlaba		-	25
iTotali		**11,854**	**10,493**

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		Qaphela	2014/15 R'000	2013/14 R'000
24.1	**Ukuhlalutywa Kwengeniso Esezayo yeSebe**			
	Ixabiso ekuvulwe ngalo		10,493	8,111
	Thabatha: iimali ezifunyenweyo		14,350	15,405
	Dibanisa: iimali amounts eziqatshelweyo		17,969	17,879
	Thabatha: iimali zamatyala acinyiweyo/abuyiselwe umva njengan-genakuhlawuleka*		2,258	92
	Ixabiso ekuvalwe ngalo		**11,854**	**10,493**

**Kwiimali ezicinyiweyo/ ezibuyiselwe umva kuqukwe imali eyi R0,696 yesigidi ephinde yabhalwa kumatyala ethu njengemali yentlawulelo yerha yendlu nebekungamele ukuba ibhaliwe nebelityala lomqeshi oswelekileyo/ umqeshi osele waphumayo kulo ndlu.*

		Qaphela	2014/15 R'000	2013/14 R'000
24.2	**Ukucinywa Kwengeniso Esezayo yeSebe**			
	Ukucinywa kwengeniso engonikelo lweenkonzo		1,562	92
	iTotali		**1,562**	**92**
24.3	**Ukuthotywa Kwemali Esezayo yeSebe**			
	Uqikelelo lokuthotywa kwengeniso esezayo yeSebe		4,000	4,296
	iTotali		**4,000**	**4,296**
25.	**Inkcitho Engekho Mthethweni**			
25.1	**Ukulungiswa Kweencwadi ngenkcitho Engekho MTHETHWENi**			
	Ixabiso ekuvulwe ngalo njengokuba belibhaliwe		627	1,120
	Phambi kwexesha lokwenzeka kwempazamo		-	(27)
	Njengokuba ibhaliwe		**627**	**1,093**
	Dibanisa: Inkcitho engekho mthethweni–ngqamanisa nonyaka opham-bili		-	411
	Dibanisa: Inkcitho engekho mthethweni–ngqamanisa nalo nyaka sikuwo	25.2	785	25
	Thabatha: amaxabiso onyaka ongaphambili axolelweyo		-	(381)
	Thabatha: Amaxabiso axolelweyo kulo nyaka	25.3	(23)	(25)
	Thabatha: Amaxabiso angaxolelwanga kulo nyaka	25.4	(1)	-
	Thabatha: Amaxabiso angaxolelwanga nangenakuphinda afumaneke and not recoverable	25.5	(627)	(496)
	Inkcitho engekho mthethweni nelindele isigqibo sokuxolelwa		**761**	**627**
	Uhlalutyo lokulindelwa kwesigqibo soxolelo ngokuhlelwa ngokwamaxe-sha			
	Kulo nyaka		761	-
	Kwiminyaka engaphambili		-	627
	iTotali		**761**	**627**

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	Qaphela	2014/15 R'000	2013/14 R'000
25.2 Iinkcukacha zenkcitho engekho mthethweni – eyalo nyaka			
Iintlawulelo zengqesho ngezivumelwano ngee Cell phones zamagosa asi 8		23	
Amabango angamahambo nokulalisa (T&S) angahambisani nemigqaliselo yomthetho.		1	
Ukungathobeli igunya oluphathisiweyo liSebe C2.1: Ukuphunyezwa kweentengo ez-ingenabubgqina bokuthelekiswa kwamaxabiso de kube kathathu.(Imeko ezimbini)		761	
iTotali		**785**	
25.3 Iinkcukacha zenkcitho engekho mthethweni nexolelweyo			
Iintlawulelo zengqesho exolelweyo nengezivumelwano ngee Cell phones zamagosa asi 8 ngokokuSebenza kukaNondyebo weLizwe (Note 5) ka 2006/07		23	
iTotali		**23**	
25.4 Iinkcukacha zenkcitho engekho mthethweni esenokufumaneka (nengaxolelwanga)			
Amabango ohambo nokulalisa angahambisani nogqaliselo lomthetho.		1	
iTotali		**1**	
25.5 Iinkcukacha zenkcitho engekho mthethweni ezingenakufumaneka (nengaxolelwanga)			
Inye imeko yesatifiketi sesiqinisekiso sokuhlawula irhafu esingafakwanga: Le meko ayixolelwanganguNondyebo weLizwe. Akukho mntu unokubekwa ityala ze ngenxa yoko eli tyala labe liyacinywa ngokuphunyezwa liGosa Elinika Ingxelo.		573	
Zisi 7 iimeko zokungathobeli Umgaqo Osisikhokelo we Preferential Procurement: azix-olelwanga nguNondyebo weLizwe. Akukho mntu unokubekwa eli tyala ze ngenxa yoko labe elityala liyacinywa ngokuphunyezwa liGosa Elinika Ingxelo.		54	
iTotali		**627**	
25.6 Iinkcukacha zenkcitho engekho mthethweni eziphatsi kophando			
Zimbini iimeko zokungathobeli igunya olinikwe liSebe C2.1: Ngokwenza intengo nga-phandle kobungqina bothelekiso lwamaxabiso de kube kathathu		761	
		761	
25.7 Phambi kwexesha lokwenzeka kwempazamo			
Ekuqaleni kusetyenziswe ixesha elingachananga ekubalweni ixabiso elingekho mthethweni.			(27)
iTotali			**(27)**
26. inkcitho Engenanjongo naziphumo			
26.1 Ukulungiswa kobhalo lwenkcitho engenanjongo naziphumo			
Ixabiso ekuvulwe ngalo		7	-
Inkcitho engenanjongo naziphumo – kunyaka ophelileyo		-	3
Inkcitho engenanjongo naziphumo – kulo nyaka-mali		49	150
Thabatha: Iimali ezisonjululweyo		(46)	(146)
Thabatha: Iimali ezithunyelwe ukuba zibuyiswe ngokuthi zihlawulwe		(5)	-
Inkcitho engenanjongo naziphumo nesalindele isigqibo		**5**	**7**

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		2014/15	2013/14
		R'000	R'000

26.2 Uhlalutyo Lwezigqibo Ezilindelweyo Ngokwehlelo LwezoQoqosho

	2014/15 R'000	2013/14 R'000
Kulo nyaka	5	7
iTotali	**5**	**7**

26.3 Uhlalutyo Lwenkcitho Engenanjongo Naziphumo Kulo-nyaka

Isehlo	Amanyathelo Oluleko	
Zingama 45 iimeko zemirhumo yokuhlawulela ukurhoxiswa kunye nnendleko ezimalunganoko	Awekho	42
Zili 9 iimeko zeendleko ezimalunga nokungazinyaswa) kwezimemo	Awekho	3
Zili 12 iimeko zenzala ehlawulwe kumatyala adlulelwe lixesha	Awekho	4
iTotali		**49**

Ukususela ngomhla wama 31 kweyoKwindla 2015 zine iimeko nezixabisa i R46,493.24 ebezisaphandwa. Ezintathu kwezi meko amayela neendleko ezingokwezidlo nezenzeke kungakange kuzinyaswe simemo ze enye imeko ibe yyokuhlawulela umrhumo wenyanga yee Cell phone.

26.4 Phambi kwexesha lokwenzeka kwempazamo

Zimbini iimeko ezichazwe ngokuphosileyo njengenkcitho engenanjongo naziphumo ku 2013/14 kuba bezingekaphandwa ngomhla wama 31 kweyoKwindla 2014.	(3)
iTotali	**(3)**

27. Intengiselwano esekelwe ekuzalaneni

Zizonke izahlulo kwa Casidra SOC Ltd. zikuRhulumente wePhondo iNtshona Kapa phantsi kweliso lika Mphathiswa wePhondo kuQoqosho Namathuba.
iSebe leZolimo eNtshona Kapa lisebenzela kwizakhiwo eziliqela neefama zezifundo-nzulu ngophando ePhondweni ngokunikwa liSebe leZothutho nemiSebenzi yoLuntu kuRhulumente ngaphandle kweendleko. Kukho nezithuba zokumisa izithuthi zamagosa kaRhulumente ngexabiso lomrhumo eliphunyeziweyo nelingalingani nelemarike yoko.
Ukususela ngomhla 1 kweyeNkanga 2010, Isebe lifumena iinkonzo zolawulo kwi SCS yeSebe loMphathiswa kwiPhondo iNtshona Kapa ngezi nkonzo zilandelayo:

- Ubugcisa kuLwazi noQhakamshelwano
- Uphuhliso lweZiko
- Uqeqesho kwiPhondo (uLuntu lnke)
- Ulawulo Lwemicimbi yoLuntu
- Ulawulo loNgcipheko kuShishino
- Uphengululo zincwadi lwangaphakathi
- Iinkonzo zoPhando Olunzulu
- Iinkonzo zezomthetho
- Uqhakamshelwano kuLawulo

iSebe lisebenzisa izithuthi zikaRhulumente nezilawulwa licandelo lezithuthi zikaRhulumente (GMT), ngokwamaxabiso aphunyezwe liSebe likaNondyebo wePhondo.
Kukho ubudlelwane obukhoyo phakathi kweSebe neTrusti yezoPhando kweZolimo eNtshona Kapa de kwakho ii-ofisi ezimbini ezisetyenziswa yi Trusti kwisakhiwo seSebe, ngaphanbdle kwentlawulo. Okwakaloku nje, ngokwesivumelwano sala macala mabini, iSebe ligcine imfuyo ye Trusti nebalelwa ku 2 798 ngaphandle kwentlawulo kwiifama ezahlukeneyo zophando nezizezeSebe nezigcinelwe izifundo zophando. Le Trusti yasekwa ngenjongo yokulungiselela, ukuxhasa nokuthenga imfuyo, izityalo kunye nezifundo zophando kwiPhondo, ngokweemfuno zeentlobo ezahlukeneyo zemfuyo namacandelo oshishino kwiNtshona Kapa.

Kulo nyaka, iSebe leZolimo eNtshona Koloni lihlawule umniki zinkonzo zamayeza emfuyo naxabise imali engange R0,416 yesigidi nephinde sayihlawulwa li DAFF phakathi konyaka-mali ka 2014/15.

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

	Qaphela	2014/15	2013/14
		R'000	R'000
	Inani labantu		
28. Abona Baphathi Bongameleyo			
iGosa leZopolotiko (uMphathiswa)	*2*	2,573	1,664
Umgangatho 15 ukuya ku 16	*3*	2,815	2,885
Umgangatho 14*	*10*	10,864	9,427
iTotali		**16,252**	**13,976**

** Iimanejala zeeNkqubo nezikumgangatho 13 wengqesho nazo zibandakanyiwe kweli xabiso njengokuba bethathwa njengamagosa ongameleyo eSebe.*
La maxabiso athelekiswayo alungisiwe ukuze kukhutshwe inkcitho engohambo nokulalisa efakwe ngempazamo ukususela ngomhla wama 31 kweyoKwindla 2014

29. Impahla Ephathekayo Yexabiso Elikhulu

UKUFUDUSWA KWEMPAHLA EPHATHEKAYO YEXABISO ELIKHULU NGOKUBHALWA KWAZO KUNYAKA OPHELE NGOMHLA WAMA 31 KWEYEKWINDLA 2015

	Imali ekuvulwe ngayo	Izongezo	Ezichithiweyo	Imali ekuvalwe ngayo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**135,402**	**35,470**	**3,930**	**166,942**
Izithuthi	46,611	19,172	2,714	63,069
Iikompyutha	20,758	6,461	333	26,886
Ifenitshala nezixhobo zokusebenza e ofisini	4,291	698	-	4,989
Eminye imitshini nezixhobo zokusebenza	63,742	9,139	883	71,998
IMFUYO	**7,298**	**25**	**894**	**6,429**
Imfuyo	7,298	25	894	6,429
KWIIMPAHLA EBAMBEKAYO EZINOKuSuSWA BEBONKE	**142,700**	**35,495**	**4,824**	**173,371**

29.1 izongezo

A IZONGEZO KWIMPAHLA EPHATHEKAYO YEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKA-MALI OPHELE NGOMHLA WAMA 31 KWEYOKWINDLA 2015

	Imali ezinkozo	Imali engezo nkozo	Intlawulo zengqesho yempahla esiyisebenzisayo	iTotali
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**31,501**	**17,719**	**(13,750)**	**35,470**
Transport assets	14,088	18,811	(13,727)	19,172
Computer equipment	5,919	542	-	6,461
Furniture and office equipment	515	183	-	698
Other machinery and equipment	10,979	(1,817)	(23)	9,139
IMFUYO	**-**	**25**	**-**	**25**
Imfuyo	-	25	-	25
ITOTALI YOKONGEZIWEYO KWIMPAHLA EPHATHEKAYO YEXABISO ELIKHULU	**31,501**	**17,744**	**(13,750)**	**35,495**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

29.2 impahla Echithiweyo

UKUCHITHWA KWEMPAHLA EPHATHEKAYO YEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKA OPHELE NGOMHLA WAMA 31 2015

	Ezithengiswe ngemali	Thunyelwe kwicandelo, lokuyitsha-balal	iTotali yempahla echithiweyo	Eyona mali ifunyenweyo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**180**	**3,750**	**3,930**	**23**
Izithuthi	-	2,714	2,714	-
iikompyutha	180	153	333	23
Eminye imitshini nezixhobo zokusebenza	-	883	833	-
IMFUYO	**30**	**864**	**894**	**70**
Imfuyo	30	864	894	70
TOTALI YEMPAHLA EPHATHEKAYO YEXABISO ELIKHULU ECHITHIWEYO	**210**	**4,614**	**4,824**	**93**

29.3 Ukutshintshelwa KwelinyeISebe ku 2013/14

UKUTSHINTSHELWA KWELINYE ISEBE KWEMPAHLA EPHATHEKAYO YEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKA OPHELE NGOMHLA WAMA 31 KWEYOKWINDLA 2014

	Imali ekuvul-we ngayo	Phambi kwexesha lokwenzeka kwempaza-mo	izongezo	ezichithi-weyo	Imali ekuval-we ngayo
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**156,504**	**174**	**28,568**	**49,844**	**135,402**
izthuthi	39,312	1,505	15,279	9,485	46,611
Iikhompyutha	17,105	840	3,899	1,086	20,758
Ifenitshala nezixhobo ze-ofisi	4,771	(967)	503	16	4,291
Eminye imitshini nezixhobo zokusebenza	95,316	(1,204)	8,887	39,257	63,742
IMFUYO	**7,598**	**(249)**	**95**	**395**	**7,049**
Imfuyo	7,598	(249)	95	395	7,049
iTOTALI YEMPAHLA EPHATHEKAYO YEXABISO ELIKHULU	**164,102**	**(75)**	**28,663**	**50,239**	**142,451**

29.3.1 Phambi Kwexesha Lokwenzeka Kwempazamo

Ubumme Phambi Kwexesha Lokwenzeka Kwempazamo

	2013/14 R'000
Izithuthi: Phambi kwexesha lokutshintsha kwehlelo lempahla kwi LOGIS.	1,505
Iikhomputha: Phambi kwexesha lokutshintsha kwehlelo lempahla kwi LOGIS.	840
Ifenitshala nezixhobo zokusebenza e ofisini: Phambi kwexesha lokutshintsha kwehlelo lempahla kwi LOGIS.	(967)
Imitshini nezixhobo zokusebenza: Phambi kwexesha lokutshintsha kwehlelo lempahla kwi LOGIS.	(1,051)
Imitshini nezixhobo zokusebenza: Phambi kwexesha lokwenziwa kwezilungiso nezenziwe kwi LOGIS kulo nyaka.	(153)
Imfuyo: Izilungiso kwinani leeHektare zomhlaba wediliya nebezichazwe ngokuphosileyo.	(249)
iTotali	**(75)**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

29.4 Impahla Yexabiso Eliphantsi

UKUTSHINTSHELWA KWELINYE ISEBE KWEMPAHLA YEXABISO ELIPHANTSI NGOKUBHALWA KWAZO KUNYAKA OPHELE NGOMHLA WAMA 31 KWEYOKWINDLA 2015

	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
	R'000	R'000	R'000
Imali ekuvulwe ngayo	26,749	4,022	30,771
Ukunyuswa kulo nyaka-mali kuneyonyaka ophelileyo	1,850	2,990	4,840
Impahla Echithiweyo	39	2,390	2,429
TOTALI YEMPAHLA YEXABISO ELIPHANTSI	**28,560**	**4,622**	**33,182**

	Ulwazi olukwi kompyutha	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
Inani le R1 kwimpahla yexabiso eliphantsi	22	-	-	22
Inani lempahla yexabiso eliphantsi ngokwexabiso layo	-	30,881	2,390	33,271
TOTALI YENANI LEMPAHLA YEXABISO ELIPHANTSI	**22**	**30,881**	**2,390**	**33,293**

Impahla Yexabiso Eliphantsi

UKUTSHINTSHELWA KWELINYE ISEBE KWEMPAHLA YEXABISO ELIPHANTSI NGOKUBHALWA KWAZO KUNYAKA OPHELE NGOMHLA WAMA 31 KWEYOKWINDLA 2015

	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
	R'000	R'000	R'000
Imali ekuvulwe ngayo	25,731	4,316	30,047
Phambi kwexesha lokwenzeka kwempazamo	(150)	-	(150)
Ukunyuswa kulo nyaka-mali kuneyonyaka ophelileyo	2,046	2,140	4,186
Impahla Echithiweyo	878	2,434	3,312
TOTALI YEMPAHLA YEXABISO ELIPHANTSI	**26,749**	**4,022**	**30,771**

	Ulwazi olukwi kompyutha	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
Inani le R1 kwimpahla yexabiso eliphantsi	22	-	-	22
Inani lempahla yexabiso eliphantsi ngokwexabiso layo	-	29,781	111	29,892
TOTALI YENANI LEMPAHLA YEXABISO ELIPHANTSI	**22**	**29,781**	**111**	**29,914**

29.4.1 Phambi Kwexesha Lokwenzeka Kwempazamo

	2013/14 R'000
Ubumme Phambi Kwexesha Lokwenzeka Kwempazamo	
Ukulungiswa kwempahla yexabiso elikhulu nokuhlelwa okwenziwe kwi LOGIS ngokwamaxesha angaphambili.	(236)
Impahla yexabiso ethe yachazwa ngokuphosakeleyo njengempahla ephathekayo	55
Izilungiso eziqatshelwe kunyaka ophelileyo ezithe zalungiswa kulonyaka kwi LOGIS	31
Totali	**(150)**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

29.5 Ukucinywa Kwempahla Ephathekayo Yexabiso Elikhulu

Ukucinywa Kwempahla Ephathekayo Yexabiso Elikhulu Kunyaka Ophele ngomhla wama 31 KweyoKwindla 2015

	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
	R'000	R'000	R'000
Impahla Ecinyiweyo Yexabiso Elikhulu	159	864	1,023
TOTALI YEMPAHLA EPHATHEKAYO	**159**	**864**	**1,023**

IMPAHLA YEXABISO ELIKHULU EPHATHEKAYO NECINYIWEYO KUNYAKA OPHELE NGOMHLA WAMA 31 KWEYOKWINDLA 2014

	Oomatshini nezixhobo zokusebenza	Imfuyo	Totali
	R'000	R'000	R'000
Impahla Ecinyiweyo Yexabiso Elikhulu	122	3	125
TOTALI YEMPAHLA EPHATHEKAYO	**122**	**3**	**125**

30 Impahla Engaphathekiyo Neyiyeyexabiso Elikhulu

UKUTHUNYELWA KWEMPAHLA ENGAPHATHEKIYO NEYIYEYEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKAMALI OPHELE NGOMHLA WAMA 31 KWEYEKWINDLA 2015

	Imali ekuvulwe ngayo	Ukunyuswa kwemali kuneyonyaka opheli-leyo	Izongezo	Echithiweyo
	R'000	R'000	R'000	R'000
Ubuxhaka-xhaka kwiKhompyutha	500	-	-	500
Iinkonzo namalungelo okusebenza	912	-	-	912
iTOTALI YEMPAHLA EPHATHEKAYO KWEYEXABISO ELIKHULU	**1,412**	**-**	**-**	**1,412**

30.1 Impahla Engaphathekiyo Yexabiso Eliphezulu

UKUTHUNYELWA KWEMPAHLA ENGAPHATHEKIYO NEYIYEYEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKA-MALI OPHELE NGOMHLA WAMA 31 KWEYEKWINDLA 2014

	Imali ekuvulwe ngayo	Imali ekuvulwe ngayo	Izongezo	Echithiweyo
	R'000	R'000	R'000	R'000
Ubuxhaka-xhaka kwiKhompyutha	500	-	-	500
Iinkonzo namalungelo okusebenza	912	-	-	912
iTOTALI YEMPAHLA EPHATHEKAYO KWEYEXABISO ELIKHULU	**1,412**	**-**	**-**	**1,412**

31 Impahla Yexabiso Elikhulu Nengenakuthuthelwa Kwenye Indawo

UKUTHUNYELWA KWEMPAHLA ENGAPHATHEKIYO NEYIYEYEXABISO ELIKHULU NGOKUBHALWA KWAYO KUNYAKA-MALI OPHELE NGOMHLA WAMA 31 KWEYEKWINDLA 2015

	Imali ekuvulwe ngayo	Imali ekuvulwe ngayo	Izongezo	Echithiweyo
	R'000	R'000	R'000	R'000
Izakhiwo nezinye iziseko ezimisiweyo				
Ezinye iziseko ezimisiweyo	65	-	-	65
TOTAL IMMOVABLE INTANGIBLE CAPITAL	**65**	**-**	**-**	**65**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

31.1 Izongezo

IZONGEZO KWIMPAHLA EPHATHEKAYO ENGENAKUSUSWA NEYIYEYEXABISO ELIKHULU NOKUBHALWA KWAYO KUNYAKA-MALI OPHELE NGOMHLA WAMA 31 KWEYEKWINDLA 2015

	Imali ezinkozo	Imali engezonkozo	Iintlawulelo zengqesho yezinto esizisebenzisayo	Totali
	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZISEKO EZIMISIWEYO				
Ezinye iziseko ezimisiweyo	1,181	-	(1,181)	-
TOTALI YEZONGEZO EZINGENAKUSUSWA KWIMPAHLA YEXABISO ELIKHULU	**1,181**	**-**	**(1,181)**	**-**

31.2 Movement for 2013/14

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZISEKO EZIMISIWEYO					
Izakhiwo ekungahlalwayo kuzo	22	-	38	-	60
TOTALI YEMPAHLA EPHATHEKAYO ENGENAKUSUSWA NEYIYEYEXABISO ELIKHULU	**22**	**-**	**38**	**-**	**60**

31.3 ISEBE 42 LOMTHETHO Ngempahla Engenakuthuthwa

Impahla Yexabiso Elikhulu Emele Ithuthwe NgokweSebe 42 Lomthetho i FMA – 2014/15

	Inani lempahla	Ixabiso lempahla
	R'000	R'000
IZAKHIWO NEZINYE IZISEKO EZIMISIWEYO		
Izakhiwo ekungahlalwayo kuzo	2	1,181
Totali	**2**	**1,181**

Impahla Yexabiso Elikhulu Emele Ithuthwe NgokweSebe 42 Lomthetho i PFMA – 2013/14

	Inani lempahla	Ixabiso lempahla
	R'000	R'000
IZAKHIWO NEZINYE IZISEKO EZIMISIWEYO		
Ezinye iziseko ezimisiweyo	3	371
Totali	**3**	**371**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

	Qaphela	2014/15 R'000	2013/14 R'000

32 Amalungiselelo e-Arhente Eyintsumpa

32.1 ISebe lisebenza njengentsumpa

Casidra SOC Ltd*		325,664	109,340
Idyunivesithi yase Stellenbosch		130	132
iTrusti Yabavelisi Beziqhamo ezinamanzi		16,331	20,387
Agri Mega NPC		29,206	31,556
Garden Route SPCA		500	-
Totali		**371,831**	**161,415**

**Lilungisiwe ixabiso elithelekiswayo lika Casidra neliyi R18.268 yezigidi ngenxa yeyona entlawuloye Casidra efakelwe ngempazamongonyaka ka 2013/14.*

Ngokwesigqibo esityikitywe yimbumba yabanini zabelo kunye nezinye izivumelwano ezibhaliweyo phakathi kwala maqela, uCasidra SOC Ltd uxhasa iSebe ngokumisela amaphulo nolawulo kwiifama zikaRhulumente.

Ngokwesivumelwano esibhaliweyo, Idyunivesithi yase Stellenbosch iLawula iphulo i Agrifutura neli leleSebe ukuqinisekisa ngeemali nenkxaso yokufunda kubafundi abenza izifundo zophando olumalunga nephulo le Agrifutura.

Ngokwesivumelwano esibhaliweyo, iTrusti Yabavelisi Beziqhamo ezinamanzi balima izityalo ezahlukileyo kunye namabhoma eziqhamo ukwenzela icandelo loshishino ngeziqhamo kunye namanye amafama asematsha.

Ngokwesivumelwano esibhaliweyo, iAgri Mega imele ukwenza ubudlelwane bentsebenziswano phakathi kwabavelisi beegusha noboya, ubisi, icandelo leembewu, kunye neSebe, kunye nokukhuthaza ukufumaneka kokutya emakhayeni kwiNtshona Kapa.

Garden Route SPCA: Ukuthintelwa kwenzala yemfuyo kwiSithili seEden ngelokuthintela ukuzala okungalawulekiyo kwemfuyo.

32.2 iSebe Lisebenza njenge-Arhente

Ngokumalunga nophuhliso, ulondolozo nolawulo lwenkqubo lwe Micro Combud iSebe lisebenza njenge-Arhente ye DAFF kuhlahlo lwabiwo-mali lwamashishini. Oku kwenziwa ngeKhompyutha ukuze kuthunyelwe kumafama, kubacebisi bezolimo kunye noosoqoqosho kwezolimo kumaziko ohlukeneyo. Le nkqubo izakusetyenzwa ngokufanayo kumaphondo onke.

iSebe alifumenanga ngeniso (imirhumo ye-arhente) ngale misebenzi ye-arhente iyenzayo.

Ukususela ngomhla wama 31 kweyoKwindla 2015, bekusekho imali engange R2,981 yezigidi nebisele kwimali esiyifumene kwi DAFF kumaxesha angaphambili. Ngonyaka-mali ka 2014/15 kuchithwe imali exabise R0.182 yesigidi yaye kukholeleka ukuba ngonyaka-mali ka 2015/16 kobe kusetyenziswe imali exabisa R1 yesigidi ze eseleyo isetyenziswe ngonyaka-mali ka 2016/17 ekuphuhliso kwinkqubo yezemfuyo nokulondolozwa kwezityalo.

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

	Qaphela	2013/14 R'000
33 Impazamo Ezenzeke Phambi kwelixesha		
Impahla Yexabiso Eliphezulu		
Izithuthi: Phambi kwexesha lokutshintsha kwehlelo lempahla elenziwe kwi LOGIS.	29	1,505
Iikhomputha: Phambi kwexesha lokutshintsha kwehlelo lempahla elenziwe kwi LOGIS.	29	840
Ifenitshala nezixhobo zokusebenza e ofisini: Phambi kwexesha lokutshintsha kwehlelo lempahla elenziwe kwi LOGIS.	29	(967)
Ezinye iimatshini nezixhobo zokusebenza: Phambi kwexesha lokwenziwa kolungelelaniso lwezilungiso kwi LOGIS kulo nyaka sikuwo nakunye phambi kwexesha lokutshintshwa kwehlelo lempahla yexabisonolwenziwe kwi LOGIS.	29	(1,204)
Imfuyo: Kulungiswe inani leeHektare zomhlaba wokulima idiliya nobhalwe gwenxa kwixesha elingaphambili	29	(249)
Impahla Yexabiso Eliphantsi: Ukulungiswa kwempahla yexabiso elikhulu nokuhlelwa okwenziwe kwi LOGIS kwakunye nempahla yexabiso ethe yachazwa ngokuphosakeleyo njengempahla ephathekayo.	29	(150)
Ifuthe lomonakalo ngokutshintshwa kwempahla yexabiso eliphezulu ibe yeyexabiso eliphantsi		**(225)**
Iimbopheleleko zamatyala		
Iimali ezisezakungena: iimali ezingezalonyaka-mali nebezichazwenje ngezalo nyaka.	*11*	206
Ezisezayo: Ixesha elongeziwelo lomsebenzi nenye inkcitho ezimayela noku nezichazwe njenge ngenelo zabasebenzi.	*21*	1,273
Iingenelo zabasebenzi: Amabhaso okuwongela ukusebenza iminyaka emininzi nahlawulwe ngo 2014/15 namalunga nonyaka ka 2013/14 nebengachazwanga njengo lungiselelo ngomhla wama 31 kweyoKwindla 2014.	*22*	377
Inkcitho engekho mthethweni: Kwenziwe izilungiso ukuze kuqatshelwe ukuphosakala kwamaxesha asetyenziswe ekubaleni ixabiso elingekho mthethweni	*25*	(27)
FInkcitho engenanjongo naziphumo: zimbini iimeko ezichazwe ngokuphosakeleyo njengezingenanjongo naziphumo kunyaka ka 2013/14 njengokuba bezingekaphandwa+	*26*	(3)
Awona magosa aphezulu: Kukukhupha iinkcitho zohambo nokulalisa (T&S) ezibhalwe phosakeleyo ukususela ngomhla wama 31 kweyoKwindla 2014	*28*	(743)
Ulungiselelo lwe-Arhente eyiNtsumpa: Casidra: Intlawulo yeyona mali ka Casidra nebiditvaniselwe kwangaphambili	*32*	(18,268)
Ezona ziphumo zembopheleleko zamatyala.		**(17,185)**

AMANQAKU KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka ophele ngomhla wama 31 kweyeKwindla 2015

34 STATEMENT OF CONDITIONAL GRANTS RECEIVED

IGAMA LECANDELO	ULWABIWO -MALI						INKCITHO EYENZIWEYO			2013/14	
	Umthetho Wolwabiwo Lwengeniso kaRhulumente	Iimali ezidluliselwe kumnyaka olandelayo	Ulungelelwaniso nge DORA	Ezinye izilungiso	Itotali yemali ekhoyo	Imali efunyenwe liSebe	Imali echithwe liSebeo	Imali esetyenziswe yadlulela / ngaphantsi	% yemali ekhoyo kwesetyenziswe liSebe	Umthetho Wolwabiwo Lwengeniso kaRhulumente	Imali echithwe licandelo
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ulondolozo lomhlaba	4,070	-	-	-	4,070	4,070	4,070	-	100%	7,233	7,233
Inkqubo yeNkxaso ye-Zolimo ngokuBanzi	292,336	-	-	-	292,336	292,336	292,267	69	100%	106,376	106,376
Illima/Letsema	54,353	-	-	-	54,353	54,353	54,353	-	100%	51,737	51,737
Inkqubo Yemisebenzi yoLuntu eYongezelel-weyo kuRhulumente	2,248	-	-	-	2,248	2,248	2,248	-	100%	550	550
	353,007	**-**	**-**	**-**	**353,007**	**353,007**	**352,938**	**69**		**165,896**	**165,896**

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 1A
USHICILELO LWEENKCUKACHA ZEENTLAWULO KWII-ARHENTE ZESEBE NEE AKHAWUNTI

ISEBE/ I-ARHENTE/ I-AKHAWUNTI	UKUHLAWULWA KWESABELO				UKUHLAWULWA KWEMALI		2013/14
	Ukutshintshwa kwesabelo	Ezakusetyenzisiwa kunyaka ozayo	Utshintsho	iTotali yemali ekhoyo	Eyona mali ihlawulweyo	% yemali ekhoyo wethunyelweyo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Izithuthi zikaRhulumente (GMT)	1,532	-	(1,532)	**-**	-	-	235
Isebe leNkulumbuso: iphepha-mvume likamabona-kude	14	-	(5)	**9**	9	100%	9
Ibhunga leMarike yeZolimo kuZwelonke	-	-	-	**-**	-	-	500
WESGRO	-	-	1,739	**1,739**	1,739	100%	1,380
SARS: (Irhafu yorhwebo)	-	-	-	**-**	-	-	160
	1,546	**-**	**202**	**1,748**	**1,748**		**2,284**

ISIHLOMELO 1B
USHICILELO LWEENKCUKACHA ZOKUHLAWULWA KWEMALI KUMAZIKO EMFUNDO EPHAKAMILEYO

IGAMA LEZIKO LEMFUNDO EPHAKAMILEYOI	TRANSFER ALLOCATION				TRANSFER			2013/14
	Ukutshintshwa kwesabelo	Ezakusetyenziswa kunyaka ozayo	Utshintsho	iTotali yemali ekhoyo	Eyona mali ihlawulweyo	Imali engahlawulwanga	% yemali ekhoyo wethunyelweyo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
iDyunivesithi yase Stellenbosch	230	-	50	**280**	280	-	-	132
	230	**-**	**50**	**280**	**280**	**-**		**132**

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 1C
USHICILELO LWEENKCUKACHA ZOKUHLAWULWA KWEMALI KUMAQUMRHU OLUNTU NAMASHISHINI ABUCALA

IGAMA LEQUMRHU LOLUNTU / ISHISHINI LABUCALA	UKUTHUNYELWA KWESABELO				UKUTHUNYELWA KWEMALI				2013/14
	Ukutshintshwa kwesabelo	Ezakusetyenziswa kunyaka ozayo	Utshintsho	iTotali yemali ekhoyo	Eyona mali ihlawulweyo	% yemali ekhoyo nehlawulweyo	Inkunzi	Kulo nyaka	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Amaqumrhu Oluntu									
Casidra SOC Ltd	327,260	-	14,308	**341,568**	341,568	100.0%	-	127,608	127,608
Sub-totali	**327,260**	**-**	**14,308**	**341,568**	**341,568**	**100.0%**	**-**	**127,608**	**127,608**
Amashishini Abucala									
iTrusti Yabavelisi Beziqhamo Ezinamanzi	11,606	-	4,805	**16,411**	16,411	100.0%	-	20,387	20,387
Overberg Agri	-	-	7	**7**	7	100.0%	-	-	-
JF Hillebrand SA (Pty) Ltd	-	-	-	**-**	-		-	86	86
Sub-totali	**11,606**	**-**	**4,812**	**16,418**	**16,418**	**100.0%**	**-**	**20,473**	**20,473**
ITOTALI	**33,866**	**-**	**19,120**	**357,986**	**357,986**	**100.0%**	**-**	**148,081**	**148,081**

Imali exabisa i R86 000 idityaniswe kwiinkcukacha zonyaka-mali ka 2013/14 ngelokudibanisa isipho semali ezinkozo nesele ichazwe kwisiHlomelo 1H.

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 1D
USHICILELO LWEENKCUKACHA ZEENTLAWULO KUMAZIKO ANGASEBENZELI NZUZO

AMAZIKO NON - NZUZO	UKUTHUNYELWA KWESABELO				UKUTHUNYELWA KWEMALI		2013/14
	Ukutshintshwa kwesabelo	Ezakuse-tyenziswa kun-yaka ozayo	Utshintsho	iTotali yemali ekhoyo	Eyona mali ihlawul-weyo	% yemali ekhoyo ne-hlawulweyo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Iintlawulo							
African Farm Management Association	100	-	-	**100**	100	100%	100
Agri Expo	-	-	-	**-**	-	-	95
Agri Mega	37,854	-	(6,107)	**31,747**	31,747	100%	33,216
Agri Wes Kaap	25	-	-	**25**	25	100%	25
Agricultural Business Chamber	100	-	-	**100**	100	100%	-
Agricultural Economics Association of South Africa	-	-	30	**30**	30	100%	-
Bethany's Rural Families Life Skills	-	-	-	**-**	-	-	11
Calitzdorp Port and Wine	-	-	35	**35**	35	100%	-
Christian literature Fund	25	-	-	**25**	25	100%	-
Combined Congress	-	-	50	**50**	50	100%	-
Diakonale Dienste Nuwerus	-	-	-	**-**	-	-	50
Fellowship Bible Church SA	-	-	-	**-**	-	-	20
FARR	-	-	22	**22**	22	100%	-
Fresh Produce Export Forum	-	-	-	**-**	-	-	100
Garden Route SPCA	500	-	-	**500**	500	100%	-
Karoo Bossie Dienssentrum	-	-	10	**10**	10	100%	-
Karoo Centre for Rights, Education, Research and Development	-	-	-	**-**	-	-	50
Kibbuz El-shammah	-	-	-	**-**	-	-	35
Koue Bokkeveld Training Centre	-	-	-	**-**	-	-	20
Merino 2014 Foundation Trust	-	-	-	**-**	-	-	100
National Agricultural Youth Show	-	-	-	**-**	-	-	17
National Council of Society for the Prevention of Cruelty to Animals	50	-	-	**50**	50	100%	-
National Farm Workers Forum	-	-	15	**15**	15	100%	50
Nematological Society of South Africa	-	-	-	**-**	-	-	100
Pentecost Protestant Church	-	-	-	**-**	-	-	10
Potato South Africa	50	-	-	**50**	50	100%	40
Samaritan	-	-	-	**-**	-	-	20
Simondium Rural Development Forum	-	-	32	**32**	32	100%	20
South African Association for Animal Health Technicians Western Cape	-	-	100	**100**	100	100%	-
South African Society for Agricultural Extension	-	-	-	**-**	-	-	98
South African Society for Technologists	-	-	10	**10**	10	100%	-
Vinpro	1,000	-	-	**1,000**	1,000	100%	1,000
Water Institute of Southern Africa	-	-	-	**-**	-	-	60
Waterval Bedienings Trust	40	-	-	**40**	40	100%	-
Western Cape Economic Development Partnership	-	-	-	**-**	-	-	4,500
Willem Buchholz Primary School	-	-	-	**-**	-	-	12
Wines of South Africa	-	-	-	**-**	-	-	261
Totali	**39,744**	**-**	**(5,803)**	**33,941**	**33,941**		**40,010**

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 1E
USHICILELO LWEENKCUKACHA ZEENTLAWULO KUMAKHAYA

AMAKHAYA	UKUTHUNYELWA KWESABELO				UKUTHUNYELWA KWEMALI		2013/14
	Ukutshintshwa kwesabelo	Ezakustyenzis-wa kunyaka ozayo	Utshintsho	iTotali yemali ekhoyo	Eyona mali ihlawulweyo	% yemali ekhoyo nehlawulweyo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Iintlawulo							
Intlawulelo yezifundo kwabangaphangeliyo	5,456	-	952	**6,408**	6,408	100%	2,429
Amabango kumangalelo lukaRhulumente (imali ezinkozo)	-	-	10	**10**	10	100%	-
Ikhefu elingahlawulelwayo kubasebenzi	91	-	509	**600**	600	100%	1,547
Ingenelo yomhlala-phantsi kubasebenzi	1,040	-	1	**1,041**	1,041	100%	-
Umvuzo olibhaso kubasebenzi	-	-	120	**120**	120	100%	121
Ukubuyiselwa kwemali Nokuthotywa – Ngenceba	-	-	14	**14**	14	100%	3
Iminikelo nezipho kubantu abaziwayos*	1,013	-	(93)	**920**	920	100%	947
	7,600	-	1,513	**9,113**	9,113		**5,047**
Izibonelelo zenkxaso							
Ukuxhaswa komfama	700	-	(700)	**-**	-	-	-
	700	-	(700)	**-**	-		-
ITotali	**8,300**	**-**	**813**	**9,113**	**9,113**		**5,047**

**Uluhlu lweminikelo neziphoezihlawulwe kubantu abaziwayo:*

iBhaso lemali kukhuphiswano lwe "Female Entrepreneur": R377,000
iBhaso lemali eliyi R389,000 kwabaphumelele kukhuphiswano le "Regional Farm Worker of the Year"
Umrhumo weTumente ohlawulelwe amagosa amabini ngentatho-nxaxheba yabantwana babo ababini kwimisitho yokukhuphiswano lwemidlalo: R6,000
Igalelo leempahla kwiqela lomdlalo weqakamba lase "Langgewens Research Farm" : R6,000
Uncediso lwezimali kubafundi abane abangathathi-ntweni: R140,000

Litsintshiwe ixabiso leminikelo nezakhiwo kunyaka ka 2013/14 ngexabiso le R950 000 ukuze kuqukwe iminikelo yemali echazwe kwisihlomeli 1H, ukususela ngomhla wama 31 kweyeKwindla 2014. Ngokwemigqaliselo emitsha kaNondyebo weSizwe, iminikelo yemali kunye nezipho mazichazwe kuhlelo olufanelekileyo lokuhlawulwa kwezimaliukususela ngomhla 1 kuTshazimpuzl 2014

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 1F
USHICILELO LWEENKCUKACHA ZEZIPHO, NENKXASO NOKUMELWA NGENTLAWULELO ESIKUFUMENEYO

IGAMA LOMMBUTHO	UHLOBO LWESIPHO, INKXASO OKANYE UKUMMELWA NGENTLAWULELO	2014/15	2013/14
		R'000	R'000
Imali ezinkozo esiyifumeneyo			
AgriSETA	Sethumelele iwonga le AgriSeta 2013 kwi Excellence Awards	-	20
AB Enzymes	Siyifumene ekuqeqeshweni kwababafunsi bonyaka wokugqibela kwiwayini	21	-
Sub-totali		**21**	**20**
Funyenwe Ngokwesisa			
DAFF	Sifumene isithuthi esizulayo ngelokukhuthaza iinkonzo zokukhathalelwa kwemfuyo kumaphulo aseluntwini	229	-
DAFF	Imbuyekezo ngezixhobo zokusebenza esizithengileyo ngexabiso le R 1,881 yegidi kunye nenye impahla neenkonzo ezixabise i R 4,830 yezigidi ngenxa yenkqumo yokuhlaziywa yeeKholeji zezolimo.	5,097	1,811
iSebe Lezolimo	Sifumene igumbi ezihambayo lovavanyo lwamachiza nelileleenkonzo zokux-ilongela imfuyo	15,000	-
Group Editors Co (Pty) Ltd	Iminikelo engokuthwetyulwa kwemiboniso enge Informatio Day yoNyaka e Outeniqua	-	116
Imibutho esebenzisana nezolimo kweli lizwe nakumanye amazwe	Ukumelwa ngentlawulelo yezimali kwiindleko zohambo nokuhlala kwamagosa azimase nathathe inxaxheba ezifundweni zezolimo.	1,243	584
Amagosa kunye nabanye abantu	Siphiwe iincwadi eziluncedo kwithala leencwadi lase Elsenburg	21	45
Nondyebp wePhondo iNtshona Koloni	Kuthunyelwe impahla yexabiso elikhulu kwi-ofisi yoMphathiswa.	136	-
Shoprite Checkers	Ukumelwa ngentlawulelo yezimali kuKhuphiswano lonyaka lwe "Farm Worker of the year"	750	770
iCandelo Loveliso leWayini	Siphiwe ngesisa i Yeast, enzymes kunye nezinye iziqholo zokwenza iwayini ekwen-zeni izifundo zoBuchule bamava okwenza iwayini ngabafundi base Elsenburg	-	8
Sub-totali		**22,546**	**3,334**
iTotali		**22,567**	**3,354**

ISIHLOMELO 1G
USHICILELO LWEENKCUKACHA NGEZIPHO, IMINIKELO KUNYE NOKUMELWA NGENTLAWULELO ESIZENZILEYO ZEZIMALI

UHLOBO LWESIPHO, INKXASO OKANYE UKUMELA NGENTLAWULELO YEZIMALI	2014/15	2013/14
	R'000	R'000
Siphe ngesisa		
Siphise ngeengxowa ezingama 60 zomgquba e Camphill Village	1	-
Siphise ngamathole esandul'ukuzalwa enkomo kwiFama i "Jukani Cheetah Farm"	-	1
Siphe abantu abasithoba ii "Gift Vouchers" kwi "Admin Symposium" yonyaka, ngegalelo labo kulo msitho	8	-
Siphise ngee "Gift Vouchers" ezili 13 kwabaphumelele kukhuphiswano lokuthwetyulwa kwemiboniso i "an-nual photographic".	4	4
Siphe amagosa amane i ''Gift Vouchers" ngokwenza imiboniso ephume izandla kwitheko lothweso zidan-ga e Kholejini	2	3
Izipho kubantu abaziwayo ngamexesha otyelelo olusemthethweni kumazwe angaphesheya nak-wiindwendwe ezityelele kuthi.	3	2
Siphe i "Lower Olifants River Water Use Association" izixhobo zokunkcenkceshela ngelokuqinisekisa ukufu-maneka kwamanzi okunkcenkceshela kumafama akwi Olifants River Irrigation Scheme.	975	-
Siphe i "Elim Farm" Redundant calf pens	-	1
Siphe i "Sixtyonethree"amahashe amathathu e Parcheron.	-	30
Siphe iDyunivesithi yase Stellenbosch intlanzi eziyi "Tilapia".	-	1
iTotali	**993**	**42**

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 2A

USHICILELO LWEENKCUKACHA ZOTYALO-MALI NAMAXABISO ESIWATYALA/ESIWATYALWA NGAMAZIKO OL-UNTU KWIPHONDO

IGAMA LOMBUTHO	% Esinayo 14/15	% Esinayo 13/14	Inani lezabelo esinazo		Ixabiso lemali etyaliweyo R'000		Ixabiso leyona mpahla yexabiso etyaliweyo R'000		Inzuzo / ilahleko kulo nyaka R'000		Ilahleko eqinisekisiweyo
			2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	
Amaziko Oluntu kwiPhondo											
Casidra SOC Ltd	100%	100%	25,000,000	25,000,000	-	-	25,000	25,000		-	No
			25,000,000	**25,000,000**	**-**	**-**	**25,000**	**25,000**		**-**	

NgokoMthetho i PFMA1 ka 1999, u Casidra SOC Ltd lishishini elikulungiselelo 3D kwimisebenzi noRhulumente wePhondo iNtshona Koloni.

ISIHLOMELO 2B

USHICILELO LWEENKCUKACHA ZOTYALO-MALI NAMAXABISO ESIWATYALA/ESIWATYALWA NGAMAZIKO OL-UNTU

IGAMA LOMBUTHO	Uhlobo Lweshishini	Ixabiso lemali etyaliweyo R'000		Ixabiso leyona mpahla yexabiso etyaliweyo R'000		Imali esiyityala Amibutho R'000		Imali esiyityalwa yimibutho R'000	
		2014/15	2013/14	2014/15	2013/14	2014/15	2013/14	2014/15	2013/14
Imibutho esingayilawuliyo									
KWV Holdings Ltd.		-	-	52	63	-	-	-	-
Capevin Holdings Ltd. (KWV)		-	-	745	587	-	-	-	-
Koelenhof Wine Cellar Ltd.		-	-	44	44	-	-	-	-
Samilco		-	-	7	7	-	-	-	-
Klein Karoo International Ltd.		-	-	28	28	-	-	-	-
iTotali		**-**	**-**	**876**	**729**	**-**	**-**	**-**	**-**

Utshintsho kumaxabiso onyaka-mali ka 2013/14: Ngokotshintsho kuMgaqo omtsha kunye namagama amatsha e KWV, zitshintshiwe izabelo zaze zohlulwa phakathi kwe KWV Holdings kunye ne Capevin Holdings. Linyusiwe ixabiso lezi zabelo zaba yi R23,000.

ISIHLOMELO 3

AMABANGO ASENOKUFUMANEKA

ISEBE/ IZIKO LIKARHULUMENTE	IMALI ESELEYO NEQINISEKISIWEYO		IMALI ESASELEYO NENGAQINISEKISWANGA		ITOTALI	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
AmaSebe						
DAFF	2,341	-	-	34	**2,341**	**34**
iSebe leZempilo eNtshona Koloni	-	-	10	-	**10**	**-**
iSebe looRhulumente Basemakhaya eNtshona Koloni	13	-	-	-	**13**	**-**
iSebe leZolimo eLimpopo	22	-	-	-	**22**	**-**
iTotali	**2,376**	**-**	**10**	**34**	**2,386**	**34**

IZIHLOMELO KUSHICILELO LWEENKCUKACHA ZEZIMALI ZONYAKA
Kunyaka-mali ophele ngomhla wama 31 kweyoKwindla 2015

ISIHLOMELO 4
IIMALI EZISEZAKUHLAWULWA PHAKATHI KWAMASEBE OHLUKENEYO

ISEBE/ IZIKO LIKARHULUMENTE	IMALI ESELEYO NEQINISEKISIWEYO		IMALI ESASELEYO NENGAQINISEKISWANGA		ITOTALI	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
AMASEBE						
ISebe Lezothutho neMisebenzi Yoluntu kuRhulumente	1,826	1,770	-	-	**1,826**	**1,770**
iSebe leNkulumbuso	65	-	-	-	**65**	**-**
iSebe Lezobulungisa	-	4	-	-	**-**	**4**
Abashicileli BezobuRhulumente	-	1	-	1	**-**	**2**
iTotali YamaSebe	**1,891**	**1,775**	**-**	**1**	**1,891**	**1,776**
AMANYE AMAZIKO KARHULUMENTE						
Iinkonzo ZamaPolisa eMzantsi Afrika	2	-	-	-	**2**	**-**
iTotali Yamanye Amaziko kaRhulumente	**2**	**-**	**-**	**-**	**2**	**-**
iTOTALI IIMALI EZISEZAKUHLAWULWA PHAKATHI KWAMASEBE OHLUKENEYO	**1,893**	**1,775**	**-**	**1**	**1,893**	**1,776**